



Common Council Meeting Agenda

November 18, 2025 - 6:20 PM
(Following the Committee of the Whole Meeting)
City Hall Council Chambers

Published: 11/14/2025

AGENDA

1. PRIVILEGE OF THE FLOOR

Each speaker will be limited to three (3) minutes. The Privilege of the Floor session shall not exceed a total of thirty (30) minutes, unless extended by the Common Council.

2. CALL TO ORDER, PLEDGE OF ALLEGIANCE

3. ROLL CALL; DECLARATION OF QUORUM; PUBLIC NOTICE

4. APPROVAL OF MINUTES

A. October 28, 2025, Common Council Meeting Minutes

5. REPORTS

A. City Clerk

B. Council President

C. Mayor

6. COMMUNICATIONS

7. PLAN COMMISSION

A. Discussion and possible action (3) NJ RZ-2501502 Theodore Balistreri with PLM - 21040 W. Lincoln Avenue (Tax Key #: 1176.993) - Rezone from B-2 & C-2 to M-1 & C-2. (Public Hearing 10/6/2025)

8. UTILITY COMMITTEE

A. Discussion and possible action on the proposed 2026 Water Utility Operating Budget.

B. Discussion and possible action on the proposed 2026 Water Utility CIP Budget. Information included in the 2026 Water Utility Operating Budget.

C. Discussion and possible action on the proposed 2026 Wastewater Utility Operating Budget.

D. Discussion and possible action on the proposed 2026 Wastewater Utility CIP Budget. Information included in the 2026 Wastewater Utility Operating Budget.

9. DEFERRED, REFERRED & TABLED ITEMS

10. ITEMS REMOVED FROM CONSENT AGENDA, if any

11. CONSENT AGENDA-----

Items under the Consent Agenda have passed unanimously by the Committee of the Whole. Items not passed by a unanimous vote will be removed from consent agenda and will be considered separately.

12. MINUTES

- A. October 28, 2025, Committee of the Whole Meeting Minutes

13. UTILITY & FINANCE

- A. Discussion and possible recommendation to the Common Council to approve the November 12, 2025, Water Utility claims in the amount of \$149,033.99, Sewer Utility claims in the amount of \$13,403.25, and General City claims in the amount of \$557,448.34. Also, the October 23, 2025, General City claims in the amount of \$5,557.18. We Energies EFT of \$57,031.05 and City Utility Bills EFT of \$18,616.33

14. LICENSES & PERMITS

- A. Discussion and possible recommendation to the Common Council to approve the 2026 Garbage Hauler License for John's Disposal, Inc.
- B. Discussion and possible recommendation to the Common Council to approve the 2026 Garbage Hauler License for Eagle Disposal, Inc.

15. MISCELLANEOUS

- A. Discussion and possible recommendation to the Common Council to authorize the City of New Berlin Joint Review Board to convene a meeting via electronic means in December at a date and time when a quorum is established.
- B. Discussion and possible recommendation to the Common Council to approve Resolution 2025-22, a resolution transferring funds from contingency to the Streets Department budget for fire engine repairs
- C. Discussion and possible recommendation to the Common Council to approve Resolution No. 2025-25 , a resolution to transfer \$260,000 from residual 2016 and 2023 CIP funds from completed projects to the New Berlin Ball Field Rehabilitation account
- D. Discussion and possible recommendation to the Common Council approval to enter into a contract with VEIT & Company, Inc., the lowest responsive, responsible bidder for the mass demolition of the former New Berlin Community Center located at 14750 W Cleveland Avenue in the amount of \$107,000.00 subject to review and approval by the City Attorney
- E. Discussion and possible recommendation to the Common Council to approve the appraisal service agreement with Tyler Technology, effective January 1, 2026
- F. Discussion and possible recommendation to the Common Council to approve the proposed 2026 Operating Budget
- G. Discussion and possible recommendation to the Common Council to approve the proposed 2026 CIP Budget
- H. Discussion and possible recommendation to the Common Council to approve Resolution 2025-24, a resolution levying property taxes for the City of New Berlin 2026 Budget Year
- I. City Clerk Department Update

16. END CONSENT AGENDA-----

17. ADJOURN

Additional Information

- The agenda packet with supplemental information related to the agenda items is available online at www.NewBerlinWi.gov. Once finalized by the governing body, approved meeting minutes are also posted online.

- The governing body may consider agenda items out of order
- Members, and potentially a quorum of other governmental bodies of the municipality, may be present at the meeting to gather information. No action will be taken by any governmental body other than the one referenced in this notice.
- With reasonable notice, accommodations will be provided under the Americans with Disabilities Act to meet the needs of individuals with disabilities through appropriate aids and services. For more information or to request assistance, please contact the Office of the City Clerk at (262) 786-8610.



MOTION SHEET

TO: Common Council
Mayor Ament

FROM: Alderman Stribl on behalf of Plan Commission

DATE: November 18, 2025

RE: November 3, 2025 Plan Commission items requiring Common Council action

A.	Discussion and possible recommendation to the Common Council to approve (3) NJ RZ-2501502 Theodore Balistreri with PLM - 21040 W. Lincoln Avenue (Tax Key #: 1176.993) - Rezone from B-2 & C-2 to M-1 & C-2. (Public Hearing 10/6/2025)
<u>Council Motion:</u>	
I move to recommend approval to the Common Council as unanimously approved by the Plan Commission on November 3, 2025.	

STAFF REPORT EXECUTIVE SUMMARY

APPLICANT/PROJECT: Ted Balistreri with PLM III, LLC / Rezoning

LOCATION: 21040 W. Lincoln Avenue (Tax Key #: 1176.993)

REQUEST: Request to rezone the property located at 21040 W. Lincoln Avenue (Tax Key #: 1176.993) from B-2 & C-2 to M-1 & C-2.

D.R.C. RECOMMENDATION: Recommend to Common Council adoption of Ordinance # 2715 that approves the rezoning of the property located at 21040 W. Lincoln Avenue (Tax Key #: 1176.993) from B-2 & C-2 to M-1 & C-2.

DETAILS IN ATTACHED STAFF REPORT:

CITY OF NEW BERLIN
DEPARTMENT OF COMMUNITY DEVELOPMENT
PLAN COMMISSION STAFF REPORT

Meeting of November 3, 2025

Ted Balistreri with PLM III, LLC / Rezoning
21040 W. Lincoln Avenue (Tax Key #: 1176.993)

DATE STAFF REPORT PREPARED: August 29, 2025

APPLICANT / OWNER(S): Ted Balistreri with PLM III, LLC / Matthew Geier

REQUEST / DESCRIPTION OF PROJECT: The applicant is requesting to rezone the property located at 21040 W. Lincoln Avenue (Tax Key #: 1176.993) from B-2 & C-2 to M-1 & C-2.

DATE OF APPLICATION / DATE FILED WITH CITY CLERK: 6/30/2025

DATE OF COMPLETENESS DETERMINATION: 8/15/2025

PRE-APPLICATION CONFERENCE HELD: Yes

Date(s) of Meeting(s): 8/15/2025

Staff Site Visit: 9/12/2025

CONCEPTUAL PLAN: Yes

SIZE OF DEVELOPMENT / PARCEL(S): 33.88 acres

CURRENT ZONING: B-2 (General Retail & Service District) & C-2 (Shoreland Wetland Holding District)

CURRENT LAND USE: Agricultural & farmhouse.

PROPOSED ZONING: M-1 (Light Industrial District) & C-2 (Shoreland Wetland Holding District)

PROPOSED LAND USE: Light Industrial

PROPOSED LOT SIZES: N/A

PROPOSED DENSITY: N/A

ADJACENT ZONING AND LAND USE:

North: Zoning: C-1 & C-2

Land Use: American Transmission Co, LLC -Substation

South: Zoning: A-2 & C-2

Land Use: Single-Family Residential / Vacant

East: Zoning: I-1 & C-2

Land Use: American Transmission Co, LLC -Substation

West: Zoning: R-1/R-2 & C-2

Land Use: Single-Family Residential & Agricultural

CONFORMANCE WITH COMPREHENSIVE PLAN AND MUNICIPAL CODE: Yes

Chapter 12: Neighborhood B: West Lincoln Avenue & Western Area: Yes, the concepts meet the intent of this Chapter.

Vision:

- *The area of New Berlin generally west of Calhoun Road should be a regional model of rural development. Any development shall occur as a mix of conservation development, farms, large areas of preserved open spaces, rural trails and facilities, and small-scale neighborhood-oriented retail. Development in this area will incorporate environmental protection as a basic value, including its importance as an aquifer recharge area.*

Development Policies:

- *Public sanitary sewer service shall not be extended into this area, with the exception of parcels designated to be within the Urban Service Area Boundary as amended by the City.*
- *While agricultural uses are encouraged to remain, it is recognized that the area may develop for residential conservation subdivisions. Residential uses shall be permitted and accommodated pursuant to these policies. As agricultural lands transition to residential developments, the subdivision design should incorporate farming and agriculture uses as viable open space options.*
- *Where development may occur, encourage rural open space subdivisions that preserve the rural character and sensitive natural areas. Regulations have been developed that require open spaces to be incorporated into these subdivisions, while allowing smaller lots to be clustered on lands most suited for development. Areas that are environmentally sensitive such as wetlands and recharge areas shall be established as priority areas for open space preservation.*
- *The allowable base density, before incentives or bonuses, is one dwelling unit per five acres for new developments, with a requirement that an applicant demonstrate the capability of providing private on-site wastewater treatments systems that satisfy County and State regulations. Applicants should refer to the City Zoning and Development Code for regulations relating to this standard.*
- *While it is recognized that State regulations for private on-site sewage treatment systems may evolve over time, it is the policy of the City of New Berlin that these possible changes do not affect this maximum allowable density.*
- *Explore and implement amenities that are consistent with a rural theme, such as equestrian facilities, trails, bed and breakfasts, nature preserves, parks, community gardens, agricultural businesses, and others.*

Land Use

- *Future Land Use Map: Business Park / Industrial*

ZONING CODE (Chapter 275): The lots meet the requirements in §275-35B(4).

DEVELOPMENT CODE (CHAPTER 235): N/A

REZONING REQUIRED: Yes

CONDITIONAL USE REQUIRED: No

PUBLIC HEARING REQUIRED: Yes, held on October 6, 2025.

USE / SITE / ARCHITECTURAL REVIEW:

Use Approval Required: No, concept plan submitted.

Site Plan Required: No, concept plan submitted.

Architectural Review Required: No

PROPOSED ARCHITECTURE: N/A

UNIQUE SITE CHARACTERISTICS:

Environmental Corridor: Yes, Primary Environmental Corridor.

Wetland On Property: Wetlands have been registered on the City's Zoning Map. Wetlands were field delineated by Evergreen Consultants LLC in August 2025.

Conservancy Districts (C-1, C-2): C-2

NRCS Map Classification: Not Inventoried

Floodplain: Yes

Topography / Geologic: Site is relatively flat and slopes away from Lincoln Avenue towards the north.

BIKE & PEDESTRIAN FACILITIES PLAN: No improvements

PARK & OPEN SPACE PLAN: No improvements.

NATURAL RESOURCES PROTECTION:

Limits of Disturbance (LOD): N/A

Wildlife Habitat Protection: N/A

Wildlife Management Plan: N/A

ENVIRONMENTAL IMPACT: Wetlands have been registered on the City's Zoning Map. Wetlands were field delineated by Evergreen Consultants LLC in August 2025.

STORMWATER MANAGEMENT / DRAINAGE PLAN: Applicant is required to adhere to all City of New Berlin Codes, Ordinances and Plans regarding storm water conveyance and maintenance as identified by the Department of Community Development.

SANITARY SEWER PROVISION:

Within Current Sewer Service Area: No

Basin Capacity Available: N/A

Adequate Linkage: N/A

Onsite System Required: Yes

WATER USAGE CALC.: Will be determined at the time of building permit.

TRAFFIC IMPACT: Will be determined at the time of Use, Site and Architecture approval for any future users.

SCHOOL DISTRICT IMPACT: N/A

PREVIOUS ACTION:

Over the years the property had a farm house and the accessory building was used to board horses.

6/4/1998 Zoning Permit issued for a screen and haul topsoil operation.

R-5-02 Registered wetlands.

2/27/2002 U-13-02 for a commercial pole barn. Permit was never issued.

10/6/2025 Plan Commission held a public hearing to rezone the property from B-2 & C-2 to M-1 & C-2.

CONSISTENCY WITH PREVIOUS ACTION: Yes

FINDINGS:

1. The rezoning must meet the following criteria outlined in §275-22(F):

- a. The proposed rezoning is consistent with the Comprehensive Plan and the stated purposes of Chapter 275;

The rezoning request is consistent with the Future Land Use Map in the City's Comprehensive Plan, which identifies this area as Business Park Industrial.

- b. Adequate public facilities and services (including sewage and waste disposal, water, gas, electricity, schools, police and fire protection, and roads and transportation, as applicable) will be available to serve the subject property while maintaining adequate levels of service to existing development;

Yes, the proposed rezoning is compliant. This property is not served by public sanitary sewer and water facilities.

- c. Provision of public facilities to accommodate development will not place an unreasonable burden on the ability of the City to provide them;

Yes, the proposed development is compliant.

- d. The proposed development has taken into account impacts on surrounding properties or the natural environment, including air, water, noise, storm water management, soils, wildlife, and vegetation;

Yes, the proposed rezoning is compliant.

- e. The land proposal for rezoning is suitable for development and will not cause unreasonable soil erosion or have an unreasonable adverse effect on rare or irreplaceable natural areas;

Yes, the proposed rezoning is compliant.

- f. The proposed rezoning will not be used to legitimize, or "spot zone," a nonconforming use or structure; and

No, it will not be spot zoning and will be consistent with the Comprehensive Plan.

- g. The proposed rezoning is the minimum action necessary to accomplish the intent of the petition, and an administrative modification, variance, or conditional use permit could not be used to achieve the same result.

Yes, the proposed rezoning is the minimum action necessary to accomplish the intent of the petition.

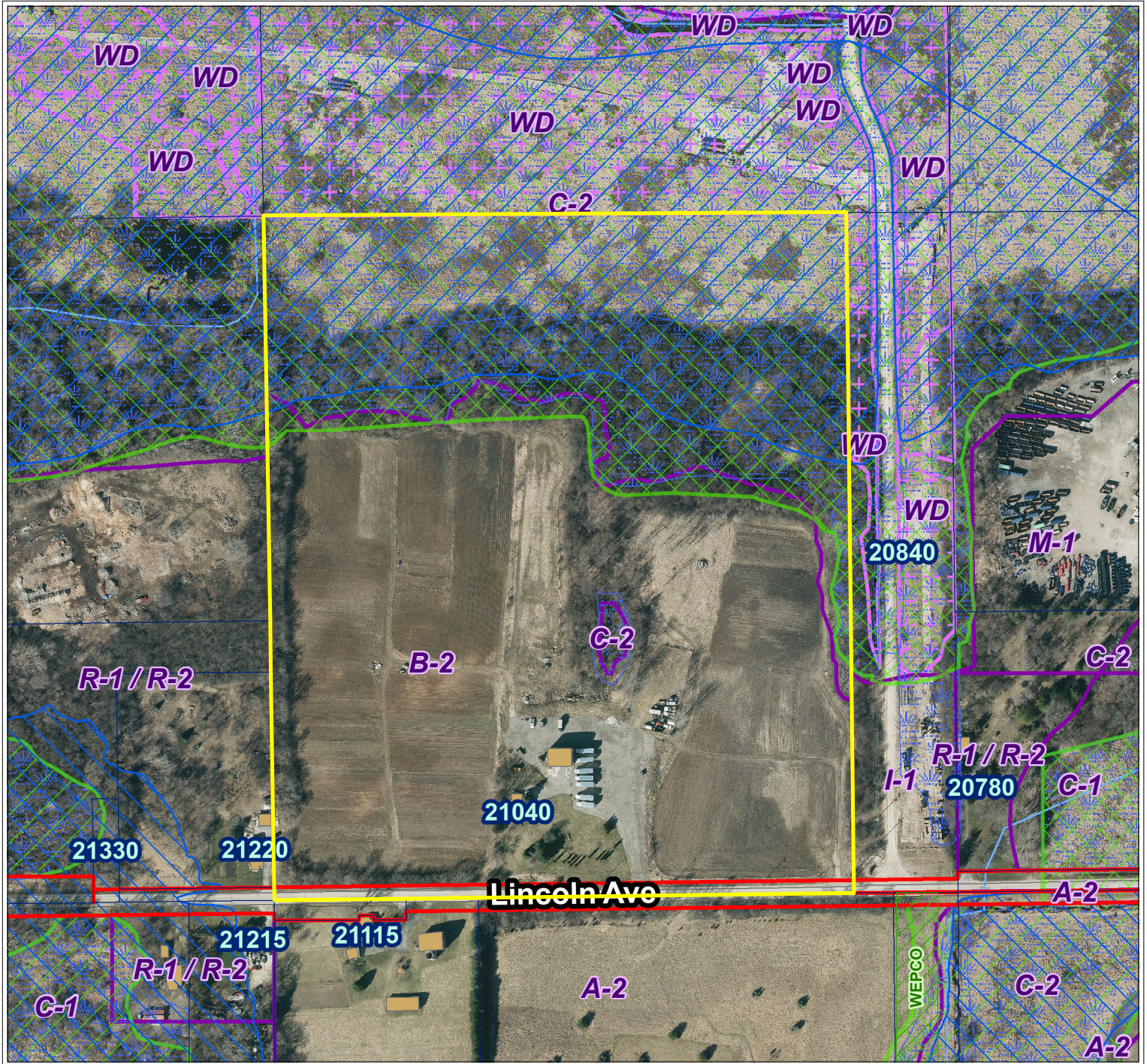
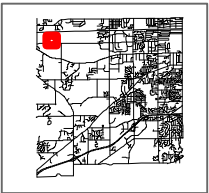
2. Wetlands have been registered on the City's Zoning Map. Wetlands were field delineated by Evergreen Consultants LLC in August 2025.
3. Conservation Easement may be required with future Use Approval or CSM applications.
4. The City currently doesn't have any active re-occupancy permits on file for this property. There appears to be an illegal business operation at this location. A letter will be sent from Code Compliance.

D.R.C. RECOMMENDATION:

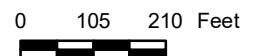
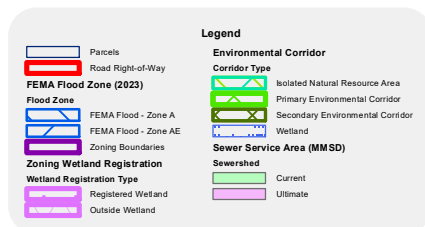
Recommend to Common Council adoption of Ordinance # 2715 that approves the rezoning of the property located at 21040 W. Lincoln Avenue (Tax Key #: 1176.993) from B-2 & C-2 to M-1 & C-2. **See Executive Summary.**

ATTACHMENTS:

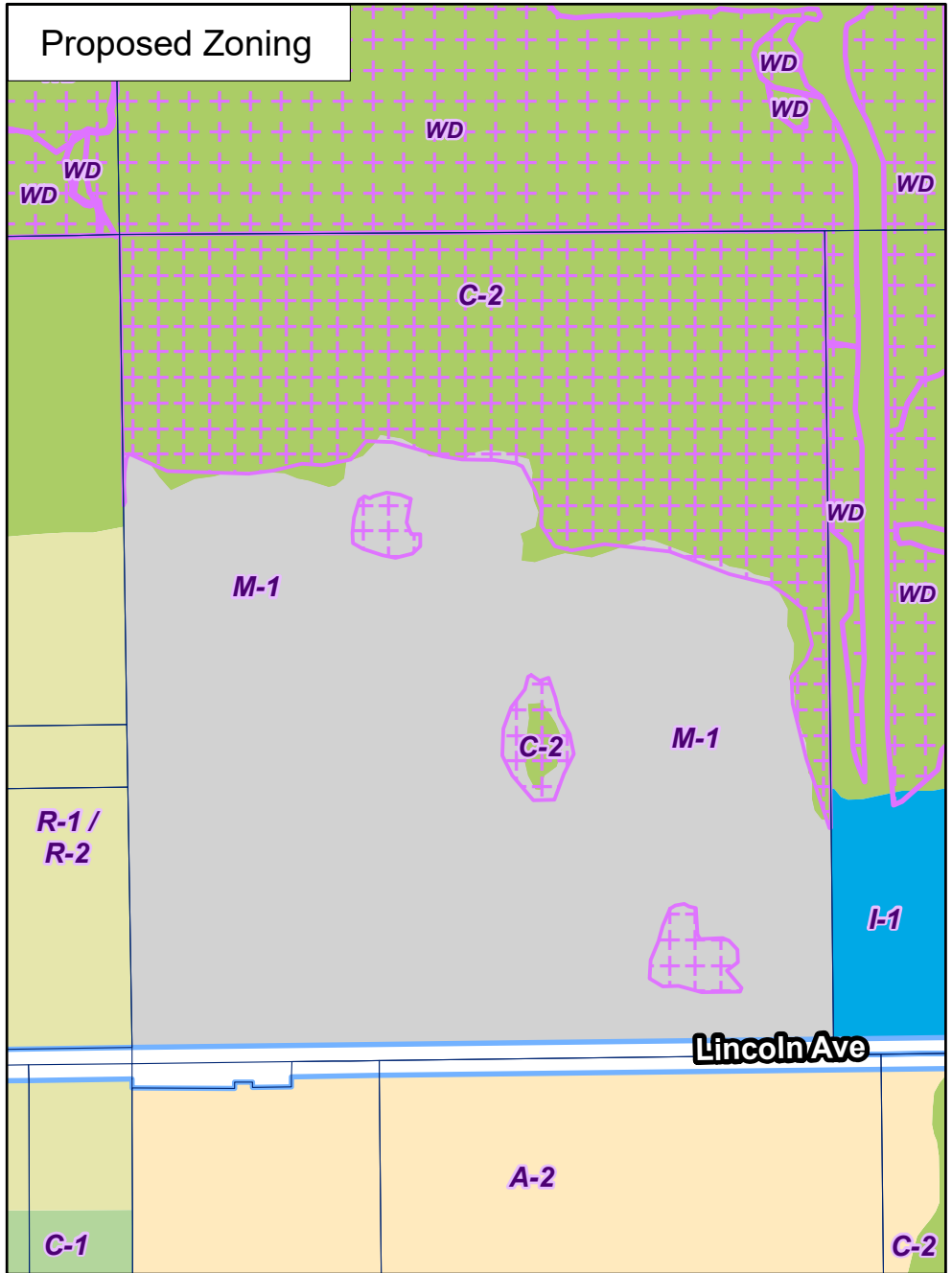
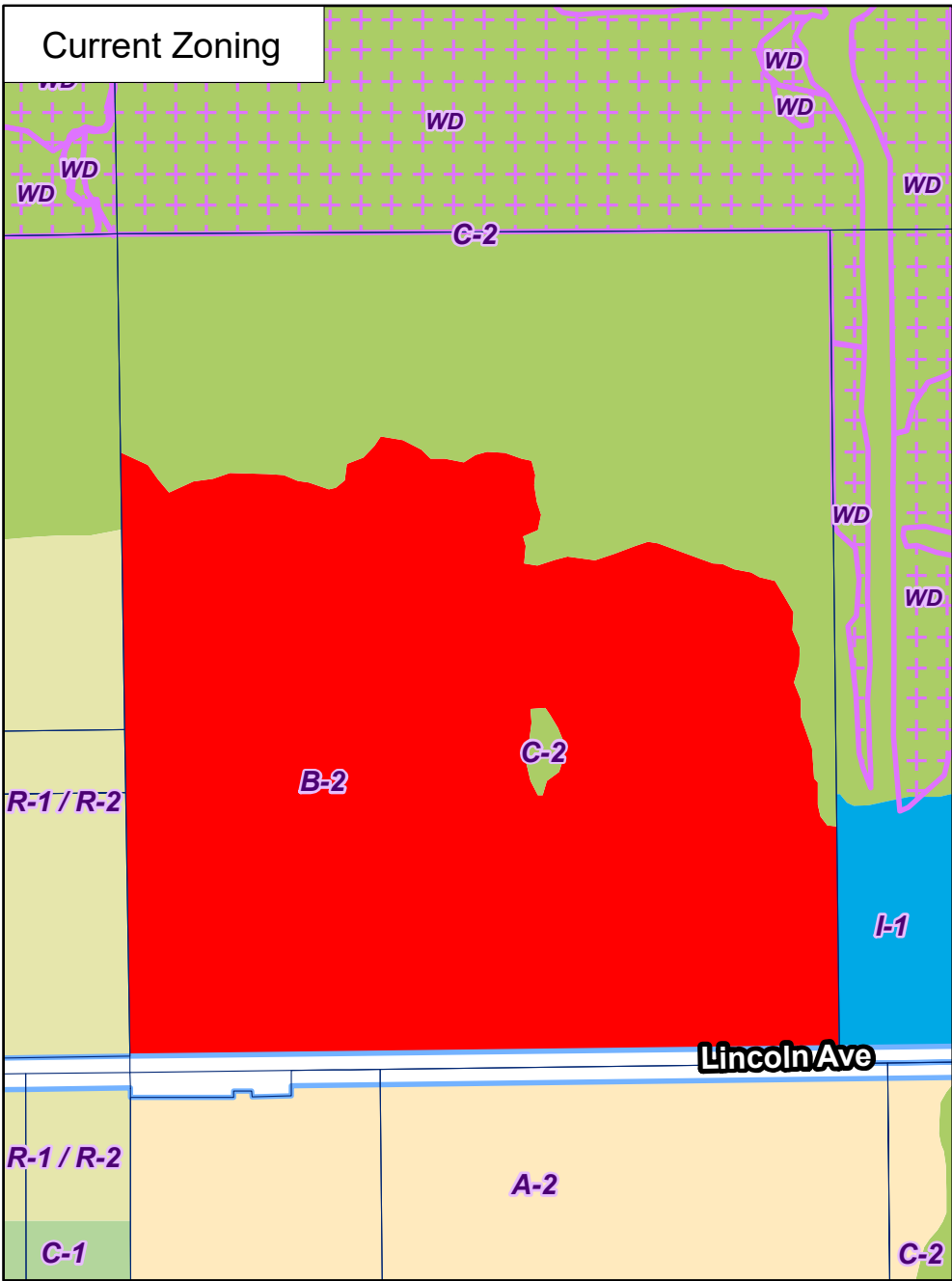
Location Map
Zoning Comparison Map
Plan of Operation Letter
Concept Plan




City of New Berlin
Department of Community Development
3805 S Casper Dr.
New Berlin WI 53151
(262) 797-2445
www.newberlin.org



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RZ-2501502
PLM III LLC
21040 W Lincoln Ave

Legend

- Parcel
- Wetland Registration Type
- Registered Wetland



 0 130 260 Feet


 7

Rezoning Application Description
New Berlin Contractor Services Development

(Applicant: PLM III, LLC)
21040 W Lincoln Ave
New Berlin, WI 53146

Planning Commission Submittal: August 18, 2025

Tax Bill Legal Description: SW1/4 OF SE1/4 SEC 6 T6N R20E : EX E 200 FT DESC IN DOC #0503740

This project is being undertaken to rezone a 33.24 acres property from B-2/C-2 to M-1/C-2, for a property located on the north side and west end of Lincoln Avenue, just east of Springdale Road. The existing B-2 zoning of this property is an "island" of B-2 zoning in this stretch of land along the north side of Lincoln Avenue, between 179th Street to the east and Springdale Road to the west. The majority of the developable land along the north side of Lincoln Avenue in this area is currently zoned M-1. The purpose of this rezoning is to change the zoning of this property to bring it into alignment with the zoning of the adjacent properties to the east, along the north side of Lincoln Avenue.

In addition, the current New Berlin Comprehensive Plan shows the majority of the developable land in this area, along the north side of Lincoln Avenue, as being Business Park / Industrial use. The rezoning of this property will bring it into alignment with the zoning of the other commercial/industrial properties to the east and will also make it consistent with the intended future land use as shown in the current Comprehensive Plan.

The developer is aware that the site may not currently be served by public water and sewer but does not anticipate those services will be necessary for the intended future use of the property. West Lincoln Avenue is already a paved public road and natural gas and electrical service are already available at this property. There will not be an unreasonable burden to the City to provide services, such as sewer, water, electric, natural gas, schools, police, fire protection or transportation. Similar uses on adjacent parcels are already operating with the infrastructure that already exists along West Lincoln Avenue, and we intend to operate this site in a similar manner.

The developer is aware that there are environmentally sensitive areas on the perimeter of this property that are currently zoned C-2 Conservancy and is not requesting that those perimeter C-2 zoned areas be changed. During the future Use Approval process, we will provide the

necessary engineering documents to show that sensitive areas are protected as required by the City of New Berlin and Department of Natural Resources (DNR) technical standards and requirements. If any mitigation becomes necessary at a later date, it will be done in accordance with the required technical standards and will be approved by all authorities that have jurisdiction, including the City of New Berlin and the DNR. Soil erosion will be minimized through appropriate best practices and technical standard requirements, as will be demonstrated with engineering documents during a future Use Approval application process.

Finally, while no end-users (lessees) have been identified for the property at this time, the intended use of the property for contractor service offices, which will also likely include appropriately screened contractor yards for construction vehicles, equipment and inventory, is consistent with neighboring M-1 zoned properties and the Comprehensive Plan. Zoning this property to M-1 is the appropriate level of action to bring it into alignment with the Comprehensive Plan and surrounding uses and zoning. The proposed use is consistent with the other users along West Lincoln Avenue and the approved uses in the M-1 zoning district. The developer realizes that a future submittal to the City of New Berlin Planning Commission will be required for Use Approval to show the future site development and building architecture plans.

THESE PLANS AND DESIGNS ARE COPYRIGHT PROTECTED AND MAY NOT BE USED IN WHOLE OR IN PART WITHOUT THE WRITTEN CONSENT OF PINNACLE ENGINEERING GROUP, LLC

DESIGNED: AMC
DRAFTED: AMC
REVIEWED: ALJ

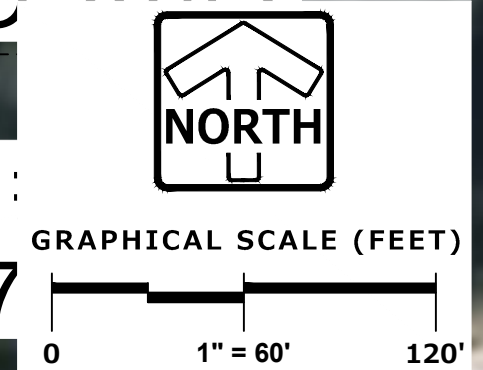
www.pinnacle-engr.com

CONCEPT PLAN

LANDS

C.S.M. NO 2712

TAX KEY:
1176997



SUBJECT TO FUTURE APPROVALS UNDER TREE ORDINANCE

SUBJECT TO FUTURE WETLAND FILL PERMIT APPLICATION

FUTURE CHAINLINK SCREENING / SECURITY FENCE

UNPLATTED LANDS
TAX KEY #NBC 117

TAX KEY #NBC 1175990

TREELINE

APPROXIMATE STORM WATER POND 1

APPROXIMATE STORM WATER POND 2

DEVELOPMENT AREA

TAX KEY #NBC 1175989001

TENANT 1

DEVELOPMENT AREA

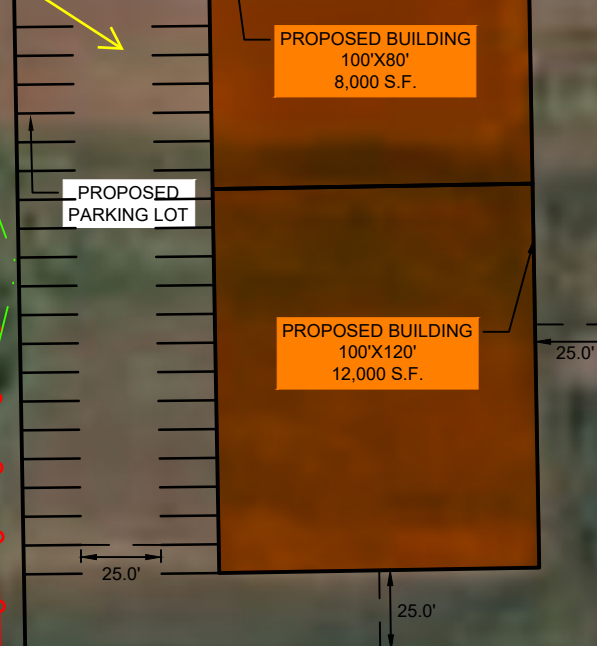
LOT 1
C.S.M. NO. 5880

FUTURE TENANT 3

POSSIBLE FUTURE BUILDING

UNPLATTED LANDS

TAX KEY #NBC 1175989



FUTURE TENANT 2

SUBJECT TO FUTURE WETLAND FILL PERMIT APPLICATION

TAX KEY #NBC 1176997

EXISTING STRUCTURES TO REMAIN FOR FUTURE USE (SUBJECT TO PERMITS AND APPROVALS)

SCREENING / LANDSCAPING. DRIVEWAY AND ACCESS GATE LOCATIONS T.B.D.

S89°17'19"W 1117.96'

S00°41'07"E 1313.2'

N00°53'56"W 1320.63'

WEST LINCOLN AVENUE

S 07002

S 069

WEST LINCOLN INDUSTRIAL

CONCEPT PLAN

REVISIONS

NO.	DATE	DESCRIPTION

REG. JOB NO. 6669.00
 REG. PM. JLL
 START DATE 9-2-25
 SCALE 1"=60'
 SHEET X-1.0
 X-1.0

PINNACLE ENGINEERING GROUP
 ENGINEERING | NATURAL RESOURCES | SURVEYING

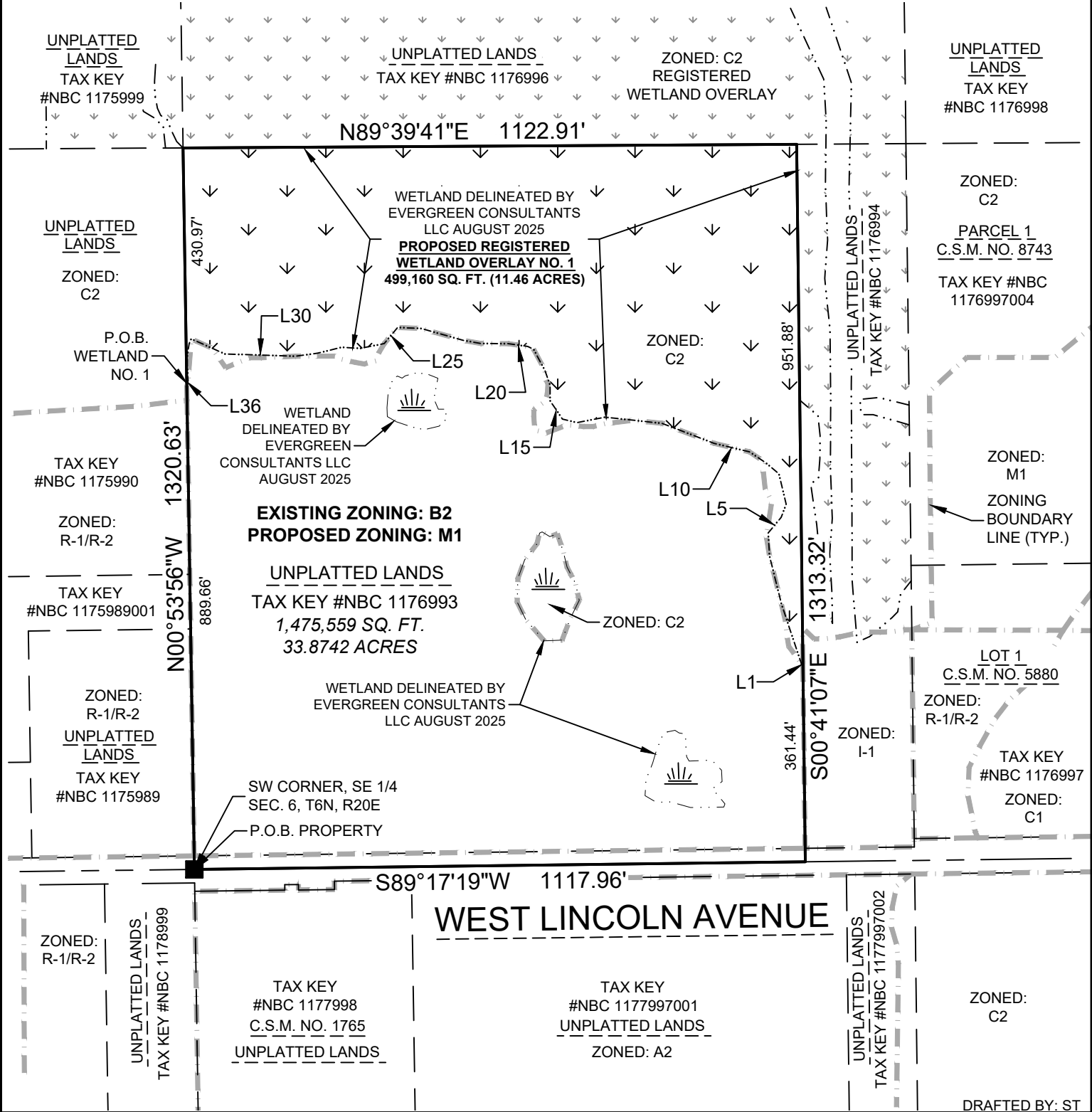
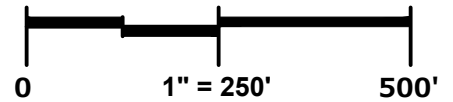
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NEW BERLIN, WI



GRAPHICAL SCALE (FEET)



DRAFTED BY: ST



MOTION SHEET

TO: Common Council
 Mayor Ament
 Alderman Harenda

FROM: Sarah Holtz on behalf of the Utility Committee

DATE: November 18, 2025

RE: Items from the October 28, 2025 Utility Committee Meeting requiring Common Council action.

A.	Discussion and possible action on the proposed 2026 Water Utility Operating Budget
<u>Council Motion:</u>	
This item was considered at the Utility Committee meeting on October 28, 2025. It was recommended to the Common Council on a vote of 5-0. I do hereby make a motion to approve the 2026 Water Utility Operating Budget as presented.	

B.	Discussion and possible action on the proposed 2026 Water Utility CIP Budget
<u>Council Motion:</u>	
This item was considered at the Utility Committee meeting on October 28, 2025. It was recommended to the Common Council on a vote of 5-0. I do hereby make a motion to approve the 2026 Water Utility CIP Budget as presented.	

C.	Discussion and possible action on the proposed 2026 Wastewater Utility Operating Budget
<u>Council Motion:</u>	
This item was considered at the Utility Committee meeting on October 28, 2025. It was recommended to the Common Council on a vote of 5-0. I do hereby make a motion to approve the 2026 Wastewater Utility Operating Budget as presented.	



D.	Discussion and possible action on the proposed 2026 Wastewater Utility CIP Budget
<u>Council Motion:</u>	
	This item was considered at the Utility Committee meeting on October 28, 2025. It was recommended to the Common Council on a vote of 5-0. I do hereby make a motion to approve the 2026 Wastewater Utility CIP Budget as presented.

CITY OF NEW BERLIN

PROPOSED BUDGET

YEAR 2026

WATER UTILITY

TABLE OF CONTENTS

1	Budget Assumptions
3	Budget Summary
4	2026 Proposed Budget
8	Payroll
10	Budget Detail Description
16	Four Year Budget Analysis
17	2026 Capital Budget
18	10 Year Capital Budget
19	Capital Budget Detail Description

WATER BUDGET ASSUMPTIONS

Revenues: The Water Utility is not projecting a water rate increase for 2026 and anticipates a typical year for water usage, with an estimated 815 million gallons expected to be sold. The most recent rate increase occurred in April 2024. Overall, the Utility expects the remainder of its revenues to remain relatively flat in 2026.

Expenses: Operating

Purchased Water: Milwaukee Water Works (MWW) increased their rates 3% using a simplified rate case. These rates went into effect starting August of 2025. This budget reflects a full year of the new rates. Currently, Milwaukee Water Works has not petitioned the PSC for an increase in 2026. However, in a meeting we had with them in March, MWW did mention they were required by the PSC to do a conventional rate case once Waukesha Water was online with them for two years. We are expecting them to petition the PSC for a Conventional Rate Case in the coming months. MWW does not expect these new rates to go into effect until 2027.

The Water Utility is budgeting for a typical volume of water purchased, approximately 923 million gallons. Considering the MWW rate increase mentioned above, the Water Utility has accounted for a corresponding increase in the Purchased Water account.

Labor: The City is restructuring the Department of Public Works. The Utility Department will now be consolidated into the Department of Public Works. As part of this change, the Utility Manager position and Utility Supervisor position will be consolidated. Additionally, 20% of the time and responsibilities of both the Director of Public Works and the Deputy Director of Public Works will be allocated to the Utility Department—specifically, 10% of each salary will be charged to the Water Utility and 10% to the Wastewater Utility.

As experienced operators retire and new hires come on board, the Utility Department is focused on training employees across both Wastewater and Water operations. Additionally, the Department implemented a new time and attendance system, which now provides a more accurate reflection of how operators are allocating their time. As a result of these two factors, the approach to budgeting labor has been updated in this year's budget.

Based on an analysis of the past four years of hourly data, it has been determined that operators spend approximately 57.7% of their time on Water operations, equivalent to 10.6 full-time equivalents (FTEs), and 42.3% on Wastewater operations, or 7.8 FTEs.

Because of the items listed above, this resulted in a 0.3 increase in FTE for the Water Utility when compared to last year's budget.

The Utility Department is also aligning its employee compensation budget with the City's planned salary increases. Combined, these factors result in a 5.0% increase in labor expenses for the Water Utility, when compared to last year's budget.

The PSC requires the Water Utility to distribute the labor to the different areas of the Water Utility. We use three-year averages to determine the salary breakdowns. There will be increases in some labor accounts and decreases in other labor accounts when compared to the prior year's budget.

The Utility Department is aligning with the City's transition to a self-insured health insurance model. This change results in cost savings compared to the health insurance rates budgeted for 2025. Additionally, the Wisconsin Retirement System (WRS) contribution rate has increased slightly for 2026, rising to 7.20% from 6.95% in 2025.

Maintenance of Structure & Improvements – Contracted Services: In 2026 the Utility will be contracting with a company to do maintenance on all the generators at the pumphouses. We expect this to cost us about \$12,500.

Distribution Reservoirs & Standpipes – Contracted Services: Every five years the Utility is required clean and inspect the underground reservoirs and water towers. Every ten years we are required to drain the water towers. This will need to be done in 2026. Therefore, we have increased this line item by \$25,000.

Hydrant – Supplies: The cost of hydrant parts had significantly increased in recent years. We have increased the budget to help with the parts needed for hydrant repairs within the city.

Taxes – Tax Equivalent: Tax Equivalent, or sometimes referred to as a “payment in lieu of tax”, is a cost of providing utility service and is an expense that must be recorded as required by the PSC.

Non Operating

Expenses: Amortization Exp – Milwaukee Water: The Water Utility paid \$1,500,000 for the right to purchase water from the City of Milwaukee in 2009. The Water Utility is amortizing \$75,000 over the life of the contract, which was 20 years. After 2026 there will be two years remaining on the contract.

Expenses: Interest

Clean Water Fund Loan: In 2015 the Water Utility applied for Clean Water Fund Loans to pay for the Water Reliability Project, in 2017 162nd Street Watermain Replacement project, and in 2018 Greenridge Watermain Placement project. We received the funding for the Reliability project in 2017, 162nd Street project in 2018, and Greenridge project in 2020. The Utility has budgeted \$40,671 in interest expense from these three loans. These loans will be paid in full in the year 2039.

Advance from Wastewater: In 2022 the Water Utility borrowed \$5,500,000 from the Wastewater Utility to fund the Moorland Road Relining project. The amount of interest budgeted to pay to the Wastewater Utility is \$147,600. The advance will be paid in full in 2042.

Capital funding: The total capital budget is \$1,010,000. The major item for 2026 is for the purchase of residential meters. See page 17 for the 2026 capital funding budget, page 18 for the ten-year capital funding projection, and page 19 through 24 for the individual capital budget items.

**NEW BERLIN WATER UTILITY
2026 PROPOSED BUDGET**

21-Oct-25

	<u>2023 ACTUAL</u>	<u>2024 ACTUAL</u>	<u>2025 BUDGET</u>	<u>2025 6 MONTHS</u>	<u>2025 EST. TOTAL</u>	<u>2026 BUDGET</u>
OPERATING REVENUES	5,543,274	6,499,621	7,090,435	3,212,061	6,862,508	7,040,709
OPERATING EXPENSES						
OPERATIONS & MAINTENANCE	3,182,568	3,097,426	3,481,907	1,325,768	3,206,417	3,563,850
DEPRECIATION	1,488,002	1,558,592	1,580,000	790,000	1,580,000	1,600,000
TAX EQUIVALENT-TO CITY	<u>664,921</u>	<u>708,217</u>	<u>835,000</u>	<u>372,500</u>	<u>835,000</u>	<u>745,000</u>
TOTAL OPERATING EXPENSE	5,335,491	5,364,235	5,896,907	2,488,268	5,621,417	5,908,850
NET OPERATING INCOME (LOSS)	207,783	1,135,386	1,193,528	723,793	1,241,091	1,131,859
NON-OPERATING EXPENSES						
INTEREST ON DEBT	245,187	214,476	197,432	98,716	197,432	188,271
LITIGATION SETTLEMENT	-	-	-	-	-	-
LOSS ON DISPOSAL	-	-	-	-	-	-
AMORTIZATION	<u>75,000</u>	<u>75,000</u>	<u>75,000</u>	<u>37,500</u>	<u>75,000</u>	<u>75,000</u>
TOTAL NON-OPERATING EXPENSE	320,187	289,476	272,432	136,216	272,432	263,271
NON-OPERATING REVENUES						
AMORITZATION OF BOND PREMIUM	31,710	10,530	-	-	-	-
INTEREST INCOME	429,522	449,582	350,000	199,921	350,000	400,000
GRANTS	-	-	-	-	-	-
TOTAL NON-OPERATING REVENUE	<u>461,232</u>	<u>460,112</u>	<u>350,000</u>	<u>199,921</u>	<u>350,000</u>	<u>400,000</u>
Net Income Before Capital Contribution:	348,828	1,306,022	1,271,096	787,498	1,318,659	1,268,588
Capital Contributions	<u>1,722,232</u>	<u>41,736</u>	-	-	-	-
CHANGE in NET ASSETS	2,071,060	1,347,758	1,271,096	787,498	1,318,659	1,268,588
Net Assets - Beginning of Year	<u>47,048,597</u>	<u>49,119,657</u>	<u>50,467,415</u>		<u>50,467,415</u>	<u>51,786,074</u>
Net Assets - End of Year	<u><u>49,119,657</u></u>	<u><u>50,467,415</u></u>	<u><u>51,738,511</u></u>		<u><u>51,786,074</u></u>	<u><u>53,054,662</u></u>

CITY OF NEW BERLIN WATER UTILITY
2026 PROPOSED BUDGET

21-Oct-25

	2023 ACTUAL	2024 ACTUAL	2025 BUDGET	2025 6 MONTHS	2025 EST. TOTAL	2026 PROPOSED
OPERATING REVENUES:						
91000000 46000 UNMETERED SALES	21,713	2,705	8,000	915	2,000	8,000
91000000 46110 METERED SALES - RESIDENTIAL	2,347,271	2,737,118	3,084,973	1,315,987	3,014,487	2,979,740
91000000 46120 METERED SALES - COMMERCIAL	833,110	1,019,160	1,080,765	492,719	1,016,067	1,105,051
91000000 46125 METERED SALES - MULTIFAMILY	523,531	662,944	699,300	339,423	681,723	743,114
91000000 46130 METERED SALES - INDUSTRIAL	341,222	425,520	439,570	206,726	397,934	417,283
91000000 46140 METERED SALES - PUBLIC	55,690	59,731	57,345	23,939	53,264	54,039
91000000 46181 PRIVATE FIRE PROTECTION	168,726	169,296	186,048	84,606	169,212	186,048
91000000 46182 PUBLIC FIRE PROTECTION	705,893	964,674	1,050,934	525,467	1,050,934	1,050,934
91000000 46200 FORFEITED DISCOUNTS	33,741	34,660	38,000	20,261	38,000	38,000
91000000 46300 STAND-BY SERVICE	9,840	10,024	10,000	4,944	9,888	10,000
91000000 46301 MISC. SERVICE REVENUES	5,590	3,311	7,500	-	3,000	7,500
91000000 46301 METER CHARGE TO SEWER	197,995	200,883	210,000	104,725	210,000	225,000
91100000 48010 RENTS (TOWER/BUILDINGS)	276,302	188,595	197,000	92,349	195,000	195,000
91000000 46011 ADMIN CHARGE TO STORMWATER	22,650	21,000	21,000	-	21,000	21,000
SUBTOTAL-OPERATING REVENUES	5,543,274	6,499,621	7,090,435	3,212,061	6,862,508	7,040,709
NONOPERATING REVENUES:						
91100000 47000 INTEREST INCOME	412,776	432,600	350,000	199,921	350,000	400,000
91100000 47001 UNREALIZED GAIN/LOSS ON INVESTME	13,632	16,541	-	-	-	-
91100000 47002 REALIZED GAIN/LOSS ON INVESTMENT	3,114	441	-	-	-	-
91000000 49502 AMORTIZATION OF BOND PREMIUM	31,710	10,530	-	-	-	-
91300000 43400 IMPACT FEES	-	-	-	-	-	-
91300000 42400 CAPITAL CONTRIBUTION	1,722,232	41,736	-	-	-	-
SUBTOTAL-NONOPERATING REVENL	2,183,464	501,848	350,000	199,921	350,000	400,000
TOTAL REVENUES	7,726,738	7,001,469	7,440,435	3,411,982	7,212,508	7,440,709

CITY OF NEW BERLIN WATER UTILITY
2026 PROPOSED BUDGET

	2023 ACTUAL	2024 ACTUAL	2025 BUDGET	2025 6 MONTHS	2025 EST. TOTAL	2026 PROPOSED
OPERATING EXPENSES:						
91000602 53021 PURCHASED WATER	1,558,585	1,558,875	1,641,465	595,906	1,615,000	1,668,293
91000623 56130 POWER PURCHASED	91,345	98,619	135,000	51,720	123,440	137,025
91000624 50010 OPERATIONS - LABOR	35,317	23,963	35,435	8,389	16,778	32,095
91000624 52030 OPERATIONS - CONTRACTED	12,292	13,943	25,000	13,146	20,000	25,000
91000624 54110 OPERATIONS - SUPPLIES	-	-	1,500	-	500	1,000
91000631 50010 STRUC & IMPROV PUMPHSE LABOR	27,550	19,193	25,646	7,251	14,502	25,013
91000631 52030 STRUC & IMPROV PUMPHSE CONTRAC	11,466	92,177	35,000	1,656	18,000	42,000
91000631 54110 STRUC & IMPROV PUMPHSE SUPPLIES	934	3,162	1,000	2,061	3,000	3,000
91000633 50010 PUMPING PLANT - LABOR	5,329	22,489	8,987	14,576	29,152	18,987
91000633 52030 PUMPING PLANT - CONTRACTED	16,445	1,998	15,000	-	5,000	12,000
91000633 54110 PUMPING PLANT - SUPPLIES	8,653	10	2,000	-	500	3,000
91001642 50010 WATER SAMPLES - LABOR	10,418	8,051	9,480	4,767	9,534	10,790
91001642 52030 WATER SAMPLES - TESTING	16,123	13,197	15,000	5,301	15,000	16,000
91001642 54110 WATER SAMPLES - SUPPLIES	553	327	500	386	500	500
91004651 50010 STRUC & IMPROV - LABOR	22,022	4,097	17,641	6,416	12,832	16,292
91004651 52030 STRUC & IMPROV - CONTRACTED	16,475	9,405	12,000	4,230	9,000	13,000
91004651 54110 STRUC & IMPROV - SUPPLIES	1,693	812	6,000	604	2,500	5,000
91001652 54110 WATER TREATMENT - SUPPLIES	-	-	400	241	400	400
91002663 50010 METER REPLACEMENT - LABOR	52,326	38,402	55,798	31,410	62,820	60,264
91002663 52030 METER REPLACEMENT - CONTRACTED	-	-	1,200	2,265	2,500	1,500
91002663 54110 METER REPLACEMENT - SUPPLIES	2,514	6,262	6,800	2,076	6,400	6,800
91002664 50010 CUST INSTALL - LABOR	10,771	8,933	9,041	9,964	19,928	14,011
91002664 52030 CUST INSTALL - CONTRACTED	-	-	200	-	-	200
91002664 54110 CUST INSTALL - SUPPLIES	1,094	6,546	2,500	-	1,500	2,500
91002672 50010 DIST RESERVOIRS - LABOR	565	193	6,217	1,496	2,992	2,869
91002672 52030 DIST RESERVOIRS - CONTRACTED	2,858	19,987	23,000	-	12,000	44,000
91002672 54110 DIST RESERVOIRS - SUPPLIES	1,564	936	1,500	234	750	1,500
91002673 50010 TRANS & DIST - LABOR	127,038	88,233	106,732	33,795	67,590	112,151
91002673 52030 TRANS & DIST - CONTRACTED	22,470	11,795	45,000	21,733	60,000	45,000
91002673 54110 TRANS & DIST - SUPPLIES	26,921	13,620	42,000	13,268	40,000	40,000
91002674 50010 FIRE MAINS - LABOR	700	741	632	-	-	597
91002675 50010 SERVICES - LABOR	79,218	91,282	73,463	16,267	32,534	79,596
91002675 52030 SERVICES - CONTRACTED	495	422	10,000	-	2,500	10,000
91002675 54110 SERVICES - SUPPLIES	7,296	595	13,000	-	4,000	9,000

CITY OF NEW BERLIN WATER UTILITY
2026 PROPOSED BUDGET

	2023 ACTUAL	2024 ACTUAL	2025 BUDGET	2025 6 MONTHS	2025 EST. TOTAL	2026 PROPOSED
91002676 50010 METER TESTING - LABOR	14,770	11,942	14,320	7,252	14,504	15,987
91002676 52030 METER TESTING - CONTRACTED	5,758	5,266	8,500	5,616	8,500	8,500
91002676 54110 METER TESTING - SUPPLIES	752	332	2,400	329	2,000	1,500
91002677 50010 HYDRANTS - LABOR	45,727	35,976	52,886	25,591	51,182	53,477
91002677 52030 HYDRANTS - CONTRACTED	22,620	29,739	22,000	-	20,000	22,000
91002677 54110 HYDRANTS - SUPPLIES	12,321	9,712	20,000	6,767	13,000	30,000
91003902 50010 METER READING - LABOR	3,022	4,463	5,219	2,074	4,148	4,851
91003902 52030 METER READING - CONTRACTED	2,828	2,726	20,000	2,960	5,000	25,000
91003902 54110 METER READING - SUPPLIES	-	500	100	-	-	100
91003903 50010 ACCT & COLLECT - LABOR	-	-	-	-	-	-
91003903 52030 ACCT & COLLECT - CONTRACTED	20,625	20,625	30,000	10,312	20,625	25,000
91003903 54110 ACCT & COLLECT - SUPPLIES	12,587	13,746	14,000	7,061	14,000	16,000
91003904 56190 UNCOLLECTIBLE ACCOUNTS	15,856	527	1,000	-	1,000	1,000
91004920 50010 ADMIN & GENERAL - LABOR	189,521	240,142	195,271	134,208	268,416	221,315
91004920 51030 HEALTH INSURANCE	188,749	176,465	238,152	89,645	179,290	187,850
91004920 51065 VISION DENTAL INSURANCE	3,854	3,558	3,687	1,898	3,796	4,946
91004920 51070 LIFE INSURANCE	1,355	1,340	1,399	599	1,198	1,530
91004921 54110 CONSERVATION - SUPPLIES	-	-	100	-	-	100
91004921 54112 CONSERVATION - TOILET REBATE PRC	-	-	300	-	-	300
91004921 54120 OFFICE SUPPLIES & EXPENSE	31,489	23,276	35,000	10,864	25,000	35,000
91004923 56200 OUTSIDE SERVICE-ACCOUNTING	15,829	18,167	18,500	13,693	18,500	18,500
91004923 56210 OUTSIDE SERVICE-LEGAL	9,312	9,312	13,000	4,656	9,312	13,000
91004923 56220 OUTSIDE SERVICE-ENGINEERING	837	-	15,000	-	5,000	15,000
91004923 56250 OUTSIDE SERVICE-CROSS CONNECT	31,092	33,290	33,984	14,660	33,984	33,984
91004923 56250 OUTSIDE SERVICE-OTHER	7,500	7,500	7,500	3,250	7,500	7,500
91004924 56050 PROPERTY INSURANCE	30,912	33,340	32,000	16,000	32,000	34,000
91004925 50010 SAFETY/TRAINING - LABOR	1,384	5,775	5,595	1,973	3,946	4,807
91004925 52030 TRAINING SERVICES	1,010	-	-	-	-	-
91004925 54110 SAFETY/TRAINING - SUPPLIES	218	3,596	5,000	1,120	4,000	5,000
91004925 54300 CONFERENCE/SEMINAR/MEETING	2,572	1,008	4,800	2,751	4,800	4,800
91004926 50080 VACATION	74,003	68,052	61,242	15,083	30,166	67,206
91004926 50090 SICK LEAVE	26,380	13,826	23,088	10,942	21,884	24,520
91004926 50100 HOLIDAYS	-	-	2,379	-	-	685
91004926 50110 OTHER LABOR	-	-	2,308	76	152	708
91004926 51010 RETIREMENT	102,324	40,001	51,174	23,318	46,636	56,453
91004926 51060 LONG TERM DISABILITY	851	738	787	285	570	632
91004926 52070 DRUG TESTING	538	-	700	-	700	700
91004927 56020 WORKMAN'S COMP.	19,414	18,317	25,000	12,500	21,000	22,000

CITY OF NEW BERLIN WATER UTILITY
2026 PROPOSED BUDGET

	2023 ACTUAL	2024 ACTUAL	2025 BUDGET	2025 6 MONTHS	2025 EST. TOTAL	2026 PROPOSED
91004932 52030 GENERAL PLANT - CONTRACTED	1,418	1,227	3,500	8,043	11,500	9,000
91004932 54110 GENERAL PLANT - SUPPLIES	3,648	5,566	6,000	1,071	6,000	5,500
91004933 50010 TRANSP EXP - LABOR	20,529	13,048	10,522	8,928	17,856	17,835
91004933 54020 TRANSP EXP - CONTRACTED	4,264	5,959	14,000	2,058	6,000	12,000
91004933 54110 TRANSP EXP - SUPPLIES	48	581	1,700	205	1,500	1,700
91004933 54190 TRANSP EXP - GAS,OIL,TIRES	18,322	16,395	27,000	6,772	20,000	22,000
91004933 56030 TRANSP EXP - INSURANCE	4,910	3,640	5,500	-	5,500	5,500
91010000 58010 DEPRECIATION	1,448,738	1,455,842	1,480,000	740,000	1,480,000	1,500,000
91010000 58030 DEPRECIATION - TRANSPORTATION	39,264	102,750	100,000	50,000	100,000	100,000
91020049 56240 REGULATORY COMMISSION EXP.	10,457	7,051	7,000	-	7,000	7,000
91024926 51020 TAXES-FICA & MEDICARE	51,932	52,437	56,157	24,050	48,100	59,981
91250060 56230 TAXES-TAX EQUIVALENT	664,921	708,217	835,000	372,500	835,000	745,000
SUBTOTAL-OPERATING EXPENSES	5,335,491	5,364,235	5,896,907	2,488,268	5,621,417	5,908,850
NONOPERATING EXPENSES:						
91130050 57010 INTEREST ON LONG-TERM DEBT	30,917	9,063	-	-	-	-
91130050 57010 INTEREST ON ADVANCE FROM SEWER	165,523	159,538	153,900	76,950	153,900	147,600
91130050 57010 INTEREST ON CLEAN WATER FUND LO	48,747	45,875	43,532	21,766	43,532	40,671
91140050 58041 AMORTIZATION OF MILWAUKEE WATEI	75,000	75,000	75,000	37,500	75,000	75,000
SUBTOTAL-NONOPERATING EXPENS	320,187	289,476	272,432	136,216	272,432	263,271
TOTAL EXPENSES	5,655,678	5,653,711	6,169,339	2,624,484	5,893,849	6,172,121
CHANGE IN NET ASSETS	2,071,060	1,347,758	1,271,096	787,498	1,318,659	1,268,588

CITY OF NEW BERLIN WATER UTILITY
2026 PROPOSED BUDGET

DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 BUDGET	2025 6 MONTHS	2025 EST. TOTAL	2026 PROPOSED
OPERATIONS - LABOR	35,317	23,963	35,435	8,389	16,778	32,095
STRUC & IMPROV PUMPHSE LABOR	27,550	19,193	25,646	7,251	14,502	25,013
PUMPING PLANT - LABOR	5,329	22,489	8,987	14,576	29,152	18,987
WATER SAMPLES - LABOR	10,418	8,051	9,480	4,767	9,534	10,790
STRUC & IMPROV - LABOR	22,022	4,097	17,641	6,416	12,832	16,292
WATER TREATMENT - LABOR	-	-	-	-	-	-
METER REPLACEMENT - LABOR	52,326	38,402	55,798	31,410	62,820	60,264
CUST INSTALL - LABOR	10,771	8,933	9,041	9,964	19,928	14,011
DIST RESERVOIRS - LABOR	565	193	6,217	1,496	2,992	2,869
TRANS & DIST - LABOR	127,038	88,233	106,732	33,795	67,590	112,151
FIRE MAINS - LABOR	700	741	632	-	-	597
SERVICES - LABOR	79,218	91,282	73,463	16,267	32,534	79,596
METER TESTING - LABOR	14,770	11,942	14,320	7,252	14,504	15,987
HYDRANTS - LABOR	45,727	35,976	52,886	25,591	51,182	53,477
METER READING - LABOR	3,022	4,463	5,219	2,074	4,148	4,851
ACCT & COLLECT - LABOR	-	-	-	-	-	-
SAFETY/TRAINING - LABOR	1,384	5,775	5,595	1,973	3,946	4,807
VACATION	74,003	68,052	61,242	15,083	30,166	67,206
SICK LEAVE	26,380	13,826	23,088	10,942	21,884	24,520
HOLIDAYS	-	-	2,379	-	-	685
OTHER LABOR	-	-	2,308	76	152	708
TRANSP EXP - LABOR	20,529	13,048	10,522	8,928	17,856	17,835
ADMIN & GENERAL - LABOR	189,521	240,142	195,271	134,208	268,416	195,271
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	746,590	698,801	721,902	340,458	680,916	758,012
Full-time	758,536	719,207	710,880	300,921	671,838	717,054
Part-time	993	789	1,000	572	995	1,000
Over-time	3,404	922	3,000	803	2,000	3,000
Vested Vacation & Sick Leave	3,744	(32,650)	-	-	-	-
City Charge	6,182	8,222	8,222	3,539	6,083	38,958
Other Post Employment Benefits	(22,866)	5,028	-	-	-	-
Meters - Capital	(3,403)	(2,717)	(1,200)	-	-	(2,000)
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	746,590	698,801	721,902	305,835	680,916	758,012

CITY OF NEW BERLIN WATER UTILITY
2026 PROPOSED BUDGET

	2023 BUDGET	2024 BUDGET	2025 BUDGET	2026 BUDGET
Director of DPW	0.00	0.00	0.00	0.10
Deputy Director of DPW	0.00	0.00	0.00	0.10
Manager	0.50	0.50	0.50	0.00
Supervisor	0.50	0.50	0.50	0.50
Lead Operator	2.00	2.00	2.00	2.00
Control System Tech/Operator	0.50	0.50	0.50	0.50
Operator	4.70	5.30	5.30	5.90
Operator-in-training	1.20	0.00	0.00	0.00
Accounting Supervisor	0.00	0.50	0.50	0.50
Accounting Coordinator	0.50	0.50	0.50	0.50
Office Coordinator	0.50	0.50	0.50	0.50
	----- 10.40	----- 10.30	----- 10.30	----- 10.60

Water Budget 2026 Proposed

OPERATION EXPENSES

PURCHASED WATER

Account	Description	2025 Budget	2026 Budget	Difference
91000602.53021	Purchased Water- City of Milwaukee	1,641,465	1,668,293	26,828

SUPPLY AND PUMPING EXPENSES

Account	Description	2025 Budget	2026 Budget	Difference
91000623.56130	Electricity purchased for pumphouse, UT building, towers, ect. - 1.5% rate increase per WE Energies	135,000	137,025	2,025

PUMPING LABOR & EXPENSES

These accounts include cost of labor, materials used and expenses incurred in operating (SCADA) pumps and auxiliary equip. Operating pumps, turbines, engines, condensers, circulating water systems; operating lubrications and oil control systems; Operating valves to a point where water enters the water treatment or transmission and distribution system; Testing, checking and adjusting meters, gauges and other instruments in the pumping plant; Cleaning pumping equip.

Account	Description	2025 Budget	2026 Budget	Difference
91000624.50010	Labor	35,435	32,095	(3,340)
91000624.52030	Contracted Services	25,000	25,000	-
91000624.54110	Supplies	1,500	1,000	(500)

MAINTENANCE OF STRUCTURE & IMPROVEMENTS

These accounts include labor, materials used and expenses incurred in the maintenance of structures and improvements in connection with pumping- Pumphouses building & grounds

Account	Description	2025 Budget	2026 Budget	Difference
91000631.50010	Labor	25,646	25,013	(633)
91000631.52030	Contracted Services	35,000	42,000	7,000
91000631.54110	Supplies	1,000	3,000	2,000

MAINTENANCE OF PUMPING EQUIPMENT

Cost of labor, materials and contracted expenses incurred in the maintenance of pumping equipment and related to the pumping

Account	Description	2025 Budget	2026 Budget	Difference
91000633.50010	Labor	8,987	18,987	10,000
91000633.52030	Contracted Services	15,000	12,000	(3,000)
91000633.54110	Supplies	2,000	3,000	1,000

Water Budget 2026 Proposed

WATER SAMPLES

These accounts include cost of labor, material used, and expenses incurred for water treatment plant. Laboratory expenses, testing & analyzing; applying chemicals; regulatory testing

Account	Description	2025 Budget	2026 Budget	Difference
91001642.50010	Labor	9,480	10,790	1,310
91001642.52030	Contracted Services	15,000	16,000	1,000
91001642.54110	Supplies	500	500	-

MAINTENANCE OF STRUCTURES & IMPROVEMENTS

(Non Pumphouse) shop, utility storage, including shared expenses for office building

Account	Description	2025 Budget	2026 Budget	Difference
91004651.50010	Labor	17,641	16,292	(1,349)
91004651.52030	Contracted Services	12,000	13,000	1,000
91004651.54110	Supplies	6,000	5,000	(1,000)

MAINTENANCE OF WATER TREATMENT EQUIP/SYSTEMS CHEMICAL FEED

Account	Description	2025 Budget	2026 Budget	Difference
91001652.50010	Labor	-	-	-
91001652.52030	Contracted Services	-	-	-
91001652.54110	Supplies	400	400	-

TRANSMISSION & DISTRIBUTION EXPENSES

METER REPLACEMENT

Meter installs, removing, resetting, disconnecting & reconnecting existing meters, turning off/on services, on site meter testing, inspecting and adjusting meter testing equipment, meter seals, supplies, etc. (New meters are charged to Acct # 90-173460)

Account	Description	2025 Budget	2026 Budget	Difference
91002663.50010	Labor	55,798	60,264	4,466
91002663.52030	Contracted Services	1,200	1,500	300
91002663.54110	Supplies	6,800	6,800	-

CUSTOMER INSTALLATION

Investigating customer service complaints; repairing customer plbg & fixtures, testing services installed by customer, changing house piping for the convenience of the utility & cross connection control

Account	Description	2025 Budget	2026 Budget	Difference
91002664.50010	Labor	9,041	14,011	4,970
91002664.52030	Contracted Services	200	200	-
91002664.54110	Supplies	2,500	2,500	-

DISTRIBUTION RESERVOIRS & STANDPIPES

These accounts include the costs of labor materials used and expenses incurred in maintenance of reservoirs, water towers, tanks, standpipes & related facilities

Account	Description	2025 Budget	2026 Budget	Difference
91002672.50010	Labor	6,217	2,869	(3,348)
91002672.52030	Contracted Services	23,000	44,000	21,000
91002672.54110	Supplies	1,500	1,500	-

Water Budget 2026 Proposed

MAINTENANCE OF TRANSMISSION & DISTRIBUTION MAINS

All valves, mains, locate requests, barricades, supplies, equipment, safety equipment used for water main breaks, water main trailer, lead & copper testing, share of hydrant flushing labor & fire mains, etc.

Account	Description	2025 Budget	2026 Budget	Difference
91002673.50010	Labor	106,732	112,151	5,419
91002673.52030	Contracted Services	45,000	45,000	-
91002673.54110	Supplies	42,000	40,000	(2,000)
91002674.50010	Labor - Fire Mains	632	597	(35)

MAINTENANCE OF SERVICES

(non -fire service lines) stop box parts, maintenance & repairs, service line locates

Account	Description	2025 Budget	2026 Budget	Difference
91002675.50010	Labor	73,463	79,596	6,133
91002675.52030	Contracted Services	10,000	10,000	-
91002675.54110	Supplies	13,000	9,000	(4,000)

METER TESTING

These accounts include the cost of labor, materials used & expenses incurred in maintenance of meters & meter testing equipment & ROM'S

Account	Description	2025 Budget	2026 Budget	Difference
91002676.50010	Labor	14,320	15,987	1,667
91002676.52030	Contracted Services	8,500	8,500	-
91002676.54110	Supplies	2,400	1,500	(900)

MAINTENANCE OF HYDRANTS

These accounts include the cost of labor, materials used & expenses incurred in the maintenance of fire hydrants & associated equipment, share of hydrant flushing costs.

Account	Description	2025 Budget	2026 Budget	Difference
91002677.50010	Labor	52,886	53,477	591
91002677.52030	Contracted Services	22,000	22,000	-
91002677.54110	Supplies	20,000	30,000	10,000

CUSTOMER ACCOUNTS EXPENSES

METER READING EXPENSES

This account shall include the cost of labor, materials used & expenses incurred when reading customer meters & determining consumption- hi-low reports & leak letters. This account also includes the software maintenance fee related to the Neptune meter reading software.

Account	Description	2025 Budget	2026 Budget	Difference
91003902.50010	Labor	5,219	4,851	(368)
91003902.52030	Contracted Services	20,000	25,000	5,000
91003902.54110	Supplies	100	100	-

Water Budget 2026 Proposed

CUSTOMER RECORDS & COLLECTION EXPENSE

Billing & Accounting- collections, complaints. Posting receivables, postage

Account	Description	2025 Budget	2026 Budget	Difference
91003903.50010	Labor	-	-	-
91003903.52030	Contracted Services	30,000	25,000	(5,000)
91003903.54110	Supplies	14,000	16,000	2,000
91003904.56190	Uncollectible Accounts- bankruptcies & uncollectible accounts	1,000	1,000	-

ADMINISTRATIVE & GENERAL EXPENSES

ADMINISTRATIVE ITEMS & BENEFITS

Account	Description	2025 Budget	2026 Budget	Difference
91004920.50010	Administration & General- Labor	195,271	221,315	26,044
91004920.51030	Health Insurance	238,152	187,850	(50,302)
91004920.51065	Vision/Dental Insurance	3,687	4,946	1,259
91004920.51070	Life Insurance	1,399	1,530	131
91004921.54110	Conservation Expenses	100	100	-
91004921.54112	Toilet Rebate Program	300	300	-
91004921.54120	Office Supplies & Expenses	35,000	35,000	-

OUTSIDE SERVICES

Expenses of accountants, auditors, appraisers, attorneys, engineering consultants, management consultants, etc.

Account	Description	2025 Budget	2026 Budget	Difference
91004923.56200	Accounting: City Treasurer's \$5,000, independent audit \$13,500	18,500	18,500	-
91004923.56210	Legal: Percentage share of City Attorney's base charges	13,000	13,000	-
91004923.56220	Engineering: City Engineering staff charges & technical services, etc.	15,000	15,000	-
91004923.56250	DNR required cross connection inspections	33,984	33,984	-
91004923.56250	Other: Service pump assessment, GIS & create a long range maintenance/replacement schedule.	7,500	7,500	-
91004924.56050	Property Insurance	32,000	34,000	2,000

SAFETY & TRAINING

Injury & damage claims of employees or others, losses not covered by insurance. Labor & related supplies & expenses incurred in injuries;

Costs of safety, accident prevention & similar educational activities.

Account	Description	2025 Budget	2026 Budget	Difference
91004925.50010	Labor	5,595	4,807	(788)
91004925.52030	Contracted Services	-	-	-
91004925.54110	Supplies	5,000	5,000	-
91004925.54300	Training/Workshops/Licenses - all operators	4,800	4,800	-

Water Budget 2026 Proposed

ADMINISTRATIVE ITEMS & BENEFITS

Account	Description	2025 Budget	2026 Budget	Difference
91004926.50080	Vacation wages	61,242	67,206	5,964
91004926.50090	Sick leave & Workers Comp wages	23,088	24,520	1,432
91004926.50100	Holiday wages	2,379	685	(1,694)
91004926.50110	Other Labor	2,308	708	(1,600)
91004926.51010	Wisconsin Retirement System payments	51,174	56,453	5,279
91004926.51060	Long Term Disability	787	632	(155)
91004926.51080	Unemployment Compensation	-	-	-
91004926.52070	Drug Testing	700	700	-
91004927.56020	Workers Comp Insurance	25,000	22,000	(3,000)

MAINTENANCE OF GENERAL PLANT

Miscellaneous costs to maintain property

Account	Description	2025 Budget	2026 Budget	Difference
91004932.52030	Contracted Services	3,500	9,000	5,500
91004932.54110	Supplies	6,000	5,500	(500)

TRANSPORTATION EXPENSE

All vehicles & equipment

Account	Description	2025 Budget	2026 Budget	Difference
91004933.50010	Labor	10,522	17,835	7,313
91004933.54020	Contracted Services	14,000	12,000	(2,000)
91004933.54110	Supplies	1,700	1,700	-
91004933.54190	Gas, oil, tires, etc.	27,000	22,000	(5,000)
91004933.56030	Insurance	5,500	5,500	-

EXPENSES RELATING TO PROPERTY/PLANT IN-SERVICE

DEPRECIATION EXPENSE

Accounts used for the depreciation of assets within the Utility

Account	Description	2025 Budget	2026 Budget	Difference
91010000.58010	Depreciation Expense	1,480,000	1,500,000	20,000
91010000.58030	Depreciation - Vehicles	100,000	100,000	-

TAXES

Includes Regulatory PSC assesment, Payroll Taxes and the amount pay to the City for Tax Equivalent

Account	Description	2025 Budget	2026 Budget	Difference
91020049.56240	Regulatory Commission Expense: PSC Assessment, DNR Water Permits & other regulatory fees, etc.	7,000	7,000	-
91024926.51020	Social Security taxes- FICA & Medicare	56,157	59,981	3,824
91250000.56230	Tax equivalent paid to City	835,000	745,000	(90,000)

Water Budget 2026 Proposed

NON-OPERATING

expenses that occur outside of the utility's day to day activities. These items include interest on debt payments and regulatory accounting items

Account	Description	2025 Budget	2026 Budget	Difference
91130000.57010	Interest on long term debt	-	-	-
91130000.57010	Interest on advance	153,900	147,600	(6,300)
91130000.57010	Interest on Clean Water Fund Loan	43,532	40,671	(2,861)
91140000.58041	Amortization of Milwaukee Water	75,000	75,000	-

Total	6,169,339	6,172,121	2,782
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**NEW BERLIN WATER UTILITY
BUDGET ANALYSIS**

		2024 to 2025									
					2023 to 2024		2025 to 2026				
		A	B	C	D		D-C	B-A	C-B	D-C	Average
		2023	2024	2025	2026	Percent of	\$	%	%	%	Annual
		ACTUAL	ACTUAL	ESTIMATED	PROPOSED	Total Expense	Difference	Difference	Difference	Difference	Increase
1)	OPERATING REVENUES	5,543,274	6,499,621	6,862,508	7,040,709		178,201	17.3%	5.6%	2.6%	8.5%
2)	Depreciation	(1,488,002)	(1,558,592)	(1,580,000)	(1,600,000)	25.9%	20,000	4.7%	1.4%	1.3%	2.5%
3)	Tax equivalent	(664,921)	(708,217)	(835,000)	(745,000)	12.1%	(90,000)	6.5%	17.9%	-10.8%	4.5%
4)	Purchased Water	(1,558,585)	(1,558,875)	(1,615,000)	(1,668,293)	27.0%	53,293	0.0%	3.6%	3.3%	2.3%
5)	All other operating expenses	(1,623,983)	(1,538,551)	(1,591,417)	(1,895,557)	30.7%	304,140	-5.3%	3.4%	19.1%	5.8%
6)	TOTAL OPERATING EXPENSES	(5,335,491)	(5,364,235)	(5,621,417)	(5,908,850)		(287,433)	0.5%	4.8%	5.1%	3.5%
7)	Operating Income (Loss)	207,783	1,135,386	1,241,091	1,131,859		(109,232)				
8)	**Non operating Revenue	2,183,464	501,848	350,000	400,000		50,000	-77.0%	-30.3%	14.3%	-31.0%
9)	Non operating Expense	(320,187)	(289,476)	(272,432)	(263,271)	4.3%	(9,161)	-9.6%	-5.9%	-3.4%	-6.3%
	CHANGE IN NET ASSETS	2,071,060	1,347,758	1,318,659	1,268,588		(50,071)				

** Includes contributed interest revenue, capital including impact fees & developer contributed infrastructure.

NEW BERLIN WATER UTILITY
2026 CAPITAL BUDGET

Priority Description	Cost	Funding Source
1 Meters	735,000	Working Capital
2 SCADA Panelview and PLC Upgrade	78,000	Working Capital
3 Vehicle Replacement - #218 Compact Loader	75,000	Working Capital
4 Vehicle Replacement - #232 Service Vehicle	40,000	Working Capital
5 Well 7 VFD Upgrade	75,000	Working Capital
6 PC Replacement	7,000	Working Capital
 TOTAL	 <u>\$ 1,010,000</u>	

Funding Sources:

Working Capital	1,010,000
Borrowed Capital	-
	<u>\$ 1,010,000</u>

**NEW BERLIN WATER UTILITY
TEN YEAR CAPITAL IMPROVEMENT PROGRAM
2026 - 2035**

Project	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	TOTAL

Meters	735,000	50,000	335,000	335,000	335,000	335,000	335,000	335,000	335,000	335,000	3,465,000
Pumphouse # 7 VFD Upgrade	75,000										75,000
SCADA Panelview Upgrade	78,000										78,000
SCADA Server Upgrade				75,000					75,000		150,000
Valve Replacement Program			45,000		45,000		45,000		45,000	-	180,000
Hydrant Replacement Program		25,000		28,000		30,000		30,000		30,000	143,000
Demoliton - Forest View Pumhouse		50,000									50,000
Pumphouse Repairs					100,000						100,000
Tower Rehab/Painting					1,800,000						1,800,000
Calhoun Main Extension									12,000,000		12,000,000
Coachlight Relay				2,500,000							2,500,000
Vehicle Replacement: #218	75,000										75,000
Vehicle Replacement: #232	40,000										40,000
Vehicle Replacement: #273		65,000									65,000
Vehicle Replacement: #233				65,000							65,000
Vehicle Replacement: #230					70,000						70,000
Vehicle Replacement: #221					110,000						110,000
PC Replacement	7,000	8,000	8,000	10,000	8,000	8,000	8,000	8,000	8,000	10,000	83,000
TOTAL	1,010,000	198,000	388,000	3,013,000	2,468,000	373,000	388,000	373,000	12,463,000	375,000	21,049,000

Note: Dependent on City CIP Projects

CITY OF NEW BERLIN
CAPITAL PROJECT SUMMARY - WATER

Project Title: Meters

Department Priority # 1

Item	2026	2027	2028	2029	2030
Land Acquisition					
Equipment	\$ 735,000	\$ 50,000	\$ 335,000	\$ 335,000	\$ 335,000
Construction					
Engineering & Administration					
Total	\$ 735,000	\$ 50,000	\$ 335,000	\$ 335,000	\$ 335,000

Project Scope and Description:

Purchase water meters per PSC and DNR requirements to replace meters.

Location:

Per PSC rules and regulations water meter change out schedules differ depending on the size of the meter 5/8", 1/4", or 1" meters, which are used for residential and small businesses, shall be replaced every fifteen to twenty (15-20) years. Small commercial meters, 1-1/2" and 2", have to be replaced every four years. Large commercial meters, 3" or larger, have to be replaced every two (2) years.

Analysis of Need:

We are ordering 3,000 meters for our residential program in 2025 and will not buy any residential meters in 2026.

Alternatives:

None

Ongoing Operating Costs:

CITY OF NEW BERLIN
CAPITAL PROJECT SUMMARY - Water

Project Title: SCADA Panelview Upgrade & PLC Upgrade

Department Priority # 2

Item	2026	2027	2028	2029	2030
Land Acquisition					
Equipment	\$ 71,000				
Construction					
Engineering & Administration	\$ 7,000				
Total	\$ 78,000				

Project Scope and Description:

Replacing the SCADA panel-views at all of the nine Water Utility locations.

Location:

All nine Water Utility SCADA locations

Analysis of Need:

All of the panel-views are obsolete. Panel-views should be replaced between 10 – 15 years. Most of our panel-views are between 15 – 20 years old.

Alternatives:

None, current equipment will be obsolete

Ongoing Operating Costs:

None

CITY OF NEW BERLIN
CAPITAL PROJECT SUMMARY - Water

Project Title: Vehicle Replacement - #218 Compact Loader

Department Priority # 3

Item	2026	2027	2028	2029	2030
Land Acquisition					
Equipment	\$ 75,000				
Construction					
Engineering & Administration					
Total	\$ 75,000				

Project Scope and Description:

The Utility Department would be replacing a skidsteer with this compact loader.

Location:

City Wide

Analysis of Need:

The current skidsteer is 25 years old and does not fit our operational need. A compact loader is a more versatile machine for our department. It also travels faster, which would expedite snow removal (primary use of current skidsteer)

Alternatives:

Ongoing Operating Costs:

None

CITY OF NEW BERLIN
CAPITAL PROJECT SUMMARY - Water

Project Title: Vehicle Replacement - #232 Service Vehicle

Department Priority # 4

Item	2026	2027	2028	2029	2030
Land Acquisition					
Equipment	\$ 40,000				
Construction					
Engineering & Administration					
Total	\$ 40,000				

Project Scope and Description:

Service Vehicle with Valve Operator

Location:

City Wide

Analysis of Need:

The current service truck is 10 years old. This vehicle is the most heavily used service truck, as it was the first vehicle equipped with a valve operator and liftgate. The vehicle is worn and rusted.

Alternatives:

Ongoing Operating Costs:

None

CITY OF NEW BERLIN
CAPITAL PROJECT SUMMARY - WATER

Project Title: Pumphouse #7 VFD Upgrade

Department Priority # 5

Item	2026	2027	2028	2029	2030
Land Acquisition					
Equipment	\$ 65,000				
Construction					
Engineering & Administration	\$ 10,000				
Total	\$ 75,000				

Project Scope and Description:

Variable Frequency Drive (VFD) electrical panel upgrade

Location:

Pumphouse #7 – 16450 W National Ave

Analysis of Need:

This project will replace the soft start electrical panel with a Variable Frequency Drive (VFD) electrical panel. The service pumps are oversized and pull water from the reservoirs too quickly. With the current system we cannot fully control how much water we are putting in the system. This leads to pressure surges and drain backs. The VFD will allow us to fine tune the rate we are pushing water into the system.

Alternatives:

Keep the soft start system, putting extra strain on the system.

Ongoing Operating Costs:

CITY OF NEW BERLIN
CAPITAL PROJECT SUMMARY - Water

Project Title: iPad Replacement/Computer Replacement

Department Priority # 6

Item	2026	2027	2028	2029	2030
Land Acquisition					
Equipment	\$ 7,000	\$ 8,000	\$ 8,000	\$ 10,000	\$ 8,000
Construction					
Engineering & Administration					
Total	\$ 7,000	\$ 8,000	\$ 8,000	\$ 10,000	\$ 8,000

Project Scope and Description:

Computer Replacement

Location:

City Wide

Analysis of Need:

Per the City's IT Department, personal computers and iPads are to be replaced on a four (4) year rotation.

Alternatives:

High maintenance cost for repairs.

Ongoing Operating Costs:

None

CITY OF NEW BERLIN

PROPOSED BUDGET

YEAR 2026

WASTEWATER UTILITY

TABLE OF CONTENTS

1	Budget Assumptions
2	Budget Summary
3	2026 Proposed Budget
6	Payroll
7	Budget Detail Description
9	Four Year Budget Analysis
10	MMSD Capital Charges 2022 – 2031
11	History of MMSD Capital Charges to New Berlin
12	2026 Capital Budget
13	10 Year Capital Budget Projection
14	Capital Budget Detail Description

WASTEWATER BUDGET ASSUMPTIONS

Milwaukee Metropolitan Sewage District (MMSD) has projected a decrease in the capital charge of \$1,574,314 representing a 27.4% decrease compared to the 2025 capital charge. The MMSD disposal charge is set to increase \$130,137, a 4.4% increase, in comparison to the 2025 estimated totals. Together these charges comprise 66.7% of the total Wastewater budget.

Since these figures are determined by MMSD and largely outside of our control, any changes in these charges will have a significant impact on our utilities budget.

Revenues: The Wastewater Utility is not proposing a rate change in 2026. The rates are controlled by local ordinance and need only Utility Committee and Common Council approval to be adjusted.

Expenses: MMSD Capital: Based off the latest estimate from MMSD, we have budgeted a decrease of \$1,574,314 representing a 27.4% drop over the 2025 estimated total. The capital charge is calculated by multiplying the MMSD tax rate by the equalized value of New Berlin properties within the district boundaries, with adjustments based on capital work in our watershed basin. The Utility received a large credit in 2026. MMSD is budgeting a return to 2025's capital budget amount of around \$5.7 million in 2027. In 2018 this capital charge was a high as \$6.4 million. Page 12 of the budget document shows a history capital charge dating back to 1999.

MMSD Operating: According to the controller/treasurer from MMSD, this number is expected to increase by \$130,137, a 4.4% increase, from 2025's estimated total. We are not expecting an increase from Muskego Utility for their operating disposal charge.

Labor: The City is restructuring the Department of Public Works. The Utility Department will now be consolidated into the Department of Public Works. As part of this change, the Utility Manager position and Utility Supervisor position will be consolidated. Additionally, 20% of the time and responsibilities of both the Director of Public Works and the Deputy Director of Public Works will be allocated to the Utility Department—specifically, 10% of each salary will be charged to the Water Utility and 10% to the Wastewater Utility.

As experienced operators retire and new hires come on board, the Utility Department is focused on training employees across both Wastewater and Water operations. Additionally, the Department implemented a new time and attendance system a couple of years ago, which now provides a more accurate reflection of how operators are allocating their time. As a result of these two factors, the approach to budgeting labor has been updated in this year's budget.

Based on an analysis of the past four years of hourly data, it has been determined that operators spend approximately 57.7% of their time on Water operations, equivalent to 10.6 full-time equivalents (FTEs), and 42.3% on Wastewater operations, or 7.8 FTEs.

Because of the items listed above, this resulted in a 1.1 decrease in FTE for the Wastewater Utility when compared to last year's budget.

The Utility Department is aligning with the City's transition to a self-insured health insurance model. This change results in cost savings compared to the health insurance rates budgeted for 2025. Additionally, the Wisconsin Retirement System (WRS) contribution rate has increased slightly for 2026, rising to 7.20% from 6.95% in 2025.

I&I Expenses: Account 81001131-52030 Collection System-Contracted (inflow and infiltration work and monitoring) has been budgeted at \$1,100,000 for public property maintenance. The goal of the Utility is to complete a major repair project every other year. We have budgeted \$1,000,000 for a larger relining project for some of the areas that still have clay lines, and \$100,000 for other maintenance.

Capital Projects: The total capital budget is \$918,000. The Wastewater Utility is budgeting the purchase of two on-site generators for two of liftstations that currently do not have on-site generators. These generators with setup costs would be \$400,000 (\$200,000 each) (pages 15 & 16). See page 13 for the 2026 capital funding budget and see page 14 for the 10-year capital funding projection.

**NEW BERLIN WASTEWATER UTILITY
2026 PROPOSED BUDGET**

21-Oct-25

	2023 ACTUAL	2024 ACTUAL	2025 BUDGET	2025 6 MONTHS	2025 EST. TOTAL	2026 BUDGET
OPERATING REVENUES	11,383,817	11,069,903	11,032,625	5,364,322	11,038,478	11,050,375
OPERATING EXPENSES:						
OPERATIONS & MAINTENANCE	9,644,340	9,750,143	10,613,823	8,067,807	10,253,552	9,955,704
DEPRECIATION	921,728	951,598	935,000	467,500	935,000	955,000
TOTAL OPERATING EXPENSE	10,566,068	10,701,741	11,548,823	8,535,307	11,188,552	10,910,704
NET OPERATING INCOME (LOSS)	817,749	368,162	(516,198)	(3,170,985)	(150,074)	139,671
NON-OPERATING EXPENSES						
MMSD PRIVATE PROPERTY I/I GRANT	1,748,975	61,174	-	11,789	136,789	-
NON-OPERATING REVENUES						
INTEREST INCOME	939,103	797,666	550,000	431,207	750,000	650,000
OTHER	-	-	-	-	-	-
GRANTS	1,786,611	65,091	-	-	-	-
TOTAL NON-OPERATING REVENUE	2,725,714	862,757	550,000	431,207	750,000	650,000
Net Income Before Capital Contributions	1,794,488	1,169,745	33,802	(2,751,567)	463,137	789,671
Capital Contributions	6,000	-	-	-	-	-
CHANGE in NET ASSETS	1,800,488	1,169,745	33,802	(2,751,567)	463,137	789,671
	69,232,726	71,033,214	72,202,959		72,202,959	72,666,096
NET ASSETS END of YEAR	71,033,214	72,202,959	72,236,761		72,666,096	73,455,767

NEW BERLIN WASTEWATER UTILITY
2026 PROPOSED BUDGET

800 - WASTEWATER - REVENUES		2023 ACTUAL	2024 ACTUAL	2025 BUDGET	2025 6 MONTHS	2025 EST. TOTAL	2026 PROPOSED
OPERATING REVENUES:							
81000000	46000 UNMETERED - RESIDENTIAL	259,326	251,417	260,000	126,227	252,227	255,000
81000000	46001 UNMETERED - COMMERCIAL	25,373	23,418	25,000	11,400	23,685	24,000
81000000	46110 RESIDENTIAL	6,493,596	6,272,709	6,310,125	3,086,377	6,311,677	6,310,000
81000000	46120 COMMERCIAL	2,032,857	2,008,322	1,998,250	957,870	2,010,261	2,010,500
81000000	46130 INDUSTRIAL	494,543	457,529	455,250	216,981	458,211	457,250
81000000	46140 PUBLIC	85,892	75,399	75,000	32,754	72,874	75,000
81000000	46150 RESIDENTIAL-METRO	1,112,026	1,086,603	1,077,375	543,543	1,083,903	1,080,000
81000000	46160 COMMERCIAL-METRO	444,190	449,444	445,000	208,375	436,832	445,000
81000000	46170 INDUSTRIAL-METRO	294,452	306,962	268,125	149,844	265,265	268,125
81000000	46180 PUBLIC-METRO	16,017	13,962	14,000	5,999	13,545	13,500
81000000	46200 FORFEITED DISCOUNTS	114,895	109,660	97,500	20,343	103,000	105,000
81000000	46301 MISC OPERATING REVENUES	10,650	14,478	7,000	4,609	7,000	7,000
SUBTOTAL-OPERATING REVENUES		11,383,817	11,069,903	11,032,625	5,364,322	11,038,478	11,050,375
NONOPERATING REVENUES:							
81000000	41020 GRANTS - LOCAL	1,786,611	65,091	-	-	-	-
81100000	47000 INTEREST INCOME	833,836	732,088	550,000	431,207	750,000	650,000
81100000	47001 UNREALIZED GAIN/LOSS ON INVESTMENT	105,267	65,578	-	-	-	-
81300000	42400 CAPITAL CONTRIBUTION	6,000	-	-	-	-	-
SUBTOTAL-NONOPERATING REVENUES		2,731,714	862,757	550,000	431,207	750,000	650,000
TOTAL REVENUES		14,115,531	11,932,660	11,582,625	5,795,529	11,788,478	11,700,375

NEW BERLIN WASTEWATER UTILITY
2026 PROPOSED BUDGET

800 - WASTEWATER - EXPENSES		2023 ACTUAL	2024 ACTUAL	2025 BUDGET	2025 6 MONTHS	2025 EST. TOTAL	2026 PROPOSED
<u>OPERATING EXPENSES:</u>							
81001020	56150 DISPOSAL - LINNIE LAC	64,613	62,552	68,000	30,450	60,900	65,000
81001020	56150 DISPOSAL - MMSD	2,666,264	2,824,976	2,956,569	1,487,824	2,976,824	3,106,961
81001020	56160 MMSD CAPITAL CHARGES	5,327,768	5,516,556	5,861,127	5,741,481	5,741,481	4,167,167
81001021	56130 PUMPING POWER & FUEL	48,658	61,143	60,000	18,640	58,000	65,000
81001026	56140 CHEMICALS	-	-	1,000	-	1,000	1,000
81001028	50010 TRANSP EXP - LABOR	8,154	9,988	11,965	5,124	10,248	13,753
81001028	54020 TRANSP EXP - REPAIRS	6,747	15,976	14,000	19,319	28,000	20,000
81001028	54110 TRANSP EXP - SUPPLIES	5,383	2,753	2,000	1,470	2,750	4,000
81001028	54190 TRANSP EXP - GAS & OIL	19,961	16,299	20,000	9,029	16,360	18,000
81001028	56030 TRANSP EXP - INSURANCE	2,883	5,089	4,500	-	4,500	5,000
81001131	50010 COLLECT SYS - LABOR	177,877	128,194	217,626	78,240	156,480	224,070
81001131	52030 COLLECT SYS - MAINTENANCE/RELINING	91,481	158,818	235,000	214,019	250,000	1,100,000
81001131	52033 COLLECT SYS - FLOW MONITORING	53,283	43,559	58,000	9,993	40,000	58,000
81001131	54110 COLLECT SYS - SUPPLIES	145,712	504	25,000	4,660	9,000	25,000
81001132	50010 COLLECT SYS PUMP - LABOR	84,189	48,735	102,778	15,365	30,730	79,278
81001132	52030 COLLECT SYS PUMP - CONTRACTED	50,066	52,485	45,000	19,263	45,000	60,000
81001132	54110 COLLECT SYS PUMP - SUPPLIES	3,225	1,856	10,000	2,038	5,000	5,000
81001134	50010 MAINT GEN PLANT - LABOR	9,055	13,663	14,821	8,247	16,494	18,995
81001134	52030 MAINT GEN PLANT - CONTRACTED	39,672	21,347	18,000	13,993	21,000	22,000
81001134	54110 MAINT GEN PLANT - SUPPLIES	2,323	3,094	4,000	735	3,000	4,000
81001235	56170 MAINTENANCE OF METERS	197,995	200,883	200,000	100,000	200,000	225,000
81001240	52030 ACCT & COLL - CONTRACTED	20,625	20,625	33,500	10,313	20,625	22,000
81001240	54110 ACCT & COLL - SUPPLIES	14,303	15,621	15,000	8,023	15,000	15,000
81001350	50010 ADMIN & GENERAL LABOR	221,669	216,834	195,273	105,291	210,582	162,247
81001350	51030 HEALTH INSURANCE	116,683	99,851	160,879	56,968	113,936	137,714
81001350	51065 VISION DENTAL INSURANCE	2,977	2,211	3,445	1,528	3,056	3,625
81001350	51070 LIFE INSURANCE	961	833	1,201	420	840	1,122
81001351	54120 OFFICE SUPPLIES & EXPENSE	24,323	18,716	22,500	6,084	20,000	22,500

NEW BERLIN WASTEWATER UTILITY
2026 PROPOSED BUDGET

800 - WASTEWATER - CONT.		2023 ACTUAL	2024 ACTUAL	2025 BUDGET	2025 6 MONTHS	2025 EST. TOTAL	2026 PROPOSED
81001352	56200 OUTSIDE SERVICES - ACCOUNTING	15,113	18,167	20,000	13,693	20,000	20,000
81001352	56210 OUTSIDE SERVICES - LEGAL	9,312	9,312	13,000	4,656	9,312	13,000
81001352	56220 OUTSIDE SERVICES - ENGINEERING	1,546	-	10,000	-	5,000	60,000
81001352	56250 OUTSIDE SERVICES - GIS	7,500	7,500	7,500	3,750	7,500	7,500
81001353	56020 WORKER'S COMP INSURANCE	15,306	12,725	15,000	7,500	15,000	15,000
81001353	56050 PROPERTY & LIABILITY INS	18,761	17,229	17,000	8,500	17,000	18,000
81001354	50080 VACATIONS	44,898	42,140	47,942	18,523	37,046	60,109
81001354	50090 SICK LEAVE	12,250	8,405	12,104	3,072	6,144	12,982
81001354	50100 HOLIDAYS	-	-	1,119	-	-	-
81001354	50110 OTHER LABOR	-	122	2,989	-	-	59
81001354	51010 RETIREMENT	67,786	31,914	42,962	16,292	32,584	41,386
81001354	51020 SOCIAL SECURITY/MEDICARE	37,104	32,511	47,290	16,852	33,704	43,972
81001354	51060 DISABILITY INSURANCE	574	444	681	212	424	463
81001354	52070 DRUG TESTING	437	-	700	-	-	700
81001355	50010 SAFETY/TRAINING LABOR	3,679	2,104	6,552	516	1,032	3,301
81001355	52030 SAFETY/TRAINING CONTRACTED	1,773	726	1,500	227	1,000	1,500
81001355	54110 SAFETY/TRAINING SUPPLIES	905	3,470	4,000	4,101	5,000	4,000
81001355	54112 REBATE PROGRAM	-	-	300	-	-	300
81001355	54300 CONFERENCE/SEMINAR/MEETING	546	213	2,000	1,396	2,000	2,000
81010000	58010 DEPRECIATION	921,728	951,598	935,000	467,500	935,000	955,000
	SUBTOTAL-OPERATING EXPENSES	10,566,068	10,701,741	11,548,823	8,535,307	11,188,552	10,910,704
	NONOPERATING EXPENSES:						
81001131	52050 COLLECT SYS - GRANT PROJECTS	1,748,975	61,174	-	11,789	136,789	-
	SUBTOTAL-NONOPERATING EXPENSES	1,748,975	61,174	-	11,789	136,789	-
	TOTAL EXPENSES	12,315,043	10,762,915	11,548,823	8,547,096	11,325,341	10,910,704
	Change in Net Assets	1,800,488	1,169,745	33,802	(2,751,567)	463,137	789,671

NEW BERLIN WASTEWATER UTILITY
2026 PROPOSED BUDGET

	2023 ACTUAL	2024 ACTUAL	2025 BUDGET	2025 6 MONTHS	2025 EST. TOTAL	2026 PROPOSED
TRANSP EXP - LABOR	8,154	9,988	11,965	5,124	10,248	13,753
COLLECT SYS - LABOR	177,877	128,194	217,626	78,240	156,480	224,070
COLLECT SYS PUMP - LABOR	84,189	48,735	102,778	15,365	30,730	79,278
MAINT GEN PLANT - LABOR	9,055	13,663	14,821	8,247	16,494	18,995
ACCT & COLL - LABOR	-	-	-	-	-	-
VACATIONS	44,898	42,140	47,942	18,523	37,046	60,109
SICK LEAVE	12,250	8,405	12,104	3,072	6,144	12,982
HOLIDAYS	-	-	1,119	-	-	-
OTHER LABOR	-	122	2,989	-	-	59
SAFETY/TRAINING LABOR	3,679	2,104	6,552	516	1,032	3,301
ADMIN & GENERAL LABOR	221,669	216,834	195,273	105,291	210,582	162,247
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	561,771	470,185	613,169	234,378	468,756	574,794
Full-time	555,685	480,204	599,773	230,841	460,602	529,036
Part-time	952	789	1,000	471	1,050	1,000
Over-time	982	364	5,800	239	2,500	5,800
Vested Vacation & Sick Leave	(3,672)	(23,918)	-	-	-	-
Other Post Employment Benefits	(2,655)	4,524	-	-	-	-
City Charge	10,479	8,222	6,596	2,827	4,604	38,958
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	561,771	470,185	613,169	234,378	468,756	574,794

	2023 BUDGET	2024 BUDGET	2025 BUDGET	2026 PROPOSED
Director of DPW	0.00	0.00	0.00	0.10
Deputy Director of DPW	0.00	0.00	0.00	0.10
Manager	0.50	0.50	0.50	0.00
Supervisor	0.50	0.50	0.50	0.50
Lead Operator	1.00	1.00	1.00	1.00
Control System Tech/Operator	0.50	0.50	0.50	0.50
Operator	4.70	4.70	4.70	4.30
Accounting Supervisor	0.50	0.50	0.50	0.50
Accounting Coordinator	0.50	0.50	0.50	0.50
Office Coordinator	0.50	0.50	0.50	0.50
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	8.70	8.70	8.70	7.80

Wastewater Budget 2026 Proposed

OPERATION EXPENSES

Disposal and Capital Charges

Account	Description	2025 Budget	2026 Budget	Difference
81001020.56150	Disposal- Linnie Lac (Muskego Area)	68,000	65,000	(3,000)
81001020.56150	Disposal- MMSD Quaterly treatment user charges	2,956,569	3,106,961	150,392
81001020.56160	MMSD Capital charges	5,861,127	4,167,167	(1,693,960)
81001021.56130	Pumping- Power & fuel: Electric & fuel to run lift stations	60,000	65,000	5,000
81001026.56140	Chemicals: Lift station wet wells	1,000	1,000	-

Transportation Expenses

Account	Description	2025 Budget	2026 Budget	Difference
81001028.50010	Labor	11,965	13,753	1,788
81001028.54020	Contracted Services	14,000	20,000	6,000
81001028.54110	Supplies	2,000	4,000	2,000
81001028.54190	Gas, oil, tires, etc.	20,000	18,000	(2,000)
81001028.56030	Insurance	4,500	5,000	500

MAINTENANCE EXPENSES

Collection System

Sewer mains, laterals, manholes, force mains

Account	Description	2025 Budget	2026 Budget	Difference
81001131.50010	Labor	217,626	224,070	6,444
81001131.52030	Contracted Services - Maint., relining, manhole grouting	235,000	1,100,000	865,000
81001131.52033	Flow monitoring	58,000	58,000	-
81001131.54110	Supplies	25,000	25,000	-

Pumping System

Liftstations, Supervisory Control & SCADA, elevator inspections & auxiliary generator

Account	Description	2025 Budget	2026 Budget	Difference
81001132.50010	Labor	102,778	79,278	(23,500)
81001132.52030	Contracted Services	45,000	60,000	15,000
81001132.54110	Supplies	10,000	5,000	(5,000)

General Plant (non-lift station)

Shop & Utility storage building operation and shared expenses for office are at Well #7

Account	Description	2025 Budget	2026 Budget	Difference
81001134.50010	Labor	14,821	18,995	4,174
81001134.52030	Contracted Services	18,000	22,000	4,000
81001134.54110	Supplies	4,000	4,000	-

CUSTOMER ACCOUNTING & COLLECTION EXPENSES

Meter Expense

Account	Description	2025 Budget	2026 Budget	Difference
81001235.56170	Maintenance of meters: Sewer share (1/2) of Water Utility costs per PSC rules	200,000	225,000	25,000

Customer Accounting & Collecting

Account	Description	2025 Budget	2026 Budget	Difference
81001240.52030	Contracted Services	33,500	22,000	(11,500)
81001240.54110	Supplies	15,000	15,000	-

Wastewater Budget 2026 Proposed

ADMINISTRATIVE, EMPLOYEE BENEFITS & GENERAL EXPENSES

Administrative and Health Benefits

Account	Description	2025 Budget	2026 Budget	Difference
81001350.50010	Administrative & General- Labor	195,273	162,247	(33,026)
81001350.51030	Health Insurance	160,879	137,714	(23,165)
81001350.51065	Vision/Dental Insurance	3,445	3,625	180
81001350.51070	Life Insurance	1,201	1,122	(79)
81001351.54120	Office Supplies & Expenses	22,500	22,500	-

Outside Services

Account	Description	2025 Budget	2026 Budget	Difference
81001352.56200	Accounting: City Finance Dept charge & Audit Fees	20,000	20,000	-
81001352.56210	Legal: Percentage share (4%) of City Attorney base costs	13,000	13,000	-
81001352.56220	Engineering: City Engineering charges & technical services	10,000	60,000	50,000
81001352.56250	Other: GIS services	7,500	7,500	-

Employee Benefits

Account	Description	2025 Budget	2026 Budget	Difference
81001353.56020	Workman's Comp Insurance	15,000	15,000	-
81001354.50080	Vacation wages	47,942	60,109	12,167
81001354.50090	Sick leave wages & Workers Comp wages	12,104	12,982	878
81001354.50100	Holiday wages	1,119	-	(1,119)
81001354.50110	Other Labor	2,989	59	(2,930)
81001354.51010	Wisconsin Retirement System Payments	42,962	41,386	(1,576)
81001354.51020	Social Security	47,290	43,972	(3,318)
81001354.51060	Disability Insurance	681	463	(218)
81001354.52070	Drug Testing	700	700	-

Safety & Training

Account	Description	2025 Budget	2026 Budget	Difference
81001353.56050	Property & Liability Insurance	17,000	18,000	1,000
81001355.50010	Labor	6,552	3,301	(3,251)
81001355.52030	Contracted Services	1,500	1,500	-
81001355.54110	Supplies	4,000	4,000	-
81001355.54112	Rebate program	300	300	-
81001355.54300	Training and Workshops	2,000	2,000	-

Miscellaneous Expenses

Account	Description	2025 Budget	2026 Budget	Difference
81010000.58010	Depreciation	935,000	955,000	20,000

Non-Operating Expenses

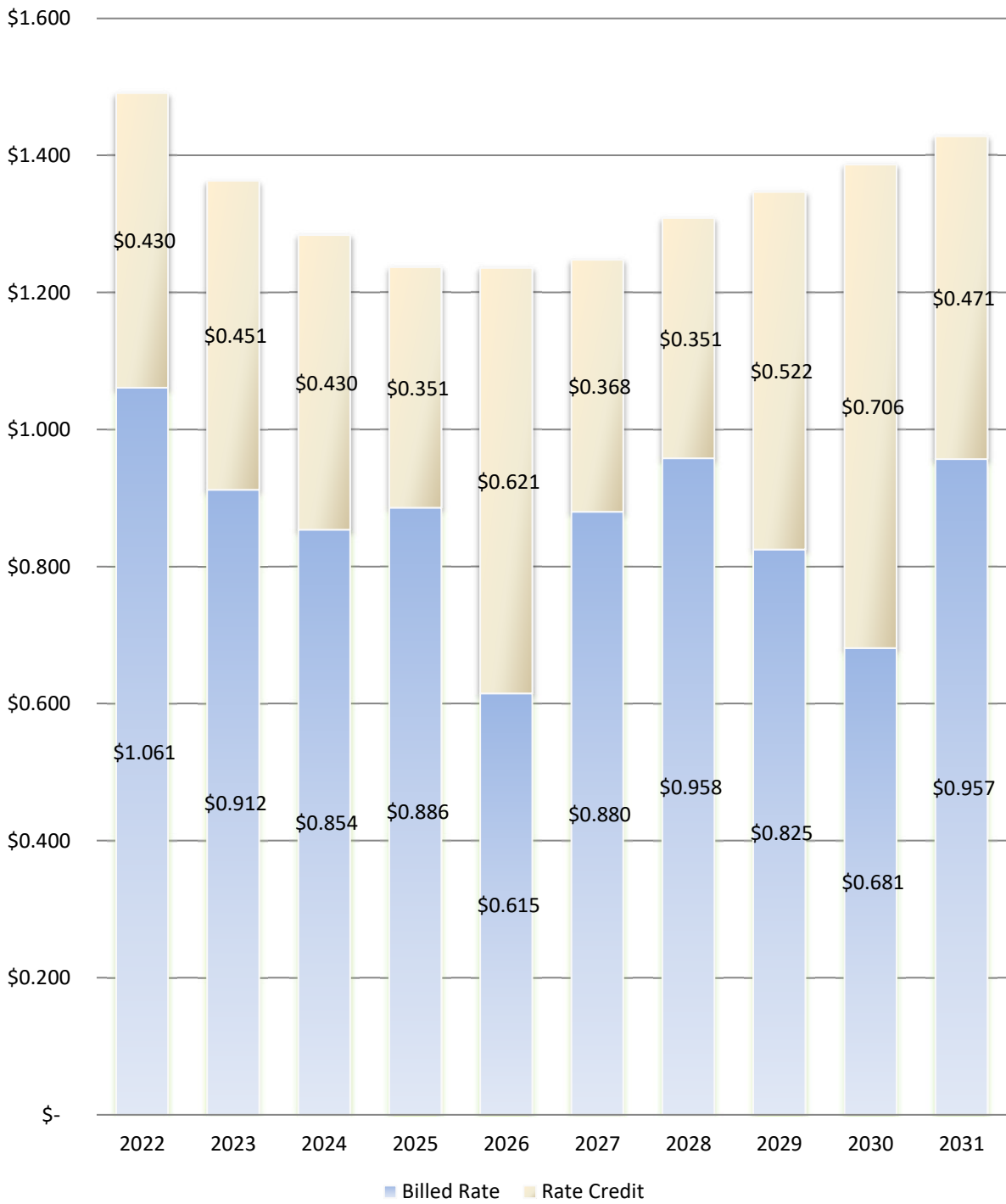
Account	Description	2025 Budget	2026 Budget	Difference
81001132.52050	Grant Projects	-	-	-

Total	11,548,823	10,910,704	(638,119)
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NEW BERLIN SEWER UTILITY
PRELIMINARY BUDGET ANALYSIS

	A	B	C	D	Percent of Total Expense	2024 to 2025				Average Annual Increase	
						D-C	2023 to 2024		2025 to 2026		
							\$ Difference	% Difference	% Difference		% Difference
2023 ACTUAL	2024 ACTUAL	2025 EST. TOTAL	2026 PROPOSED								
a) OPERATING REVENUES	11,383,817	11,069,903	11,038,478	11,050,375		11,897	-2.8%	-0.3%	0.1%	-1.0%	
LESS:											
b) MMSD Disposal	(2,666,264)	(2,824,976)	(2,976,824)	(3,106,961)	28.5%	130,137	6.0%	5.4%	4.4%	5.2%	
c) MMSD Capital	(5,327,768)	(5,516,556)	(5,741,481)	(4,167,167)	38.2%	(1,574,314)	3.5%	4.1%	-27.4%	-6.6%	
d) Taxes	(37,104)	(32,511)	(33,704)	(43,972)	0.4%	10,268	-12.4%	3.7%	30.5%	7.3%	
e) Depreciation	(921,728)	(951,598)	(935,000)	(955,000)	8.8%	20,000	3.2%	-1.7%	2.1%	1.2%	
Total non-controllable	(8,952,864)	(9,325,641)	(9,687,009)	(8,273,100)	75.8%	(1,413,909)	4.2%	3.9%	-14.6%	-2.2%	
f) Controllable Contribution	2,430,953	1,744,262	1,351,469	2,777,275		1,425,806					
Partially controlled cost											
g) Collect system - contracted Flow Monitoring	(91,481) (53,283)	(158,818) (43,559)	(250,000) (40,000)	(1,100,000) (58,000)	10.6%	(868,000)	39.8%	43.3%	299.3%	127.5%	
h) All other expenses	(3,217,415)	(1,234,897)	(1,348,332)	(1,479,604)	13.6%	131,272	-61.6%	9.2%	9.7%	-14.2%	
Operating Income (loss)	<u>(931,226)</u>	<u>306,988</u>	<u>(286,863)</u>	<u>139,671</u>		<u>426,534</u>					
i) Nonoperating revenue	<u>2,731,714</u>	<u>862,757</u>	<u>750,000</u>	<u>650,000</u>		<u>(100,000)</u>					
k) Change in Net Assets	<u>1,800,488</u>	<u>1,169,745</u>	<u>463,137</u>	<u>789,671</u>		<u>326,534</u>					

New Berlin Capital Rate per \$1,000 of Equalized Value from 2022 Through 2031



Billed

Budget

Estimated

MMSD Capital Charges to New Berlin

Year Paid	Capital Charges	City Population	Charge Per Capita
1999	1,988,321	36,946	53.82
2000	2,113,022	37,411	56.48
2001	2,275,705	38,461	59.17
2002	3,326,803	38,652	86.07
2003	2,875,740	38,920	73.89
2004	3,441,054	38,804	88.68
2005	4,965,539	38,896	127.66
2006	4,714,179	38,969	120.97
2007	4,655,796	39,260	118.59
2008	5,092,177	39,460	129.05
2009	4,965,148	39,500	125.70
2010	4,888,961	39,300	124.40
2011	5,499,951	39,584	138.94
2012	5,790,700	39,594	146.25
2013	5,797,957	39,770	145.79
2014	5,796,579	39,915	145.22
2015	6,306,515	40,130	157.15
2016	6,282,111	40,310	155.84
2017	6,230,307	40,027	155.65
2018	6,455,635	40,137	160.84
2019	6,092,220	40,287	151.22
2020	5,461,920	40,437	135.07
2021	5,570,431	40,587	137.25
2022	5,525,040	40,451	136.59
2023	5,327,768	40,601	131.22
2024	5,516,556	40,450	136.38
2025	5,741,481	40,186	142.87
2026	4,167,167	40,044	104.06

Average annual increase is 3.4% per year

Note: Charge per capita includes the entire city, however the entire city is not included in the Sewer Utility.

NEW BERLIN WASTEWATER UTILITY
2026 CAPITAL BUDGET

Priority	Description	Cost	Funding Source
1	Generator - Valley View	200,000	Working Capital
2	Generator - Cleveland Ave	200,000	Working Capital
3	SCADA Panelview & PLC Upgrade	71,000	Working Capital
4	Mobile Voyager System (Mobile CCTV System)	105,000	Working Capital
5	Linnie Lac Improvement - Plug Valves	35,000	Working Capital
6	Vehicle Replacement - #218 Compact Loader	75,000	Working Capital
7	Vehicle Replacement - #232 Service Vehicle	40,000	Working Capital
8	Flow Monitors	25,000	Working Capital
9	4" Towable Pump	60,000	Working Capital
10	6" Submersible Pump	100,000	Working Capital
11	PC Replacement	7,000	Working Capital
TOTAL		918,000	

Funding Sources:

Working Capital	918,000
Impact Fees	-
	918,000

**NEW BERLIN WASTEWATER UTILITY
TEN YEAR CAPITAL IMPROVEMENT PROGRAM
2026 - 2035**

Project	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	TOTAL
Linnie Lac Improvement - Plug Valves	35,000										35,000
Regal Manor Force Main Project		1,000,000									1,000,000
SCADA Panelview Upgrade	71,000										71,000
SCADA Server Upgrade				75,000					75,000		150,000
Mobile Voyager System (Mobile CCTV System)	105,000										105,000
4" Towable Pump	60,000										60,000
6" Submersible Pump	100,000										100,000
Flow Monitors	25,000		25,000		25,000		25,000		25,000		125,000
Generators - Valley View	200,000										200,000
Generators - Cleveland Ave	200,000										200,000
Vehicle Replacement: #218	75,000										75,000
Vehicle Replacement: #232	40,000										40,000
Vehicle Replacement: #273		65,000									65,000
Vehicle Replacement: #233				65,000							65,000
Vehicle Replacement: #230					70,000						70,000
Vehicle Replacement: #221					110,000						110,000
PC Replacement	7,000	8,000	8,000	10,000	8,000	8,000	8,000	10,000	10,000	10,000	87,000
TOTAL	918,000	1,073,000	33,000	150,000	213,000	8,000	33,000	10,000	110,000	10,000	2,558,000

Note: Dependent on City CIP Projects

CITY OF NEW BERLIN
CAPITAL PROJECT SUMMARY - Wastewater

Project Title: Generator – Valley View Liftstation

Department Priority # 1

Item	2026	2027	2028	2029	2030
Land Acquisition					
Equipment	\$ 200,000				
Construction					
Engineering & Administration					
Total	\$ 200,000				

Project Scope and Description:

Installing a new generator on-site at Valley View Liftstation.

Location:

Valley View Liftstation - 5201 S Valley View Dr.

Analysis of Need:

Currently Valley View Liftstation does not have an on-site generator. If the liftstation loses power the Utility hauls a generator to the lift station to power the site.

Alternatives:

Leave as is, however during any large scale power outage we currently need to shuttle our mobile generator from site to site. We have three generators and six sites without generators.

Ongoing Operating Costs:

None

CITY OF NEW BERLIN
CAPITAL PROJECT SUMMARY - Wastewater

Project Title: Generator – Cleveland Ave Liftstation

Department Priority # 2

Item	2026	2027	2028	2029	2030
Land Acquisition					
Equipment	\$ 200,000				
Construction					
Engineering & Administration					
Total	\$ 200,000				

Project Scope and Description:

Installing a new generator on-site at Cleveland Ave. Liftstation.

Location:

Cleveland Avenue Liftstation - 17501 W Cleveland Ave.

Analysis of Need:

Currently Cleveland Avenue Liftstation does not have an on-site generator. If the liftstation loses power the Utility hauls a generator to the lift station to power the site.

Alternatives:

Leave as is, however during any large scale power outage we currently need to shuttle our mobile generator from site to site. We have three generators and six sites without generators.

Ongoing Operating Costs:

None

CITY OF NEW BERLIN
CAPITAL PROJECT SUMMARY - Wastewater

Project Title: SCADA Panelview Upgrade

Department Priority # 3

Item	2026	2027	2028	2029	2030
Land Acquisition					
Equipment	\$ 64,000				
Construction					
Engineering & Administration	\$ 7,000				
Total	\$ 71,000				

Project Scope and Description:

Replacing the SCADA panel-views at eight Wastewater Utility locations.

Location:

Eight of the Wastewater Utility SCADA locations. (Westward Manor already upgraded when rebuilt in 2023)

Analysis of Need:

All of the panel-views are obsolete. Panel-views should be replaced between 10 – 15 years. Most of our panel-views are between 15 – 20 years old.

Alternatives:

None, current equipment will be obsolete

Ongoing Operating Costs:

None

CITY OF NEW BERLIN
CAPITAL PROJECT SUMMARY - Wastewater

Project Title: Mobile Voyager System (Mobile CCTV System)

Department Priority # 4

Item	2026	2027	2028	2029	2030
Land Acquisition					
Equipment	\$ 105,000				
Construction					
Engineering & Administration					
Total	\$ 105,000				

Project Scope and Description:

CCTV Vehicle Mobile Camera System

Location:

City Wide

Analysis of Need:

This mobile voyager system is used to CCTV sanitary sewer lines and storm sewer lines throughout the Wastewater system in locations that we cannot reach with our CCTV truck. Existing mobile unit is not compatible with the new TV truck.

Alternatives:

High repair and maintenance costs, not compatible with new tv truck.

Ongoing Operating Costs:

None

CITY OF NEW BERLIN
CAPITAL PROJECT SUMMARY - Wastewater

Project Title: Linnie Lac Liftstation Improvements - Plug Valves

Department Priority # 5

Item	2026	2027	2028	2029	2030
Land Acquisition					
Equipment	\$ 35,000				
Construction					
Engineering & Administration					
Total	\$ 35,000				

Project Scope and Description:

Install plug valves at both Linne Lac East and Linnie Lac West Liftstations.

Location:

Linne Lac East – 6181 S Linnie Lac Ct.

Linne Lac West – 6140 S Racine Pl.

Analysis of Need:

The current plug valves are 23 years old are becoming hard to operate. The plug valves help regulate that the flow does not come back to the liftstation after being pumped out of the liftstation.

Alternatives:

Ongoing Operating Costs:

None

CITY OF NEW BERLIN
CAPITAL PROJECT SUMMARY - Wastewater

Project Title: Vehicle Replacement - #218 Compact Loader

Department Priority # 6

Item	2026	2027	2028	2029	2030
Land Acquisition					
Equipment	\$ 75,000				
Construction					
Engineering & Administration					
Total	\$ 75,000				

Project Scope and Description:

The Utility department would be replacing a skidsteer with this compact loader.

Location:

City Wide

Analysis of Need:

The current skidsteer is 25 years old and does not fit our operational need. A compact loader is a more versatile machine for our department. It also travels faster, which would expedite snow removal (primary use of current skidsteer)

Alternatives:

Ongoing Operating Costs:

None

CITY OF NEW BERLIN
CAPITAL PROJECT SUMMARY - Wastewater

Project Title: Vehicle Replacement - #232 Service Vehicle	Department Priority # 7
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Item	2026	2027	2028	2029	2030
Land Acquisition					
Equipment	\$ 40,000				
Construction					
Engineering & Administration					
Total	\$ 40,000				

Project Scope and Description:

Service Vehicle with Valve Operator

Location:

City Wide

Analysis of Need:

The current service truck is 10 years old. This vehicle is the most heavily used service truck, as it was the first vehicle equipped with a valve operator and liftgate. The vehicle is worn and rusted.

Alternatives:

Ongoing Operating Costs:

None

CITY OF NEW BERLIN
CAPITAL PROJECT SUMMARY - Wastewater

Project Title: Flow Monitors

Department Priority # 8

Item	2026	2027	2028	2029	2030
Land Acquisition					
Equipment	\$ 25,000				
Construction					
Engineering & Administration					
Total	\$ 25,000				

Project Scope and Description:

Replacing two flow monitors.

Location:

City Wide

Analysis of Need:

Flow monitors are used for our program with R.A. Smith to locate areas in the sanitary system suffering from inflow and infiltration. The monitors these would be replacing are currently 18 years old.

Alternatives:

None

Ongoing Operating Costs:

None

CITY OF NEW BERLIN
CAPITAL PROJECT SUMMARY - Wastewater

Project Title: 4" Towable Pump

Department Priority # 9

Item	2026	2027	2028	2029	2030
Land Acquisition					
Equipment	\$ 60,000				
Construction					
Engineering & Administration					
Total	\$ 60,000				

Project Scope and Description:

4" towable pump

Location:

City Wide

Analysis of Need:

The Wastewater Utility currently owns a 4" inch pump that is 24 years old. It is not as efficient as our newer models. It is not self-priming and takes more time and operator effort to use. This would be especially helpful in an emergency when time is of the essence.

Alternatives:

Continue to use the current pump that we have.

Ongoing Operating Costs:

None

CITY OF NEW BERLIN
CAPITAL PROJECT SUMMARY - Wastewater

Project Title: 6" Submersible Pump

Department Priority # 10

Item	2026	2027	2028	2029	2030
Land Acquisition					
Equipment	\$ 100,000				
Construction					
Engineering & Administration					
Total	\$ 100,000				

Project Scope and Description:

6" Submersible Pump

Location:

City Wide

Analysis of Need:

Our current submersible pump is over 20 years old and is in need of replacement.

Alternatives:

Ongoing Operating Costs:

None

CITY OF NEW BERLIN
CAPITAL PROJECT SUMMARY - Wastewater

Project Title: iPad Replacement/Computer Replacement

Department Priority # 11

Item	2026	2027	2028	2029	2030
Land Acquisition					
Equipment	\$ 7,000	\$ 8,000	\$ 8,000	\$ 10,000	\$ 8,000
Construction					
Engineering & Administration					
Total	\$ 7,000	\$ 8,000	\$ 8,000	\$ 10,000	\$ 8,000

Project Scope and Description:

Computer Replacement

Location:

City Wide

Analysis of Need:

Per the City's IT Department, personal computers and iPads are to be replaced on a four (4) year rotation.

Alternatives:

High maintenance cost for repairs.

Ongoing Operating Costs:

None

Committee of the Whole MEETING MINUTES



October 28, 2025 - 6:00 PM
Council Chambers
3805 S. Casper Drive

MINUTES

1. CALL MEETING TO ORDER

Mayor Ament called the meeting to order at 6:00 PM

2. ROLL CALL; DECLARATION OF QUORUM; PUBLIC NOTICE

City Clerk Rubina R. Medina took the roll call as follows:

Present: Alderperson Hopkins, Alderperson La Fever, Alderperson Maxey, Alderperson Harenda, Alderperson Kroupa

Excused: Alderperson Joseph Stribl, Alderperson Dennis Horbinski

Staff Present: Mayor Dave Ament, City Attorney Thomas Schmitzer, City Clerk Rubina R. Medina

The City Clerk confirmed that a quorum was present and that the meeting was properly posted in compliance with open meetings law.

3. APPROVAL OF MINUTES

A. October 14, 2025, Committee of the Whole Meeting Minutes

MOTION: Motion to Approve

VOTE: Motion by: Alderperson Hopkins
Second by: Alderperson Kroupa
Motion Passed 5-0

4. UTILITY & FINANCE

A. Discussion and possible recommendation to the Common Council to approve the October 29, 2025, Water Utility claims in the amount of \$511,287.14, Sewer Utility claims in the amount of \$53,655.04, and General City claims in the amount of \$749,202.28, including a US Bank VISA EFT of \$29,217.89

MOTION: Motion to Approve

VOTE: Motion by: Alderperson Harenda
Second by: Alderperson Kroupa
Motion Passed 5-0

5. LICENSES & PERMITS

- A.** Discussion and possible action to approve a "Class B" Combination Alcohol License for Moorland Road Golf Center, LLC, doing business as Moorland Road Golf Center, located at 5900 S. Moorland Road, with Michael Vance as agent, for the current license year ending June 30, 2026, contingent upon the applicant meeting all City requirements.

MOTION: Motion to Approve

VOTE: Motion by: Alderperson Harenda
Second by: Alderperson Maxey
Motion Passed 5-0

- B.** Discussion and possible recommendation to the Common Council to approve a Change of Agent for Cleveland Pub & Grill, located at 14000 W Cleveland Ave, to Susan Griese for the licensing period ending June 30, 2026

MOTION: Motion to Approve

VOTE: Motion by: Alderperson La Fever
Second by: Alderperson Kroupa
Motion Passed 5-0

6. MISCELLANEOUS

- A.** Update and Possible Discussion on Final Numbers for the Self-Funding Health Insurance Plan

Human Resources Director, Melissa Beck provided an update to the Council and those in attendance.
No Motion.

- B.** Discussion and possible recommendation to the Common Council to approve entering into a contract with Robinson Brothers Environmental, the lowest responsive and responsible bidder, for asbestos and lead abatement at the former New Berlin Community Center located at 14750 W. Cleveland Avenue, in the amount of \$54,500.00, subject to review and approval by the City Attorney

MOTION: Motion to Approve

VOTE: Motion by: Alderperson Harenda
Second by: Alderperson Maxey
Motion Passed 5-0

- C.** Discussion and possible recommendation to the Common Council to authorize the donation of the New Berlin Fire Department's oldest decommissioned ambulance to Waukesha County Technical College (WCTC) for instructional purposes, as outlined in the RAS.

MOTION: Motion to Approve

VOTE: Motion by: Alderperson Maxey
Second by: Alderperson Hopkins
Motion Passed 5-0

- D.** Discussion and possible recommendation to the Common Council to adopt Resolution No. 2025-21, a Resolution sponsored by Council President Harenda, requesting FEMA and President Donald J. Trump reconsider the denial of federal public assistance funding for public entities impacted by the historic August 2025 flooding.

MOTION: Motion to Approve

VOTE: Motion by: Alderperson Harenda
Second by: Alderperson Hopkins
Motion Passed 5-0

7. ADJOURN

MOTION: Motion to Adjourn at 6:19 PM

VOTE: Motion by: Alderperson Kroupa
Second by: Alderperson Maxey
Motion Passed 5-0

**Respectfully Submitted,
Rubina R. Medina, City Clerk**

City of New Berlin
3805 S. Casper Dr.
New Berlin, WI 53151
Phone: (262) 786-8610
www.NewBerlinWI.gov



Total License Fees Due: \$325.00
Cash or check accepted only.

PAID
NOV 04 2025
Treasurer - City of New Berlin

LICENSE APPLICATION TO COLLECT AND TRANSPORT GARBAGE, RUBBISH OR WASTE MATERIAL

Payment may be made by cash or check only. Please make all checks payable to: City of New Berlin

◆ Application Type – Please check all licenses applying for

To Serve: _____ Residential _____ Commercial Both

Fees: \$75 – Annual License Fee (includes 1 vehicle)

\$25 – For each additional collection vehicle that operates in the City of New Berlin (Including motor scooters)

Number of Vehicles to be operated in New Berlin: 11 Total License Fee \$ 325

◆ Applicant Information – Please print legibly

Name of Company JOHNS DISPOSAL SERVICE, INC

Business Address of Company 1311 OMEGA CIR, FRANKSVILLE, WI, 53126

Company Website WWW.JOHNSDISPOSAL.COM

Type of Organization: Individual _____ Partnership _____ Corporation

List Here: Name, home and business address, email, home and business phones of individual applicant; or all partners; or all corporate officers and titles (Attach separate sheet if needed) 1. BRIAN JONGETJES, BJJ@JOHNSDISPOSAL.COM

202-473-4700 x 201 2. RON JONGETJES, RKJ@JOHNSDISPOSAL.COM

202-473-4700 x 225 BOTH 1311 OMEGA CIR, FRANKSVILLE,
WI, 53126

Complete Description of each vehicle to be used in the City of New Berlin (Attach Separate Sheet if Necessary) _____

GARBAGE TRUCKS

Address of place where vehicles are stored when not in use: 1311 OMEGA CIR, FRANKSVILLE, WI,

53126; 107 HWY N, WHITEWATER, WI, 53190; 20820 GUMINA RD,

BROOKFIELD, WI, 53012
Phone Number for Resident questions/comments (202) 473-4700

◆ Applicant Consent and Signature – Please read and sign

I, the undersigned, do hereby make an application to the Common Council of the City of New Berlin for a license to collect and transport garbage, rubbish or waste material in the City of New Berlin and have read and will follow City of New Berlin Ordinances. Licenses may be suspended and revoked for violations of this article or other applicable laws or ordinances after a public hearing by the City Council with at least 10 days' written notice thereof being given the licensee. I certify that all of the information provided on this application is true and correct to the best of my knowledge.

Signature [Signature] Date 10/27/25

OFFICE USE ONLY: Date Application Received: _____ Council Date: _____ License Sticker No(s). Issued _____ inclusive

PAYMENT SUMMARY RECEIPT

CITY OF NEW BERLIN
3805 S CASPER DR

DATE: 11/04/25 CUSTOMER#:
TIME: 10:16:07
CLERK: 9740kt1c

RECPT#: 2105465 PREV BAL: 325.00
TP/YR: P/2025 AMT PAID: 325.00
BILL: 2105465 ADJSTMNT: .00
EFF DT: 11/04/25 BAL DUE: .00
Misc Cash Receipts

-----TOTALS-----

PRINCIPAL PAID: 325.00
INTEREST PAID: .00
ADJUSTMENTS: .00
DISC TAKEN: .00

AMT TENDERED: 325.00
AMT APPLIED: 325.00
CHANGE: .00

PAID BY: JOHNS DISPOSAL SERVI
PAYMENT METH: CHECK
PAYMENT REF: 22171

TOT PREV BAL DUE: 325.00
TOT BAL DUE NOW : .00

City of New Berlin
3805 S. Casper Dr.
New Berlin, WI 53151
Phone: (262) 786-8610
www.NewBerlinWI.gov



Total License Fees Due: \$450.00
Cash or check accepted only.

LICENSE APPLICATION TO COLLECT AND TRANSPORT GARBAGE, RUBBISH OR WASTE MATERIAL

Payment may be made by cash or check only. Please make all checks payable to: City of New Berlin



◆ Application Type – Please check all licenses applying for

To Serve: _____ Residential _____ Commercial Both

Fees: \$75 – Annual License Fee (includes 1 vehicle)

\$25 – For each additional collection vehicle that operates in the City of New Berlin (Including motor scooters)

Number of Vehicles to be operated in New Berlin: 16 Total License Fee \$ 450

◆ Applicant Information – Please print legibly

Name of Company Eagle Disposal, Inc.

Business Address of Company 21107 Omega Circle

Company Website _____

Type of Organization: Individual _____ Partnership _____ Corporation

List Here: Name, home and business address, email, home and business phones of individual applicant; or all partners; or all corporate officers and titles (Attach separate sheet if needed)

William Hatzman Jr. 8600 S. Avion Way, Franklin WI 53132
President

Complete Description of each vehicle to be used in the City of New Berlin (Attach Separate Sheet if Necessary) _____

Address of place where vehicles are stored when not in use: 21107 Omega Circle, Franksville WI
53126

Phone Number for Resident questions/comments 262-895-4800

◆ Applicant Consent and Signature – Please read and sign

I, the undersigned, do hereby make an application to the Common Council of the City of New Berlin for a license to collect and transport garbage, rubbish or waste material in the City of New Berlin and have read and will follow City of New Berlin Ordinances. Licenses may be suspended and revoked for violations of this article or other applicable laws or ordinances after a public hearing by the City Council with at least 10 days' written notice thereof being given the licensee. I certify that all of the information provided on this application is true and correct to the best of my knowledge.

Signature William Hatzman Jr. Date 10/23/25

OFFICE USE ONLY: Date Application Received: _____ Council Date: _____ License Sticker No(s). Issued _____ inclusive

PAYMENT SUMMARY RECEIPT

CITY OF NEW BERLIN
3805 S CASPER DR

DATE: 11/06/25 CUSTOMER#:
TIME: 11:00:40
CLERK: 9740ktic

RECPT#:	2106166	PREV BAL:	450.00
TP/YR:	P/2025	AMT PAID:	450.00
BILL:	2106166	ADJSTMNT:	.00
EFF DT:	11/06/25	BAL DUE:	.00

Misc Cash Receipts

-----TOTALS-----

PRINCIPAL PAID:	450.00
INTEREST PAID:	.00
ADJUSTMENTS:	.00
DISC TAKEN:	.00

AMT TENDERED:	450.00
AMT APPLIED:	450.00
CHANGE:	.00

PAID BY: EAGLE DISPOSAL INC.
PAYMENT METH: CHECK
PAYMENT REF: 8018

TOT PREV BAL DUE:	450.00
TOT BAL DUE NOW :	.00

REQUESTED ACTION STATEMENT

DATE: November 11, 2025

TO: Common Council/Committee of the Whole (November 18th Agenda)

FROM: Gregory Kessler, AICP - Director of Community Development

REQUESTED ACTION: Authorization for the City of New Berlin Joint Review Board to convene a meeting via electronic means in December at a date and time when a quorum is established.

FISCAL IMPACT: None.

RATIONALE: The City of New Berlin is required by Statute to hold a meeting of its Joint Review Board to review the status of the existing Tax Incremental Financing Districts in the City. The City anticipates doing this in December 2025 on a date and time when a quorum of the Joint Review can be established. Since this meeting includes representatives of Waukesha County, the New Berlin School District and the Waukesha County Technical College, it is helpful to be able to conduct the meeting via electronic means rather than have a physical, in-place meeting. The meeting must be held before the end of the year.

The city created Ordinance No. 2651 on June 21, 2021, to authorize virtual meetings. That Ordinance is codified in New Berlin Municipal Code Section 6-36. Subsection (c) of that Code Section provides other Boards and Commissions of the City, aside from the Committee of the Whole and the Common Council, may, upon the approval of the Council, conduct special meetings via electronic means.

Once a date and time is determined when a quorum can be established, the required notices for a public meeting will be published.

Thank you for your consideration of these comments.



REQUESTED ACTION STATEMENT

DATE: Nov 18th, 2025

TO: Mayor
Common Council

FROM: Michael Eder – Deputy Director of Public Works

ISSUE: Replacement pump for 2006 Fire Engine

REQUESTED:

Recommend to Common Council to transfer \$25,000 to Streets Repair and Maintenance 15620000-54040 from Contingence for the purchase of a replacement fire engine pump.

FISCAL IMPACT:

Funding Source:

Contingency

Project Costs:

Purchase cost \$25,000

Total Cost: \$25,000

RATIONALE:

The Department recommends purchasing this replacement pump due to the extended lead times for both pumps and replacement parts. The current pump model is no longer available, and the few remaining parts have lead times exceeding eight weeks, as they must be sourced from the United Kingdom. Consequently, one of the City’s engines has been out of service for over six months due to a pump leak. The City of New Berlin operates four 2006 Rosenbauer engines equipped with this pump model.

RESOLUTION NUMBER 2025-22

**A RESOLUTION TRANSFERRING FUNDS FROM CONTINGENCY TO THE STREETS
DEPARTMENT BUDGET FOR FIRE ENGINE REPAIRS**

WHEREAS, one of the city's fire engines has been out of service for over six months due to a pump leak. The current pump model is no longer available, and the few remaining parts have lead times exceeding eight weeks, as they must be sourced from the United Kingdom. Recommend purchasing a replacement pump due to the extended lead times for both pumps and replacement parts.

WHEREAS, it was determined that \$25,000 is the amount needed to purchase the replacement fire engine pump.

NOW THEREFORE BE IT RESOLVED, by the Common Council of the City of New Berlin that the Capital Projects Fund Budget be reallocated as follows:

TRANSFER FROM

16000000-56120	CONTINGENCY	\$25,000
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TRANSFER TO

15620000-54020	STREETS DEPARMENT – R&M - VEHICLES	\$ 25,000
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BE IT FURTHER RESOLVED that the City Clerk is hereby directed to publish this resolution in The Freeman within 10 days of adoption by the Common Council.

RESOLUTION ADOPTED by the New Berlin Common Council this 18th day of November 2025.

David Ament, Mayor

Countersigned:

Rubina R Medina, City Clerk



REQUESTED ACTION STATEMENT

TO: Common Council
 Mayor Dave Ament

FROM: Greg Kessler, Director, Department of Community Development
 Dan Hogan, Municipal Projects Coordinator

RE: Requested Action Statement for transfer of residual CIP funds to the New Berlin Ball Field Rehabilitation Fund.

DATE: November 18, 2025

REQUESTED ACTION: Approval to transfer \$260,000 in residual funds from completed 2016 and 2023 CIP projects to the New Berlin Ball Field Rehabilitation capital account.

FISCAL IMPACT: These residual funds originate from two completed capital projects:

- 1) City Hall Emergency Generator (2016)
- 2) Boiler Replacement project (2023)

Because these funds already exist within the CIP program, no new borrowing is required.

SOURCE OF FUNDS:

EXPENDITURES - Decrease

04251300-61507-C2023BOILER REPLACEMENT-PS BLDG	\$144,000
04251300-61514-C2016EMERGENCY GENERATOR-CITY HALL	\$116,000

EXPENDITURES – Increase

04252900-61113-C2023BALL DIAMOND REHABILITATION	\$260,000
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RATIONALE/BACKGROUND:

The Department of Community Development, in partnership with the Department of Public Works, is developing a five-year baseball/softball field rehabilitation program covering all 18 city-owned fields. These fields would be rehabilitated every 10-15 years.

Most fields have not received any comprehensive rehabilitation in decades. As the infields and playing surfaces continue to deteriorate, routine maintenance is no longer sufficient to keep fields safe, playable, and accessible for residents, nearly 600 New Berlin Youth Athletic Association (city’s NBYA program) participants, and local club organizations. Public Works is increasingly allocating labor and materials simply to keep fields operable.

To support this work, the city recently completed a Field Specification Standards document that defines expectations for design, construction, and ongoing maintenance. Once field evaluations are completed, staff will prioritize rehabilitation based on identified deficiencies and prepare a structured 5-year improvement schedule.

Importantly, with the City’s renewed effort to implement field rental fees, long-term maintenance of rehabilitated fields will need to be funded sustainably. We believe it is fiscally responsible to begin rehabilitation only after a permanent fee structure is in place to protect the City’s investments.

Below is a full list of fields and primary user age groups:

New Berlin Baseball/Softball Fields with the user age group:

Buena Park Baseball Diamond #1	(U6-7 / U8 / U9-10 / U11-12)
Buena Park Baseball Diamond #2	(U9-10)
Calhoun Park Softball Diamond #1	(U11-12)
Calhoun Park Softball Diamond #2	(U9-10)
Calhoun Park Baseball Diamond #3	(U7 / U8 / U9-10 / U11-12)
Lions Park Baseball Diamond #1	(U7 / U8 / U9-10 / U11-12)
Malone Park Baseball Diamond #2	(U13+)
Malone Park Baseball Diamond #3	(U13+)
Malone Park Softball Diamond #4	(U13+)
Malone Park Softball Diamond #5	(U13+)
Malone Park Softball Diamond #6	(U9-10 / U11-12 / U13+)
Malone Park Baseball Diamond #7	(U6-7 / U8)
Malone Park Baseball Diamond #8	(U6-7 / U8)
Malone Park Baseball Diamond #9	(U6-7 / U8)
ProHealth Care Park Baseball Diamond #1	(U6-7 / U8 / U9-10 / U11-12)
Regal Park Baseball Diamond #1	
Valley View Park Baseball Diamond #1	(U13+)
Valley View Park Baseball Diamond #2	(U11-12)

RESOLUTION NUMBER 2025-25

A RESOLUTION AMENDING THE 2023 CAPITAL PROJECTS BUDGET

WHEREAS, The Department of Community Development, in partnership with the Department of Public Works, is developing a five-year baseball/softball field rehabilitation program covering all 18 city-owned fields.

WHEREAS, The 18 baseball/softball fields would be rehabilitated every 10-15 years.

WHEREAS, It was determined that the Capital Projects Budget had to be amended to reflect this.

NOW THEREFORE BE IT RESOLVED, by the Common Council of the City of New Berlin that the Capital Projects Fund Budget be amended as follows:

EXPENDITURES - Decrease

04251300-61507-C2023	BOILER REPLACEMENT-PS BLDG	\$144,000
04251300-61514-C2016	EMERGENCY GENERATOR-CITY HALL	\$116,000

EXPENDITURES – Increase

04252900-61113-C2023	BALL DIAMOND REHABILITATION	\$260,000
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BE IT FURTHER RESOLVED that the City Clerk is hereby directed to publish this resolution in The Freeman within 10 days of adoption by the Common Council.

RESOLUTION ADOPTED by the New Berlin Common Council this 18th day of November 2025.

David Ament, Mayor

Countersigned:

Rubina R Medina, City Clerk

CITY OF NEW BERLIN SOFTBALL AND BASEBALL FIELD SPECIFICATIONS



City of **New Berlin**

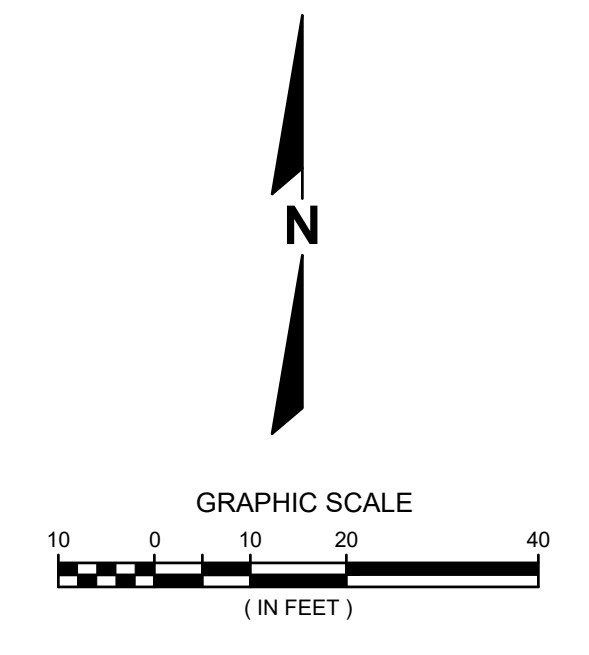
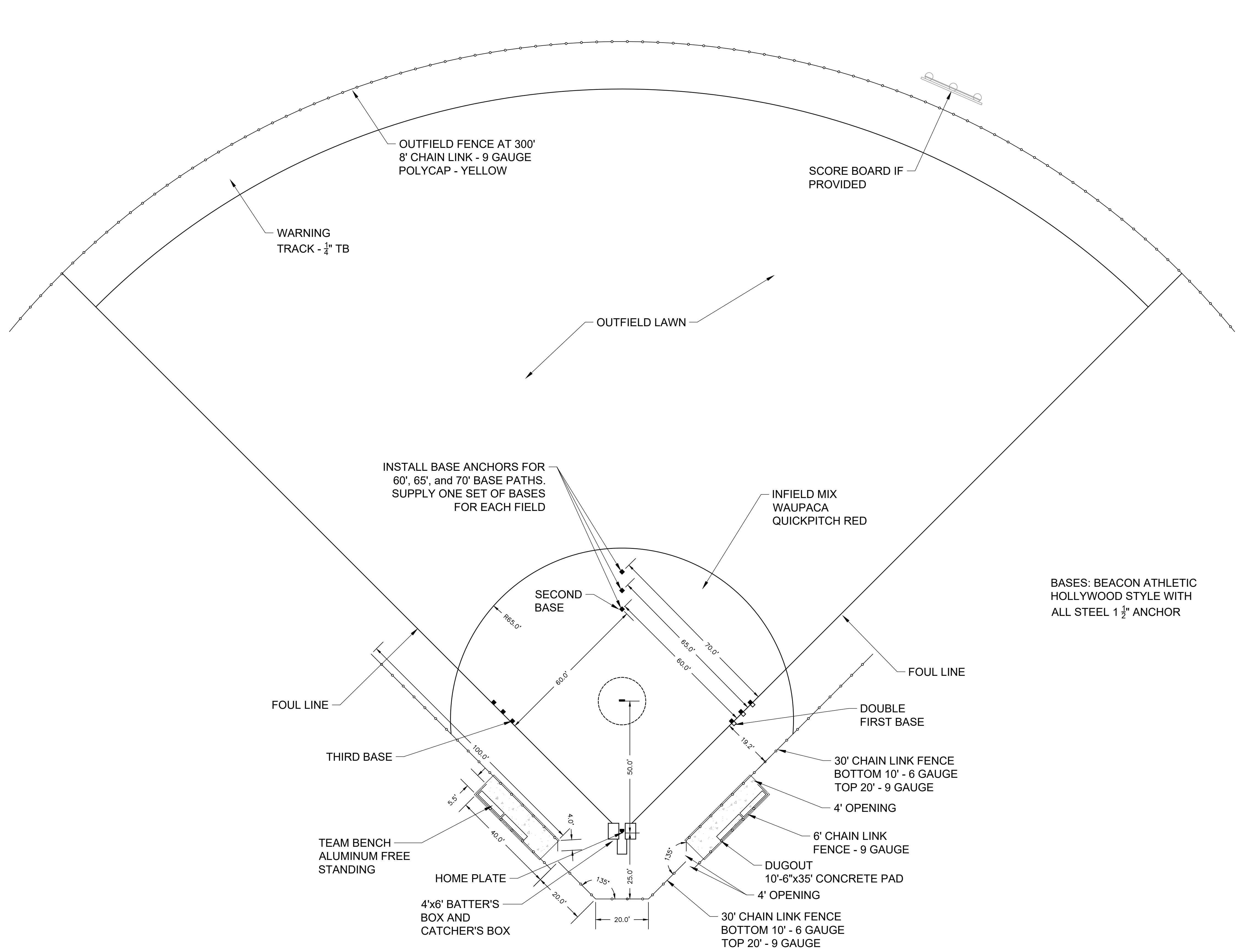
SEPTEMBER 9, 2025

Softball Field Standards – dirt infield

1. Standard Distances –
 - a. Baselines – 60', 65', 70' – have 90' in a few locations where also used for tournaments on smaller baselines.
 - b. Pitcher's Rubber – 50' is standard, use lay down rubber for other distances.
 - c. Distance to Back Stop – varies per field.
 - d. Infield arc distance – 65' from pitchers rubber set to standard for 70' baselines.
 - e. Distance to Outfield fences – standard is 300', tournaments setup smaller as needed.
 - f. Coach's Box – None painted.
 - g. Batter's Box – Only painted for tournaments, use 4'x'6' with 5'x5' catcher box.
2. Bases –
 - a. Brand – Hollywood style.
 - b. Double First Base - yes
 - c. Mounting – concrete anchor, with base into anchor, Beacon Athletics, All steel 1 ½" anchor
 - d. How many sets per field – 1 set, large 90' baseline field has extra base.
3. Pitcher's Mound – no mounds are used, marked on level ground
4. Infield Mix – Waupaca 'Quickpitch Red Limestone' Infield Mix.
5. Dugouts –
 - a. Fence heights – 30' Chain link on field side, 6' chain link 9-gauge on rear.
 - b. Team benches – aluminum free standing.
 - c. Ground surface –concrete pad.
 - d. Roof –metal roof attached to chain link fence with pitch to backside of dugout.
6. Back Stop –
 - a. Height/Materials– 30' tall chain link – bottom 10' height is 6-gauge and top 20' is 9-gauge.
7. Fencing –
 - a. Height/Material – 30' tall chain link fencing extending 100' from start of dugout - bottom 10' height is 6-gauge and top 20' is 9 gauge. Outfield fence 8' tall 9-gauge.
 - b. Top Guard –Polycap yellow on outfield fence.
 - c. Gates – Non used on softball fields as open area between infield fence and outfield fence.
 - d. Material under fence –¼" TB.
 - e. Windscreens – not used, sponsorship signs placed on fencing.
8. Foul Poles – these are made in house with wood.
9. Warning Track material – ¼" TB.
10. Equipment storage area – some facilities have sheds and others have lock boxes.
11. Score Board – When donated or added, use matching brands.
12. Spectator seating – current is aluminum bleachers
13. Lighting – current supplier is Musco
14. Irrigation/ quick coupler – fields are not irrigated, preference to have quick coupler connections for watering outfield and infield as needed.

Baseball Field Standards – grass infield Malone #3 and Valley View North

1. Standard Distances –
 - a. Baselines –90’.
 - b. Pitcher’s Rubber – 60’-6”.
 - c. Distance to Back Stop – Varies.
 - d. Infield arc distance – 95’ radius from pitching rubber.
 - e. Distance to Outfield fences – Varies at Malone #3, no fencing at Valley View.
 - f. Coach’s Box – current has infield mix area for box, paint running lane to first base.
 - g. Batter’s Box – use 4’x’6’ with catcher box.
2. Bases –
 - a. Brand – Hollywood style.
 - b. Double First Base -Yes.
 - c. Mounting – concrete anchor, with base into anchor, Beacon Athletics, All steel 1 ½” anchor.
 - d. How many sets per field – 1 set.
3. Pitcher’s Mound – built in place.
4. Infield Mix – Waupaca ‘Quickpitch Red Limestone’ Infield Mix.
5. Dugouts –
 - a. Fence heights – 8’ Chain link 6-gauge.
 - b. Team benches – aluminum free standing.
 - c. Ground surface –concrete pad.
 - d. Roof - metal roof attached to chain link fence with pitch to backside of dugout.
6. Back Stop –
 - a. Height/Materials – 32’ Netting and 8’ Chain link 6-gauge.
7. Fencing –
 - a. Height/Material –32’ Netting and 8’ Chain link 6-gauge fencing is extended 150’ down first base and third base lines. Then 8’ chain link 9-gauge is extended to outfield. Outfield is 8’ chain link 9-gauge.
 - b. Top Guard – Polycap yellow on outfield fence.
 - c. Gates – Minimum double 6’ wide gates.
 - d. Material under fence – crushed red granite at Malone #3, ¼” TB at Valley View
 - e. Windscreens – not used, sponsorship signs placed on fencing
8. Foul Poles – Malone #3 has manufactured, None at Valley View.
9. Warning Track material –crushed red granite at Malone #3, nothing at Valley View
10. Equipment storage area - some facilities have sheds and others have lock boxes.
11. Score Board – When donated or added, use matching brands.
12. Spectator seating – Current is aluminum bleachers
13. Lighting – current supplier is Musco
14. Irrigation/quick coupler – Malone #3 is irrigated, preference to have quick coupler connections for watering outfield and infield as needed at Valley View.



DATE	DESCRIPTION

16745 W. Bluemound Road
Brookfield, WI 53005-5938
(262) 781-1000
rasmith.com

raSmith
CREATIVITY BEYOND ENGINEERING

Brookfield, WI | Appleton, WI | Madison, WI
Cedarburg, WI | Naperville, IL | Irvine, CA

NEW BERLIN FIELD STANDARDS
CITY OF NEW BERLIN

SOFTBALL FIELD STANDARDS



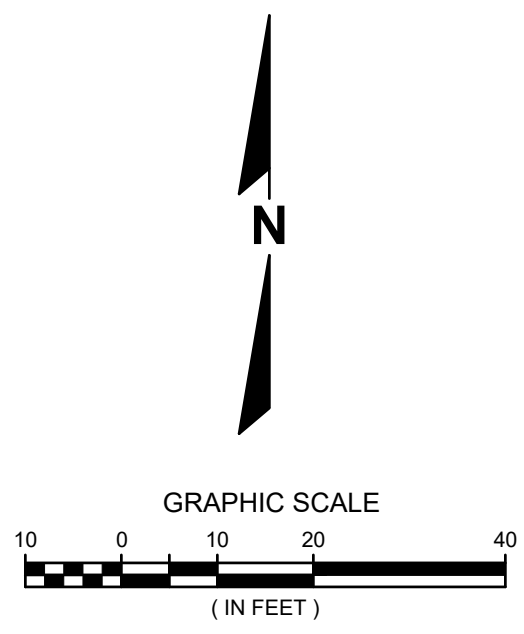
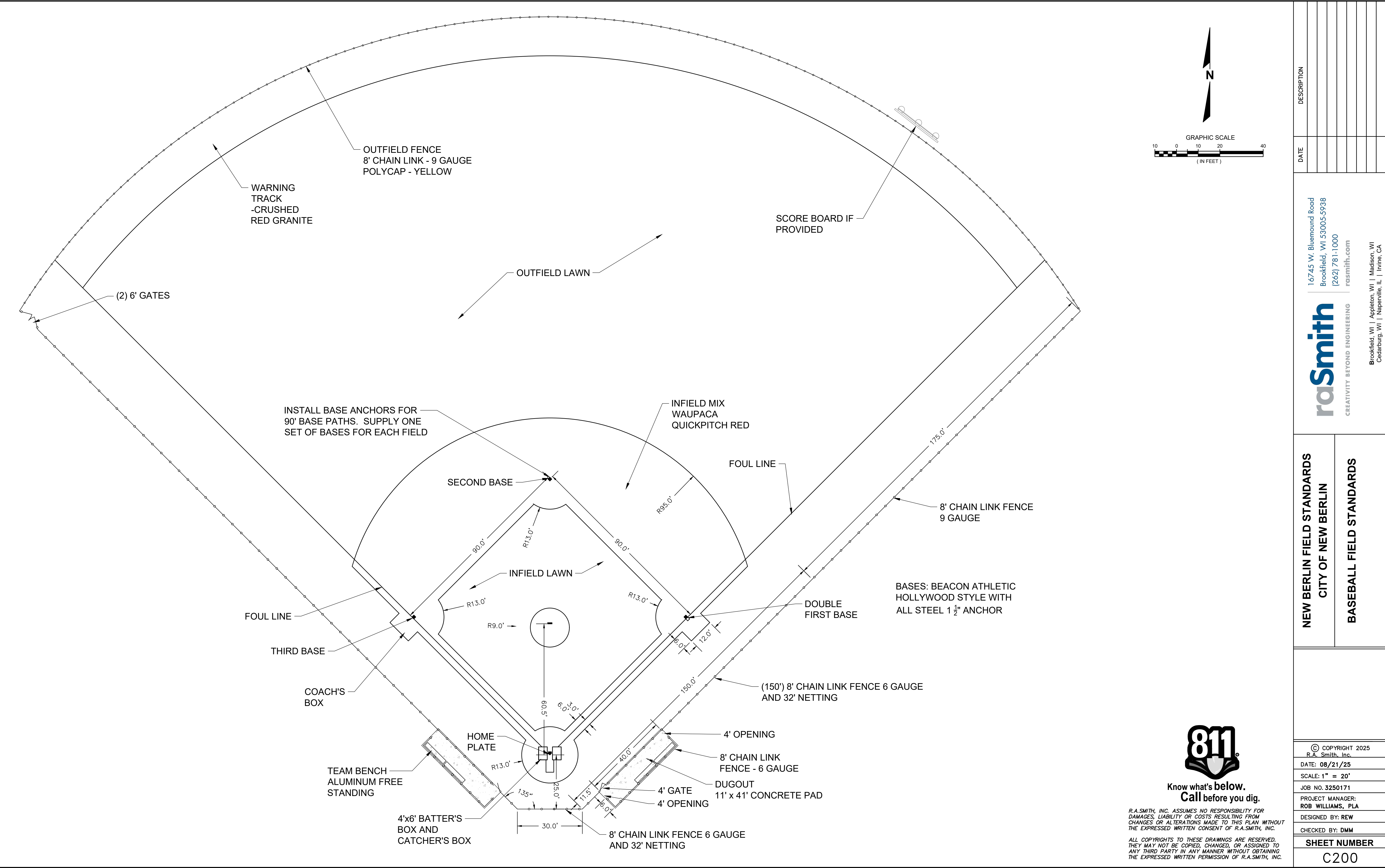
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DATE: 08/21/25
SCALE: 1" = 20'
JOB NO. 3250171
PROJECT MANAGER: ROB WILLIAMS, PLA
DESIGNED BY: REW
CHECKED BY: DMM
SHEET NUMBER C100

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NEW BERLIN FIELD STANDARDS
CITY OF NEW BERLIN

BASEBALL FIELD STANDARDS



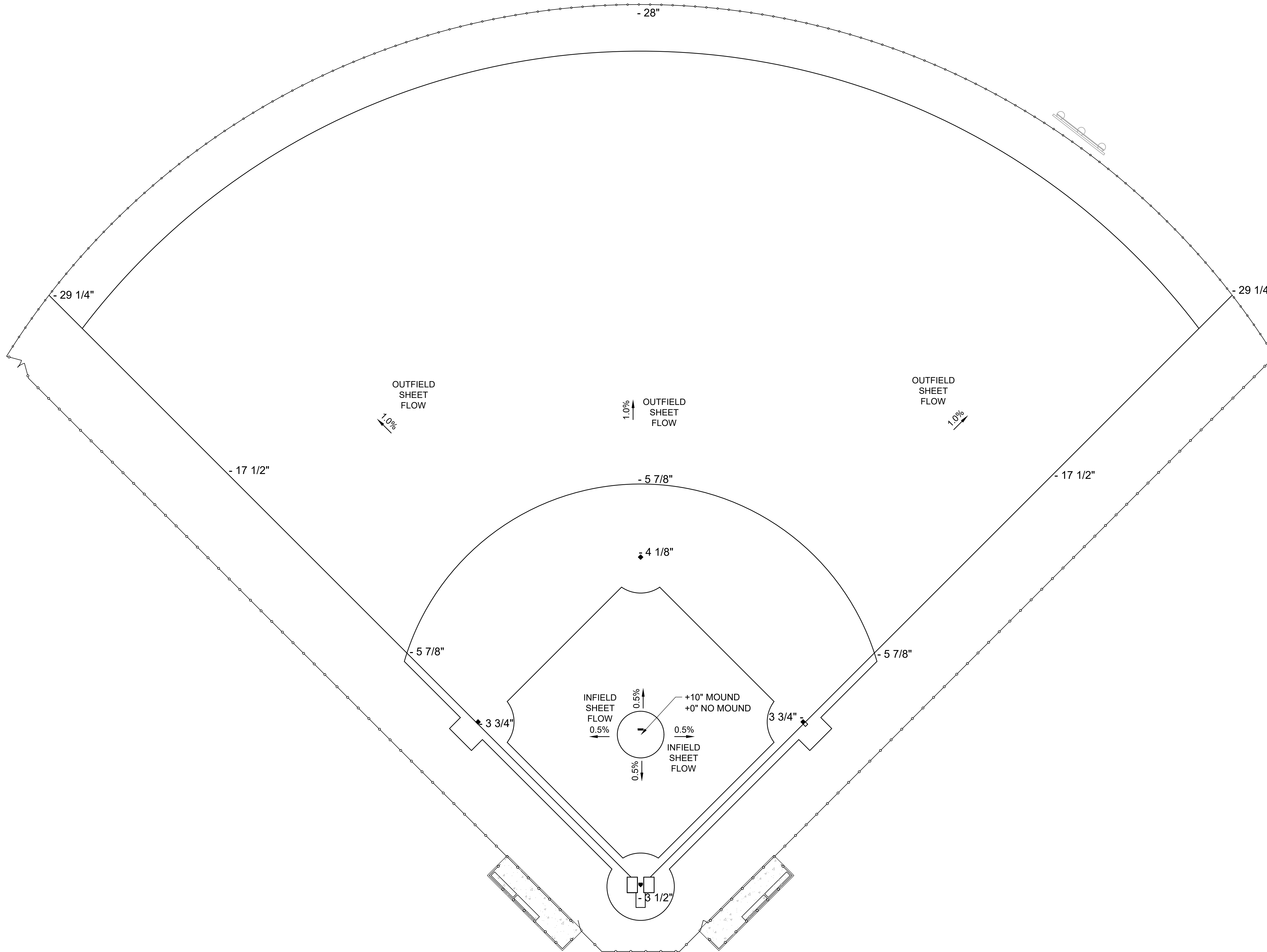
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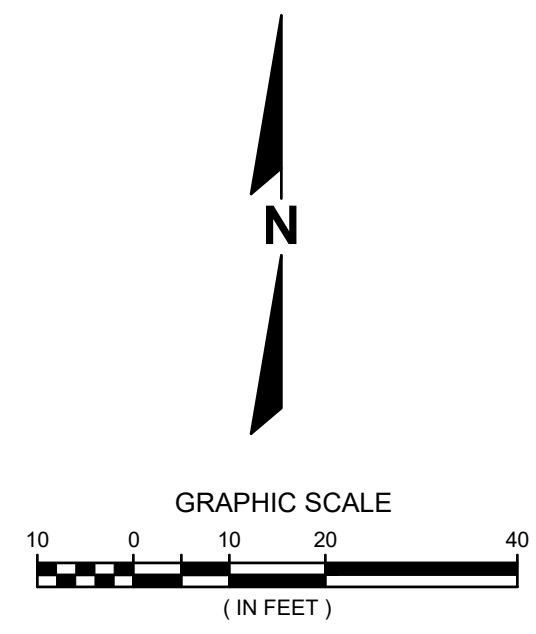
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SCALE: 1" = 20'
JOB NO. 3250171
PROJECT MANAGER: ROB WILLIAMS, PLA
DESIGNED BY: REW
CHECKED BY: DMM
SHEET NUMBER C200

P:\3250171\Drawings\Sheets\3250171_SFD.dwg, Baseball Field 3/4/22, 8/21/2025 2:24:37 PM, rew



MINIMUM SLOPES AND GRADES FOR CONICAL SHEET FLOW WITH PITCHER'S MOUND AS HIGH POINT



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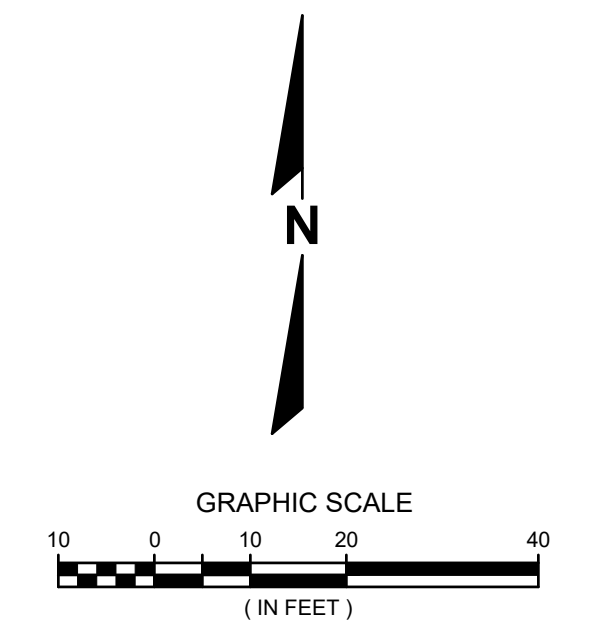
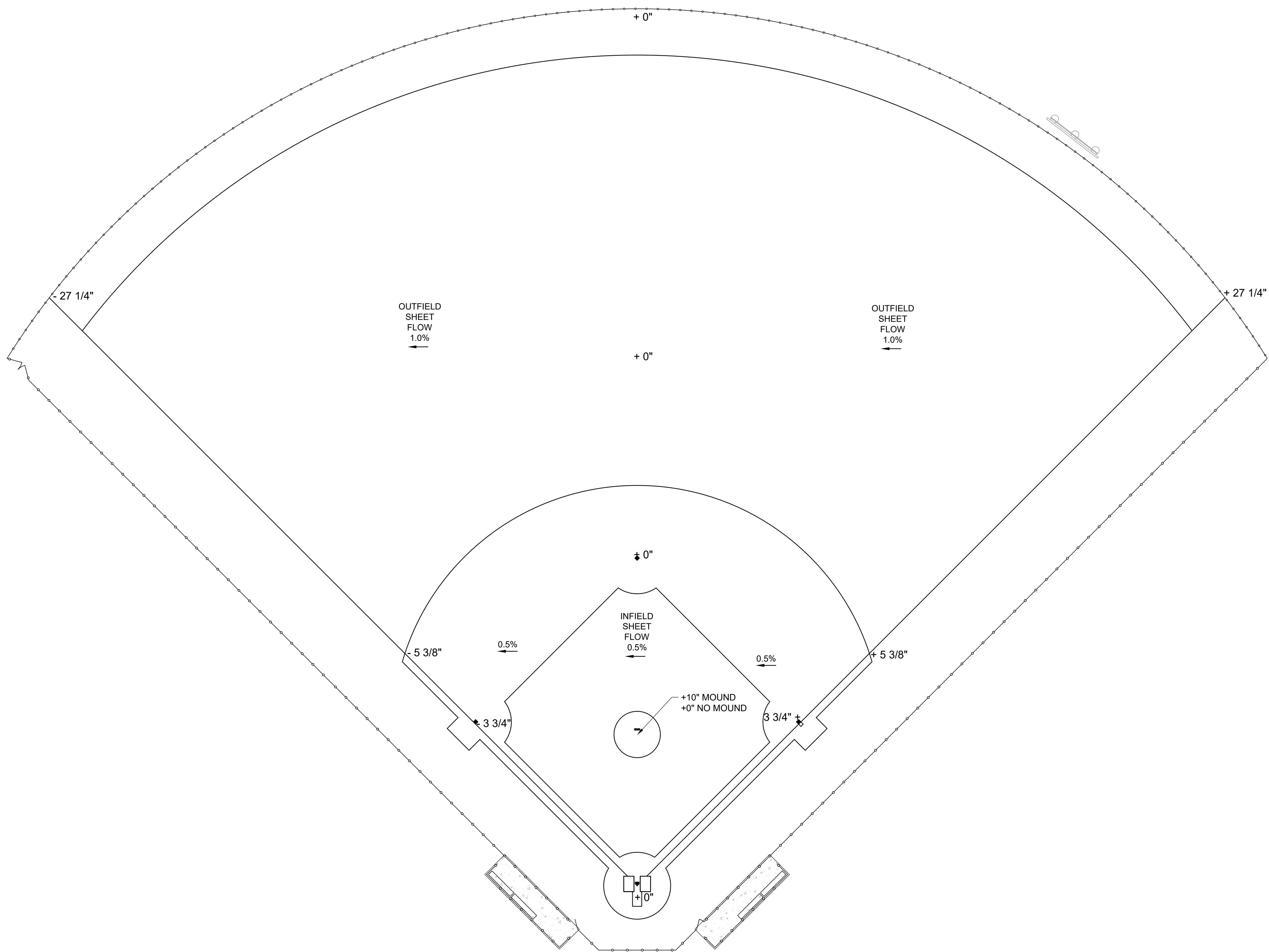
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CREATIVITY BEYOND ENGINEERING

Brookfield, WI | Appleton, WI | Madison, WI
Cedarburg, WI | Naperville, IL | Irvine, CA

NEW BERLIN FIELD STANDARDS
CITY OF NEW BERLIN

BASEBALL
CONICAL GRADING PLAN

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DATE: 08/21/25
SCALE: 1" = 20'
JOB NO. 3250171
PROJECT MANAGER: ROB WILLIAMS, PLA
DESIGNED BY: REW
CHECKED BY: DMM
SHEET NUMBER C201



MINIMUM SLOPES AND GRADES FOR CROSS SHEET FLOW FROM RIGHT FIELD TO LEFT FIELD



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DESCRIPTION	
DATE	
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raSmith CREATIVITY BEYOND ENGINEERING	
Brookfield, WI Appleton, WI Madison, WI Cedarburg, WI Naperville, IL Irvine, CA	
NEW BERLIN FIELD STANDARDS CITY OF NEW BERLIN	BASEBALL CROSS SHEET FLOW GRADING PLAN
© COPYRIGHT 2025 R.A. Smith, Inc. DATE: 08/21/25 SCALE: 1" = 20' JOB NO. 3250171 PROJECT MANAGER: ROB WILLIAMS, PLA DESIGNED BY: REW CHECKED BY: DMM	
SHEET NUMBER C203	



REQUESTED ACTION STATEMENT

TO: Common Council
Mayor Dave Ament

FROM: Dan Hogan, Municipal Project Coordinator, Department of Community Development

RE: Requested Action Statement for approval of the mass demolition contract for the former New Berlin Community Center, located at 14750 W. Cleveland Ave.

DATE: November 18, 2025

REQUESTED ACTION: Approval to enter into a contract with VEIT & Company INC., the lowest responsive, responsible bidder for the mass demolition of the former New Berlin Community Center located at 14750 W Cleveland Ave in the amount of \$107,000.00 subject to review and approval by the City Attorney.

FISCAL IMPACT: Overall project funds were approved as part of the 2025 CIP budget for the abatement and demolition of the former New Berlin Community Center.

SOURCE OF FUNDS: Account #: 04252900 61115 C2025

RATIONALE/BACKGROUND: The former New Berlin Community Center was decommissioned at the end of August 2025 with the opening of the new facility at 2600 S Sunny Slope Rd. The structure is to be completely removed and returned to grass. The removal of the building will allow the City to save maintenance and utility costs going forward.

BID FORM
Former City of New Berlin Community Center Mass Demolition
New Berlin, WI

Company Name: Veit & Company, Inc.

Contact(s): Paul Wyszowski, Project Manager, 773-636-4596, paul.wyszowski@veitusa.com
(Name and E-mail Address)

Addendum(s) Acknowledged: n/a through n/a.

Base Bid Amount: State the amount to provide all labor and materials to furnish and install the work described herein, exclusive of sales tax per State law. The lump sum cost below included any allowances, materials and equipment provided by the bidders.

Base Bid Amount: One Hundred Seven Thousand Dollars
(Amount in Words)

(Repeat in Figures) \$ 107,000.00

- A. The undersigned Bidder proposes the amount below be added to or deducted from the Base Bid if particular alternates are accepted by Owner. Amounts listed for each alternate include costs of related coordination, modification, or adjustment.
- B. If the alternate does not affect the Contract Sum, the Bidder shall indicate "NO CHANGE."
- C. If the alternate does not affect the Work of this Contract, the Bidder shall indicate "NOT APPLICABLE."
- D. The Bidder shall be responsible for determining from the Contract Documents the effects of each alternate on the Contract Time and the Contract Sum.
- E. Owner reserves the right to accept or reject any alternate, in any order, and to award or amend the Contract accordingly within 60 days of the Notice of Award unless otherwise indicated in the Contract Documents.
- F. Acceptance or non-acceptance of any alternates by the Owner shall have no effect on the Contract Time unless the "Schedule of Alternates" Article below provides a formatted space for the adjustment of the Contract Time.

1.2 SCHEDULE OF ALTERNATES

- A. No Alternates for this project.

Statement of Bidder

1. I have examined and carefully prepared this bid from the Drawings, Project Manual and other Contract documents and have checked the same in detailed before submitting this proposal.
2. I am financially able and have under my jurisdiction, the organization and the personnel to complete the work as shown and specified in strict accordance with the terms of the Contract Documents.
3. This bid is based upon, and conforms to all requirements shown on the bid documents prepared by The City of New Berlin and all addenda acknowledged herein.
4. This statement is hereby made a part of the foregoing bid.

SUBMISSION OF BID SUPPLEMENT

- A. Respectfully submitted this 12th day of November, 2025.
- B. Submitted By: Veit & Company, Inc. (Insert name of bidding firm or corporation).
- C. Authorized Signature:  (Handwritten signature).
- D. Signed By: Michael Mahn (Type or print name).
- E. Title: Senior Project Manager (Owner/Partner/President/Vice President).
- F. Contact Phone Number: 763-428-2242

Paul Wyszkowski, Project Manager
773-636-4596
paul.wyszkowski@veitusa.com



Subcontractors / Suppliers:

- N/A

Veit & Company, Inc.	veitusa.com	18600 W. Lincoln Ave, New Berlin, WI 53416	P: (414) 372.9803
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Veit & Company, Inc.
14000 Veit Place
Rogers, MN 55374
763-428-2242
contracts@veitusa.com

July 1, 2025

To Whom It May Concern:

Subject: Authorized Signers for Bids and Contracts

This letter serves to confirm the individuals authorized to sign bonds, bids and contracts on behalf of Veit & Company, Inc. a Minnesota-based corporation in good standing.

As recorded in the official minutes of our Board of Directors meeting held on May 6, 2025, the following individuals were duly approved as authorized signatories for all bidding documents, contractual agreements, and legally binding commitments entered into by the corporation:

- Vaughn Veit, Chairman of the Board of Directors
- Kelly Veit, CEO
- Steve Hedtke, CFO
- Tim Reimann, President
- Brian Volk, Treasurer
- Peter J. Williams, Secretary and General Counsel
- Jesse Roush, Assistant Secretary
- Michael Mahn, Senior Project Manager
- Herb Pundsack III, Senior Project Manager
- Andrew Dammer, Senior Project Manager
- Tyler Erickson, Senior Project Manager

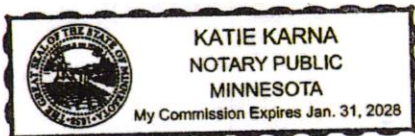
This authorization shall remain in effect until amended or revoked by a subsequent resolution of the Board of Directors.

Please feel free to contact our office at 763-428-2242 or contracts@veitusa.com if you require further confirmation or additional documentation.

Sincerely,

Peter J. Williams, Secretary and General Counsel

State of Minnesota
County of Hennepin



This instrument was acknowledged before me on July 1, 2025 by Peter J. Williams.

Signature of Notarial Officer
My Commission Expires: January 31st, 2028

AIA[®] Document A310[™] - 2010

Bid Bond

CONTRACTOR:

(Name, legal status and address)

Veit & Company, Inc.
14000 Veit Place
Rogers, MN 55374

SURETY:

(Name, legal status and principal place of business)

Western Surety Company
101 S Reid Street,
Sioux Falls, SD 57103

OWNER:

(Name, legal status and address)

City of New Berlin, WI
3805 S. Casper Drive
New Berlin, WI 53151

BOND AMOUNT: 5% of Bid Amount

PROJECT:

Former New Berlin Community Center Mass Demolition
New Berlin, WI

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

ADDITIONS AND DELETIONS:

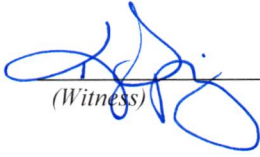
The author of this document has added information needed for its completion. The author may also have revised the text of the original AIA standard form. An *Additions and Deletions Report* that notes added information as well as revisions to the standard form text is available from the author and should be reviewed.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

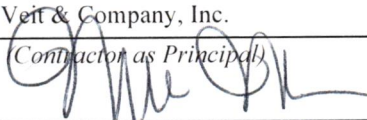
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Signed and sealed this 7th day of November, 2025.


(Witness)

See attached CA Notary Acknowledgment
(Witness)

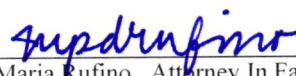
Veit & Company, Inc.

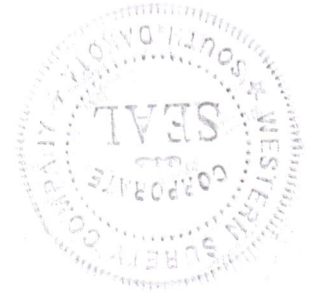

(Contractor as Principal)

(Title) Michael Mahn, Senior Project Manager
Western Surety Company

(Surety)

(Seal)


(Title) Maria Rufino, Attorney In Fact



ACKNOWLEDGMENTS

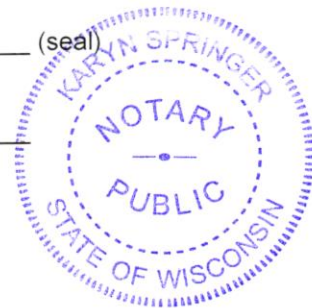
Corporate Acknowledgment(s)

STATE OF Wisconsin }
ss:

COUNTY OF Waukesha

On this 10th day of November 2025, before me, the undersigned, a Notary Public in and for the said State, personally appeared Michael Mahn, known to me (or proved to me on the basis of satisfactory evidence) to be the Senior Project Manager, of the Veit Company Inc, the corporation that executed the within instrument and acknowledged to me that such corporation executed the within instrument pursuant to its by-laws or a resolution of its board of directors.

[Signature] (seal)
Notary Public
My commission expires 11-8-26



Limited Liability Company Acknowledgment

STATE OF _____ }
ss:

COUNTY OF _____

On this ___ day of _____, 20___, before me personally appeared _____, known by me to be the person who is identified in and who executed the foregoing General Agreement of Indemnity, and who being by me duly sworn, deposes and says that (s)he is the Manager of _____, a limited liability company, that (s)he is duly authorized to execute said Agreement as the act and deed of said limited liability company.

Notary Public
My commission expires _____

ACKNOWLEDGMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California
County of Sacramento

On November 7, 2025 before me, Donna Marie Borja, Notary Public
(insert name and title of the officer)

personally appeared Maria Rufino,
who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are
subscribed to the within instrument and acknowledged to me that he/she/they executed the same in
his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the
person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing
paragraph is true and correct.

WITNESS my hand and official seal.

Signature Donna Marie Borja (Seal)



NOTARIAL PUBLIC

I, the undersigned, a Notary Public in and for the State of California, do hereby certify that the foregoing is a true and correct copy of the original as the same appears in my records.

Notary Public
State of California

Witness my hand and seal this _____ day of _____, 200__.

Notary Public



Notary Public

Western Surety Company

POWER OF ATTORNEY APPOINTING INDIVIDUAL ATTORNEY-IN-FACT

Know All Men By These Presents, That WESTERN SURETY COMPANY, a South Dakota corporation, is a duly organized and existing corporation having its principal office in the City of Sioux Falls, and State of South Dakota, and that it does by virtue of the signature and seal herein affixed hereby make, constitute and appoint

David W Garese, Audrey C Skeen, Maria Rufino, Donna Borja, Brooke A Skeen, Lisa Betancur, Individually

of Sacramento, CA, its true and lawful Attorney(s)-in-Fact with full power and authority hereby conferred to sign, seal and execute for and on its behalf bonds, undertakings and other obligatory instruments of similar nature

- In Unlimited Amounts -

and to bind it thereby as fully and to the same extent as if such instruments were signed by a duly authorized officer of the corporation and all the acts of said Attorney, pursuant to the authority hereby given, are hereby ratified and confirmed.

This Power of Attorney is made and executed pursuant to and by authority of the Authorizing By-Laws and Resolutions printed at the bottom of this page, duly adopted, as indicated, by the shareholders of the corporation.

In Witness Whereof, WESTERN SURETY COMPANY has caused these presents to be signed by its Vice President and its corporate seal to be hereto affixed on this 23rd day of September, 2023.



WESTERN SURETY COMPANY

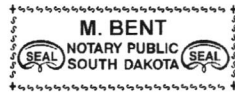
Larry A. Kasten, Vice President

State of South Dakota }
County of Minnehaha } ss

On this 23rd day of September, 2023, before me personally came Larry A. Kasten, to me known, who, being by me duly sworn, did depose and say: that he resides in the City of Sioux Falls, State of South Dakota; that he is a Vice President of WESTERN SURETY COMPANY described in and which executed the above instrument; that he knows the seal of said corporation; that the seal affixed to the said instrument is such corporate seal; that it was so affixed pursuant to authority given by the Board of Directors of said corporation and that he signed his name thereto pursuant to like authority, and acknowledges same to be the act and deed of said corporation.

My commission expires

March 2, 2026



M. Bent, Notary Public

CERTIFICATE

I, L. Nelson, Assistant Secretary of WESTERN SURETY COMPANY do hereby certify that the Power of Attorney hereinabove set forth is still in force, and further certify that the By-Law and Resolutions of the corporation printed below this certificate are still in force. In testimony whereof I have hereunto subscribed my name and affixed the seal of the said corporation this 7th day of November, 2025.



WESTERN SURETY COMPANY

L. Nelson, Assistant Secretary

Authorizing By-Laws and Resolutions

ADOPTED BY THE SHAREHOLDERS OF WESTERN SURETY COMPANY

This Power of Attorney is made and executed pursuant to and by authority of the following By-Law duly adopted by the shareholders of the Company.

Section 7. All bonds, policies, undertakings, Powers of Attorney, or other obligations of the corporation shall be executed in the corporate name of the Company by the President, Secretary, and Assistant Secretary, Treasurer, or any Vice President, or by such other officers as the Board of Directors may authorize. The President, any Vice President, Secretary, any Assistant Secretary, or the Treasurer may appoint Attorneys in Fact or agents who shall have authority to issue bonds, policies, or undertakings in the name of the Company. The corporate seal is not necessary for the validity of any bonds, policies, undertakings, Powers of Attorney or other obligations of the corporation. The signature of any such officer and the corporate seal may be printed by facsimile.

This Power of Attorney is signed by Larry A. Kasten, Vice President, who has been authorized pursuant to the above Bylaw to execute power of attorneys on behalf of Western Surety Company.

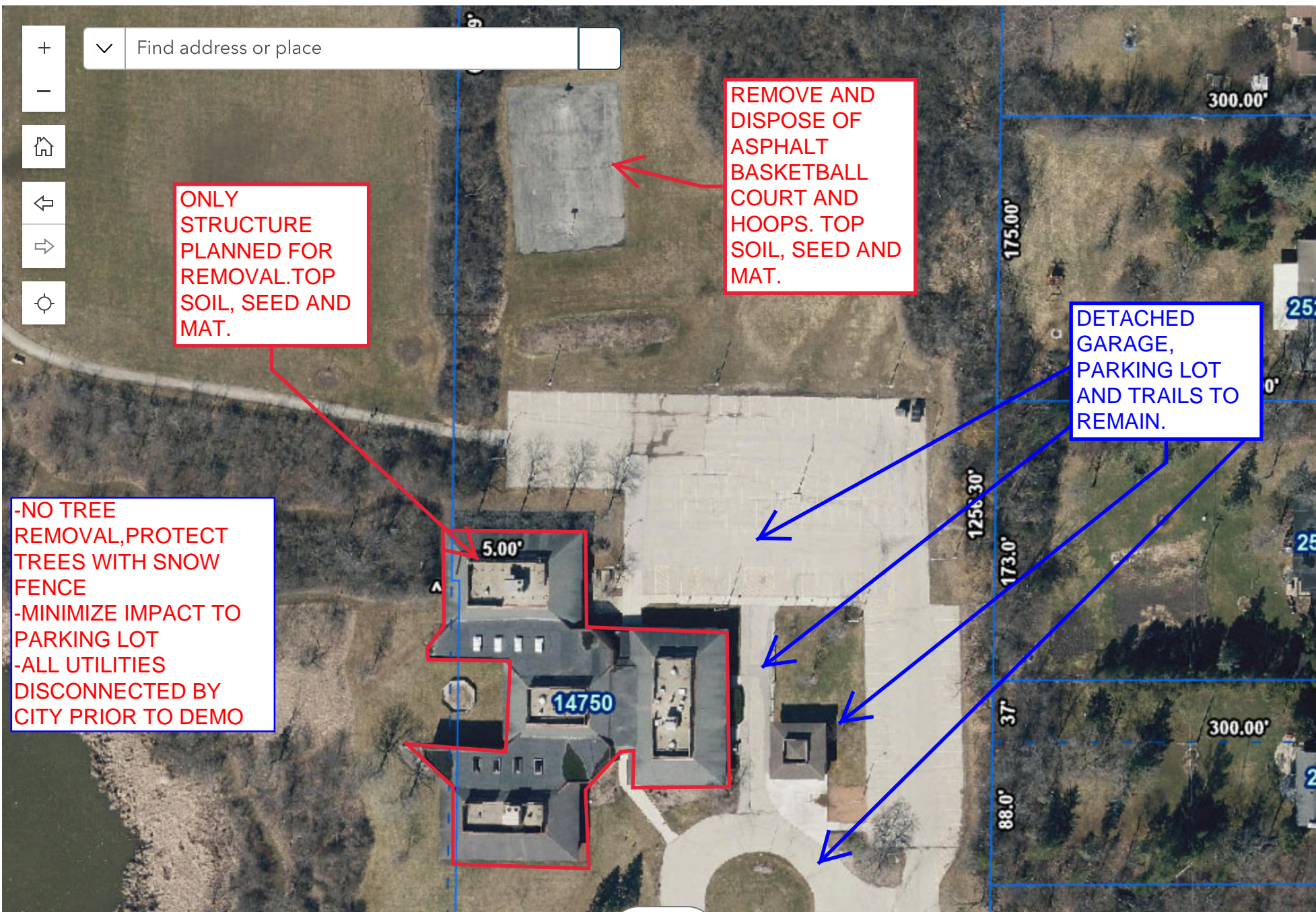
This Power of Attorney may be signed by digital signature and sealed by a digital or otherwise electronic-formatted corporate seal under and by the authority of the following Resolution adopted by the Board of Directors of the Company by unanimous written consent dated the 27th day of April, 2022:

“RESOLVED: That it is in the best interest of the Company to periodically ratify and confirm any corporate documents signed by digital signatures and to ratify and confirm the use of a digital or otherwise electronic-formatted corporate seal, each to be considered the act and deed of the Company.”

Go to www.cnasurety.com > Owner / Oblige Services > Validate Bond Coverage, if you want to verify bond authenticity.



New Berlin Property Viewer (NEW)



Find address or place



ONLY STRUCTURE PLANNED FOR REMOVAL. TOP SOIL, SEED AND MAT.

REMOVE AND DISPOSE OF ASPHALT BASKETBALL COURT AND HOOPS. TOP SOIL, SEED AND MAT.

DETACHED GARAGE, PARKING LOT AND TRAILS TO REMAIN.

-NO TREE REMOVAL, PROTECT TREES WITH SNOW FENCE
-MINIMIZE IMPACT TO PARKING LOT
-ALL UTILITIES DISCONNECTED BY CITY PRIOR TO DEMO

Former New Berlin Community Center Mass Demo Bid Results

Contractor	Pre Qual	Bid Bond	Amount
Guelig	x	x	\$ 172,000.00
Fire Bird	x	x	\$ 127,000.00
TDR	x	x	\$ 141,000.00
Wilsurg	x	x	\$ 219,840.00
Ujunky	x	x	\$ 158,352.00
Ridge	x	x	\$ 297,950.00
Willkom	x	x	\$ 170,257.77
NB Grading	x	x	\$ 210,500.00
Veit	x	x	\$ 107,000.00

11/12/2025 @ 10am



REQUESTED ACTION STATEMENT

DATE: November 18, 2025

TO: Common Council

FROM: Mayor Ament
Melissa Beck, Human Resource Director
Ralph Chipman, Finance Director

REQUESTED ACTION:

Recommendation to Council to approve the appraisal service agreement with Tyler Technology effective January 1, 2026.

FISCAL IMPACT:

Included in the 2026 fiscal year budget.

RATIONALE:

Due to the budgetary shortfall for the 2026 fiscal year, the City of New Berlin has made the decision to outsource the City's Assessment Services. This was discussed previously at the Budget Workshop on October 8, 2025.

ATTACHMENTS:

Appraisal Service Agreement



APPRAISAL SERVICES AGREEMENT

This Agreement is made between Tyler Technologies, Inc. and Client.

WHEREAS, Tyler is in the business of providing appraisal services; and

WHEREAS, Client desires to engage Tyler to perform appraisal services.

NOW THEREFORE, in consideration of the foregoing and of the mutual covenants and promises set forth in this Agreement, Tyler and Client agree as follows:

SECTION A – DEFINITIONS

- **“Agreement”** means this Appraisal Services Agreement.
- **“Client”** means the City of New Berlin, Wisconsin.
- **“Effective Date”** means the last date on which both parties have signed this Agreement.
- **“Force Majeure”** means an event beyond the reasonable control of you or us, including, without limitation, governmental action, war, riot or civil commotion, fire, natural disaster, severe or unusual weather or climatic conditions which exist for a substantial period of time, extreme inflation (defined as eight percent or greater per year) or any other cause that could not with reasonable diligence be foreseen or prevented by you or us.
- **“Investment Summary”** means the total fixed price and per diem rates to complete the services described in this Agreement, attached as Exhibit A.
- **“Invoicing and Payment Policy”** means the invoicing and payment policy. A copy of our current Invoicing and Payment Policy is attached as Exhibit B.
- **“Tyler”** means Tyler Technologies, Inc., a Delaware corporation.
- **“we”, “us”, “our”** and similar terms mean Tyler.
- **“you”** and similar terms mean Client.

SECTION B – PROFESSIONAL SERVICES

1. Services. We will provide you the professional services, consistent with industry standards, as described in the Statement of Work attached hereto as Exhibit C.
2. Professional Services Fees. You agree to pay us the professional services fees in the amounts set forth in Exhibit A – Investment Summary. Those amounts are payable in accordance with our Invoicing and Payment Policy.
3. Services Warranty. We will perform the services in a professional, workmanlike manner, consistent with industry standards and the specifications described in the Statement of Work – Exhibit C.
4. Site Access and Requirements. You agree to provide us with access to your personnel as may be reasonably necessary for us to provide the professional services as described herein, subject to any reasonable security protocols or other written policies provided to us as of the Effective Date, and



thereafter as mutually agreed to by you and us.

5. Client Assistance. You acknowledge that the services we provide under this Agreement are a cooperative process which may require the time and resources of your personnel. You agree to use all reasonable efforts to cooperate with and assist us as may be reasonably required to meet the agreed upon project deadlines and other milestones for the services. This cooperation includes at least working with us to schedule the services outlined in this Agreement and performing the Client responsibilities described in Exhibit C. We will not be liable for failure to meet any deadlines and milestones when such failure is due to Force Majeure or to the failure by your personnel to provide such cooperation and assistance (either through action or omission).
6. Change in Legal Requirements. The parties acknowledge that the terms and conditions of this Agreement are based on the laws, rules and regulations as of the Effective Date. In the event any applicable laws, rules or regulations change so as to create additional work for us not provided for in this Agreement, Client shall allow us a reasonable extension of time to complete the services, and additional compensation as provided in Section C(3) below.
7. Background Checks. For at least the past twelve (12) years, all of our employees have undergone criminal background checks prior to hire. All employees sign our confidentiality agreement and security policies.

SECTION C – INVOICING AND PAYMENT; INVOICE DISPUTES

1. Invoicing and Payment. We will invoice you the fees for the services as per our Invoicing and Payment Policy, subject to Section C(2).
2. Invoice Disputes. If you believe any delivered service does not conform to the warranties in this Agreement, you will provide us with written notice within fifteen (15) days of your receipt of the applicable invoice. The written notice must contain reasonable detail of the issues you contend are in dispute so that we can confirm the issue and respond to your notice with either a justification of the invoice, an adjustment to the invoice, or a proposal addressing the issues presented in your notice. We will work with you as may be necessary to develop an action plan that outlines reasonable steps to be taken by each of us to resolve any issues presented in your notice. You may withhold payment of the amount(s) actually in dispute, and only those amounts, until we complete the action items outlined in the plan. If we are unable to complete the action items outlined in the action plan because of your failure to complete the items agreed to be done by you, then you will remit full payment of the invoice. We reserve the right to suspend delivery of all services if you fail to pay an invoice not disputed as described above within fifteen (15) days of notice of our intent to suspend services.
3. Additional Services. The Investment Summary contains the related costs required for the project based on our understanding of the specifications you supplied and of the laws, rules and regulations applicable to the project as of the Effective Date. If additional work is required, or if you use or request additional services, we will provide you with an addendum outlining the costs for the additional work. The price quotes in the addendum will be valid for thirty (30) days from date of issuance.

SECTION D – TERM AND TERMINATION

1. Term. This Agreement shall commence on the Effective Date and shall continue through December 31, 2028, provided that in the event there are any appeals, Tyler shall provide litigation support, as set forth in Exhibit C, and the term shall continue through the expiration of all such appeals. This

Agreement may be renewed upon written mutual agreement of the parties.

2. **Termination.** This Agreement may be terminated as set forth below. In the event of termination, you will pay us for all undisputed fees and expenses related to the services you have received, or we have incurred or delivered, prior to the effective date of termination. Disputed fees and expenses in all terminations other than your termination for cause must have been submitted as invoice disputes in accordance with Section C(2).
 - 2.1. **For Cause.** If you believe we have materially breached this Agreement, you will invoke the Dispute Resolution clause set forth in Section F(2). You may terminate this Agreement for cause in the event we do not cure, or create a mutually agreeable action plan to address, a material breach of this Agreement within the thirty (30) day window set forth in Section F(2).
 - 2.2. **Force Majeure.** Either party has the right to terminate this Agreement if a Force Majeure event suspends performance of this Agreement for a period of forty-five (45) days or more.
 - 2.3. **Lack of Appropriations.** If you should not appropriate or otherwise receive funds sufficient to purchase the services set forth in this Agreement, you may unilaterally terminate this Agreement upon thirty (30) days written notice to us. You agree not to use termination for lack of appropriations as a substitute for termination for convenience.

SECTION E – INDEMNIFICATION, LIMITATION OF LIABILITY AND INSURANCE

1. **Property Damage and Personal Injury Indemnification.**
 - 1.1 We will indemnify and hold harmless you and your agents, officials, and employees from and against any and all third-party claims, losses, liabilities, damages, costs, and expenses (including reasonable attorney's fees and costs) for (a) personal injury or property damage to the extent caused by our negligence or willful misconduct; or (b) our violation of a law applicable to our performance under this Agreement. You must notify us promptly in writing of the claim and give us sole control over its defense or settlement. We will not agree to a settlement that requires you to perform or abstain from any action (including but not limited to making a payment) without your consent, not to be unreasonably withheld, and we will not agree to any other settlement without giving you advance notice thereof and a reasonable opportunity to provide feedback on that proposed settlement, which feedback we will consider in good faith. You agree to provide us with reasonable assistance, cooperation, and information in defending the claim at our expense.
 - 1.2 To the extent permitted by applicable law, you will indemnify and hold harmless us and our agents, officials, and employees from and against any and all third-party claims, losses, liabilities, damages, costs, and expenses (including reasonable attorney's fees and costs) for (a) personal injury or property damage to the extent caused by your negligence or willful misconduct; or (b) your violation of a law applicable to your performance under this Agreement. We will notify you promptly in writing of the claim and will give you sole control over its defense or settlement. We agree to provide you with reasonable assistance, cooperation, and information in defending the claim at your expense. Nothing contained within this Agreement is intended to be a waiver or estoppel of the Client or its insurer's ability to rely upon the limitations, defenses and immunities contained within Wisconsin law, including, but not limited to, those contained within Wisconsin Statutes Sections 893.80, 895.52 and 345.05. To the extent that the Client may be found liable pursuant to a contract claim, tort claim, warranty claim, indemnity claim, statutory claim,

arbitration demand, or otherwise, the Client or its insurer shall not be liable for an amount greater than the limits of liability for municipal claims established by Wisconsin law.

2. **DISCLAIMER.** EXCEPT FOR THE EXPRESS WARRANTIES PROVIDED IN THIS AGREEMENT AND TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, WE HEREBY DISCLAIM ALL OTHER WARRANTIES AND CONDITIONS, WHETHER EXPRESS, IMPLIED, OR STATUTORY, INCLUDING, BUT NOT LIMITED TO, ANY IMPLIED WARRANTIES, DUTIES, OR CONDITIONS OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE.
3. **LIMITATION OF LIABILITY.** EXCEPT AS OTHERWISE EXPRESSLY SET FORTH IN THIS AGREEMENT, OUR LIABILITY FOR DAMAGES ARISING OUT OF THIS AGREEMENT, WHETHER BASED ON A THEORY OF CONTRACT OR TORT, INCLUDING NEGLIGENCE AND STRICT LIABILITY, SHALL BE LIMITED TO THE LESSER OF (A) YOUR ACTUAL DIRECT DAMAGES OR (B) THE AMOUNTS PAID BY YOU UNDER THIS AGREEMENT. THE PRICES SET FORTH IN THIS AGREEMENT ARE SET IN RELIANCE UPON THIS LIMITATION OF LIABILITY. THE FOREGOING LIMITATION OF LIABILITY SHALL NOT APPLY TO CLAIMS THAT ARE SUBJECT TO SECTION E(1.1) ABOVE.
4. **EXCLUSION OF CERTAIN DAMAGES.** TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, IN NO EVENT SHALL WE BE LIABLE FOR ANY SPECIAL, INCIDENTAL, PUNITIVE, INDIRECT, OR CONSEQUENTIAL DAMAGES WHATSOEVER, INCLUDING BUT NOT LIMITED TO LOSS OF TAX REVENUE OR CLAIMS RELATED TO VALUATION OF PROPERTY, EVEN IF WE HAVE BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.
5. **Insurance.** During the course of performing services under this Agreement, we agree to maintain the following levels of insurance: (a) Commercial General Liability of at least \$1,000,000; (b) Automobile Liability of at least \$1,000,000; (c) Professional Liability of at least \$1,000,000; (d) Workers Compensation complying with applicable statutory requirements; and (e) Excess/Umbrella Liability of at least \$5,000,000. We will add you as an additional insured to our Commercial General Liability and Automobile Liability policies, which will automatically add you as an additional insured to our Excess/Umbrella Liability policy as well. We will provide you with copies of certificates of insurance upon your written request.

SECTION F – GENERAL TERMS AND CONDITIONS

1. **Additional Services.** You may purchase additional services at our then-current list price by executing a mutually agreed addendum. The terms of this Agreement will control any such additional purchase(s), unless otherwise specifically provided in the addendum.
2. **Dispute Resolution.** You agree to provide us with written notice within thirty (30) days of becoming aware of a dispute. You agree to cooperate with us in trying to reasonably resolve all disputes, including, if requested by either party, appointing a senior representative to meet and engage in good faith negotiations with our appointed senior representative. Senior representatives will convene within thirty (30) days of the written dispute notice, unless otherwise agreed. All meetings and discussions between senior representatives will be deemed confidential settlement discussions not subject to disclosure under Federal Rule of Evidence 408 or any similar applicable state rule. If we fail to resolve the dispute, then the parties shall participate in non-binding mediation in an effort to resolve the dispute. If the dispute remains unresolved after mediation, then either of us may assert our respective rights and remedies in a court of competent jurisdiction. Nothing in this section shall prevent you or us from seeking necessary injunctive relief during the dispute resolution.

3. Taxes. The fees in the Investment Summary do not include any taxes, including, without limitation, sales, use, or excise tax. If you are a tax-exempt entity, you agree to provide us with a tax-exempt certificate. Otherwise, we will pay all applicable taxes to the proper authorities and you will reimburse us for such taxes. If you have a valid direct-pay permit, you agree to provide us with a copy. For clarity, we are responsible for paying our income taxes arising from our performance of this Agreement.
4. Nondiscrimination. We will not discriminate against any person employed or applying for employment concerning the performance of our responsibilities under this Agreement. This discrimination prohibition will apply to all matters of initial employment, tenure, and terms of employment, or otherwise with respect to any matter directly or indirectly relating to employment concerning race, color, religion, national origin, age, sex, sexual orientation, ancestry, disability that is unrelated to the individual's ability to perform the duties of a particular job or position, height, weight, marital status, or political affiliation. We will post, where appropriate, all notices related to nondiscrimination as may be required by applicable law.
5. E-Verify. We have complied, and will comply, with the E-Verify procedures administered by the U.S. Citizenship and Immigration Services Verification Division for all of our employees assigned to your project.
6. Subcontractors. We will not subcontract any services under this Agreement without your prior written consent, not to be unreasonably withheld.
7. Binding Effect; No Assignment. This Agreement shall be binding on, and shall be for the benefit of, either your or our successor(s) or permitted assign(s). Neither party may assign this Agreement without the prior written consent of the other party; provided, however, your consent is not required for an assignment by us as a result of a corporate reorganization, merger, acquisition, or purchase of substantially all of our assets.
8. Force Majeure. Except for your payment obligations, neither party will be liable for delays in performing its obligations under this Agreement to the extent that the delay is caused by Force Majeure; provided, however, that within ten (10) business days of the Force Majeure event, the party whose performance is delayed provides the other party with written notice explaining the cause and extent thereof, as well as a request for a reasonable time extension equal to the estimated duration of the Force Majeure event.
9. No Intended Third Party Beneficiaries. This Agreement is entered into solely for the benefit of you and us. No third party will be deemed a beneficiary of this Agreement, and no third party will have the right to make any claim or assert any right under this Agreement.
10. Purpose/Use of Appraisals. By virtue of this Agreement, we are contracted to provide certain services specified herein and recommendations of value to you which are intended for exclusive use by you for determinations of assessment for ad valorem tax purposes. Any use other than that stated above is not authorized nor intended, and most specifically excluded is an opinion of value used for federally related real estate transactions or other mortgage purposes.
11. Entire Agreement; Amendment. This Agreement represents the entire agreement between you and us with respect to the subject matter hereof, and supersedes any prior agreements, understandings, and representations, whether written, oral, expressed, implied, or statutory. Purchase orders submitted by you, if any, are for your internal administrative purposes only, and the terms and

conditions contained in those purchase orders will have no force or effect. This Agreement may only be modified by a written amendment signed by an authorized representative of each party.

12. Severability. If any term or provision of this Agreement is held invalid or unenforceable, the remainder of this Agreement will be considered valid and enforceable to the fullest extent permitted by law.
13. No Waiver. In the event that the terms and conditions of this Agreement are not strictly enforced by either party, such non-enforcement will not act as or be deemed to act as a waiver or modification of this Agreement, nor will such non-enforcement prevent such party from enforcing each and every term of this Agreement thereafter.
14. Independent Contractor. We are an independent contractor for all purposes under this Agreement.
15. Notices. All notices or communications required or permitted as a part of this Agreement, such as notice of an alleged material breach for a termination for cause or a dispute that must be submitted to dispute resolution, must be in writing and will be deemed delivered upon the earlier of the following: (a) actual receipt by the receiving party; (b) upon receipt by sender of a certified mail, return receipt signed by an employee or agent of the receiving party; (c) upon receipt by sender of proof of email delivery; or (d) if not actually received, five (5) days after deposit with the United States Postal Service authorized mail center with proper postage (certified mail, return receipt requested) affixed and addressed to the other party at the address set forth on the signature page hereto or such other address as the party may have designated by proper notice. The consequences for the failure to receive a notice due to improper notification by the intended receiving party of a change in address will be borne by the intended receiving party.
16. Client Lists. You agree that we may identify you by name in client lists, marketing presentations, and promotional materials.
17. Confidentiality. Both parties recognize that their respective employees and agents, in the course of performance of this Agreement, may be exposed to confidential information and that disclosure of such information could violate rights to private individuals and entities, including the parties. Confidential information is nonpublic information that a reasonable person would believe to be confidential and includes, without limitation, personal identifying information (*e.g.*, social security numbers) and trade secrets, each as defined by applicable state law. Each party agrees that it will not disclose any confidential information of the other party and further agrees to take all reasonable and appropriate action to prevent such disclosure by its employees or agents. The confidentiality covenants contained herein will survive the termination or cancellation of this Agreement. This obligation of confidentiality will not apply to information that:
 - (a) is in the public domain, either at the time of disclosure or afterwards, except by breach of this Agreement by a party or its employees or agents;
 - (b) a party can establish by reasonable proof was in that party's possession at the time of initial disclosure;
 - (c) a party receives from a third party who has a right to disclose it to the receiving party; or
 - (d) is the subject of a legitimate disclosure request under the open records laws or similar applicable public disclosure laws governing this Agreement, including Wisconsin Public Records Law as codified in Chapter 19 of the Wisconsin Statutes, under which Client, as a municipal entity, has responsibilities for disclosure of public records; provided, however, that in the event you receive an open records or other similar applicable request, you will give us prompt notice and otherwise perform the functions required by applicable law.

- 18. Business License. In the event a local business license is required for us to perform services hereunder, you will promptly notify us and provide us with the necessary paperwork and/or contact information so that we may timely obtain such license.
- 19. Governing Law. This Agreement will be governed by and construed in accordance with the laws of your state or commonwealth of domicile.
- 20. Multiple Originals and Authorized Signatures. This Agreement may be executed in multiple originals, any of which will be independently treated as an original document. Any electronic, faxed, scanned, photocopied, or similarly reproduced signature on this Agreement or any amendment hereto will be deemed an original signature and will be fully enforceable as if an original signature. Each party represents to the other that the signatory set forth below is duly authorized to bind that party to this Agreement.
- 21. Contract Documents. This Agreement includes the following exhibits:

Exhibit A	Investment Summary
Exhibit B	Invoicing and Payment Policy
Exhibit C	Statement of Work

IN WITNESS WHEREOF, a duly authorized representative of each party has executed this Agreement as of the date(s) set forth below.

Tyler Technologies, Inc.

City of New Berlin, Wisconsin

By: _____

By: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

Address for Notices:

Tyler Technologies, Inc.
 7701 College Boulevard
 Overland Park, KS 66210
 Attention: Chief Legal Officer

Address for Notices:

City of New Berlin
 3805 S Casper Drive
 New Berlin, WI 53151
 Attention: _____



Exhibit A
Investment Summary

The following Investment Summary details the services to be delivered by Tyler to Client under this Agreement. This Investment Summary is effective as of the Effective Date, despite any expiration date in the Investment Summary that may have lapsed as of the Effective Date.

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Quoted By:
Quote Expiration:
Quote Name:

Troy Fryman
12/31/25
City of New Berlin, WI - 2026 -
2028 Assessment Services

Sales Quotation For:

City of New Berlin
3805 S Casper Drive

New Berlin WI 53151
Phone: +1 (262) 786-8610

Services

Description	Fees
Property & Recording	
General Appraisal Services	\$ 594,000.00
TOTAL	\$ 594,000.00

Summary	One Time Fees	Recurring Fees
Total Tyler Services	\$ 594,000.00	\$ 0.00
Summary Total (Entire Term)	\$ 594,000.00	\$ 0.00
Contract Total	\$ 594,000.00	

Comments

The fixed fee for the Assessor services for the period of January 1, 2026, through December 31st, 2026, is:

ONE HUNDRED SEVENTY-THREE THOUSAND (\$173,000).

The fixed fee for the Assessor services for the period of January 1, 2027, through December 31st, 2027, is:

ONE HUNDRED SEVENTY- EIGHT THOUSAND (\$178,000).

The fixed fee for the Assessor services for the period of January 1, 2028, through December 31st, 2028, is:

ONE HUNDRED EIGHTY-THREE THOUSAND (\$183,000).

The fixed fee for the 2028 Market Update for the period September 1, 2027, through July 31st, 2028, is:

SIXTY THOUSAND (\$60,000).



Exhibit B Invoicing and Payment Policy

Tyler will provide you with the services set forth in the Investment Summary and Statement of Work. Capitalized terms not otherwise defined will have the meaning assigned to such terms in your Agreement.

Invoicing: We will invoice you for the applicable services and for the fees described in the Investment Summary as set forth below. Your rights to dispute any invoice are set forth in your Agreement.

1. Professional Services. All professional services performed under this Agreement will be invoiced as performed.
2. Expenses. The service fees in the Investment Summary include travel expenses.

Payment. Payment for undisputed invoices is due within forty-five (45) days of the invoice date.

We prefer to receive payments electronically. Our electronic payment information is available by contacting AR@tylertech.com.



Exhibit C Statement of Work

The following Statement of Work details the services to be delivered by Tyler to the Client under your Agreement. This Statement of Work is effective as of the Effective Date. Capitalized terms not otherwise defined will have the meaning assigned to such terms in your Agreement.

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ANNUAL MAINTENANCE SERVICES TO BE PROVIDED

1.0 WORK TO BE PERFORMED BY THE COMPANY

SECTION I. General Provisions

- A. The Company will perform the municipal assessment services as the statutory assessor for the City of New Berlin (the "City"), pursuant to Chapter 70 of the Wisconsin Statutes (as amended from time to time) as hereinafter set forth. Tyler Technologies, Inc. (the "Company") shall report and be accountable to the Finance Department.
- B. Meeting Hours - The Company will be available to attend, upon the request of the City, department head meetings or other prescribed meetings not related to specific assessment issues, upon reasonable prior notice. Such meeting hours are expected to average, but will not exceed, forty (40) hours per year. The Company and the City will mutually agree upon the dates and times.
- C. City Staff Supervision - The Company will provide supervisory guidance and training to future municipal staff, as directed by the Finance Department in the use of assessment-related computer programs and in understanding the location and interpretation of assessment property tax information and other material generally utilized by the Company. Such training shall be accomplished within a reasonable time of need and within the Company's regular hours of availability hereunder, during the entire term of this Agreement, not to exceed forty (40) hours per year.
- D. Assessor shall utilize the City's CAMA system, currently Market Drive, to assess properties and maintain assessment data within the City.
- E. Assessor shall work with Waukesha County Property Lister to balance assessment roll, update ownership information, splits, cuts, and combinations in preparation for annual tax billings and property changes.
- F. Assessor shall assist in data collection and property changes resulting from natural disasters and severe weather occurrences as may be necessary in the event of such instances. Assessor shall work together with organizations in the discovery and scope of property damage resulting from such naturally occurring phenomenon.

SECTION II. Assessment Duties

The prescribed duties of the Company shall include, but not necessarily be limited to, the following:

1. Annexation

2. New construction or remodeling (as provided for by permits)
 3. Newly (recorded) plats and other parcel splits and combinations
 4. Formerly exempt, now assessed parcels
 5. Buildings destroyed, significantly damaged, or removed (as provided for by permits)
 6. Change to higher land use
 7. Change in property class
 8. Properties approved for miscellaneous building permits such as wood decks, porches, detached buildings, basement finish, and other similar types of permits that may affect the market value of a property.
 9. Properties requesting exempt status.
- A. Prepare and maintain the assessment roll and balance values with Waukesha County Tax Lister's database.
 - B. Prepare all forms as may be required by the Company's duties under this Agreement, and file same with the appropriate units of government, including but not limited to, the Municipal Assessor Report (MAR). The Company shall also file the Statement of Assessment with the Department of Revenue at the request of the Finance Department.
 - C. Prepare, attend, and serve as staff with the annual Board of Review hearing as required by the Wisconsin Statutes. The Company shall be responsible for working with the City Clerk to arrange for the hearings. The Company will also promptly and adequately follow up and respond to any appeals made at the Board of Review hearings, incorporating assessment modifications as approved.
 - D. Provide a telephone access system to be used by City personnel by contacting the Assessor during days on which there is no office coverage, during normal business hours.
 - E. The Company will complete all annual assessment work in 2026 - 2028 by no later than June 1st of each such calendar year except for the Open Book and Board of Review periods. The City Clerk may extend the due date for completed work for one (1) period of thirty (30) additional calendar days for sufficient reason, without penalty, upon written request of the Company. The City Board may extend the due date for completed work for a second thirty (30) day period. Such request shall provide documentation of the reasons for the extension of the due date. Failure to complete the annual assessment work by June 1st of each year, as outlined above, or by the two (2) extension periods as provided in the above paragraph will be cause for penalty payment by the Company in the amount of ONE HUNDRED DOLLARS (\$100.00) per day beyond the completion date, Saturdays, Sundays, and Holidays excluded. Such a penalty will be deducted from the contract sum owed by the Company.

2.0 SUPPORT OF ASSESSMENT SERVICE BY THE CITY

A. Computer Services

The City shall make available to the Company access to a computerized system of valuation. The Company shall facilitate the automation of property records utilizing such a computerized system of valuation. Both the Company and the City agree that the CAMA computerized system of valuation will be utilized. All costs associated with the processing of data shall be the responsibility of the City.

B. Office Space

The City of New Berlin shall provide, at no cost to the Company, suitable office space, and all necessary accoutrements to allow the Company to perform the functions related to property assessment. This includes but is not limited to local phone service, desks, file cabinets, chairs, tables, shared personal computer/printer, photocopier, miscellaneous writing and general office materials, assessment notification forms, and postage for assessment mailings.

SECTION I. Market Update Duties

- A. Analyze current market conditions and create new land valuation tables, cost approach tables, market approach tables for residential properties and income approach tables for commercial properties.
- B. Public relations strategy.
- C. Generate new sales comparison and income valuation documents for review of the final value.
- D. Quality control reports prior to mailing notices of assessment.
- E. Provide Additional Staff during Open Book periods to serve the public adequately.

CITY OF NEW BERLIN
PROPOSED 2026 BUDGET

10/24/2025

EXPENDITURES	2023 ACTUAL	2024 ACTUAL	2025 BUDGET	2025 6 MOS.	2025 ESTIMATED TOTAL	2026 DEPARTMENT PROPOSED	2026 MAYOR PROPOSED	Council Adjustments	2026 PROPOSED BUDGET
GENERAL GOVERNMENT	6,704,383	7,533,617	8,076,147	3,957,518	7,987,737	8,790,817	8,332,259	(26,500)	8,305,759
PUBLIC SAFETY	18,752,016	20,202,194	22,300,572	10,226,432	22,391,874	23,507,603	23,112,511	(2,500)	23,110,011
PUBLIC WORKS	4,342,772	4,255,663	4,568,265	1,990,687	4,568,265	4,778,542	4,673,898	(5,000)	4,668,898
COMMUNITY DEVELOPMENT	710,754	736,935	736,920	356,452	737,555	818,729	833,089	-	833,089
LIBRARY	1,714,996	1,829,330	1,754,876	850,001	1,754,876	1,841,171	1,806,870	-	1,806,870
PARK AND RECREATION	1,834,775	2,131,992	2,308,504	1,048,076	2,322,587	2,492,751	2,414,589	21,840	2,436,429
EQUIPMENT REPLACEMENT	265,000	240,000	300,000	300,000	300,000	300,000	300,000	48,560	348,560
UNCLASSIFIED	-	4,198	352,973	-	-	416,000	300,000	-	300,000
DEBT SERVICE	10,195,807	12,222,510	14,445,762	12,771,696	14,445,762	15,175,766	15,727,397	-	15,727,397
TOTAL EXPENDITURES	44,520,503	49,156,439	54,844,019	31,500,862	54,508,656	58,121,379	57,500,613	36,400	57,537,013
REVENUES									
TAXES:									
GENERAL PROPERTY TAX	32,440,834	33,930,524	36,320,579	31,654,719	36,320,579	36,596,615	38,280,000	-	38,280,000
OTHER TAXES	768,136	816,219	833,600	445,921	838,942	824,285	824,285	-	824,285
INTERGOVERNMENTAL	5,934,536	6,395,416	6,753,613	1,695,636	6,769,340	6,123,255	6,386,730	(34,000)	6,352,730
LICENSES AND PERMITS	1,130,716	1,471,626	1,309,962	572,471	1,317,760	1,313,760	1,443,760	-	1,443,760
FINES & FORFEITURES	336,532	392,635	350,000	232,661	370,000	380,000	380,000	-	380,000
PUBLIC CHARGES FOR SERVICES	2,529,142	2,502,205	3,023,060	1,538,102	2,735,742	2,803,582	2,953,197	70,400	3,023,597
INTERDEPARTMENTAL	677,078	572,152	640,449	184,787	635,949	635,949	643,149	-	643,149
COMMERCIAL	2,466,096	3,051,958	2,356,863	1,338,197	2,354,430	2,352,299	2,652,299	-	2,652,299
APPROPRIATION FROM SURPLUS	1,000,000	1,000,000	1,500,000	-	1,500,000	1,500,000	1,600,000	-	1,600,000
TRANSFERS:									
GOLF COURSE RESERVE FUND	236,500	232,000	232,375	-	232,375	135,000	135,000	-	135,000
DEBT SERVICE FUND	234,053	-	797,422	-	797,422	168,514	821,466	-	821,466
CAPITAL PROJECTS FUND	-	-	-	-	-	-	189,937	-	189,937
IMPACT FEE FUND	10,000	10,000	-	-	-	10,000	10,000	-	10,000
TAX INCREMENT DISTRICT	413,415	819,252	726,096	-	726,096	1,180,790	1,180,790	-	1,180,790
TOTAL REVENUES	48,177,038	51,193,987	54,844,019	37,662,494	54,598,635	54,024,049	57,500,613	36,400	57,537,013

CITY OF NEW BERLIN
 PROPOSED BUDGET OF EXPENDITURES FOR 2026
 COMPARED WITH ACTUAL EXPENDITURES FOR 2023, 2024 AND BUDGETED FOR 2025

GENERAL GOVERNMENT	2023 ACTUAL	2024 ACTUAL	2025 BUDGET	2025 6 MOS.	2025 ESTIMATED TOTAL	2026 DEPARTMENT PROPOSED	2026 MAYOR PROPOSED	Council Adjustments	2026 PROPOSED BUDGET
501 MAYOR DEPARTMENT	240,646	253,652	342,986	161,202	338,891	356,764	348,292	-	348,292
502 COUNCIL	89,616	90,289	90,299	53,324	91,284	90,299	90,299	-	90,299
503 CUSTOMER SERVICE COMMI	373	1,349	1,800	-	1,800	1,800	1,800	-	1,800
504 HUMAN RESOURCES	645,866	659,494	777,910	361,299	667,027	755,061	747,260	-	747,260
505 FINANCE	551,157	570,073	615,022	340,553	666,333	702,166	674,868	-	674,868
506 ASSESSOR	450,229	505,640	547,570	268,010	514,577	570,853	236,000	-	236,000
508 CITY ATTORNEY	303,892	296,925	318,300	187,642	318,300	333,300	333,300	-	333,300
509 MUNICIPAL COURT	205,511	214,891	223,961	105,157	223,961	247,873	233,953	-	233,953
510 SAFETY SATURDAY	7,000	9,386	9,386	9,386	9,386	9,386	9,386	-	9,386
513 BUILDINGS & GROUNDS	1,415,858	1,789,638	2,072,133	849,422	2,072,133	2,340,337	2,289,141	(11,500)	2,277,641
514 INSURANCE	729,454	824,165	762,050	524,019	762,050	801,053	801,053	-	801,053
515 INFORMATION TECHNOLOGY	1,447,194	1,591,597	1,778,877	778,329	1,778,422	1,881,948	1,873,946	-	1,873,946
516 CITY CLERK	617,487	726,478	533,853	319,026	542,573	697,977	690,961	(15,000)	675,961
528 LANDMARI COMMISSION	100	40	2,000	149	1,000	2,000	2,000	-	2,000
	6,704,383	7,533,617	8,076,147	3,957,518	7,987,737	8,790,817	8,332,259	(26,500)	8,305,759

CITY OF NEW BERLIN
 PROPOSED BUDGET OF EXPENDITURES FOR 2026
 COMPARED WITH ACTUAL EXPENDITURES FOR 2023, 2024 AND BUDGETED FOR 2025

	2023 ACTUAL	2024 ACTUAL	2025 BUDGET	2025 6 MOS.	2025 ESTIMATED TOTAL	2026 DEPARTMENT PROPOSED	2026 MAYOR PROPOSED	Council Adjustments	2026 PROPOSED BUDGET
PUBLIC SAFETY									
517 FIRE/POLICE COMMISSION	14,165	22,345	15,000	12,474	15,000	25,000	25,000	-	25,000
521 POLICE DEPARTMENT	10,907,097	11,464,572	12,461,424	5,796,063	12,440,291	13,039,504	12,864,306	-	12,864,306
523 FIRE DEPARTMENT	6,405,856	6,967,515	7,971,292	3,510,979	8,088,936	8,505,747	8,376,609	(2,500)	8,374,109
524 EMERGENCY MANAGEMENT	102,950	109,209	100,420	39,908	95,211	122,049	122,049	-	122,049
525 PUBLIC FIRE PROTECTION	705,893	964,674	1,050,934	525,467	1,050,934	1,050,934	1,050,934	-	1,050,934
526 INSPECTION DIVISION	611,655	665,629	693,252	333,291	693,252	756,119	665,363	-	665,363
527 SEALER OF WEIGHTS & MEASUREMENTS	4,400	8,250	8,250	8,250	8,250	8,250	8,250	-	8,250
	18,752,016	20,202,194	22,300,572	10,226,432	22,391,874	23,507,603	23,112,511	(2,500)	23,110,011
COMMUNITY DEVELOPMENT									
529 DCD ADMINISTRATION	388,567	411,864	378,467	189,832	379,102	424,716	446,275	-	446,275
530 PLANNING SERVICES DIVISION	322,187	325,071	358,453	166,620	358,453	394,013	386,814	-	386,814
	710,754	736,935	736,920	356,452	737,555	818,729	833,089	-	833,089
PUBLIC WORKS									
511 ENGINEERING SERVICES DIVISION	515,089	419,051	555,116	83,026	555,116	576,310	560,926	-	560,926
561 PUBLIC WORKS	138,752	207,638	301,680	131,700	301,680	222,696	213,300	-	213,300
562 STREETS	3,688,931	3,628,974	3,711,469	1,775,961	3,711,469	3,979,536	3,899,672	(5,000)	3,894,672
	4,342,772	4,255,663	4,568,265	1,990,687	4,568,265	4,778,542	4,673,898	(5,000)	4,668,898
EDUCATION									
581 LIBRARY	1,714,996	1,829,330	1,754,876	850,001	1,754,876	1,841,171	1,806,870	-	1,806,870

CITY OF NEW BERLIN
 PROPOSED BUDGET OF EXPENDITURES FOR 2026
 COMPARED WITH ACTUAL EXPENDITURES FOR 2023, 2024 AND BUDGETED FOR 2025

	2023 ACTUAL	2024 ACTUAL	2025 BUDGET	2025 6 MOS.	2025 ESTIMATED TOTAL	2026 DEPARTMENT PROPOSED	2026 MAYOR PROPOSED	Council Adjustments	2026 PROPOSED BUDGET
PARIS AND RECREATION									
591 PARKS	982,201	1,002,209	1,077,559	488,335	1,077,559	1,183,591	1,130,450	-	1,130,450
592 RECREATION	805,054	1,084,551	1,215,945	551,832	1,230,028	1,294,160	1,269,139	21,840	1,290,979
595 NB ATHLETIC ASSOCIATION	27,520	30,232	-	-	-	-	-	-	-
599 FOURTH OF JULY COMMISSION	20,000	15,000	15,000	7,909	15,000	15,000	15,000	-	15,000
	<u>1,834,775</u>	<u>2,131,992</u>	<u>2,308,504</u>	<u>1,048,076</u>	<u>2,322,587</u>	<u>2,492,751</u>	<u>2,414,589</u>	<u>21,840</u>	<u>2,436,429</u>
UNCLASSIFIED									
612 CITY ACCOUNTS	-	4,198	-	-	-	-	-	-	-
613 EQUIPMENT REPLACEMENT	265,000	240,000	300,000	300,000	300,000	300,000	300,000	48,560	348,560
616 CONTINGENCY FUND	-	-	352,973	-	-	416,000	300,000	-	300,000
	<u>265,000</u>	<u>244,198</u>	<u>652,973</u>	<u>300,000</u>	<u>300,000</u>	<u>716,000</u>	<u>600,000</u>	<u>48,560</u>	<u>648,560</u>
DEBT SERVICE									
621 CAPITAL PROJECTS DEBT	10,195,807	12,222,510	14,289,390	12,754,185	14,289,390	15,017,934	15,569,565	-	15,569,565
622 HICIORY GROVE	-	-	-	-	-	-	-	-	-
623 INTERFUND ADVANCE	-	-	156,372	17,511	156,372	157,832	157,832	-	157,832
	<u>10,195,807</u>	<u>12,222,510</u>	<u>14,445,762</u>	<u>12,771,696</u>	<u>14,445,762</u>	<u>15,175,766</u>	<u>15,727,397</u>	<u>-</u>	<u>15,727,397</u>
TOTALS	44,520,503	49,156,439	54,844,019	31,500,862	54,508,656	58,121,379	57,500,613	36,400	57,537,013

CITY OF NEW BERLIN
 PROPOSED BUDGET OF EXPENDITURES FOR 2026
 COMPARED WITH ACTUAL EXPENDITURES FOR 2023, 2024 AND BUDGETED FOR 2025

Org	Object	TAXES	2023 ACTUAL	2024 ACTUAL	2025 BUDGET	2025 6 MOS.	2025 ESTIMATED TOTAL	2026 DEPARTMENT PROPOSED	2026 MAYOR PROPOSED	Council Adjustments	2026 PROPOSED BUDGET
1000000	40110	GENERAL TAXES	32,440,834	33,930,524	36,320,579	31,654,719	36,320,579	36,596,615	38,280,000		38,280,000
1000000	40130	OMITTED TAXES	-		-						-
1000000	40140	PAYMENT IN LIEU OF TAXES	17,740	18,593	18,600	7,285	7,285	7,285	7,285		7,285
1000000	40170	INT/PENALTY ON TAX	77,922	74,998	70,000	51,479	72,000	72,000	72,000		72,000
1000000	40174	AG USE CONVERSION	7,553	14,411	-	14,657	14,657	-	-		-
1011600	40160	WATER UTILITY EQUIV	664,921	708,217	745,000	372,500	745,000	745,000	745,000		745,000
		TOTAL	33,208,970	34,746,743	37,154,179	32,100,640	37,159,521	37,420,900	39,104,285	-	39,104,285
		INTERGOVERNMENTAL									
1010100	41000	GRANTS-FEDERAL-ARPA	1,500,000	500,000	-	-	-	-	-		-
1010100	41000	GRANTS-FEDERAL-FIRE SAFER	497,699	745,045	811,216	-	811,216	180,683	180,683		180,683
1010100	41010	GRANTS-STATE		2,883	-	-	-	-	-		-
1010100	41020	GRANTS-LOCAL	26,782	23,453	-	-	-	-	-		-
1010400	44310	2% FIRE DUES	282,038	315,920	315,920	-	333,652	333,652	333,652		333,652
1010100	41022	NEW BERLIN SCHOOL DIST-PD RE	125,129	277,843	290,742	290,742	290,742	300,562	300,562		300,562
1010100	41024	FIRE DEPARTMENT OT BILLING STATE SHARED TAX								12,304	12,304
1010100	41030	SPECIAL UTILITY TAX	213,179	186,853	208,849	-	208,849	208,849	443,341		443,341
1010100	41040	SHARED REVENUE	516,379	1,517,603	1,552,437	-	1,552,437	1,605,065	1,605,065		1,605,065
1010100	41045	PERSONAL PROPERTY AID DIST	365,004	365,004	365,004	365,004	365,004	365,004	365,004		365,004
1010100	41047	PERSONAL PROPERTY ACT 12			443,618	443,377	443,618	443,618	443,377		443,377
1010100	41050	EXEMPT COMPUTER AID	150,089	150,089	150,089	-	150,089	150,089	150,089		150,089
1010100	41046	VIDEO PROVIDER	117,681	117,681	117,681	-	117,681	117,681	117,681		117,681
1010100	41070	MEDICAL CARE TRANSPORT	20,385	30,668	110,000	-	110,000	32,000	32,000		32,000
1010100	41080	ROAD AIDS	2,120,171	2,162,374	2,388,057	596,513	2,386,052	2,386,052	2,415,276	(46,304)	2,368,972
		TOTAL	5,934,536	6,395,416	6,753,613	1,695,636	6,769,340	6,123,255	6,386,730	(34,000)	6,352,730

Org	Object	LICENSES & PERMITS	2023 ACTUAL	2024 ACTUAL	2025 BUDGET	2025 6 MOS.	2025 ESTIMATED TOTAL	2026 DEPARTMENT PROPOSED	2026 MAYOR PROPOSED	Council Adjustments	2026 PROPOSED BUDGET
1010200	42000	LIQUOR LICENSES	41,965	41,188	38,000	43,005	41,000	41,000	41,000		41,000
1010200	42001	RESERVE LICENSES			-			-	-		-
1010200	42031	SEALER OF WEIGHTS & MEAS FEI	4,925	4,425	7,200	505	7,200	7,200	7,200		7,200
1010200	42040	BARTENDERS	11,700	16,075	8,000	10,110	10,110	10,110	10,110		10,110
1010200	42090	SUNDRY - OTHER	32,313	30,771	32,312	30,797	31,000	31,000	31,000		31,000
1010200	42120	BUILDING PERMITS	316,109	453,137	390,000	193,011	390,000	390,000	490,000		490,000
1010200	42130	ELECTRICAL PERMITS	105,643	186,233	135,000	73,170	135,000	135,000	145,000		145,000
1010200	42140	PLUMBING PERMITS	65,622	110,782	115,000	55,927	115,000	115,000	125,000		125,000
1010200	42150	WELL PERMITS		30,480	-	4,000	4,000	-	-		-
1010200	42160	FIRE PERMITS	13,318	23,350	20,000	9,640	20,000	20,000	20,000		20,000
1010200	42190	SUNDRY PERMITS	77,625	121,998	110,000	46,533	110,000	110,000	120,000		120,000
1010200	42200	SIGN PERMITS	9,357	11,124	4,450	3,588	4,450	4,450	4,450		4,450
1010200	42210	CABLE TV INCOME	452,139	442,063	450,000	102,185	450,000	450,000	450,000		450,000
		Total Licenses & Permits	1,130,716	1,471,626	1,309,962	572,471	1,317,760	1,313,760	1,443,760	-	1,443,760
		FINES, FORFEITURES & PENALTIES									
1010300	43000	COURT FINES	336,532	392,635	350,000	232,661	370,000	380,000	380,000		380,000
		PUBLIC CHARGES FOR SERVICES									
1010400	44010	ENGINEERING SERVICE FEES	157,146	42,650	25,300	9,900	25,300	25,300	25,300		25,300
1010400	44011	PLANNING SERVICE FEES	28,571	18,198	36,000	26,819	36,000	36,000	36,000		36,000
1010400	44020	DOG LICENSE REFUND	3,105	3,069	3,100	2,328	3,100	3,100	3,100		3,100
1010400	44030	FIRE INSPECTIONS	133,964	133,822	133,809	135,015	135,015	135,412	135,412		135,412
1010400	44040	CAT LICENSE	1,020	1,122	800	1,311	1,311	1,000	1,000		1,000
1010400	44060	WC WAGE REIMB	-	6,862	-	-	-	-	-		-
1010400	44090	AMBULANCE SERVICE FEES	1,423,370	1,385,620	1,450,000	736,711	1,450,000	1,450,000	1,450,000		1,450,000
1010400	44091	ENGINE RESPONSE FEE	17,171	13,238	7,500	5,144	9,000	10,000	10,000		10,000
1010400	44092	INTER-FACILITY TRANSPORTS	4,484	-	-	-	-	-	-		-
1010400	44110	LIBRARY FINES	23,181	29,077	36,000	13,976	36,000	45,000	45,000		45,000
1010400	44111	LIBRARY - COPIES	7,004	7,582	8,500	4,166	8,500	8,500	8,500		8,500
1010400	44112	LIBRARY - OTHER SYSTEM	28,895	33,286	23,231	11,425	23,231	28,415	28,415		28,415
1010400	44120	CURB & DITCH	2,350	3,500	2,000	1,200	2,000	2,000	2,000		2,000
1010400	44130	BOARD OF APPEALS	400	1,800	1,000	600	1,000	1,000	1,000		1,000
1010400	44140	REZONING	6,715	2,550	3,600	10,123	11,000	3,600	3,600		3,600
1010400	44141	ZONING LETTER	1,500	1,050	-	-	-	-	-		-
1010400	44160	PLANNED UNIT DEVELOPMENT			600	1,050	1,050	600	600		600
1010400	44170	DOG LICENSE	4,608	4,733	4,600	100	4,650	4,650	4,650		4,650
1010400	44180	REOCCUPANCY	17,350	11,150	13,000	7,700	13,000	13,000	13,000		13,000
1010400	44190	SALE OF COMPUTER INFORMATI	150		-	-	-	-	-		-
1010400	44200	USE APPROVAL	31,557	14,071	14,000	43,875	45,000	14,000	14,000		14,000
1010400	44210	HIGHWAY LABOR CHG.	12,480	17,618	15,000	6,526	15,000	15,000	15,000		15,000

PUBLIC CHARGES FOR SERVICE			2023 ACTUAL	2024 ACTUAL	2025 BUDGET	2025 6 MOS.	2025 ESTIMATED TOTAL	2026 DEPARTMENT PROPOSED	2026 MAYOR PROPOSED	Council Adjustments	2026 PROPOSED BUDGET
1010400	44220	CONDITIONAL USE	1,815	1,200	3,600	2,400	3,600	3,600	3,600		3,600
1010400	44240	HOME OCCUPATION	-	-	600	-	600	600	600		600
1010400	44250	EROSION CONTROL FEES	14,298	13,720	5,000	5,077	5,300	5,000	5,000		5,000
1010400	44260	CONCEPTUAL REVIEW	-	-	900	-	-	-	-		-
1010400	44280	LAND DIVISION	8,280	1,100	11,000	3,900	11,000	11,000	11,000		11,000
1010400	44300	NR135	3,421	3,425	4,000	2,365	2,365	4,000	4,000		4,000
1010400	44320	FILING FEE - PLANNING	10,050	9,600	8,750	5,250	8,750	8,750	8,750		8,750
1010400	44340	RECREATION PROGRAMS	500,816	588,582	600,000	340,090	600,000	677,885	752,000		752,000
1010400	44341	REC CENTER MEMBERSHIPS	-	51,205	250,000	63,740	120,000	70,000	120,000		120,000
1010400	44342	REC CENTER-CONCESSION	-	5,325	2,000	7,677	7,800	10,000	10,000		10,000
1010400	44343	NBAA - FEES	-	17,602	250,000	54,854	105,000	105,000	105,000		105,000
1010400	44344	MALONE PARK CONCESSIONS								70,400	70,400
1010400	44360	PARK PERMITS/FEES	57,656	61,050	35,000	29,065	35,000	35,000	35,000		35,000
1010400	44361	RECREATION FACILITY RENTAL	10,705	6,538	60,000	750	-	60,000	85,000		85,000
1010400	44362	EVENT RENTAL	5,420	-	5,420	-	5,420	5,420	5,420		5,420
1010400	45050	SP. ASSESS-WRITTEN	10,760	11,460	7,000	4,965	9,000	9,000	9,500		9,500
1010400	48042	RECREATION - ADVERTISEMENT	900	400	1,750	-	1,750	1,750	1,750		1,750
Total Public Charges for Services			2,529,142	2,502,205	3,023,060	1,538,102	2,735,742	2,803,582	2,953,197	70,400	3,023,597
INTERDEPARTMENTAL											
1010500	46010	ADMIN CHG.-UTILITY	69,874	69,874	64,874	34,937	64,874	64,874	72,074		72,074
1010500	46011	ADMIN CHG.-STORMWATER	449,010	356,270	429,500	149,850	425,000	425,000	425,000		425,000
1010500	46012	ADMIN CHG.- GARBAGE/RECYCLI	144,725	144,725	144,725	-	144,725	144,725	144,725		144,725
1010500	46013	ADMIN CHARGES - OTHER	13,469	1,283	1,350	-	1,350	1,350	1,350		1,350
Total Interdepartmental			677,078	572,152	640,449	184,787	635,949	635,949	643,149	-	643,149
COMMERCIAL											
1010400	47010	DIV - WORKMEN'S COMP	54,211	45,224	20,000	19,865	19,865	20,000	20,000		20,000
1010400	47020	CVMIC DIVIDEND	29,433	24,982	25,519	-	25,519	12,141	12,141		12,141
1010600	47000	INTEREST ON INVESTMENTS	2,032,050	2,548,686	2,000,000	1,131,466	2,000,000	2,000,000	2,300,000		2,300,000
1010700	48010	RENTAL INCOME	187,299	189,724	171,144	122,952	168,846	179,958	179,958		179,958
1010400	44270	POLICE-MISC. RECEIPT	92,311	155,473	75,000	36,848	75,000	75,000	75,000		75,000
1010700	48000	MISCELLANEOUS REVENUES	60,062	76,558	56,000	23,070	56,000	56,000	56,000		56,000
1010700	48003	PURCHASE CARD REVENUE	10,730	11,311	9,200	3,996	9,200	9,200	9,200		9,200
Total Commercial			2,466,096	3,051,958	2,356,863	1,338,197	2,354,430	2,352,299	2,652,299	-	2,652,299
TOTAL OPERATING REVENUE			46,283,070	49,132,735	51,588,126	37,662,494	51,342,742	51,029,745	53,563,420	36,400	53,599,820

Org	Object	2023 ACTUAL	2024 ACTUAL	2025 BUDGET	2025 6 MOS.	2025 ESTIMATED TOTAL	2026 DEPARTMENT PROPOSED	2026 MAYOR PROPOSED	Council Adjustments	2026 PROPOSED BUDGET
1011700	49990 APPROPRIATION FROM SURPLUS	1,000,000	1,000,000	1,500,000	-	1,500,000	1,500,000	1,600,000		1,600,000
TRANSFERS										
31600000	49060 IMPACT FEE FUND	10,000	10,000	-	-	-	10,000	10,000		10,000
01011600	49010 GOLF FUND	135,000	135,000	135,000	-	135,000	135,000	135,000		135,000
31600000	49010 GOLF FUND - DEBT SERVICE	101,500	97,000	97,375	-	97,375	-	-		-
31600000	49020 DEBT SERVICE FUND	234,053	-	797,422	-	797,422	168,514	821,466		821,466
31600000	49050 CAPITAL PROJECTS FUND							189,937		189,937
31600000	49000 TAX INCREMENT DISTRICT	413,415	819,252	726,096	-	726,096	1,180,790	1,180,790		1,180,790
	Total Transfers	893,968	1,061,252	1,755,893	-	1,755,893	1,494,304	2,337,193	-	2,337,193
	TOTALS	48,177,038	51,193,987	54,844,019	37,662,494	54,598,635	54,024,049	57,500,613	36,400	57,537,013

CITY OF NEW BERLIN
2026 PROPOSED BUDGET

Org	Object	501 - MAYOR	2023 ACTUAL	2024 ACTUAL	2025 BUDGET	2025 6 MOS.	2025 ESTIMATED TOTAL	2026 DEPARTMENT PROPOSED	2026 MAYOR PROPOSED	Council Adjustments	2026 PROPOSED BUDGET
15010000	50010	SALARY-FULL TIME	152,143	159,405	218,523	106,869	220,528	220,936	220,936		220,936
		<i>SALARY-ADJUSTMENT</i>			-			1,989	1,989		1,989
15010000	51010	RETIREMENT	10,740	11,254	15,080	7,620	15,326	15,355	15,355		15,355
15010000	51020	FICA	11,629	11,973	16,717	8,032	16,870	16,902	16,902		16,902
15010000	51030	HEALTH INSURANCE	44,313	47,961	65,679	31,169	62,338	73,848	65,376		65,376
15010000	51060	LONG-TERM DISABILITY	77	77	170	70	170	154	154		154
		<i>BENEFIT ADJUSTMENT</i>			-			288	288		288
15010000	51065	VISION/DENTAL INSURANCE	774	825	1,161	678	1,356	1,516	1,516		1,516
15010000	51070	LIFE INSURANCE	204	210	424	153	306	434	434		434
15010000	53040	TELEPHONE/CELL PHONE	544	1,626	1,582	656	1,582	1,582	1,582		1,582
15010000	54120	OFFICE SUPPLIES	489	458	500	69	500	500	500		500
15010000	54240	SUBSCRIPTIONS	270	290	275	40	300	300	300		300
15010000	54270	MEMBERSHIP DUES	163	138	175	255	255	260	260		260
15010000	54280	BUSINESS EXPENSES	1,200	1,200	1,200	600	1,200	1,200	1,200		1,200
15010000	54300	CONFERENCE/SEMINAR/MEETINC	200	105	1,000	160	160	1,000	1,000		1,000
15010000	54350	PROMOTION/RELATIONS	14,748	14,856	17,000	1,831	15,000	17,000	17,000		17,000
15010000	54390	SPECIAL PROJECTS	3,000	3,000	3,000	3,000	3,000	3,000	3,000		3,000
15010000	59010	EQUIPMENT	152	274	500	-		500	500		500
		TOTAL	240,646	253,652	342,986	161,202	338,891	356,764	348,292	-	348,292
		502 - COMMON COUNCIL									
15020000	50020	SALARY-PART TIME	49,600	49,600	49,600	24,800	49,600	49,600	49,600		49,600
15020000	51020	FICA	5,294	5,286	5,296	2,636	5,296	5,296	5,296		5,296
15020000	54270	MEMBERSHIP DUES	13,722	14,403	14,403	15,388	15,388	14,403	14,403		14,403
15020000	54280	BUSINESS EXPENSES	21,000	21,000	21,000	10,500	21,000	21,000	21,000		21,000
		TOTAL	89,616	90,289	90,299	53,324	91,284	90,299	90,299	-	90,299
		503 - COMMUNITY RELATIONS									
15030000	54060	PRINTING/ADVERTISING	188	171	300	-	300	300	300		300
15030000	54350	PROMOTION/RELATIONS	185	1,178	1,500	-	1,500	1,500	1,500		1,500
		TOTAL	373	1,349	1,800	-	1,800	1,800	1,800	-	1,800

Org	Object	504 - HUMAN RESOURCES	2023 ACTUAL	2024 ACTUAL	2025 BUDGET	2025 6 MOS.	2025 ESTIMATED TOTAL	2026 DEPARTMENT PROPOSED	2026 MAYOR PROPOSED	Council Adjustments	2026 PROPOSED BUDGET
15040000	50010	SALARY-FULL TIME	190,156	199,359	234,767	113,517	245,967	249,006	249,006		249,006
15040000	50020	SALARY-PART TIME	4,403	2,377	-	2,107	4,000	-	-		-
15040000	50070	SALARY-OVERTIME	146								
		<i>SALARY-ADJUSTMENT</i>			-			3,719	3,719		3,719
15040000	51010	RETIREMENT	12,851	13,448	16,201	7,889	17,094	17,306	17,306		17,306
15040000	51020	FICA	13,856	13,263	17,959	7,865	17,997	19,049	19,049		19,049
15040000	51030	HEALTH INSURANCE	32,006	48,405	57,969	29,728	59,455	65,118	57,317		57,317
15040000	51040	RETIREE HEALTH INS	173,874	158,134	252,564	58,110	120,758	190,000	190,000		190,000
15040000	51050	POLICE RETIREE HEALTH TRUST	89,313	90,653	92,013	92,013	92,013	93,393	93,393		93,393
15040000	51060	LONG TERM DISABILITY	72	98	36	36	36	36	36		36
		<i>BENEFIT ADJUSTMENT</i>			-			543	543		543
15040000	51065	VISION/DENTAL INSURANCE	606	945	1,092	631	1,261	1,246	1,246		1,246
15040000	51070	LIFE INSURANCE	364	382	454	207	469	489	489		489
15040000	51080	UNEMPLOYMENT COMP.	10,669	7,103	14,000	304	5,000	7,000	7,000		7,000
15040000	51090	FLEXIBLE BENEFITS	16,529	14,522	14,500	5,523	14,500	22,900	22,900		22,900
15040000	52010	PROFESSIONAL SERVICES	12,685	29,431	12,500	6,344	11,200	2,500	2,500		2,500
15040000	52060	LABOR ATTORNEY	52,393	25,636	30,000	7,339	23,000	25,000	25,000		25,000
15040000	52070	EMPLOYMENT TESTING	4,327	11,386	8,235	6,373	8,235	9,500	9,500		9,500
15040000	53040	TELEPHONE/CELL PHONE	1,458	1,473	1,620	683	1,620	1,620	1,620		1,620
15040000	54060	RECRUITING/RETENTION	5,256	4,435	5,500	150	5,500	6,550	6,550		6,550
15040000	54120	OFFICE SUPPLIES	1,438	1,046	1,000	703	1,000	1,000	1,000		1,000
15040000	54220	BOOKS & PAMPHLETS	374	231	-						-
15040000	54270	MEMBERSHIP DUES	2,147	2,794	1,500	112	1,000	950	950		950
15040000	54300	CONFERENCE/SEMINAR/MEETINC	7,467	2,246	2,000	0	2,000	2,000	2,000		2,000
15040000	54330	SAFETY	3,615	8,041	8,500	153	8,500	8,500	8,500		8,500
15040000	54331	WELLNESS						3,000	3,000		3,000
15040000	54350	EMPLOYEE SERVICE AWARDS	9,861	4,464	5,500	590	5,500	5,500	5,500		5,500
15040000	54521	TECHNOLOGY/SOFTWARE	0	19,622		19,936	19,936	19,136	19,136		19,136
15040000	59010	EQUIPMENT				986	986	-	-		-
		TOTAL	645,866	659,494	777,910	361,299	667,027	755,061	747,260	-	747,260

Org	Object	505 - FINANCE	2023 ACTUAL	2024 ACTUAL	2025 BUDGET	2025 6 MOS.	2025 ESTIMATED TOTAL	2026 DEPARTMENT PROPOSED	2026 MAYOR PROPOSED	Council Adjustments	2026 PROPOSED BUDGET
15050005	50010	SALARY-FULL TIME	299,968	318,943	333,766	170,059	357,683	363,876	351,876		351,876
15050005	50020	SALARY-PART TIME	70,892	67,080	76,000	41,086	77,000	78,000	78,000		78,000
15050005	50070	SALARY-OVERTIME	1,575	948	2,500	254	500	500	500		500
		<i>SALARY-ADJUSTMENT</i>			-			6,076	6,076		6,076
15050005	51010	RETIREMENT	22,978	24,068	25,890	13,347	27,152	27,982	27,118		27,118
15050005	51020	FICA	27,184	26,932	31,328	14,718	33,291	33,632	32,714		32,714
15050005	51030	HEALTH INSURANCE	63,380	66,603	77,166	52,173	103,546	115,680	102,164		102,164
15050005	51060	LONG TERM DIS	164	153	245	77	154	154	154		154
		<i>BENEFIT ADJUSTMENT</i>			-			887	887		887
15050005	51065	VISION/DENTAL INSURANCE	502	812	915	729	1,458	1,580	1,580		1,580
15050005	51070	LIFE INSURANCE	570	602	327	307	614	714	714		714
15050005	52010	PROFESSIONAL FEES	8,036	0	8,300	0	7,000	8,000	8,000		8,000
15050005	52080	AUDIT FEES	47,241	52,171	50,000	46,421	50,000	57,000	57,000		57,000
15050005	54120	OFFICE SUPPLIES	1,153	215	1,200	37	800	800	800		800
15050005	54140	DATA PROC SUPPLIES	1,681	7,614	1,500	165	1,500	1,500	1,500		1,500
15050005	54270	MEMBERSHIP DUES	85	85	85	85	85	85	85		85
15050005	54300	CONFERENCE/SEMINAR/MEETINC	0	504	2,000	0	-	2,000	2,000		2,000
15050005	54521	TECHNOLOGY/SOFTWARE	2,152	-	-	0	1,800	-	-		-
15050005	56110	SERVICE CHARGE	3,596	3,343	3,800	1,095	3,750	3,700	3,700		3,700
		TOTAL	551,157	570,073	615,022	340,553	666,333	702,166	674,868	-	674,868

Org	Object	506 - ASSESSOR	2023 ACTUAL	2024 ACTUAL	2025 BUDGET	2025 6 MOS.	2025 ESTIMATED TOTAL	2026 DEPARTMENT PROPOSED	2026 MAYOR PROPOSED	Council Adjustments	2026 PROPOSED BUDGET
15060000	50010	SALARY-FULL TIME	300,818	338,040	345,794	172,603	349,563	349,563			-
		<i>SALARY-ADJUSTMENT</i>			-	-	-	5,261			-
15060000	51010	RETIREMENT	20,506	22,592	24,032	11,996		25,169			-
15060000	51020	FICA	22,158	24,593	26,454	12,807	26,742	26,742			-
15060000	51030	HEALTH INSURANCE	58,255	80,653	87,391	40,493	80,986	98,193			-
15060000	51060	LONG TERM DISABILITY	205	153	171	77	154	154			-
		<i>BENEFIT ADJUSTMENT</i>			-			768			-
15060000	51065	VISION/DENTAL INSURANCE	1,095	476	1,161	497	994	1,516			-
15060000	51070	LIFE INSURANCE	510	635	667	313	626	687			-
15060000	52020	CONSULTING FEES	0	0	3,500	0	3,500	3,500			-
15060000	52030	CONTRACTED SERVICES	23,553	0	25,900	25,212	25,212	26,500	187,500		187,500
15060000	52031	CONTRACTED SERVICES							31,000		31,000
15060000	53040	TELEPHONE/CELL PHONE	505	501	500	209	500	500			-
15060000	54030	MAINTENANCE CONTRACT	15,085	14,578	16,000	0	16,500	17,500	17,500		17,500
15060000	54120	OFFICE SUPPLIES	725	501	1,200	294	1,200	1,200			-
15060000	54220	BOOKS & PAMPHLETS	484	129	600	0	600	400			-
15060000	54240	SUBSCRIPTIONS	119	5,932	7,100	3,509	6,000	6,300			-
15060000	54270	DUES/MEMBERSHIPS	5,490	320	1,600	0	400	1,400			-
15060000	54330	TRAINING	121	554	4,500	0	1,000	4,500			-
15060000	54130	SUPPLIES	600	15,983	1,000	0	600	1,000			-
		TOTAL	450,229	505,640	547,570	268,010	514,577	570,853	236,000	-	236,000
		508 - CITY ATTORNEY									
15080000	52030	RETAINED COUNSEL	292,800	292,800	307,800	179,550	307,800	322,800	322,800		322,800
15080000	52040	OUTSIDE SERVICES	8,240	3,566	10,000	8,092	10,000	10,000	10,000		10,000
15080000	54110	SUPPLIES	2,852	559	500	0	500	500	500		500
		TOTAL	303,892	296,925	318,300	187,642	318,300	333,300	333,300	-	333,300

Org	Object	509 - MUNICIPAL COURT	2023 ACTUAL	2024 ACTUAL	2025 BUDGET	2025 6 MOS.	2025 ESTIMATED TOTAL	2026 DEPARTMENT PROPOSED	2026 MAYOR PROPOSED	Council Adjustments	2026 PROPOSED BUDGET
15090000	50010	SALARY-FULL TIME	68,419	71,569	73,182	36,525	73,182	76,333	76,333		76,333
15090000	50020	SALARY-PART TIME	84,289	89,051	89,725	43,111	89,725	100,921	100,921		100,921
		<i>SALARY-ADJUSTMENT</i>			-		-	1,101	1,101		1,101
15090000	51010	RETIREMENT	7,226	7,589	7,924	3,847	7,924	8,772	8,772		8,772
15090000	51020	FICA	11,636	12,007	12,417	6,063	12,417	13,514	13,514		13,514
15090000	51030	HEALTH INSURANCE	21,982	23,658	25,722	9,200	25,722	28,920	15,000		15,000
		<i>BENEFIT ADJUSTMENT</i>			-		-	161	161		161
15090000	51065	VISION/DENTAL INSURANCE			-		-				-
15090000	51070	LIFE INSURANCE	133	135	141	66	141	151	151		151
15090000	54030	CONTRACT/SERVICE FEES	1,500	1,500	1,500	750	1,500	1,500	1,500		1,500
15090000	54120	OFFICE SUPPLIES	2,639	3,557	2,100	1,076	2,100	2,500	2,500		2,500
15090000	54170	POSTAGE	121	159	200	845	200	2,700	2,700		2,700
15090000	54270	DUES/MEMBERSHIPS	1,571	945	1,000	1,005	1,000	1,050	1,050		1,050
15090000	54300	CONFERENCE/SEMINAR/MEETINC	845		-		-				-
15090000	54330	TRAINING	772	0	2,350	300	2,350	2,350	2,350		2,350
15090000	54370	DETENTION CHARGES	375	473	3,000	334	3,000	3,000	3,000		3,000
15090000	54380	TRAFFIC VIOLATION	127	180	400	171	400	400	400		400
15090000	54130	OTHER SUPPLY	3,369	99	800	19	800	800	800		800
15090000	56110	CREDIT CARD FEES	507	3,969	3,500	1,845	3,500	3,700	3,700		3,700
		TOTAL	205,511	214,891	223,961	105,157	223,961	247,873	233,953	-	233,953
		510 - SAFETY SATURDAY									
15100000	54350	PROMO & RELATIONS	7,000	9,386	9,386	9,386	9,386	9,386	9,386		9,386

Org	Object	511 - ENGINEERING SERVICES DI'	2023 ACTUAL	2024 ACTUAL	2025 BUDGET	2025 6 MOS.	2025 ESTIMATED TOTAL	2026 DEPARTMENT PROPOSED	2026 MAYOR PROPOSED	Council Adjustments	2026 PROPOSED BUDGET
15110029	50010	SALARY-FULL TIME	180,461	139,168	194,543	51,906	194,543	204,347	204,347		204,347
15110029	50020	SALARY-PART TIME	8,363	7,565	15,000	2,876	15,000	15,000	15,000		15,000
15110029	50070	SALARY-OVERTIME	248								
		<i>SALARY-ADJUSTMENT</i>			-			3,142	3,142		3,142
15110029	51010	RETIREMENT	12,259	9,519	13,425	3,607	13,425	14,713	14,713		14,713
15110029	51020	FICA	14,218	10,947	14,883	4,041	14,883	16,780	16,780		16,780
15110029	51030	HEALTH INSURANCE	30,271	19,800	35,436	4,946	35,436	39,782	24,398		24,398
		<i>BENEFIT ADJUSTMENT</i>			-			458	458		458
15110029	51065	VISION/DENTAL INSURANCE	368	392	755	221	755	986	986		986
15110029	51070	LIFE INSURANCE	347	250	374	94	374	402	402		402
15110029	52030	CONTRACTED SERVICES	32,548	26,408	25,000		25,000	25,000	25,000		25,000
15110029	53040	TELEPHONE/CELL PHONE	1,649	1,251	2,200	406	2,200	2,200	2,200		2,200
15110029	54270	MEMBERSHIP DUES	0	0	500		500	500	500		500
15110029	54300	CONFERENCE/SEMINAR/MEETINC	0	2,379	3,000	0	3,000	3,000	3,000		3,000
15110029	54330	TRAINING			-	0	-				-
15110029	59040	ROADWAY MAINTENANCE	234,357	201,372	250,000	14,929	250,000	250,000	250,000		250,000
		TOTAL	515,089	419,051	555,116	83,026	555,116	576,310	560,926	-	560,926

Org	Object	513 - BUILDINGS & GROUNDS	2023 ACTUAL	2024 ACTUAL	2025 BUDGET	2025 6 MOS.	2025 ESTIMATED TOTAL	2026 DEPARTMENT PROPOSED	2026 MAYOR PROPOSED	Council Adjustments	2026 PROPOSED BUDGET
15131029	50010	SALARY-FULL TIME	369,258	486,703	549,296	236,494	549,296	701,327	701,327		701,327
15131029	50020	SALARY-PART TIME	19,370	17,452	117,000	8,838	117,000	39,000	39,000		39,000
15131029	50070	SALARY-OVERTIME	5,667	4,211	15,000	2,232	15,000	20,000	20,000		20,000
		<i>SALARY-ADJUSTMENT</i>			-		-	10,502	10,502		10,502
15131029	51010	RETIREMENT	26,213	34,810	41,632	17,294	41,632	54,744	54,744		54,744
15131029	51020	FICA	26,900	35,402	48,906	17,761	48,906	58,165	58,165		58,165
15131029	51030	HEALTH INSURANCE	125,961	174,893	200,504	82,664	200,504	254,228	203,032		203,032
15131029	51060	LONG TERM DISABILITY	218	308	222	151	222	222	222		222
		<i>BENEFIT ADJUSTMENT</i>			-		-	1,533	1,533		1,533
15131029	51065	VISION/DENTAL INSURANCE	2,515	3,472	2,321	1,757	2,321	4,043	4,043		4,043
15131029	51070	LIFE INSURANCE	1,131	929	1,052	421	1,052	1,373	1,373		1,373
15131029	52030	CONTRACTED SERVICES	66,611	76,136	88,000	52,274	88,000	105,000	105,000	(1,500)	103,500
15131029	53010	ELECTRICITY	256,002	315,527	400,000	98,301	400,000	425,000	425,000	(5,000)	420,000
15131029	53020	WATER/SEWER	37,315	38,244	53,000	9,601	53,000	53,000	53,000		53,000
15131029	53030	TRASH CONTAINERS	837		-		-				-
15131029	53040	TELEPHONE	2,928	3,392	4,000	1,223	4,000	4,500	4,500		4,500
15131029	53050	HEATING GAS/FUEL	95,487	95,897	170,000	69,979	170,000	170,000	170,000	(5,000)	165,000
15131029	54030	MAINTENANCE	173,763	279,552	190,000	163,746	190,000	230,000	230,000		230,000
15131029	54080	LEASES EQUIPMENT	0	103	1,000	176	1,000	1,000	1,000		1,000
15131029	54130	SUPPLIES	164,394	176,074	135,000	62,243	135,000	150,000	150,000		150,000
15131029	54180	HOUSEKEEPING SUPPLY	35,881	36,703	47,000	22,836	47,000	47,000	47,000		47,000
15131029	54270	MEMBERSHIP DUES	348	0	200	44	200	200	200		200
15131029	54300	CONFERENCE/SEMINAR/MEETING	0	0	1,000	0	1,000	1,000	1,000		1,000
15131029	54320	MILEAGE	1,647	2,651	2,000	1,168	2,000	2,500	2,500		2,500
15131029	54330	TRAINING	75	500	1,000	140	1,000	1,000	1,000		1,000
15131029	59010	EQUIPMENT	3,337	6,679	4,000	79	4,000	5,000	5,000		5,000
		TOTAL	1,415,858	1,789,638	2,072,133	849,422	2,072,133	2,340,337	2,289,141	(11,500)	2,277,641

Org	Object	514 - INSURANCE	2023 ACTUAL	2024 ACTUAL	2025 BUDGET	2025 6 MOS.	2025 ESTIMATED TOTAL	2026 DEPARTMENT PROPOSED	2026 MAYOR PROPOSED	Council Adjustments	2026 PROPOSED BUDGET
15140000	56020	WORIER'S COMP	316,088	370,850	329,000	170,871	329,000	340,821	340,821		340,821
15140000	56030	MOTOR VEHICLE	49,812	51,552	56,000	55,277	56,000	57,259	57,259		57,259
15140000	56040	CVMIC PREMIUM	150,954	150,954	160,000	169,906	160,000	161,827	161,827		161,827
15140000	56045	VOLUNTEER PRACTICES	189	214	250	0	250	-	-		-
15140000	56050	BUILDINGS & GROUNDS	96,659	136,614	100,000	5,739	100,000	123,261	123,261		123,261
15140000	56060	CRIME	1,734	1,635	1,800	1,576	1,800	1,616	1,616		1,616
15140000	56070	EMPLOYMENT PRACTICES	14,018	12,346	15,000	13,411	15,000	16,269	16,269		16,269
15140000	56080	RESERVE CVMIC	50,000	50,000	50,000	107,412	50,000	50,000	50,000		50,000
15140000	56090	RESERVE COLLISION	30,000	30,000	30,000	-29,024	30,000	30,000	30,000		30,000
15140000	56100	RESERVE FOR ERD	20,000	20,000	20,000	28,851	20,000	20,000	20,000		20,000
		TOTAL	729,454	824,165	762,050	524,019	762,050	801,053	801,053	-	801,053

Org	Object	515 - INFORMATION TECHNOLOG'	2023 ACTUAL	2024 ACTUAL	2025 BUDGET	2025 6 MOS.	2025 ESTIMATED TOTAL	2026 DEPARTMENT PROPOSED	2026 MAYOR PROPOSED	Council Adjustments	2026 PROPOSED BUDGET
15150005	50010	SALARY-FULL TIME	327,426	361,532	369,619	184,489	368,978	390,693	390,693		390,693
		<i>SALARY-ADJUSTMENT</i>			-			5,809	5,809		5,809
15150005	51010	RETIREMENT	22,154	24,246	25,689	12,822	25,644	28,130	28,130		28,130
15150005	51020	FICA	23,877	25,801	28,275	13,573	27,146	29,888	29,888		29,888
15150005	51030	HEALTH INSURANCE	59,234	51,942	56,397	28,662	57,324	63,222	55,220		55,220
15150005	51060	LONG-TERM DISABILITY	77	77	341	38	76	77	77		77
		<i>BENEFIT ADJUSTMENT</i>			-			848	848		848
15150005	51065	VISION/DENTAL INSURANCE	1,451	1,650	327	930	1,860	2,021	2,021		2,021
15150005	51070	LIFE INSURANCE	631	685	610	334	668	769	769		769
15150005	52030	CONTRACTED SERVICES	19,990	26,552	37,000	8,762	37,000	47,000	47,000		47,000
15150005	53040	TELEPHONE/CELL PHONE	76,944	36,955	41,432	19,683	41,432	39,432	39,432		39,432
15150005	54030	MAINTENANCE CONTRACT	821,703	957,438	1,049,298	458,577	1,049,298	1,109,013	1,109,013		1,109,013
15150005	54080	LEASES-EQUIPMENT	41,523	43,760	61,893	24,644	61,000	52,050	52,050		52,050
15150005	54140	DATA PROCESS SUPPLY	16,346	28,848	40,000	5,216	40,000	40,000	40,000		40,000
15150005	54270	MEMBERSHIP DUES	150	150	500	210	500	500	500		500
15150005	54330	TRAINING		-	5,000	17	5,000	10,000	10,000		10,000
15150005	54520	INTERNET	35,688	31,961	62,496	20,372	62,496	62,496	62,496		62,496
15150005	59010	NEW EQUIPMENT			-						-
		TOTAL	1,447,194	1,591,597	1,778,877	778,329	1,778,422	1,881,948	1,873,946	-	1,873,946

Org	Object	2023 ACTUAL	2024 ACTUAL	2025 BUDGET	2025 6 MOS.	2025 ESTIMATED TOTAL	2026 DEPARTMENT PROPOSED	2026 MAYOR PROPOSED	Council Adjustments	2026 PROPOSED BUDGET
516 - CITY CLERK										
15160000	50010	368,898	370,616	324,880	162,312	324,622	323,495	323,495		323,495
15160000	50020	972		-			-	-		-
15160000	50060	46,981	97,484	45,000	51,605	51,605	115,000	115,000	(15,000)	100,000
15160000	50070	3,809	4,770	-	2,096	2,095	4,500	4,500		4,500
							4,869	4,869		4,869
15160000	51010	24,814	25,305	22,420	11,427	22,420	22,483	22,483		22,483
15160000	51020	27,371	30,261	24,823	13,680	24,823	24,747	24,747		24,747
15160000	51030	47,128	37,865	30,675	15,730	30,675	34,302	27,286		27,286
15160000	51060	230	160	252	45	100	252	252		252
							710	710		710
15160000	51065	1,484	1,208	1,547	452	904	2,021	2,021		2,021
15160000	51070	700	661	626	301	600	638	638		638
15160000	52010	1,463	13,671	9,000	8,994	9,000	10,500	10,500		10,500
15160000	53040	1,630	2,147	1,860	906	1,812	1,440	1,440		1,440
15160000	54030	16,209	7,441	10,000	1,195	10,000	10,000	10,000		10,000
15160000	54050	2,735	2,464	2,000	1,428	1,620	2,500	2,500		2,500
15160000	54060	7,952	5,738	2,000	2,043	2,043	7,000	7,000		7,000
15160000	54110	15,131	51,291	18,000	21,234	21,234	45,000	45,000		45,000
15160000	54120	6,505	11,059	9,000	6,451	9,000	12,000	12,000		12,000
15160000	54170	35,920	51,644	25,000	17,849	25,000	69,000	69,000		69,000
15160000	54270	1,209	1,719	1,750	445	1,500	1,500	1,500		1,500
15160000	54300	5,547	8,317	4,500	773	3,000	5,500	5,500		5,500
15160000	54330	74		-			-	-		-
15160000	54350	725	2,657	520	60	520	520	520		520
15160000	54352			-			-	-		-
	TOTAL	617,487	726,478	533,853	319,026	542,573	697,977	690,961	(15,000)	675,961
517 - FIRE/POLICE COMMISSION										
15170000	52060			-						-
15170000	52090	14,060	22,345	15,000	12,474	15,000	25,000	25,000		25,000
15170000	54120	105								
	TOTAL	14,165	22,345	15,000	12,474	15,000	25,000	25,000	-	25,000

Org	Object	521 - POLICE DEPARTMENT	2023 ACTUAL	2024 ACTUAL	2025 BUDGET	2025 6 MOS.	2025 ESTIMATED TOTAL	2026 DEPARTMENT PROPOSED	2026 MAYOR PROPOSED	Council Adjustments	2026 PROPOSED BUDGET
15212000	50010	SALARY-FULL TIME	6,892,342	7,150,663	7,688,866	3,694,323	7,688,866	8,032,211	8,032,211		8,032,211
15212000	50020	SALARY-PART TIME	23,845	26,251	29,637	15,264	33,000	33,597	33,597		33,597
15212000	50040	HOLIDAY PAY	281,761	290,939	317,315	428	316,887	327,548	327,548		327,548
15212000	50070	SALARY-OVERTIME	371,024	355,023	344,386	177,160	360,000	364,392	364,392		364,392
		<i>SALARY-ADJUSTMENT</i>			-		-	25,791	25,791		25,791
15212000	51010	RETIREMENT	961,900	1,065,459	1,219,949	557,601	1,219,949	1,271,612	1,271,612		1,271,612
15212000	51020	FICA	557,328	568,080	646,804	283,914	646,804	672,557	672,557		672,557
15212000	51030	HEALTH INSURANCE	1,130,697	1,199,432	1,384,168	654,913	1,384,168	1,531,756	1,356,558		1,356,558
15212000	51060	LONG TERM DISABILITY	612	529	559	235	285	459	459		459
		<i>BENEFIT ADJUSTMENT</i>			-		-	5,151	5,151		5,151
15212000	51065	VISION/DENTAL INSURANCE	23,742	25,417	22,728	15,467	32,000	35,535	35,535		35,535
15212000	51070	LIFE INSURANCE	13,330	13,282	14,557	6,626	14,577	15,767	15,767		15,767
15212000	52010	PROFESSIONAL FEES	16,908	21,333	23,000	10,425	23,000	23,000	23,000		23,000
15212000	52030	CONTRACTED SERVICES	63,694	99,094	105,469	88,709	105,469	108,161	108,161		108,161
15212000	53040	TELEPHONE	-	25,122	23,302	10,044	23,000	23,302	23,302		23,302
15212000	54030	MAINT. CONTRACTS	52,149	79,615	32,955	32,065	32,955	34,846	34,846		34,846
15212000	54040	R&M-EQUIPMENT	13,695	8,706	14,000	6,454	14,000	13,000	13,000		13,000
15212000	54060	PRINTING/ADVERTISING	1,198	1,424	2,200	1,202	2,200	2,000	2,000		2,000
15212000	54070	UNIFORM/LAUNDRY SERVICE	773	715	1,000	55	800	1,000	1,000		1,000
15212000	54080	LEASES EQUIPMENT	7,969	7,776	95,945	4,299	95,945	101,023	101,023		101,023
15212000	54090	ANIMAL CONTROL	13,310	13,310	14,000	13,709	13,709	14,000	14,000		14,000
15212000	54110	SUPPLIES	3,889	5,387	5,231	117	5,500	5,500	5,500		5,500
15212000	54111	TOW BILLS	331	3,259	4,500	1,493	6,000	4,500	4,500		4,500
15212000	54120	OFFICE SUPPLIES	8,997	8,547	13,500	3,041	12,000	12,000	12,000		12,000
15212000	54150	EVIDENCE COLLECTION & PROCE	2,391	479	1,500	1,374	2,000	1,500	1,500		1,500
15212000	54170	POSTAGE	2,839	2,599	3,000	1,624	3,000	3,000	3,000		3,000
15212000	54200	CANINE CORP.	5,079	7,543	6,794	1,013	2,400	2,294	2,294		2,294
15212000	54210	UNIFORMS & EQUIPMENT	96,307	97,555	107,260	23,258	100,000	96,460	96,460		96,460
15212000	54270	MEMBERSHIP DUES	1,819	2,540	2,338	2,535	2,535	2,338	2,338		2,338
15212000	54330	TRAINING EXPENSES	48,005	47,821	48,500	35,599	48,500	43,500	43,500		43,500
15212000	54350	PUBLIC RELATIONS	6,000	5,749	6,000	2,284	6,000	6,000	6,000		6,000
15212000	54370	PRISONER CARE	3,933	4,642	5,000	1,182	4,000	5,000	5,000		5,000
15212000	54410	POLICE AUXILIARY	1,971	-	-	-	-	-	-		-
15212000	59011	BODY CAMERAS	69,664	52,250	-	-	-	-	-		-
15212000	59010	EQUIPMENT	3,560	1,206	4,350	994	4,315	-	-		-
15212000	59050	CAPITAL-VEHICLES	226,035	272,825	272,611	148,656	236,427	220,704	220,704		220,704
		TOTAL	10,907,097	11,464,572	12,461,424	5,796,063	12,440,291	13,039,504	12,864,306	-	12,864,306

Org	Object	523 - FIRE DEPARTMENT	2023 ACTUAL	2024 ACTUAL	2025 BUDGET	2025 6 MOS.	2025 ESTIMATED TOTAL	2026 DEPARTMENT PROPOSED	2026 MAYOR PROPOSED	Council Adjustments	2026 PROPOSED BUDGET
15232900	50010	SALARY-FULL TIME	3,765,497	3,861,083	4,507,952	1,986,482	4,507,952	5,148,342	5,148,342		5,148,342
15232900	50010	GRANT SALARY FULL	357,571	547,595	592,608	288,418	592,608	125,610	125,610		125,610
15232900	50020	SALARY-PART TIME	25,998	273		0					
15232900	50025	SALARY-FULL TIME - INTRF	1,190	70	-						-
15232900	50040	HOLIDAY PAY	144,941	160,160	191,511		191,511	203,701	203,701		203,701
15232900	50070	SALARY-OVERTIME	175,631	204,372	108,918	100,913	205,000	213,282	213,282		213,282
15232900	50071	SALARY - FLSA STRAIGHT	15,256	38,826	15,000	19,612	25,000	15,000	15,000		15,000
		SALARY-ADJUSTMENT			-			12,485	12,485		12,485
15232900	51010	RETIREMENT	562,011	689,494	841,866	355,156	841,866	862,258	862,258		862,258
15232900	51020	FICA	316,658	356,819	429,961	173,948	429,961	440,236	440,236		440,236
15232900	51030	HEALTH INSURANCE	753,837	801,411	949,882	436,064	949,882	1,094,949	965,811		965,811
15232900	51050	PEHP	31,740	35,906	45,231	17,646	45,231	48,790	48,790		48,790
15232900	51060	LONG TERM DISABILITY	3,166	3,123	2,888	1,457	2,888	3,088	3,088		3,088
		BENEFIT ADJUSTMENT			-			2,852	2,852		2,852
15232900	51065	VISION/DENTAL INSURANCE	14,694	15,944	17,692	8,973	17,692	19,826	19,826		19,826
15232900	51070	LIFE INSURANCE	7,375	7,812	9,594	4,046	9,594	10,380	10,380		10,380
15232900	52010	PROFESSIONAL SERVICES	22,494	15,615	17,000	11,925	17,000	25,000	25,000		25,000
15232900	53040	TELEPHONE	475	14,922	4,638	6,402	16,200	16,200	16,200		16,200
15232900	54020	R&M - VEHICLES	145		-						-
15232900	54030	MAINT CONTRACTS	7,953	2,969	7,500	1,448	7,500	7,500	7,500		7,500
15232900	54040	R&M - EQUIPMENT	23,012	27,139	26,000	6,390	26,000	28,000	28,000		28,000
15232900	54100	AMBULANCE SUPPLIES	86,931	57,244	92,000	43,754	92,000	95,000	95,000		95,000
15232900	54110	SUPPLIES	10,409	13,475	15,000	7,581	15,000	15,000	15,000		15,000
15232900	54120	OFFICE SUPPLIES	1,984	2,334	3,000	1,347	3,000	5,000	5,000		5,000
15232900	54210	UNIFORMS & EQUIPMENT	61,586	94,436	73,253	32,402	73,253	74,860	74,860		74,860
15232900	54220	BOOKS & PAMPHLETS	2,828	15	2,000	473	2,000	2,500	2,500		2,500
15232900	54270	MEMBERSHIP DUES	2,881	2,498	2,298	735	2,298	4,888	4,888		4,888
15232900	54300	CONFERENCE/SEMINAR/MEETINC	0	0	1,000	0	1,000	2,000	2,000		2,000
15232900	54330	TRAINING	7,626	9,168	12,000	3,639	12,000	24,000	24,000		24,000
15232900	54350	PUBLIC RELATIONS	1,967	4,812	2,500	2,168	2,500	5,000	5,000	(2,500)	2,500
15232900	59010	EQUIPMENT			-						-
		TOTAL	6,405,856	6,967,515	7,971,292	3,510,979	8,088,936	8,505,747	8,376,609	(2,500)	8,374,109

Org	Object	524 - EMERGENCY MANAGEMENT	2023 ACTUAL	2024 ACTUAL	2025 BUDGET	2025 6 MOS.	2025 ESTIMATED TOTAL	2026 DEPARTMENT PROPOSED	2026 MAYOR PROPOSED	Council Adjustments	2026 PROPOSED BUDGET
15240000	50010	SALARY-FULL TIME	-		57,559	23,254	52,311	52,983	52,983		52,983
15240000	50020	SALARY-PART TIME	50,244	56,385	-	2,480	-				-
15240000	50070	SALARY-OVERTIME	3,395		-		-				-
		<i>SALARY-ADJUSTMENT</i>						1,176	1,176		1,176
15240000	51010	RETIREMENT	3,819	3,792	4,066	1,789	4,066	3,815	3,815		3,815
15240000	51020	FICA	-	4,204	4,475	1,979	4,475	4,054	4,054		4,054
15240000	51030	HEALTH INSURANCE	-		-		-				-
		<i>BENEFIT ADJUSTMENT</i>						172	172		172
15240000	51065	VISION/DENTAL INSURANCE	-		-		-				-
15240000	51070	LIFE INSURANCE			114	43	114	86	86		86
15240000	52010	PROFESSIONAL FEES		100	4,800	0	4,800	4,800	4,800		4,800
15240000	53010	ELECTRICITY	2,981	3,112	3,263	1,081	3,263	3,263	3,263		3,263
15240000	53040	TELEPHONE	2,021	1,442	7,707	586	7,707	7,299	7,299		7,299
15240000	54040	R & M EQUIPMENT	2,917	6,465	4,081	138	4,081	4,081	4,081		4,081
15240000	54041	R & M SIRENS	22,443	10,241	-		-	17,000	17,000		17,000
15240000	54060	PRINTING/ADVERTISING	235	0	600	225	600	600	600		600
15240000	54080	LEASES EQUIPMENT	4,261	6,732	6,410	545	6,410	6,410	6,410		6,410
15240000	54120	OFFICE SUPPLIES	3,009	402	1,400	90	1,400	1,400	1,400		1,400
15240000	54220	BOOKS & PAMPHLETS	195	0	150		150	200	200		200
15240000	54240	SUBSCRIPTIONS	3,185	1,680	225	3,254	225	3,255	3,255		3,255
15240000	54270	MEMBERSHIP DUES				68	68	-	-		-
15240000	54300	CONFERENCE/SEMINAR/MEETING		713		341	341	1,200	1,200		1,200
15240000	54330	TRAINING EXPENSES	125	577	1,500	440	1,500	1,500	1,500		1,500
15240000	56081	HAZMAT SUPPLIES & EQUIPMENT		9,688	670	2,658	2,700	5,355	5,355		5,355
15240000	59010	EQUIPMENT	4,120	3,676	3,400	937	1,000	3,400	3,400		3,400
		TOTAL	102,950	109,209	100,420	39,908	95,211	122,049	122,049	-	122,049

Org	Object	525 - PUBLIC FIRE PROTECTION	2023 ACTUAL	2024 ACTUAL	2025 BUDGET	2025 6 MOS.	2025 ESTIMATED TOTAL	2026 DEPARTMENT PROPOSED	2026 MAYOR PROPOSED	Council Adjustments	2026 PROPOSED BUDGET
15250000	53000	PUBL FIRE PROTECTION	705,893	964,674	1,050,934	525,467	1,050,934	1,050,934	1,050,934		1,050,934
Org	Object	526 - INSPECTION SERVICES DIVI:	2023 ACTUAL	2024 ACTUAL	2025 BUDGET	2025 6 MOS.	2025 ESTIMATED TOTAL	2026 DEPARTMENT PROPOSED	2026 MAYOR PROPOSED	Council Adjustments	2026 PROPOSED BUDGET
15260029	50010	SALARY-FULL TIME	450,921	473,581	482,855	232,029	482,855	504,709	460,057		460,057
15260029	50070	SALARY-OVERTIME	165	33	-	596					-
		<i>SALARY-ADJUSTMENT</i>			-			6,783	6,783		6,783
15260029	51010	RETIREMENT	30,614	31,757	33,321	16,107	33,321	36,339	33,125		33,125
15260029	51020	FICA	33,175	33,355	36,939	16,772	36,939	38,610	35,191		35,191
15260029	51030	HEALTH INSURANCE	87,926	118,289	128,610	62,225	128,610	156,034	117,164		117,164
15260029	51060	LONG TERM DISABILITY	77	77	85	46	85	77	77		77
		<i>BENEFIT ADJUSTMENT</i>			-			990	990		990
15260029	51065	VISION/DENTAL INSURANCE	2,128	2,269	2,209	1,414	2,209	3,285	2,780		2,780
15260029	51070	LIFE INSURANCE	921	889	933	422	933	992	896		896
15260029	53040	TELEPHONE/CELL PHONES	3,180	3,159	3,900	1,317	3,900	3,900	3,900		3,900
15260029	54060	PRINTING/ADVERTISING	0	0	500	0	500	500	500		500
15260029	54270	MEMBERSHIP DUES	453	220	600	238	600	600	600		600
15260029	54330	TRAINING	2,095	2,000	3,300	2,125	3,300	3,300	3,300		3,300
		TOTAL	611,655	665,629	693,252	333,291	693,252	756,119	665,363	-	665,363
		527 - SEALER OF WEIGHTS/MEASURES									
15270000	52030	SEALER FEES	4,400	8,250	8,250	8,250	8,250	8,250	8,250		8,250
		528 - LANDMARIS COMMISSION									
15280000	54110	OTHER SUPPLIES	100	40	2,000	149	1,000	2,000	2,000		2,000
		TOTAL	100	40	2,000	149	1,000	2,000	2,000	-	2,000

Org	Object	529 - DCD ADMINISTRATION	2023 ACTUAL	2024 ACTUAL	2025 BUDGET	2025 6 MOS.	2025 ESTIMATED TOTAL	2026 DEPARTMENT PROPOSED	2026 MAYOR PROPOSED	Council Adjustments	2026 PROPOSED BUDGET
15290029	50010	SALARY-FULL TIME	275,953	288,565	269,996	135,483	269,996	279,007	279,007		279,007
15290029	50020	SALARY-PART TIME	29		-	-	-	-	33,357		33,357
		<i>SALARY-ADJUSTMENT</i>			-	-		4,137	4,137		4,137
15290029	50070	SALARY - OVERTIME		58	-	-	-	-	-		-
15290029	51010	RETIREMENT	18,758	19,369	18,620	9,416	18,620	20,089	22,491		22,491
15290029	51020	FICA	20,090	20,656	20,655	10,032	20,655	21,344	23,896		23,896
15290029	51030	HEALTH INSURANCE	41,632	44,880	42,314	26,337	42,314	64,936	48,184		48,184
15290029	51060	LONG TERM DISABILITY	161	161	158	73	158	142	142		142
		<i>BENEFIT ADJUSTMENT</i>			-	-		603	603		603
15290029	51065	VISION/DENTAL INSURANCE	807	865	305	470	940	1,011	1,011		1,011
15290029	51070	LIFE INSURANCE	553	557	519	246	519	547	547		547
15290029	52030	CONTRACTED SERVICES	8,700	14,397	3,000	0	3,000	10,000	10,000		10,000
15290029	53040	TELEPHONE/CELL PHONE	1,529	1,519	2,300	633	2,300	2,300	2,300		2,300
15290029	54060	PRINTING	4,680	2,908	5,000	1,700	5,000	5,000	5,000		5,000
15290029	54130	OTHER SUPPLY/EXPENSES	10,212	10,990	6,000	3,032	6,000	6,000	6,000		6,000
15290029	54160	IMAGING/FILE UPDATE	1	0	2,000	0	2,000	2,000	2,000		2,000
15290029	54220	BOOKS/MAGAZINES	30	1	50	278	50	50	50		50
15290029	54270	DUES/MEMBERSHIPS	1,892	1,479	2,050	1,774	2,050	2,050	2,050		2,050
15290029	54300	CONFERENCE/SEMINAR/MEETINC	529	156	1,500	0	1,500	1,500	1,500		1,500
15290029	54330	TRAINING EXPENSES	350	350	3,000	0	3,000	3,000	3,000		3,000
15290029	59010	NEW EQUIPMENT	2,661	4,953	1,000	358	1,000	1,000	1,000		1,000
		TOTAL	388,567	411,864	378,467	189,832	379,102	424,716	446,275	-	446,275
Org	Object	530 - PLANNING SERVICES DIVISION									
15300029	50010	SALARY-FULL TIME	227,352	231,279	233,314	117,261	233,314	253,849	253,849		253,849
15300029	50020	SALARY-PART TIME	5,896	2,890	25,000	1,494	25,000	25,000	25,000		25,000
		<i>SALARY-ADJUSTMENT</i>			-	-		3,954	3,954		3,954
15300029	51010	RETIREMENT	15,470	15,512	16,098	8,150	16,098	18,277	18,277		18,277
15300029	51020	FICA	16,594	15,910	19,761	8,303	19,761	21,332	21,332		21,332
15300029	51030	HEALTH INSURANCE	51,817	54,858	59,113	30,013	59,113	65,701	58,502		58,502
15300029	51060	LONG TERM DISABILITY	146	138	150	67	150	135	135		135
		<i>BENEFIT ADJUSTMENT</i>			-	-		577	577		577
15300029	51065	VISION/DENTAL INSURANCE	799	806	760	440	760	878	878		878
15300029	51070	LIFE INSURANCE	447	441	447	212	447	500	500		500
15300029	54130	SUPPLIES	1,009		-						-
15300029	52030	CONTRACTED SERVICES		195							
15300029	53040	TELEPHONE/CELL PHONE	1,630	1,710	700	680	700	700	700		700
15300029	54220	BOOKS/MAGAZINES	357	278	590	0	590	590	590		590
15300029	54270	DUES/MEMBERSHIPS	0	0	920	0	920	920	920		920
15300029	54300	CONFERENCE/SEMINAR/MEETINC	670	1,054	1,600	0	1,600	1,600	1,600		1,600
		TOTAL	322,187	325,071	358,453	166,620	358,453	394,013	386,814	-	386,814

Org	Object	561 - PUBLIC WORKS	2023 ACTUAL	2024 ACTUAL	2025 BUDGET	2025 6 MOS.	2025 ESTIMATED TOTAL	2026 DEPARTMENT PROPOSED	2026 MAYOR PROPOSED	Council Adjustments	2026 PROPOSED BUDGET
15610000	50010	SALARY-FULL TIME	103,824	162,201	221,459	104,956	221,459	171,761	171,761		171,761
		<i>SALARY-ADJUSTMENT</i>			-		-	3,212	3,212		3,212
15610000	51010	RETIREMENT	7,043	10,601	15,283	7,295	15,283	11,937	11,937		11,937
15610000	51020	FICA	7,637	11,651	16,942	7,994	16,942	13,138	13,138		13,138
15610000	51030	HEALTH INSURANCE	19,235	21,563	45,014	8,050	45,014	19,521	10,125		10,125
15610000	51060	LONG TERM DISABILITY	67	65	159	38	159	52	52		52
		<i>BENEFIT ADJUSTMENT</i>			-		-	469	469		469
15610000	51065	VISION/DENTAL INSURANCE	339	326	726	201	726	298	298		298
15610000	51070	LIFE INSURANCE	200	293	427	190	427	338	338		338
15610000	53040	TELEPHONE/CELL PHONE	0	868	1,120	2,976	1,120	1,120	1,120		1,120
15610000	54120	OFFICE SUPPLIES	407	70	150	0	150	150	150		150
15610000	54270	DUES/MEMBERSHIPS	0	0	200	0	200	500	500		500
15610000	54300	CONFERENCE/SEMINAR/MEETINC	0	0	200		200	200	200		200
		TOTAL	138,752	207,638	301,680	131,700	301,680	222,696	213,300	-	213,300

Org	Object	562 - STREETS - ADMINISTRATION	2023 ACTUAL	2024 ACTUAL	2025 BUDGET	2025 6 MOS.	2025 ESTIMATED TOTAL	2026 DEPARTMENT PROPOSED	2026 MAYOR PROPOSED	Council Adjustments	2026 PROPOSED BUDGET
15620000	50010	SALARY-FULL TIME	1,476,292	1,451,787	1,581,301	773,745	1,581,301	1,636,829	1,636,829		1,636,829
15620000	50020	SALARY-PART TIME	29,322	29,468	26,000	11,805	26,000	29,500	29,500		29,500
15620000	50070	SALARY-OVERTIME	32,265	25,247	36,000	16,202	36,000	36,000	36,000		36,000
		<i>SALARY-ADJUSTMENT</i>			-		-	24,673	24,673		24,673
15620000	51010	RETIREMENT	101,115	99,361	111,610	54,236	111,610	120,444	120,444		120,444
15620000	51020	FICA	109,396	106,697	125,713	57,534	125,713	129,960	129,960		129,960
15620000	51030	HEALTH INSURANCE	412,775	420,951	467,629	239,445	467,629	560,243	480,379		480,379
15620000	51060	LONG-TERM DISABILITY	1,070	1,008	959	453	959	902	902		902
		<i>BENEFIT ADJUSTMENT</i>			-		-	3,603	3,603		3,603
15620000	51065	VISION/DENTAL INSURANCE	7,101	7,418	7,143	4,432	7,143	8,655	8,655		8,655
15620000	51070	LIFE INSURANCE	3,062	2,778	2,814	1,396	2,814	3,227	3,227		3,227
15620000	52030	CONTRACTED SERVICES	5,711	15,855	6,500	3,780	6,500	8,000	8,000		8,000
15620000	53010	ELECTRICITY	88,173	90,198	88,000	32,078	88,000	95,000	95,000		95,000
15620000	53030	WASTE DISPOSAL	6,201	8,614	6,000	1,506	6,000	7,500	7,500		7,500
15620000	53040	TELEPHONE	2,663	2,012	5,100	1,147	5,100	3,200	3,200		3,200
15620000	54020	R&M VEHICLES	330,313	428,762	265,000	143,712	265,000	300,000	300,000		300,000
15620000	54040	R&M EQUIPMENT	56,179	28,734	20,500	10,212	20,500	27,500	27,500		27,500
15620000	54080	MACHINE RENTAL	0	225	3,000	0	3,000	3,000	3,000		3,000
15620000	54120	OFFICE SUPPLIES	877	3,169	1,500	187	1,500	1,500	1,500		1,500
15620000	54130	SUPPLIES	18,322	23,243	5,000	16,864	5,000	18,000	18,000		18,000
15620000	54190	GAS,OIL,LUBRICANTS	381,528	335,171	446,000	143,128	446,000	430,000	430,000		430,000
15620000	54270	MEMBERSHIP DUES	239	458	200	224	200	300	300		300
15620000	54300	CONFERENCE/SEMINAR/MEETINC	0	0	500	0	500	1,000	1,000		1,000
15620000	54330	TRAINING	2,672	1,554	4,000	1,939	4,000	4,000	4,000		4,000
15620000	54350	BANNERS, FLAGS & WREATHS	169	2,314	3,500	211	3,500	3,750	3,750		3,750
15620000	54360	VEHICLE REGISTRATION	327	445	750	874	750	750	750		750
15620000	54420	LANDSCAPE EQUIP & MATERIALS	6,634	17,626	2,800	927	2,800	10,000	10,000		10,000
15620000	54430	ASPHALT-ROAD OIL	44,723	23,797	19,000	2,068	19,000	25,000	25,000		25,000
15620000	54431	CURB REPAIR	1,045	1,407	1,800	1,038	1,800	5,000	5,000		5,000
15620000	54432	SIGNAL/STREET LIGHT R & M	19,584	3,037	5,000	1,476	5,000	10,000	10,000		10,000
15620000	54440	SAND/STONE/GRAVEL	2,300	8,512	6,900	11,377	6,900	15,000	15,000		15,000
15620000	54450	CALC CHLORIDE/SALT	478,056	441,563	438,500	232,349	438,500	430,000	430,000		430,000
15620000	54460	LINE PAINT	667	941	2,000	1,871	2,000	4,000	4,000		4,000
15620000	54470	SIGNS & POSTS	35,557	14,276	15,000	6,566	15,000	16,000	16,000		16,000
15620000	54480	CULVERTS/DRAINAGE	117	1,801	-	418	-	-	-		-
15620000	54500	WEED CONTROL	1,366	1,631	1,500	1,198	1,500	2,000	2,000		2,000
15620000	54510	RECYCLING SUPPLIES	7,201	4,814	4,250	1,563	4,250	5,000	5,000	(5,000)	-
15620000	59010	EQUIPMENT	25,909	24,100	-		-				-
		TOTAL	3,688,931	3,628,974	3,711,469	1,775,961	3,711,469	3,979,536	3,899,672	(5,000)	3,894,672

Org	Object	581 - LIBRARY	2023 ACTUAL	2024 ACTUAL	2025 BUDGET	2025 6 MOS.	2025 ESTIMATED TOTAL	2026 DEPARTMENT PROPOSED	2026 MAYOR PROPOSED	Council Adjustments	2026 PROPOSED BUDGET
15810000	50010	SALARY-FULL TIME	479,923	526,486	515,954	265,752	515,954	545,562	545,562		545,562
15810000	50020	SALARY-PART TIME	405,939	423,035	451,464	215,718	451,464	494,766	494,766		494,766
15810000	50070	SALARY-OVERTIME			-		-	-	-		-
		<i>SALARY-ADJUSTMENT</i>			-		-	8,034	8,034		8,034
15810000	51010	RETIREMENT	42,738	47,241	48,777	25,755	48,777	53,680	53,680		53,680
15810000	51020	FICA	66,657	70,259	75,808	36,398	75,808	78,073	78,073		78,073
15810000	51030	HEALTH INSURANCE	70,142	96,515	123,338	44,459	123,338	109,628	75,327		75,327
15810000	51060	LONG-TERM DISABILITY	77	0	81	0	81	81	81		81
		<i>BENEFIT ADJUSTMENT</i>			-		-	1,173	1,173		1,173
15810000	51065	VISION/DENTAL INSURANCE	2,321	2,647	1,161	1,511	1,161	3,720	3,720		3,720
15810000	51070	LIFE INSURANCE	937	990	861	485	861	1,074	1,074		1,074
15810000	53010	ELECTRICITY	87,566	86,584	70,000	23,424	70,000	74,000	74,000		74,000
15810000	53020	WATER/SEWER	3,659	3,877	3,876	955	3,876	3,000	3,000		3,000
15810000	53040	TELEPHONE	2,410	3,491	3,756	1,882	3,756	6,000	6,000		6,000
15810000	53050	HEATING FUEL	16,955	14,936	19,500	9,008	19,500	19,000	19,000		19,000
15810000	54010	MAINT BLDGS/GROUNDS	85,326	59,160	40,000	24,355	40,000	40,000	40,000		40,000
15810000	54030	MAINTENANCE CONTRACT	49,364	43,078	60,000	6,800	60,000	60,000	60,000		60,000
15810000	54040	R&M EQUIPMENT	1,634	2,000	-	950	-	-	-		-
15810000	54060	MARKETING	1,550	346	1,000	0	1,000	1,000	1,000		1,000
15810000	54080	LEASES EQUIPMENT	48,634	49,807	48,000	5,385	48,000	48,000	48,000		48,000
15810000	54110	SUPPLIES	34,376	28,120	27,000	10,569	27,000	27,000	27,000		27,000
15810000	54170	POSTAGE	450	700	900	300	900	1,200	1,200		1,200
15810000	54180	HOUSEKEEPING SUPPLY	10,009	16,511	-	643	-	-	-		-
15810000	54230	LIBRARY MATERIALS	228,387	240,954	220,700	134,681	220,700	222,480	222,480		222,480
15810000	54250	MAGAZINES/NEWSPAPERS	238		-	-	-	-	-		-
15810000	54300	CONFERENCE/SEMINAR/MEETINC	-	441	-	-	-	-	-		-
15810000	54330	TRAINING	526	729	500	-	500	500	500		500
15810000	54521	TECHNOLOGY/SOFTWARE (CAFÉ	37,454	107,271	38,000	38,259	38,000	39,000	39,000		39,000
15810000	55090	PROGRAMS - JUVENILE	1,181	1,197	1,200	636	1,200	1,200	1,200		1,200
15810000	55095	PROGRAMS - YOUNG ADULT	1,206	1,843	1,800	832	1,800	1,800	1,800		1,800
15810000	55100	PROGRAMS - ADULT	1,312	1,112	1,200	1,244	1,200	1,200	1,200		1,200
15810000	57043	EQUIPMENT REPLACEMENT FUNI	34,025	-	-	-	-	-	-		-
		TOTAL	1,714,996	1,829,330	1,754,876	850,001	1,754,876	1,841,171	1,806,870	-	1,806,870

Org	Object	591 - PARKS	2023 ACTUAL	2024 ACTUAL	2025 BUDGET	2025 6 MOS.	2025 ESTIMATED TOTAL	2026 DEPARTMENT PROPOSED	2026 MAYOR PROPOSED	Council Adjustments	2026 PROPOSED BUDGET
15910000	50010	SALARY-FULL TIME	515,629	529,289	555,421	275,004	555,421	586,062	586,062		586,062
15910000	50020	SALARY-PART TIME	69,360	71,176	89,600	27,550	89,600	85,000	85,000		85,000
15910000	50070	SALARY-OVERTIME	21,503	16,183	28,000	5,355	28,000	28,000	28,000		28,000
		<i>SALARY-ADJUSTMENT</i>			-		-	8,651	8,651		8,651
15910000	51010	RETIREMENT	37,139	37,872	41,158	20,043	41,158	45,076	45,076		45,076
15910000	51020	FICA	45,264	45,567	49,987	22,916	49,987	53,249	53,249		53,249
15910000	51030	HEALTH INSURANCE	111,956	127,967	128,291	69,306	128,291	178,902	125,761		125,761
15910000	51060	LONG TERM DISABILITY	544	519	599	253	599	517	517		517
		<i>BENEFIT ADJUSTMENT</i>						1,263	1,263		1,263
15910000	51065	VISION/DENTAL INSURANCE	2,452	2,926	2,463	1,796	2,463	3,915	3,915		3,915
15910000	51070	LIFE INSURANCE	982	981	1,072	501	1,072	1,156	1,156		1,156
15910000	52030	CONTRACTED SERVICES	21,858	29,803	42,000	4,923	42,000	45,000	45,000		45,000
15910000	53010	ELECTRICITY	20,500	20,607	23,000	5,474	23,000	24,000	24,000		24,000
15910000	53020	WATER/SEWER	22,946	21,291	23,000	5,116	23,000	24,000	24,000		24,000
15910000	53040	TELEPHONE/CELL PHONE	2,628	3,679	3,750	1,070	3,750	2,500	2,500		2,500
15910000	53050	HEATING FUEL	295	303	500	337	500	600	600		600
15910000	54010	R&M-BLDGS & GROUNDS	33,325	34,413	30,000	29,295	30,000	35,000	35,000		35,000
15910000	54070	UNIFORMS	1,171	891	1,500	1,288	1,500	2,000	2,000		2,000
15910000	54080	LEASES/RENTALS	13,949	15,379	11,500	5,817	11,500	11,500	11,500		11,500
15910000	54490	ROAD-OTHER MATERIALS	7,897	0	5,000	3,683	5,000	5,000	5,000		5,000
15910000	54110	OTHER SUPPLIES	43,229	28,716	27,000	5,680	27,000	28,000	28,000		28,000
15910000	54270	MEMBERSHIP DUES	290	290	700	1,010	700	700	700		700
15910000	54271	CONDO ASSOCIATION FEES	7,061	6,623	10,518	-	10,518	9,500	9,500		9,500
15910000	54300	CONFERENCE/SEMINAR/MEETINC	367	505	500	1,476	500	2,000	2,000		2,000
15910000	54330	TRAINING EXPENSES	1,240	1,943	1,000	272	1,000	1,000	1,000		1,000
15910000	54360	VEHICLE REGISTRATION	-	26	-	170	-	-	-		-
15910000	59010	EQUIPMENT	616	0	1,000	-	1,000	1,000	1,000		1,000
15910000	59020	LAND IMPROVEMENTS	-	5,260	-	-	-	-	-		-
		TOTAL	982,201	1,002,209	1,077,559	488,335	1,077,559	1,183,591	1,130,450	-	1,130,450

Org	Object	592 - RECREATION	2023 ACTUAL	2024 ACTUAL	2025 BUDGET	2025 6 MOS.	2025 ESTIMATED TOTAL	2026 DEPARTMENT PROPOSED	2026 MAYOR PROPOSED	Council Adjustments	2026 PROPOSED BUDGET
15924000	50010	SALARY-FULL TIME	287,903	429,946	546,199	250,261	551,914	551,914	551,914		551,914
15924000	50020	SALARY-PART TIME	196,425	226,778	217,300	85,153	217,300	217,300	217,300		217,300
15924000	50021	SALARY-PART TIME - NBAA			20,000	0	20,000	20,000	20,000		20,000
15924000	50070	SALARY-OVERTIME	2,538	948	2,000	283	2,000	2,000	2,000		2,000
		<i>SALARY-ADJUSTMENT</i>						8,357	8,357		8,357
15924000	51010	RETIREMENT	19,574	30,303	39,849	18,302	39,849	41,693	41,693		41,693
15924000	51020	FICA	36,870	47,318	58,561	25,103	58,561	58,998	58,998		58,998
15924000	51030	HEALTH INSURANCE	49,670	89,261	102,569	52,036	102,569	143,930	118,909		118,909
		<i>BENEFIT ADJUSTMENT</i>			-			1,220	1,220		1,220
15924000	51060	LONG-TERM DISABILITY	62	158	-	108	108	217	217		217
15924000	51065	VISION/DENTAL INSURANCE	1,758	2,424	3,140	1,666	3,140	4,043	4,043		4,043
15924000	51070	LIFE INSURANCE	551	750	927	442	927	1,088	1,088		1,088
15924000	52030	CONTRACTED SERVICES	122,664	147,758	90,000	65,403	90,000	90,000	90,000		90,000
15924000	52070	EMPLOYMENT TESTING - NBAA	-		300	0	300	300	300		300
15924000	53040	TELEPHONE/CELL PHONE	2,295	4,154	4,200	1,698	4,200	4,200	4,200		4,200
15924000	54030	MAINTENANCE CONTRACT		985	10,000	0	10,000	10,000	10,000		10,000
15924000	54060	PRINTING/ADVERTISING	7,445	8,060	5,000	2,970	5,000	5,000	5,000		5,000
15924000	54130	MP CONCESSION SUPPLIES								21,840	21,840
15924000	54170	POSTAGE	319	0	1,400	0	1,400	1,400	1,400		1,400
15924000	54270	DUES/MEMBERSHIPS	763	913	1,500	887	1,500	1,500	1,500		1,500
15924000	54300	CONFERENCE/SEMINAR/MEETINC	3,401	4,299	3,000	3,494	3,000	3,000	3,000		3,000
15924000	55010	SUMMER PLAYGROUND	5,913	3,232	20,000	3,021	20,000	20,000	20,000		20,000
15924000	55040	BASEBALL - NBAA	-		5,000	11,317	12,000	11,000	11,000		11,000
15924000	55050	BASKETBALL - NBAA	-		5,000	1,385	5,000	11,000	11,000		11,000
15924000	55070	SOCCER - NBAA	-		5,000	0	5,000	11,000	11,000		11,000
15924000	55080	OTHER PROGRAMS	65,218	86,617	75,000	27,647	75,000	75,000	75,000		75,000
15924000	56110	CREDIT CARD FEES	0	647	-	656	1,260				-
15924000	55140	TRANSPORTATION	1,685		-						-
		TOTAL	805,054	1,084,551	1,215,945	551,832	1,230,028	1,294,160	1,269,139	21,840	1,290,979

Org	Object	595 - NB-ATHLETIC ASSOCIATION	2023 ACTUAL	2024 ACTUAL	2025 BUDGET	2025 6 MOS.	2025 ESTIMATED TOTAL	2026 DEPARTMENT PROPOSED	2026 MAYOR PROPOSED	Council Adjustments	2026 PROPOSED BUDGET
15950000	50020	SALARY-PART TIME			-						-
15950000	51010	RETIREMENT			-						-
15950000	51020	FICA			-						-
15950000	52070	EMPLOYMENT TESTING	574	0	-	-	-	-	-		-
15950000	55040	BASEBALL	18,598	8,132	-	-	-	-	-		-
15950000	55050	BASIBETBALL	8,348	11,813	-	-	-	-	-		-
15950000	55070	SOCCER		10,287	-	-	-	-	-		-
		TOTAL	27,520	30,232	-	-	-	-	-	-	-
599 - FOURTH OF JULY COMMISSION											
15990000	50020	SALARIES-PART TIME	10,596	10,922	13,538	7,301	10,922	10,922	10,922		10,922
15990000	50070	SALARY-OVERTIME		1,261	-		1,261	1,261	1,261		1,261
15990000	51020	FICA	826	917	990	559	917	917	917		917
15990000	52030	CONTRACTED SERVICES	7,964	1,900	-	49	1,900	1,900	1,900		1,900
15990000	54080	LEASE/RENTALS	614	-	472						-
		TOTAL	20,000	15,000	15,000	7,909	15,000	15,000	15,000	-	15,000

Org	Object	- CITY ACCOUNTS	2023 ACTUAL	2024 ACTUAL	2025 BUDGET	2025 6 MOS.	2025 ESTIMATED TOTAL	2026 DEPARTMENT PROPOSED	2026 MAYOR PROPOSED	Council Adjustments	2026 PROPOSED BUDGET
15070000	55110	DELINQUENT PP TAXES		4,198	-						-
16000000	57043	EQUIPMENT REPLACEMENT FUNI	265,000	240,000	300,000	300,000	300,000	300,000	300,000	48,560	348,560
16000000	56120	CONTINGENCY FUND		-	352,973		-	416,000	300,000		300,000
			30,509,925	32,728,409	35,681,904	16,531,089	35,685,431	37,895,691	36,951,757	(34,000)	36,917,757
		TOTAL OPERATIONAL BUDGET	34,324,696	36,933,929	40,398,257	18,729,166	40,062,894	42,945,613	41,773,216	36,400	41,809,616
30031000	57010	INTEREST ON CITY DEBT	2,585,807	3,197,510	3,394,390	1,859,185	3,394,390	3,122,934	3,434,565		3,434,565
30031000	57021	Interfund Advance			156,372	17,511	156,372	157,832	157,832		157,832
30031000	57020	PRINCIPAL PAYMENT	7,610,000	9,025,000	10,895,000	10,895,000	10,895,000	11,895,000	12,135,000		12,135,000
		GRAND TOTAL	44,520,503	49,156,439	54,844,019	31,500,862	54,508,656	58,121,379	57,500,613	36,400	57,537,013

	COULD DO	DONE
current shortfall	-	
use of surplus		100,000
eliminate 1% raise		116,000 fund with vacant positions
increase debt service transfer		100,000
reduce road maint - 511 acct	100,000	
community relations specialist	80,016	
vacant custodian	62,801	
office assistant-dcd		66,555
dcd part time 29 hrs/wk		(38,311) 22.12 hr + fica + wrs
dcd - shari		(4,775) \$2 hr increase + fica + wrs
clerk part time 20 hrs/wk	(24,765)	22.12 hr + fica
assessor contract		334,853
transportation aid	22,725	25,000
	-	

contingency balance:

Normal 300,000

300,000

-5000
-10000
-5000
-5000
-1000
-500
-500
-2000

Wisconsin Department of Revenue
Expenditure Restraint Budget Worksheet for 2022 Payment

GENERAL FUND EXPENDITURE BUDGET	(Budget Years)	
	2022	2021
Budget Comparison:		
1. Total General Fund Budget Expenditures (per s.65.90)(include general fund transfers out to other funds)	57,537,013	54,844,019
2. Subtract Long-Term Debt Principal and Interest Payments in General Fund Budget (include general fund transfers out to debt service fund)	(15,727,397)	(14,445,762)
3. Subtract Recycling Fee Payments in General Fund Budget (per s.289.645)	-	-
4. Subtract Required Revenue Sharing Payments to Other Municipalities (per s.66.0305 agreement)	-	-
5. Subtract Unreimbursed Expenses related to an emergency declared under s3 166.03(1)(b)1.	-	-
6. Net General Fund Operating Budget Expenditures (line 1 less Lines 2,3,4, and 5)	41,809,616	40,398,257
Budget Adjustments For Transfer of Services:		
7. Subtract General Fund Expenditures for Services Transferred fo Another Local Govt. for First Time		
8. Add General Fund Expenditures for Services Assumed from Another Local Govt. for First Time		-
9. Adjusted General Fund Budget Expenditures (line 6 above for 2015 budget: line 6 less line 7 plus line 8 for 2015 budget)	41,809,616	40,398,257
Budget Change Calculation:		
10. 2017 Adjusted General Fund Budget Expenditures (from line 9 above)		41,809,616
11. 2016 Adjusted General Fund Budget Expenditures (from line 9 above)		40,398,257
12. General Fund Budget Dollar Change (line 10 less line 11)		1,411,359
13. General Fund Budget Percent Change (divide line 12 by line 11 and show % change to 2 decimal places)		3.49%
Limit percent increase City must be under to qualify for 2018 ER payment		2.50%
Maximum allowable expenditure increase		1,009,956
Maximum allowable expenditure budget		57,135,610
Current Budget		57,537,013
amount current budget could be increased (decreased)		(401,403)

NOT APPLICABLE-EQUALIZED RATE BELOW \$5/THOUSAND

6.10	current equalized tax rate based on tax levy of:	38,280,000
	2021 Equalized value of :	6,270,870,100

Not applicable, equalized rate is under \$5/thousand

CITY OF NEW BERLIN
2026 PROPOSED BUDGET

Org	Object	501 - MAYOR	2025 BUDGET	2026 DEPARTMENT PROPOSED	Self-insurance
15010000	51030	HEALTH INSURANCE	65,679	73,848	65,376
Org	Object	504 - HUMAN RESOURCES			
15040000	51030	HEALTH INSURANCE	57,969	65,118	57,317
Org	Object	505 - FINANCE			
15050005	51030	HEALTH INSURANCE	77,166	115,680	102,164
Org	Object	506 - ASSESSOR			
15060000	51030	HEALTH INSURANCE	87,391	98,193	75,975
Org	Object	509 - MUNICIPAL COURT			
15090000	51030	HEALTH INSURANCE	25,722	28,920	15,000
Org	Object	511 - ENGINEERING SERVICES DIVISION			
15110029	51030	HEALTH INSURANCE	35,436	39,782	24,398
Org	Object	513 - BUILDINGS & GROUNDS			
15131029	51030	HEALTH INSURANCE	200,504	254,228	203,032
Org	Object	515 - INFORMATION TECHNOLOGY			
15150005	51030	HEALTH INSURANCE	56,397	63,222	55,220
Org	Object	516 - CITY CLERK			
15160000	51030	HEALTH INSURANCE	30,675	34,302	27,286
Org	Object	521 - POLICE DEPARTMENT			
15212000	51030	HEALTH INSURANCE	1,384,168	1,531,756	1,356,558
Org	Object	523 - FIRE DEPARTMENT			
15232900	51030	HEALTH INSURANCE	949,882	1,094,949	965,811
Org	Object	526 - INSPECTION SERVICES DIVISION			
15260029	51030	HEALTH INSURANCE	128,610	156,034	127,057
Org	Object	529 - DCD ADMINISTRATION			
15290029	51030	HEALTH INSURANCE	42,314	64,936	48,184
Org	Object	530 - PLANNING SERVICES DIVISION			
15300029	51030	HEALTH INSURANCE	59,113	65,701	58,502
Org	Object	561 - PUBLIC WORKS			
15610000	51030	HEALTH INSURANCE	45,014	19,521	10,125

Org	Object	562 - STREETS - ADMINISTRATION			
15620000	51030	HEALTH INSURANCE	467,629	560,243	480,379
Org	Object	581 - LIBRARY			
15810000	51030	HEALTH INSURANCE	123,338	109,628	75,327
Org	Object	591 - PARKS			
15910000	51030	HEALTH INSURANCE	128,291	178,902	125,761
Org	Object	592 - RECREATION			
15924000	51030	HEALTH INSURANCE	102,569	143,930	118,909
			4,067,867	4,698,893	3,992,381
					706,512

MAYOR/Common Council

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2018 6 MONTHS	2018 EST TOTAL	2019 PROPOSED
EXPENDITURES						
SALARIES	201,743	209,005	268,123	131,669	270,128	272,525
BENEFITS	73,031	77,586	104,527	50,358	101,662	105,321
CONTRACTUAL SERVICE	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!
SUPPLIES & EXPENSES	34,336	36,076	39,135	21,999	37,385	39,245
CAPITAL OUTLAY	152	274	500	-	-	500
	-----	-----	-----	-----	-----	-----
	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!
REVENUES						
RENTAL INCOME	187,299	189,724	171,144	122,952	168,846	179,958
ADMIN CHARGES	7,409	7,409	7,409	-	7,409	7,409
	-----	-----	-----	-----	-----	-----
	194,708	197,133	178,553	122,952	176,255	187,367

AUTHORIZED POSITIONS:	2016	2017	2018	2019
Mayor	1	1	1	1
Executive Assistant	1	1	1	1
Alderspersons - part time	<u>7</u>	<u>7</u>	<u>7</u>	<u>7</u>
	9	9	9	9

HUMAN RESOURCES

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2018 6 MONTHS	2018 EST TOTAL	2019 PROPOSED
EXPENDITURES						
SALARIES	194,705	201,736	234,767	131,378	249,967	252,725
BENEFITS	350,140	346,953	466,788	206,608	328,583	409,279
CONTRACTUAL SERVICE	76,119	72,361	57,855	1,648	49,555	45,170
SUPPLIES & EXPENSES	24,902	38,444	18,500	20,679	37,936	40,086
CAPITAL OUTLAY	-	-	-	986	986	-
	-----	-----	-----	-----	-----	-----
	645,866	659,494	777,910	361,299	667,027	747,260

AUTHORIZED POSITIONS:	2016	2017	2018	2019
Director of Human Resources	-	-	-	-
Human Resources Generalist	1	1	1	1
Safety Administrator	$\frac{1}{2}$	$\frac{1}{2}$	$\frac{1}{2}$	$\frac{1}{2}$
	2	2	2	2

FINANCE

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2018 6 MONTHS	2018 EST TOTAL	2019 PROPOSED
EXPENDITURES						
SALARIES	372,435	386,971	438,156	291,637	435,183	436,452
BENEFITS	114,778	119,170	109,981	47,736	166,215	165,331
CONTRACTUAL SERVICE	55,277	52,171	58,300	85	57,000	65,000
SUPPLIES & EXPENSES	8,667	11,761	8,585	1,095	7,935	8,085
	-----	-----	-----	-----	-----	-----
	551,157	570,073	615,022	340,553	666,333	674,868
REVENUES						
INTEREST ON INVESTMENTS	2,032,050	2,548,686	2,000,000	1,131,466	2,000,000	2,300,000
SPECIAL ASSESSMENT REPOR	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!
DOG LICENSE	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!
CAT LICENSE	1,815	1,200	3,600	2,400	3,600	3,600
GENERAL PROPERTY TAXES	28,080,649	33,930,524	29,669,761	31,654,719	29,669,761	31,611,546
TAX EQUIVALENT	664,921	708,217	745,000	372,500	745,000	745,000
INT. & PENALTIES OF TAXES	77,922	74,998	70,000	#REF!	72,000	72,000
SHARED TAXES	1,244,651	2,219,549	2,719,997	596,513	2,719,997	3,006,876
EXPENDITURE RESTRAINT	117,681	117,681	117,681	#REF!	117,681	117,681
ADMIN. CHARGES	6,218	11,218	11,218	5,000	11,218	6,218
	-----	-----	-----	-----	-----	-----
	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!

AUTHORIZED POSITIONS:	2016 Actual	2017 Actual	2018 Budget	2019 Proposed
Finance Director	1.00	1.00	1.00	1.00
Accounting Manager	1.00	1.00	1.00	1.00
Bookkeeper	1.00	1.00	1.00	1.00
Office Coordinator	0.50	-	-	-
Payroll Coordinator-Parttime	0.75	0.75	0.75	0.75
Payroll Associate-Parttime	-	0.50	0.50	0.50
Cashier - clerk	1.00	1.00	1.00	1.00
Total	5.25	5.25	5.25	5.25

ASSESSOR

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2018 6 MONTHS	2018 EST TOTAL	2019 PROPOSED
EXPENDITURES						
SALARIES	300,818	338,040	345,794	172,603	349,563	-
BENEFITS	102,729	129,102	139,876	66,183	109,502	-
CONTRACTUAL SERVICE	39,143	15,079	45,900	25,421	45,712	236,000
SUPPLIES & EXPENSES	7,539	23,419	16,000	3,803	9,800	-
CAPITAL OUTLAY	-	-	-	-	-	-
	-----	-----	-----	-----	-----	-----
	450,229	505,640	547,570	268,010	514,577	236,000
REVENUES						
OMITTED TAXES	-	-	-	7,285	-	-
PAYMENT IN LIEU OF TAXES	17,740	18,593	18,600	51,479	7,285	7,285
AG USE CONVERSION	7,553	14,411	-	14,657	14,657	-
ADMIN CHARGES	487	487	487	-	487	487
	-----	-----	-----	-----	-----	-----
	25,780	33,491	19,087	73,421	22,429	7,772

AUTHORIZED POSITIONS:	2016	2017	2018	2019
City Assessor	1	1	1	1
Deputy Assessor	-	-	-	-
Appraiser	3	3	3	3
Office Coordinator	0.5	0.5	0.5	0.5
Assessment Clerk	0	0	0	0
	4.5	4.5	4.5	4.5

CITY ATTORNEY

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2018 6 MONTHS	2018 EST TOTAL	2019 PROPOSED
EXPENDITURES						
CONTRACTUAL SERVICE	301,040	296,366	317,800	187,642	317,800	332,800
SUPPLIES & EXPENSES	2,852	559	500	-	500	500
	-----	-----	-----	-----	-----	-----
	303,892	296,925	318,300	187,642	318,300	333,300
REVENUES						
ADMINISTRATIVE CHARGES	1,650	20,274	20,274	9,312	20,274	20,274
	-----	-----	-----	-----	-----	-----
	1,650	20,274	20,274	9,312	20,274	20,274

MUNICIPAL COURT

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2018 6 MONTHS	2018 EST TOTAL	2019 PROPOSED
EXPENDITURES						
SALARIES	152,708	160,620	162,907	79,636	162,907	178,355
BENEFITS	40,977	43,389	46,204	19,176	46,204	37,598
CONTRACTUAL SERVICE	1,500	1,500	1,500	750	1,500	1,500
SUPPLIES & EXPENSES	10,326	9,382	13,350	5,595	13,350	16,500
CAPITAL OUTLAY	-	-	-	-	-	-
	-----	-----	-----	-----	-----	-----
	205,511	214,891	223,961	105,157	223,961	233,953
 REVENUES						
COURT FINES-MUNICIPALITY	336,532	392,635	350,000	232,661	370,000	380,000
	-----	-----	-----	-----	-----	-----
	336,532	392,635	350,000	232,661	370,000	380,000

AUTHORIZED POSITIONS:	2016	2017	2018	2019
Municipal Judge - Elected	1	1	1	1
Office Manager	1	1	1	1
Court Clerk - Part-time	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>
	4	4	4	4

ENGINEERING

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2018 6 MONTHS	2018 EST TOTAL	2019 PROPOSED
EXPENDITURES						
SALARIES	189,072	146,733	209,543	54,782	209,543	222,489
BENEFITS	57,463	40,908	64,873	12,909	64,873	57,737
CONTRACTUAL SERVICE	34,197	27,659	27,200	406	27,200	27,200
SUPPLIES & EXPENSES	-	2,379	3,500	-	3,500	3,500
CAPITAL OUTLAY	234,357	201,372	250,000	14,929	250,000	250,000
	-----	-----	-----	-----	-----	-----
	515,089	419,051	555,116	83,026	555,116	560,926
REVENUES						
ENGINEERING SERVICE FEES	157,146	42,650	25,300	9,900	25,300	25,300
ADMIN CHARGE-STORMWATEF	-	-	-	-	-	-
	-----	-----	-----	-----	-----	-----
	157,146	42,650	25,300	9,900	25,300	25,300

AUTHORIZED POSITIONS:	2016	2017	2018	2019
City Engineer	1	1	1	1
Division Engineer	1	-	-	-
Civil Engineer	1	1	1	1
	-----	-----	-----	-----
	3	2	2	2

FACILITY MANAGEMENT

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2018 6 MONTHS	2018 EST TOTAL	2019 PROPOSED
EXPENDITURES						
SALARIES	394,295	508,366	681,296	247,564	681,296	770,829
BENEFITS	182,938	249,814	294,637	120,048	294,637	323,112
CONTRACTUAL SERVICE	632,943	808,851	906,000	395,300	906,000	977,000
SUPPLIES & EXPENSES	202,345	215,928	186,200	86,431	186,200	201,700
CAPITAL OUTLAY	3,337	6,679	4,000	79	4,000	5,000
	-----	-----	-----	-----	-----	-----
	1,415,858	1,789,638	2,072,133	849,422	2,072,133	2,277,641

REVENUES						
COMMUNITY CENTER RENTAL	31,557	14,071	14,000	#REF!	45,000	14,000

AUTHORIZED POSITIONS:	2016	2017	2018	2019
Facilities & Grounds Manager	1	1	1	1
Facilities & Grounds Supervisor	0.5	0.5	0.5	0.5
Building Maintenance Technian	2	2	2	2
Clerical Associate	0.5	0.5	0.5	0.5
Custodian	1	1	1	1
	5	5	5	5

INFORMATION TECHNOLOGY

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2018 6 MONTHS	2018 EST TOTAL	2019 PROPOSED
EXPENDITURES						
SALARIES	327,426	361,532	369,619	184,489	368,978	396,502
BENEFITS	107,424	104,401	111,639	56,359	112,718	116,953
CONTRACTUAL SERVICE	960,160	1,064,705	1,189,623	511,666	1,188,730	1,247,495
SUPPLIES & EXPENSES	52,184	60,959	107,996	25,815	107,996	112,996
CAPITAL OUTLAY	-	-	-	-	-	-
	-----	-----	-----	-----	-----	-----
	1,447,194	1,591,597	1,778,877	778,329	1,778,422	1,873,946

REVENUES						
COMPUTER INFORMATION	57,656	61,050	35,000	29,065	35,000	35,000
CABLE TV INCOME	452,139	442,063	450,000	#REF!	450,000	450,000
ADMIN CHARGES	41,315	41,315	37,636	20,625	37,636	41,315
	-----	-----	-----	-----	-----	-----
	551,110	544,428	522,636	#REF!	522,636	526,315

AUTHORIZED POSITIONS:	2016	2017	2018	2019
Director of Information Technology	1	1	1	1
Database Administrator	1	1	1	1
Network Administrator	1	1	1	1
IT Support	0.50	0.50	0.50	0.50
	-----	-----	-----	-----
	3.5	3.5	3.5	3.5

INSURANCE

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2018 6 MONTHS	2018 EST TOTAL	2019 PROPOSED
EXPENDITURES						
CONTRACTUAL SERVICE	729,454	824,165	762,050	524,019	762,050	801,053
REVENUES						
DIVIDEND - WORKERS COMP.	54,211	45,224	20,000	19,865	19,865	20,000
CVMIC DIVIDEND	29,433	24,982	25,519	-	25,519	12,141
	-----	-----	-----	-----	-----	-----
	83,644	70,206	45,519	19,865	45,384	32,141

CITY CLERK/COMMUNITY RELATIONS

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2018 6 MONTHS	2018 EST TOTAL	2019 PROPOSED
EXPENDITURES						
SALARIES	420,660	498,175	369,880	216,013	378,322	432,864
BENEFITS	101,727	85,973	80,343	41,635	79,522	78,137
CONTRACTUAL SERVICE	29,989	77,993	24,860	14,566	24,475	31,440
SUPPLIES & EXPENSES	65,111	64,337	58,770	46,812	60,254	133,520
CAPITAL OUTLAY	-	-	-	-	-	-
	-----	-----	-----	-----	-----	-----
	617,487	726,478	533,853	319,026	542,573	675,961
REVENUES						
LIQUOR & MALT BEVERAGE	41,965	41,188	38,000	43,005	41,000	41,000
OTHER LICENSES	44,013	46,846	40,312	203,121	41,110	41,110
ADMIN CHARGES	1,296	1,296	1,296	-	1,296	1,296
EVENT RENTAL	12,480	17,618	15,000	#REF!	15,000	15,000
	-----	-----	-----	-----	-----	-----
	99,754	106,948	94,608	#REF!	98,406	98,406

AUTHORIZED POSITIONS:	2016	2017	2018	2019
City Clerk/Dir of Admin Services	1	1	1	1
Deputy Clerk/Community Relations	1	1	1	1
Clerk Typist	0.5	0.5	0.5	0.5
Community Relations Associate	1	1	1	1
Community Rel/Election Associate	<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>
	4.5	4.5	4.5	4.5

COMMITTEE/BOARD

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2018 6 MONTHS	2018 EST TOTAL	2019 PROPOSED
EXPENDITURES						
CRIME PREVENTION						
SUPPLIES & EXPENSES	7,000	9,386	9,386	9,386	9,386	9,386
CUSTOMER SERVICE COMMITTEE						
CONTRACTUAL SERVICE	373	1,349	1,800	-	1,800	1,800
FIRE/POLICE COMMISSION						
CONTRACTUAL SERVICE	14,165	22,345	15,000	12,474	15,000	25,000
LANDMARK COMMITTEE						
SUPPLIES & EXPENSES	100	40	2,000	149	1,000	2,000
	-----	-----	-----	-----	-----	-----
	21,638	33,120	28,186	22,009	27,186	38,186

POLICE DEPARTMENT

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2018 6 MONTHS	2018 EST TOTAL	2019 PROPOSED
EXPENDITURES						
SALARIES	7,568,972	7,822,876	8,380,204	3,887,175	8,398,753	8,783,539
BENEFITS	2,687,609	2,872,199	3,288,765	1,518,756	3,297,783	3,357,639
CONTRACTUAL SERVICE	169,696	257,095	311,871	166,962	311,078	320,332
SUPPLIES & EXPENSES	181,561	186,121	203,623	73,520	191,935	182,092
CAPITAL OUTLAY	299,259	326,281	276,961	149,650	240,742	220,704
	-----	-----	-----	-----	-----	-----
	10,907,097	11,464,572	12,461,424	5,796,063	12,440,291	12,864,306
REVENUES						
MISCELLANEOUS	92,311	155,473	75,600	#REF!	75,600	75,600
GRANT	-	2,883	-	-	-	-
NEW BERLIN SCHOOL DIST	125,129	277,843	290,742	-	290,742	300,562
	-----	-----	-----	-----	-----	-----
	217,440	436,199	366,342	#REF!	366,342	376,162

AUTHORIZED POSITIONS:	2016	2017	2018	2019 updated 2/2
Chief	1	1	1	1
Deputy Chief	1	1	1	2
Captain	5	5	5	5
Sergeants	14	14	14	13
Detectives	8	8	8	8
Patrol Officers	35	35	35	36
Specialist	4	4	4	4
Administrative Supervisor	1	1	1	1
Part - Time	2	2	2	2
Police Clerk	11	11	11	11
Records & Information Coordinator	-	1	1	1
	-----	-----	-----	-----
	82	83	83	84

FIRE DEPARTMENT

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2018 6 MONTHS	2018 EST TOTAL	2019 PROPOSED
EXPENDITURES						
SALARIES	4,486,084	4,812,379	5,415,989	3,379,696	5,522,071	5,718,420
BENEFITS	1,689,481	1,926,124	2,297,114	124,268	2,297,114	2,353,241
CONTRACTUAL SERVICE	22,494	14,922	17,000	473	17,000	25,000
SUPPLIES & EXPENSES	207,797	214,090	241,189	6,542	252,751	277,448
CAPITAL OUTLAY	-	-	-	-	-	-
	-----	-----	-----	-----	-----	-----
	6,405,856	6,967,515	7,971,292	3,510,979	8,088,936	8,374,109
REVENUES						
INTER-FACILITY TRANSPORTS	1,423,370	1,385,620	1,450,000	5,144	1,450,000	1,450,000
FIRE DUES DISTRIBUTION	282,038	315,920	315,920	-	333,652	333,652
FIRE PERMITS	13,318	23,350	20,000	46,533	20,000	20,000
AMBULANCE FEES	1,020	7,984	800	738,022	1,311	1,000
INSPECTION FEES	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!
MEDICAL CARE TRANSPORT	20,385	30,668	110,000	#REF!	110,000	32,000
FIRE MISC RECEIPT	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!
	-----	-----	-----	-----	-----	-----
	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!

AUTHORIZED POSITIONS:	2016	2017	2018	2019
Chief	1	1	1	1
Assistant Chief	3	3	3	3
Firefighter/Paramedic/Lieutenant	9	9	9	9
Acting Lieutenant/FF	3	3	3	3
Firefighter/Paramedic	18	18	18	18
Administrative Services Manager	1	1	1	1
Records Technician	<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>
	36	36	36	36

EMERGENCY MANAGEMENT

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2018 6 MONTHS	2018 EST TOTAL	2019 PROPOSED
EXPENDITURES						
SALARIES	#REF!	53,639	57,559	25,734	52,311	54,159
BENEFITS	#REF!	3,819	8,655	3,811	8,655	8,127
CONTRACTUAL SERVICE	#REF!	30,362	19,851	1,805	19,851	36,443
SUPPLIES & EXPENSES	#REF!	11,010	10,285	4,963	10,694	14,565
CAPITAL OUTLAY	#REF!	4,120	4,070	3,595	3,700	8,755
	----- #REF!	----- 102,950	----- 100,420	----- 39,908	----- 95,211	----- 122,049

AUTHORIZED POSITIONS:	2016	2017	2018	2019
Emergency Mgmt - Director	0.5	0.5	0.5	0.5
Emergency Mgmt - Deputy Director	<u>0.5</u>	<u>0.5</u>	<u>0.5</u>	<u>0.5</u>
	1	1	1	1

INSPECTION

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2018 6 MONTHS	2018 EST TOTAL	2019 PROPOSED
EXPENDITURES						
SALARIES	451,086	473,614	482,855	232,625	482,855	466,840
BENEFITS	154,841	186,636	202,097	96,986	202,097	190,223
CONTRACTUAL SERVICE	3,180	3,159	4,400	1,317	4,400	4,400
SUPPLIES & EXPENSES	2,548	2,220	3,900	2,363	3,900	3,900
CAPITAL OUTLAY	-	-	-	-	-	-
	-----	-----	-----	-----	-----	-----
	611,655	665,629	693,252	333,291	693,252	665,363
REVENUES						
BUILDING PERMITS	316,109	453,137	390,000	73,170	390,000	490,000
ELECTRICAL PERMITS	105,643	186,233	135,000	55,927	135,000	145,000
PLUMBING PERMITS	65,622	110,782	115,000	4,000	115,000	125,000
MISCELLANEOUS PERMITS	77,625	121,998	110,000	3,588	110,000	120,000
ELECTRICAL LICENSES	#REF!	#REF!	#REF!	30,797	#REF!	#REF!
BOARD OF APPEALS	17,171	13,238	7,500	-	9,000	10,000
WELL PERMITS	-	30,480	-	9,640	4,000	-
EROSION CONTROL FEES	900	400	1,750	-	1,750	1,750
UTILTIY-ADMIN. CHARGES	-	-	-	-	-	-
CURB & DITCH	10,050	9,600	8,750	5,250	8,750	8,750
	-----	-----	-----	-----	-----	-----
	#REF!	#REF!	#REF!	182,372	#REF!	#REF!
AUTHORIZED POSITIONS:			2016	2017	2018	2019
Lead Inspector			1	1	1	1
Assistant Building Inspector			1	1	1	1
Plumbing Inspector			0.5	0.5	0.5	0.5
Electrical Inspector			1	1	1	1
Code Compliance			0.5	0.5	0.5	0.5
Inspector/Plan Reviewer			<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>
			<u>5</u>	<u>5</u>	<u>5</u>	<u>5</u>

COMMUNITY DEVELOPMENT

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2018 6 MONTHS	2018 EST TOTAL	2019 PROPOSED
EXPENDITURES						
SALARIES	275,982	288,623	269,996	181,268	269,996	316,501
BENEFITS	82,001	86,488	82,571	6,154	83,206	96,874
CONTRACTUAL SERVICE	10,229	15,916	5,300	278	5,300	12,300
SUPPLIES & EXPENSES	17,694	15,884	19,600	1,774	19,600	19,600
CAPITAL OUTLAY	2,661	4,953	1,000	358	1,000	1,000
	-----	-----	-----	-----	-----	-----
	388,567	411,864	378,467	189,832	379,102	446,275
REVENUES						
UTILTIY-ADMIN. CHARGES	-	-	-	-	-	-
PLANNING SERVICE FEES	3,105	3,069	3,100	2,328	3,100	3,100
	-----	-----	-----	-----	-----	-----
	3,105	3,069	3,100	2,328	3,100	3,100

AUTHORIZED POSITIONS:	2016	2017	2018	2019
Director of Community Development	1	1	1	1
Office Coordinator	0.5	0.5	0.5	0.5
Division Engineer	0.25	0.25	0.25	0.25
GIS/LIS Supervisor	1	1	1	1
GIS/LIS Specialist	1	1	1	1
	-----	-----	-----	-----
	3.75	3.75	3.75	3.75

PLANNING DEPARTMENT

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2018 6 MONTHS	2018 EST TOTAL	2019 PROPOSED
EXPENDITURES						
SALARIES	233,248	234,169	258,314	118,755	258,314	282,803
BENEFITS	85,273	87,665	96,329	47,185	96,329	100,201
CONTRACTUAL SERVICE	2,639	1,905	700	680	700	700
SUPPLIES & EXPENSES	1,027	1,332	3,110	-	3,110	3,110
CAPITAL OUTLAY	-	-	-	-	-	-
	-----	-----	-----	-----	-----	-----
	322,187	325,071	358,453	166,620	358,453	386,814
REVENUES						
PERMITS	9,357	11,124	4,450	102,185	4,450	4,450
PLANNING COMMISSION	74,529	78,845	74,931	100,741	82,781	89,115
FILING FEE	4,608	4,733	4,600	#REF!	4,650	4,650
	-----	-----	-----	-----	-----	-----
	88,494	94,702	83,981	#REF!	91,881	98,215

AUTHORIZED POSITIONS:	2016	2017	2018	2019
Deputy Director DCD	1	1	1	1
Associate Planner	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>
	3	3	3	3

LIBRARY

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2018 6 MONTHS	2018 EST TOTAL	2019 PROPOSED
EXPENDITURES						
SALARIES	885,862	949,521	967,418	481,470	967,418	1,048,362
BENEFITS	182,872	217,652	250,026	108,608	250,026	213,128
CONTRACTUAL SERVICE	248,464	213,472	198,132	67,374	198,132	203,000
SUPPLIES & EXPENSES	363,773	448,685	339,300	192,549	339,300	342,380
CAPITAL OUTLAY	34,025	-	-	-	-	-
	-----	-----	-----	-----	-----	-----
	1,714,996	1,829,330	1,754,876	850,001	1,754,876	1,806,870
REVENUES						
LIBRARY FINES	-	-	900	-	-	-
LIBRARY - COPIES	8,280	1,100	11,000	36,848	11,000	11,000
LIBRARY - OTHER SYSTEM	#REF!	#REF!	#REF!	6,265	#REF!	#REF!
	-----	-----	-----	-----	-----	-----
	#REF!	#REF!	#REF!	43,113	#REF!	#REF!

AUTHORIZED POSITIONS:	2016	2017	2018	2019
Library Director	1	1	1	1
Deputy Director	1	1	1	1
Lead Librarian	2	2	2	2
Circulation Coordinator	1	1	1	1
Part-Time:				
Librarian	6	6	6	6
Reference Associate	1	1	1	1
Library Aide	12	12	12	12
Library Page	4	4	4	4
Custodian	2	2	2	2
Office Coordinator	<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>
	31	31	31	31

STREETS

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2018 6 MONTHS	2018 EST TOTAL	2019 PROPOSED
EXPENDITURES						
SALARIES	1,537,879	1,506,502	1,643,301	913,522	1,643,301	1,727,002
BENEFITS	634,519	638,213	715,868	284,237	715,868	747,170
CONTRACTUAL SERVICE	490,117	577,569	395,600	314,327	395,600	463,700
SUPPLIES & EXPENSES	1,000,507	882,590	956,700	263,875	956,700	956,800
CAPITAL OUTLAY	25,909	24,100	-	-	-	-
	3,688,931	3,628,974	3,711,469	1,775,961	3,711,469	3,894,672
REVENUES						
STATE AID	2,120,171	2,162,374	2,388,057	#REF!	2,386,052	2,368,972
RECYCLING SURCHARGES/GR.	26,782	23,453	-	290,742	-	-
RECYCLING REVENUES	16,180	11,460	12,420	4,965	14,420	14,920
LABOR CHARGES	10,705	6,538	60,000	750	-	85,000
WEED CONTROL	14,298	13,720	5,000	5,077	5,300	5,000
ADMIN CHARGES	2,079	1,336	600	-	600	600
ADMIN CHARGE-STORMWATEF	341,361	65,500	325,000	160,415	325,000	325,000
	2,531,576	2,284,381	2,791,077	#REF!	2,731,372	2,799,492
AUTHORIZED POSITIONS:						
			2016 Actual	2017 Actual	2018 Budget	2019 Proposed
Streets Manager			1	1	1	1
Streets Supervisor			1	1	1	1
Office Coordinator			1	1	1	1
Crew Leader			2	2	2	2
Highway Patrolworker			16	16	16	16
Equipment Operators			2	2	2	2
Mechanic Lead			1	1	1	1
Mechanic			3	3	3	3
Totals			27	27	27	27

PARKS

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2018 6 MONTHS	2018 EST TOTAL	2019 PROPOSED
EXPENDITURES						
SALARIES	617,088	628,831	686,559	315,210	685,204	719,896
BENEFITS	199,163	216,749	224,560	115,374	224,487	231,854
CONTRACTUAL SERVICE	#REF!	#REF!	#REF!	#REF!	#REF!	146,500
SUPPLIES & EXPENSES	68,662	40,003	45,190	12,340	46,618	46,200
CAPITAL OUTLAY	616	5,260	1,000	-	1,000	1,000
	#REF!	#REF!	#REF!	#REF!	#REF!	1,145,450
REVENUES						
PARK PERMITS/FEES	150	-	-	#REF!	-	-

AUTHORIZED POSITIONS:	2016	2017	2018	2019
Director	-	-	-	-
Facilities & Grounds Supervisor	0.5	0.5	0.5	0.5
Lead Forestry & Parks Worker	1	2	2	2
Parks & Forestry Worker	2	2	2	2
Parks & Forestry Worker/Arborist	1	1	1	1
Parks & Forestry Laborer	1	1	1	1
Horticulturist	1	1	1	1
Clerical Associate	0.5	0.5	0.5	0.5
	7.0	8.0	8.0	8.0

RECREATION

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2018 6 MONTHS	2018 EST TOTAL	2019 PROPOSED
EXPENDITURES						
SALARIES	486,866	657,672	785,499	335,697	791,214	799,571
BENEFITS	108,485	170,214	205,046	97,657	205,154	226,168
CONTRACTUAL SERVICE	159,924	191,189	109,500	70,071	109,500	109,500
SUPPLIES & EXPENSES	77,299	95,708	115,900	48,407	124,160	155,740
CAPITAL OUTLAY	-	-	-	-	-	-
	832,574	1,114,783	1,215,945	551,832	1,230,028	1,290,979
REVENUES						
RECREATION-GENERAL	17,350	11,150	13,000	#REF!	13,000	13,000
WPRA TICKETS	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!
RECREATION - ADVERTISEMEN	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!
	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!

AUTHORIZED POSITIONS:	2016	2017	2018	2019
Clerk/Typist - Part time	1	1	1	1
Clerk/Typist	-	1	1	1
Program Specialist	1	1	1	1
Recreation Supervisor	1	1	1	1
	3.0	3.5	3.5	3.5

UNCLASSIFIED

2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2018 6 MONTHS	2018 EST TOTAL	2019 PROPOSED
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EXPENDITURES						
HYDRANT RENTAL FEES	705,893	964,674	1,050,934	525,467	1,050,934	1,050,934
SEALER OF WEIGHTS/MEAS.	4,400	8,250	8,250	8,250	8,250	8,250
TAX REFUND	-	4,198	-	-	-	-
EQUIPMENT REPLACEMENT	265,000	240,000	300,000	300,000	300,000	348,560
CONTINGENCY	-	-	352,973	-	-	300,000
	-----	-----	-----	-----	-----	-----
	975,293	1,217,122	1,712,157	833,717	1,359,184	1,707,744

REVENUES						
SEALER OF WEIGHTS/MEAS.	4,925	4,425	7,200	505	7,200	7,200
MISCELLANEOUS	60,062	76,558	56,000	23,070	56,000	56,000
GRANT	-	500,000	-	-	-	-
TRANSFERS	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!
APPROPRIATION FROM SURPL	1,000,000	1,000,000	1,500,000	-	1,500,000	1,600,000
	-----	-----	-----	-----	-----	-----
	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!

DEBT SERVICE

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2018 6 MONTHS	2018 EST TOTAL	2019 PROPOSED
EXPENDITURES						
PRINCIPAL	7,610,000	9,025,000	10,895,000	10,895,000	10,895,000	12,135,000
INTEREST	2,585,807	3,197,510	3,394,390	1,859,185	3,394,390	3,434,565
	-----	-----	-----	-----	-----	-----
	10,195,807	12,222,510	14,289,390	12,754,185	14,289,390	15,569,565

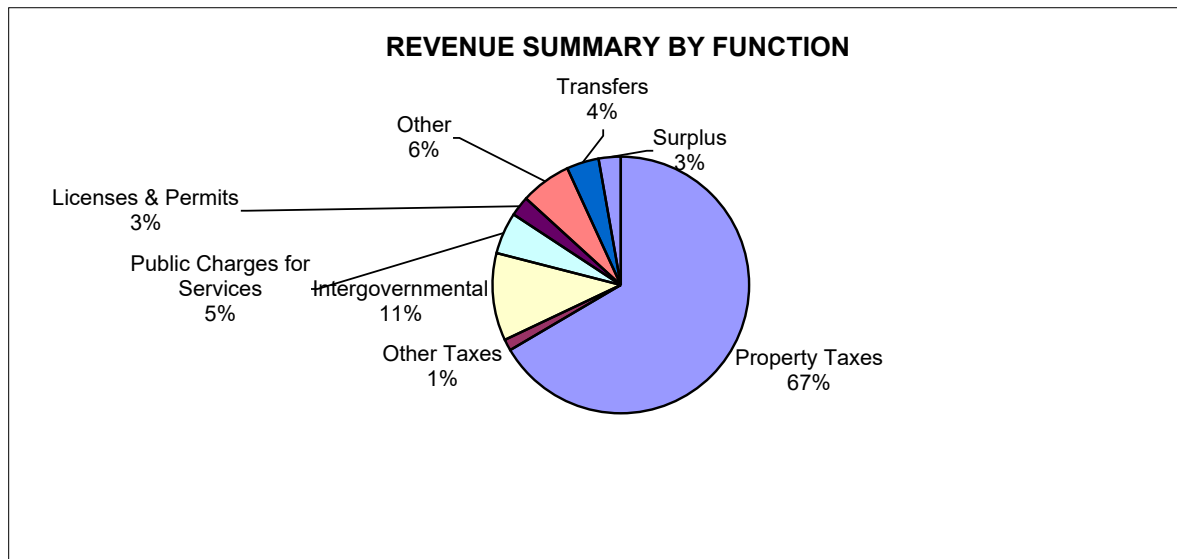
REVENUES						
GENERAL PROPERTY TAXES	4,360,185	-	6,650,818	-	6,650,818	6,668,454
TRANSFERS	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!
SCHOOL DISTRICT	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!
STORMWATER UTILITY	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!
	-----	-----	-----	-----	-----	-----
	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!

	2016 ACTUAL	2017 ACTUAL	2018 BUDGET	2018 6 MONTHS	2018 EST TOTAL	2019 PROPOSED
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CITY OF NEW BERLIN
2016 PROPOSED OPERATING BUDGET

REVENUE SUMMARY BY FUNCTION

	2023 Actual	2024 Actual	2025 Budget	2025 Estimated Total	2026 PROPOSED
Property Taxes	32,440,834	33,930,524	36,320,579	36,320,579	38,280,000
Other Taxes	768,136	816,219	833,600	838,942	824,285
Intergovernmental	5,934,536	6,395,416	6,753,613	6,769,340	6,352,730
Public Charges for Services	2,529,142	2,502,205	3,023,060	2,735,742	3,023,597
Licenses & Permits	1,130,716	1,471,626	1,309,962	1,317,760	1,443,760
Other	3,479,706	4,016,745	3,347,312	3,360,379	3,675,448
Transfers	893,968	1,061,252	1,755,893	1,755,893	2,337,193
Surplus	1,000,000	1,000,000	1,500,000	1,500,000	1,600,000
TOTAL REVENUES	48,177,038	51,193,987	54,844,019	54,598,635	57,537,013



**CITY OF NEW BERLIN
2019 PROPOSED OPERATING BUDGET
REVENUES**

	2023	2024	2025	2025	2026
	Actual	Actual	Budget	Estimated	PROPOSED
	Total			Total	
TAXES					
Omitted	-	-	-	-	-
Payment in Lieu of Tax	17,740	18,593	18,600	7,285	7,285
Ag Use Conversion	7,553	14,411	-	14,657	-
Water Utility	664,921	708,217	745,000	745,000	745,000
Penalties on Delinquent Taxes	77,922	74,998	70,000	72,000	72,000
TOTAL	\$ 768,136	\$ 816,219	\$ 833,600	\$ 838,942	\$ 824,285
INTERGOVERNMENTAL					
Grants-Federal	1,500,000	500,000	-	-	-
Grants-State	-	2,883	-	-	-
Grants-Local	26,782	23,453	-	-	-
Local District Reimbursement	125,129	277,843	290,742	290,742	300,562
Special Utility Tax	213,179	186,853	208,849	208,849	443,341
Per Capita	536,764	1,548,271	1,662,437	1,662,437	1,637,065
Exempt Computer Aid	150,089	150,089	150,089	150,089	150,089
Expenditure Restraint	117,681	117,681	117,681	117,681	117,681
Road Aids	2,120,171	2,162,374	2,388,057	2,386,052	2,368,972
2% Fire Dues	282,038	315,920	315,920	333,652	333,652
TOTAL	\$ 5,071,833	\$ 5,285,367	\$ 5,133,775	\$ 5,149,502	\$ 5,351,362
LICENSES AND PERMITS					
Liquor Licenses	41,965	41,188	38,000	41,000	41,000
Bartenders	11,700	16,075	8,000	10,110	10,110
Sealer of Weights & Measures	4,925	4,425	7,200	7,200	7,200
Electrical License	#REF!	#REF!	#REF!	#REF!	#REF!
Sundry	32,313	30,771	32,312	31,000	31,000
Building Permits	316,109	453,137	390,000	390,000	490,000
Electrical Permits	105,643	186,233	135,000	135,000	145,000
Plumbing Permits	65,622	110,782	115,000	115,000	125,000
Well Permits	-	30,480	-	4,000	-
Fire Permits	13,318	23,350	20,000	20,000	20,000
Tank Inspections	#REF!	#REF!	#REF!	#REF!	#REF!
Fire Inspections	133,964	133,822	133,809	135,015	135,412
Sundry Permits	77,625	121,998	110,000	110,000	120,000
Sign Permits	9,357	11,124	4,450	4,450	4,450
Cable TV	452,139	442,063	450,000	450,000	450,000
TOTAL	#REF!	#REF!	#REF!	#REF!	#REF!
FINES & FORFEITURES					
	336,532	392,635	350,000	370,000	380,000
PUBLIC CHARGES for SERVICES					
Engineering Service Fees	157,146	42,650	25,300	25,300	25,300
Planning Service Fees	3,105	3,069	3,100	3,100	3,100
Ambulance Service Fees	1,020	1,122	800	1,311	1,000
Engine Response Fees	-	6,862	-	-	-
Inter-Facility Transports	1,423,370	1,385,620	1,450,000	1,450,000	1,450,000

**CITY OF NEW BERLIN
2019 PROPOSED OPERATING BUDGET
REVENUES**

	2023	2024	2025	2025	2026
	Actual	Actual	Budget	Estimated	PROPOSED
Worker's Comp Dividend	54,211	45,224	20,000	19,865	20,000
CVMIC Dividend	29,433	24,982	25,519	25,519	12,141
Application Fees	74,529	78,845	74,931	82,781	89,115
Board of Appeals	17,171	13,238	7,500	9,000	10,000
Filing Fee - Planning	4,608	4,733	4,600	4,650	4,650
Recreation Programs	#REF!	#REF!	#REF!	#REF!	#REF!
Park Permits/Fees	150	-	-	-	-
Community Center rental	31,557	14,071	14,000	45,000	14,000
Recreation - Advertisement	#REF!	#REF!	#REF!	#REF!	#REF!
Dog License Refund	#REF!	#REF!	#REF!	#REF!	#REF!
Cat License	1,815	1,200	3,600	3,600	3,600
Library	#REF!	#REF!	#REF!	#REF!	#REF!
Weed Cutting	14,298	13,720	5,000	5,300	5,000
Curb & Ditch	10,050	9,600	8,750	8,750	8,750
Special Assessment Letters	#REF!	#REF!	#REF!	#REF!	#REF!
Dog License	500,816	588,582	600,000	600,000	752,000
Sale of Computer Information	57,656	61,050	35,000	35,000	35,000
Highway Labor Charge	10,705	6,538	60,000	-	85,000
Recycling center	16,180	11,460	12,420	14,420	14,920
Erosion Control Fee	900	400	1,750	1,750	1,750
Police-Miscellaneous	92,311	155,473	75,000	75,000	75,000
Fire Miscellaneous	#REF!	#REF!	#REF!	#REF!	#REF!
TOTAL	#REF!	#REF!	#REF!	#REF!	#REF!
INTERDEPARTMENTAL					
Water & Wastewater	69,874	69,874	64,874	64,874	72,074
Stormwater	449,010	356,270	429,500	425,000	425,000
Garbage Fund	144,725	144,725	144,725	144,725	144,725
TOTAL	\$ 663,609	\$ 570,869	\$ 639,099	\$ 634,599	\$ 641,799
INVESTMENT INCOME					
	2,032,050	2,548,686	2,000,000	2,000,000	2,300,000
MISCELLANEOUS REVENUES					
Tower Rental	187,299	189,724	171,144	168,846	179,958
Miscellaneous	60,062	76,558	56,600	56,600	56,600
TOTAL	\$ 247,361	\$ 266,282	\$ 227,744	\$ 225,446	\$ 236,558
	#REF!	#REF!	#REF!	#REF!	#REF!

**CITY OF NEW BERLIN
General Obligation Debt
Projected 12/31/26**

Year	Issue	Final Maturity	Interest Rates	Original Issue	Outstanding 1/1/2026	To Be Issued 2026	To Be Retired 2026	Projected Outstanding 12/31/2026	Interest 2026
General Fund									
2016A	GO Promissory Notes	6/1/2026	1.35-2.00%	7,735,000	1,000,000		1,000,000	0	8,000.00
2017A	GO Promissory Notes	6/1/2027	2.00%	8,215,000	2,125,000		1,065,000	1,060,000	31,850.00
2018A	GO Promissory Notes	6/1/2028	2.25-3.00%	9,060,000	4,365,000		1,455,000	2,910,000	109,125.00
2019A	GO Promissory Notes	6/1/2029	1.80-3.00%	8,095,000	4,260,000		675,000	3,585,000	68,140.00
2020A	GO Promissory Notes	6/1/2030	1.10-3.00%	9,815,000	6,715,000		805,000	5,910,000	77,095.00
2021A	GO Promissory Notes	6/1/2031	1.50-5.00%	19,325,000	11,055,000		1,260,000	9,795,000	261,375.00
2022A	GO Promissory Notes	6/1/2032	4.00-5.00%	7,825,000	6,640,000		790,000	5,850,000	1,529,750.00
2013A	Refunding Bonds	6/1/2028	2.00-3.375%	4,685,000	1,095,000		355,000	740,000	30,065.63
2021B	GO Corporate Purpose Bonc	6/1/2041	2.125-5%	9,550,000	9,020,000		115,000	8,905,000	186,331.26
2022B	GO Corporate Purpose Bonc	6/1/2042	4.00-5.00%	13,865,000	13,320,000		520,000	12,800,000	589,906.26
2023A	GO Promissory Notes	6/1/2033	4.00-5.00%	13,150,000	10,695,000		980,000	9,715,000	479,650.00
2023B	GO Community Developmen	6/1/2036	4.00-5.00%	6,150,000	6,150,000		315,000	5,835,000	272,275.00
2024A	GO Promissory Notes	6/1/2044	4.00-5.00%	1,395,000	12,225,000		1,040,000	11,185,000	505,950.00
2025A	GO Promissory Notes			10,590,000	10,590,000			10,590,000	
	2026 Notes - CIP **	6/2/2031			-	-		-	-
TOTAL GENERAL OBLIGATION DEBT					\$ 99,255,000	\$ -	\$ 10,375,000	\$ 88,880,000	\$ 4,149,513

** 2025 Estimated, to be issued September 2025

Sewer Interfund Loan	12/1/2032	3.00%	666,666	492,316		65,000	427,316	14,770.00	
Sewer Interfund Loan	12/1/2033	3.00%	666,666	553,766		61,450	492,316	16,613.00	
					\$ 1,046,082	\$ -	\$ 126,450	\$ 919,632	\$ 31,383
TOTAL					\$ 100,301,082	\$ -	\$ 10,501,450	\$ 89,799,632	\$ 4,180,896

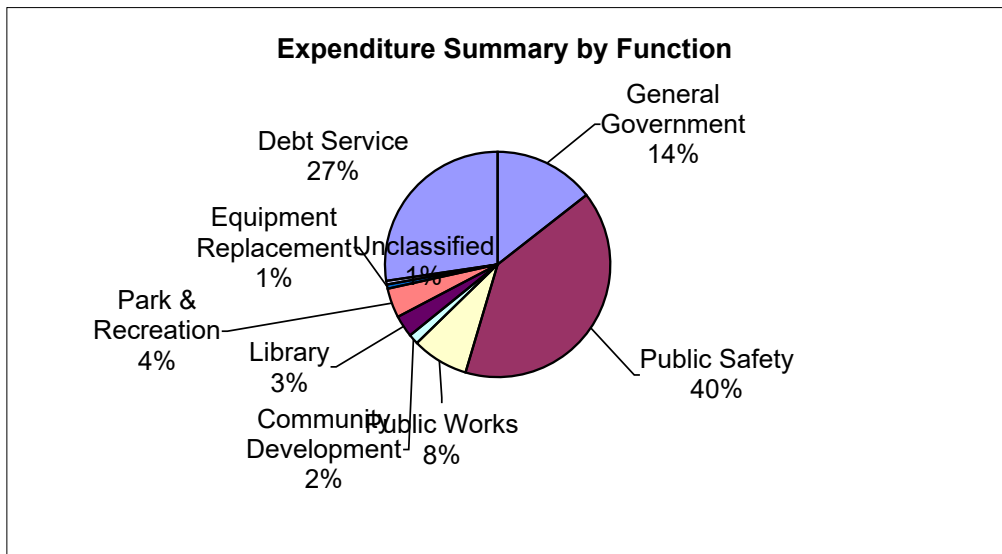
CITY OF NEW BERLIN
2022 PROPOSED OPERATING BUDGET
Expenditures

	2023	2024	2025	2025 Estimated	2026
	Actual	Actual	Budget	Total	PROPOSED
GENERAL GOVERNMENT					
Mayor	240,646	253,652	342,986	338,891	348,292
Council	89,616	90,289	90,299	91,284	90,299
Customer Service Committee	373	1,349	1,800	1,800	1,800
Human Resources	645,866	659,494	777,910	667,027	747,260
Finance	551,157	570,073	615,022	666,333	674,868
Assessor	450,229	505,640	547,570	514,577	236,000
City Attorney	303,892	296,925	318,300	318,300	333,300
Municipal Court	205,511	214,891	223,961	223,961	233,953
Crime Prevention Committee	7,000	9,386	9,386	9,386	9,386
Landmark Commission	100	40	2,000	1,000	2,000
Building & Grounds	1,415,858	1,789,638	2,072,133	2,072,133	2,277,641
Insurance	729,454	824,165	762,050	762,050	801,053
Information Technology	1,447,194	1,591,597	1,778,877	1,778,422	1,873,946
City Clerk\Community Relations	617,487	726,478	533,853	542,573	675,961
TOTAL	<u>\$ 6,704,383</u>	<u>\$ 7,533,617</u>	<u>\$ 8,076,147</u>	<u>\$ 7,987,737</u>	<u>\$ 8,305,759</u>
PUBLIC SAFETY					
Fire/Police Commission	14,165	22,345	15,000	15,000	25,000
Police	10,907,097	11,464,572	12,461,424	12,440,291	12,864,306
Fire	6,405,856	6,967,515	7,971,292	8,088,936	8,374,109
Emergency Government	102,950	109,209	100,420	95,211	122,049
Hydrant Rental	705,893	964,674	1,050,934	1,050,934	1,050,934
Inspection	611,655	665,629	693,252	693,252	665,363
Sealer of Weights & Measures	4,400	8,250	8,250	8,250	8,250
TOTAL	<u>\$ 18,752,016</u>	<u>\$ 20,202,194</u>	<u>\$ 22,300,572</u>	<u>\$ 22,391,874</u>	<u>\$ 23,110,011</u>
PUBLIC WORKS					
Public Works	138,752	207,638	301,680	301,680	213,300
Engineering	515,089	419,051	555,116	555,116	560,926
Streets	3,688,931	3,628,974	3,711,469	3,711,469	3,894,672
TOTAL	<u>\$ 4,204,020</u>	<u>\$ 4,048,025</u>	<u>\$ 4,266,585</u>	<u>\$ 4,266,585</u>	<u>\$ 4,455,598</u>
COMMUNITY DEVELOPMENT					
DCD Administration	388,567	411,864	378,467	379,102	446,275
Planning	322,187	325,071	358,453	358,453	386,814
TOTAL	<u>\$ 710,754</u>	<u>\$ 736,935</u>	<u>\$ 736,920</u>	<u>\$ 737,555</u>	<u>\$ 833,089</u>
LIBRARY					
	1,714,996	1,829,330	1,754,876	1,754,876	1,806,870
PARKS AND RECREATION					
Parks	982,201	1,002,209	1,077,559	1,077,559	1,130,450
Recreation	805,054	1,084,551	1,215,945	1,230,028	1,290,979
NB Athletic Association	27,520	30,232	-	-	-
Fourth of July Commission	20,000	15,000	15,000	15,000	15,000
TOTAL	<u>\$ 1,834,775</u>	<u>\$ 2,131,992</u>	<u>\$ 2,308,504</u>	<u>\$ 2,322,587</u>	<u>\$ 2,436,429</u>
UNCLASSIFIED					
City Accounts	-	4,198	-	-	-
Contingency Fund	-	-	352,973	-	300,000
TOTAL	<u>\$ -</u>	<u>\$ 4,198</u>	<u>\$ 352,973</u>	<u>\$ -</u>	<u>\$ 300,000</u>

**CITY OF NEW BERLIN
2024 ADOPTED OPERATING BUDGET**

EXPENDITURE SUMMARY BY FUNCTION

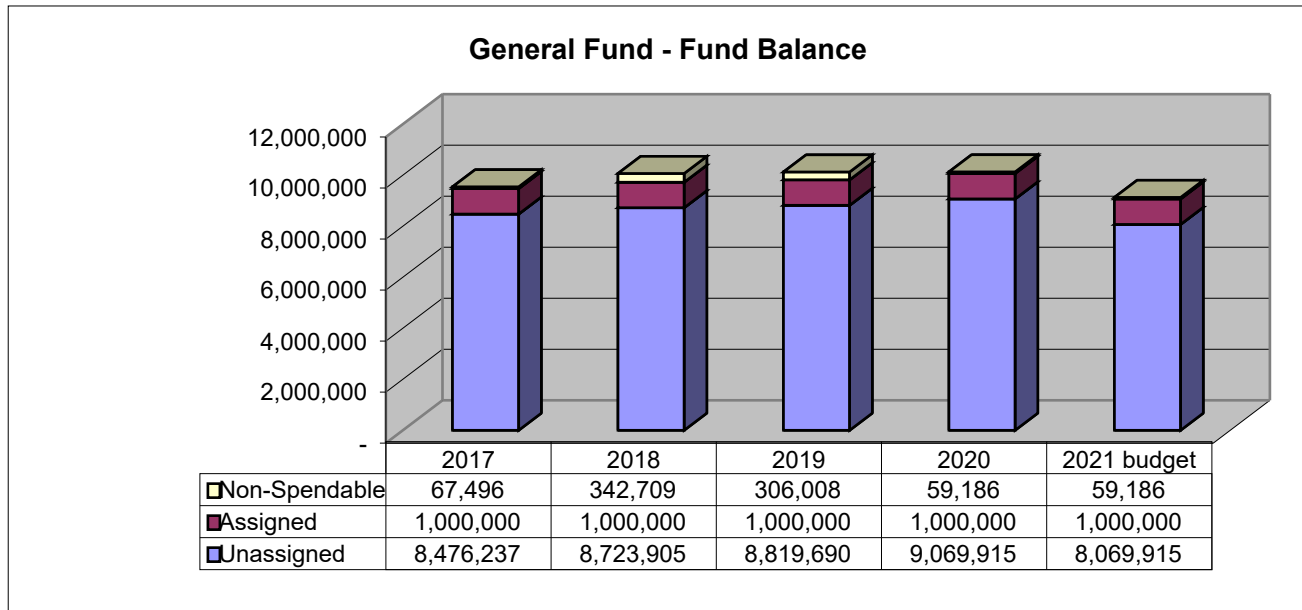
	2023	2024	2025	2025	2025	2026
	Actual	Actual	Budget	6 Months	Estimated Total	PROPOSED
General Government	6,704,383	7,533,617	8,076,147	3,957,518	7,987,737	8,305,759
Public Safety	18,752,016	20,202,194	22,300,572	10,226,432	22,391,874	23,110,011
Public Works	4,342,772	4,255,663	4,568,265	1,990,687	4,568,265	4,668,898
Community Development	710,754	736,935	736,920	356,452	737,555	833,089
Library	1,714,996	1,829,330	1,754,876	850,001	1,754,876	1,806,870
Park & Recreation	1,834,775	2,131,992	2,308,504	1,048,076	2,322,587	2,436,429
Equipment Replacement	265,000	240,000	300,000	300,000	300,000	348,560
Unclassified	-	4,198	352,973	-	-	300,000
Debt Service	10,195,807	12,222,510	14,445,762	12,771,696	14,445,762	15,727,397
TOTAL EXPENDITURES	\$ 44,520,503	\$ 49,156,439	\$ 54,844,019	\$ 31,500,862	\$ 54,508,656	\$ 57,537,013



GENERAL FUND - FUND BALANCE

Fund balance typically is the most discussed single item in a local government's financial statements. The city seeks to maintain an adequate level of fund balance to mitigate current and future risks and to ensure stable tax rates. Fund balance also is a crucial consideration in long-term financial planning. Additionally, credit rating agencies carefully monitor levels of fund balance and unreserved fund balance in a government's general fund to evaluate a government's creditworthiness. Ratings agencies favor higher levels of fund balance.

The city's policy is to maintain a fund balance of 15 percent of the next years budgeted revenues. This falls within the Government Finance Officers Association's recommended practice of "at a minimum, general purpose governments, regardless of size, should maintain unreserved fund balance of no less than 15 percent of regular general fund operating revenues, or of no less than one to two months of regular general fund operating expenditures.



2026 Proposed Budget Adjustments

15131029	52030 CONTRACTED SER'
15131029	54030 MAINTENANCE
15131029	54130 SUPPLIES
15160000	54060 PRINTING/ADVERTI
15160000	54120 OFFICE SUPPLIES
15160000	54170 POSTAGE
15160000	54300 CONFERENCE/SEM
15212000	54350 PUBLIC RELATIONS
15232900	52010 PROFESSIONAL SE
15232900	54120 OFFICE SUPPLIES
15232900	54220 BOOKS & PAMPHE
15232900	54350 PUBLIC RELATIONS
15232900	59010 EQUIPMENT
15240000	54240 SUBSCRIPTIONS
15240000	56081 HAZMAT SUPPLIES
15240000	54041 R & M SIRENS
15290029	52030 CONTRACTED SER'
15620000	54020 R&M VEHICLES
15620000	54130 SUPPLIES
15620000	54420 LANDSCAPE EQUIP
15620000	54431 CURB REPAIR
15810000	54030 MAINTENANCE CON
15810000	54170 POSTAGE
15810000	54230 LIBRARY MATERIAL
15910000	52030 CONTRACTED SER'
15910000	54010 R&M-BLDGS & GRO
15924000	55050 BASKETBALL - NBA
15924000	54060 PRINTING/ADVERTI
15924000	55040 BASEBALL - NBAA
15924000	55050 BASKETBALL - NBA
15924000	55070 SOCCER - NBAA
16000000	57043 EQUIPMENT REPLA

Network core switches

transferred in (above
in 2026 budget
existing ER

16000000	57043 EQUIPMENT REPLACEMENT
16000000	57043 EQUIPMENT REPLACEMENT
21160000	54020 E2018 Engine Rebr

existing ER

21160000

61120 E2019

Safety Buildi

VICES	(5,000)	
	(10,000)	
	(5,000)	
ISING	(1,000)	
	(1,000)	
	(2,000)	
IINAR/MEETING	(1,000)	
§	(1,000)	
RVICES	(5,000)	
	(1,000)	
ETS	(500)	
§	(500)	
		(2,000)
	(2,000)	
& EQUIPMENT	(7,000)	
	(1,500)	
VICES	(4,000)	
	(10,000)	
	(3,000)	
' & MATERIALS	(3,000)	
	(1,500)	
NTRACT	(10,000)	
	(500)	
_S	(3,000)	
VICES	(2,000)	
OUNDS	(4,000)	
A	(2,000)	
ISING	(1,000)	
	(1,000)	
A	(1,000)	
	(2,000)	
ACEMENT FUND	91,500	
T FUND	91,500	
T FUND	48,000	
uild	25,000	

ing - critical electric upgrades 15,000

179,500

2026 Proposed Budget Ad

15131029	52030
15131029	54030
15131029	54130
15160000	54060
15160000	54120
15160000	54170
15160000	54300
15212000	54350
15232900	52010
15232900	54120
15232900	54220
15232900	54350
15240000	54240
15240000	56081
15240000	54041
15290029	52030
15620000	54020
15620000	54130
15620000	54420
15620000	54431
15810000	54030
15810000	54170
15810000	54230
15910000	52030
15910000	54010
15924000	55050
15924000	54060
15924000	55040
15924000	55070
16000000	57043

Network core switches

transferred in (above)	16000000	57043
in 2026 budget	16000000	57043
existing ER	21160000	54020
existing ER	21160000	61120

justments	proposed	revised	Change
CONTRACTED SERVICES	103,500	98,500	(5,000)
MAINTENANCE	230,000	220,000	(10,000)
SUPPLIES	150,000	145,000	(5,000)
PRINTING/ADVERTISING	7,000	6,000	(1,000)
OFFICE SUPPLIES	12,000	11,000	(1,000)
POSTAGE	69,000	67,000	(2,000)
CONFERENCE/SEMINAR/MEETING	5,500	4,500	(1,000)
PUBLIC RELATIONS	6,000	5,000	(1,000)
PROFESSIONAL SERVICES	25,000	20,000	(5,000)
OFFICE SUPPLIES	5,000	4,000	(1,000)
BOOKS & PAMPHLETS	2,500	2,000	(500)
PUBLIC RELATIONS	2,500	2,000	(500)
SUBSCRIPTIONS	3,255	1,255	(2,000)
HAZMAT SUPPLIES & EQUIPMENT	5,355	3,855	(1,500)
R & M SIRENS	17,000	10,000	(7,000)
CONTRACTED SERVICES	10,000	6,000	(4,000)
R&M VEHICLES	300,000	290,000	(10,000)
SUPPLIES	18,000	15,000	(3,000)
LANDSCAPE EQUIP & MATERIALS	10,000	7,000	(3,000)
CURB REPAIR	5,000	3,500	(1,500)
MAINTENANCE CONTRACT	60,000	50,000	(10,000)
POSTAGE	1,200	700	(500)
LIBRARY MATERIALS	222,480	219,480	(3,000)
CONTRACTED SERVICES	45,000	43,000	(2,000)
R&M-BLDGS & GROUNDS	35,000	31,000	(4,000)
BASKETBALL - NBAA	11,000	9,000	(2,000)
PRINTING/ADVERTISING	5,000	4,000	(1,000)
BASEBALL - NBAA	11,000	9,000	(2,000)
SOCCER - NBAA	11,000	9,000	(2,000)
EQUIPMENT REPLACEMENT FUND	348,560	440,060	91,500
	1,736,850	1,736,850	

EQUIPMENT REPLACEMENT FUND	91,500
EQUIPMENT REPLACEMENT FUND	48,000
E2018	25,000
E2019	15,000
	179,500

11/14/25

**CITY OF NEW BERLIN
CAPITAL IMPROVEMENT BUDGET
2026**

	2024 BUDGET	2025 BUDGET	2025 6 MONTHS	2026 DEPARTMENT PROPOSED	2026 MAYOR PROPOSED	2026 ADOPTED
GENERAL GOVERNMENT	1,840,000	630,000	34,715	170,000	60,000	-
PUBLIC SAFETY	490,000	-	-	1,951,000	1,500,000	-
PARKS	195,000	97,000	94,708	490,000	-	-
PUBLIC WORKS	4,764,000	5,585,000	192,690	11,955,000	6,060,000	-
COMMUNITY DEVELOPMENT	-	794,000	78,117	2,454,000	2,379,000	-
PUBLIC WORKS GARAGE	-	-	-	850,000	-	-
LIBRARY	-	-	-	-	-	-
Sub-total	7,289,000	7,106,000	400,230	17,870,000	9,999,000	-
HICKORY GROVE	6,827,000	500,000	-	-	-	-
MALONE PARK - PARK STRUCTURES & TRAIL	-	2,990,000	160,150	-	-	-
Grand Total	14,116,000	10,596,000	560,380	17,870,000	9,999,000	-

BREAKDOWN OF TOTAL BORROWING:

FUNDING SOURCE:

ANNUAL CAPITAL PROJECTS - DEBT ISSUE

9,999,000
9,999,000

TAX LEVY

9,999,000
9,999,000

CITY OF NEW BERLIN
 FIVE YEAR CAPITAL IMPROVEMENT PROGRAM
 2026 - 2030

	Department Requested 2026	Mayor 2026	2027	2028	2029	2030	TOTAL
GENERAL GOVERNMENT							
BUILDINGS & GROUNDS	170,000	60,000	1,105,000	2,295,000	2,540,000	2,540,000	8,540,000
Total	170,000	60,000	1,105,000	2,295,000	2,540,000	2,540,000	8,540,000
PUBLIC SAFETY							
FIRE DEPARTMENT	1,951,000	1,500,000	2,071,000	496,100	1,879,200	540,749	6,487,049
Total	1,951,000	1,500,000	2,071,000	496,100	1,879,200	540,749	6,487,049
PARKS	490,000	-	815,000	120,000	180,000	165,000	1,280,000
DPW GARAGE	850,000	-	850,000	10,000,000	7,000,000	3,000,000	20,850,000
PUBLIC WORKS							
STREETS - EQUIPMENT	1,810,000	260,000	3,600,000	1,320,000	1,035,000	740,000	6,955,000
ENGINEERING - STREETS	8,295,000	5,750,000	12,725,000	4,300,000	10,125,000	5,975,000	38,875,000
ENGINEERING - IMPROVEMENTS	1,850,000	50,000	2,130,000	445,000	-	650,000	3,275,000
Total	11,955,000	6,060,000	18,455,000	6,065,000	11,160,000	7,365,000	49,105,000
COMMUNITY DEVELOPMENT							
DCD - BUILDINGS	549,000	534,000	-	-	-	-	534,000
DCD - FLEET	1,060,000	1,000,000	1,060,000	1,000,000	-	-	3,060,000
COMMUNITY DEVELOPMENT	845,000	845,000	1,250,000	1,895,500	1,190,000	-	5,180,500
Total	2,454,000	2,379,000	2,310,000	2,895,500	1,190,000	-	8,774,500
TOTAL	17,870,000	9,999,000	25,606,000	21,871,600	23,949,200	13,610,749	95,036,549

CITY OF NEW BERLIN
 FIVE YEAR CAPITAL IMPROVEMENT PROGRAM
 2026 - 2030

	Department Requested 2026	Mayor 2026	2027	2028	2029	2030	TOTAL
BUILDINGS & GROUNDS							
MAKE UP AIR UNIT - FS #10	15,000	-	115,000	-	-	-	115,000
ROOF REPLACEMENT - FIRE STATION #8	-	-	-	-	400,000	-	400,000
HVAC UPGRADES & REPLACEMENT - FS#7	60,000	60,000	520,000	-	-	-	580,000
WINDOW REPLACEMENT - FS #7	20,000	-	70,000	-	-	-	70,000
EXHAUST VENTILATION REPAIRS - FS#7,8,9,10	75,000	-	-	-	-	-	-
CARPET REPLACEMENT - LIBRARY	-	-	160,000	-	-	-	160,000
FIRE DETECTION SYSTEM - LIBRARY	-	-	40,000	400,000	-	-	440,000
ROOF REPLACEMENT-LIBRARY	-	-	-	-	-	600,000	600,000
GENERATOR - LIBRARY	-	-	-	-	40,000	400,000	440,000
AIR HANDLER - LIBRARY	-	-	-	-	60,000	500,000	560,000
ELEVATOR - LIBRARY	-	-	-	15,000	120,000	-	135,000
HVAC CONTROLS - LIBRARY	-	-	50,000	500,000	-	-	550,000
GENERATOR - SAFETY BUILDING	-	-	60,000	1,200,000	-	-	1,260,000
FAÇADE IMPROVEMENTS - SAFETY BUILDING	-	-	-	-	50,000	500,000	550,000
ELEVATOR - SAFETY BUILDING	-	-	-	-	15,000	120,000	135,000
FIRE ALARM SYSTEM - SAFETY BUILDING	-	-	-	-	40,000	300,000	340,000
HVAC CONTROLS - SAFETY BUILDING	-	-	-	50,000	500,000	-	550,000
ROOF REPLACEMENT - CITY HALL	-	-	-	130,000	1,300,000	-	1,430,000
ELEVATOR - CITY HALL	-	-	-	-	15,000	120,000	135,000
TRANSIT VAN	-	-	90,000	-	-	-	90,000
TOTAL	170,000	60,000	1,105,000	2,295,000	2,540,000	2,540,000	8,540,000
PARKS							
TOOL CAT	90,000	-	90,000	-	-	-	90,000
ATHLETIC FIELD RECONDITIONING	140,000	-	140,000	-	-	-	140,000
F-450 DUMP TRUCK	80,000	-	80,000	-	80,000	80,000	240,000
LIFT TRUCK	180,000	-	180,000	-	-	-	180,000
REPLACEMENT RADIOS	-	-	200,000	-	-	-	200,000
F-350	-	-	80,000	-	-	-	80,000
FORKLIFT	-	-	45,000	-	-	-	45,000
F-600 w/HOOK	-	-	-	120,000	-	-	120,000
WHEELED SKID STEER	-	-	-	-	100,000	-	100,000
CHIPPER	-	-	-	-	-	85,000	85,000
TOTAL	490,000	-	815,000	120,000	180,000	165,000	1,280,000

CITY OF NEW BERLIN
 FIVE YEAR CAPITAL IMPROVEMENT PROGRAM
 2026 - 2030

	Department Requested 2026	Mayor 2026	2027	2028	2029	2030	TOTAL
<u>STREETS - EQUIPMENT</u>							
HORIZONTAL GRINDER	1,200,000	-	1,200,000	-	-	-	1,200,000
SEMI TRACTOR	150,000	-	150,000	-	-	-	150,000
F-600 DUMP TRUCK	90,000	-	90,000	-	-	-	90,000
F-600 HOOK TRUCK	110,000	-	110,000	-	-	-	110,000
MOBILE VEHICLE BARRIERS	260,000	260,000	-	-	-	-	260,000
REPLACEMENT RADIOS	-	-	400,000	-	-	-	400,000
PLOW TRUCK - 3	-	-	900,000	945,000	945,000	650,000	3,440,000
PATROL TRUCK w/HOOK-BRINE	-	-	210,000	-	-	-	210,000
PICK-UP CREW CAB w/PLOW	-	-	90,000	-	-	-	90,000
F-600 STAKE BED DUMP/TOMMY GATE	-	-	100,000	-	-	-	100,000
FRONT END LOADER	-	-	350,000	-	-	-	350,000
RUBBER TIRE EXCAVATOR	-	-	-	375,000	-	-	375,000
F-600 STAKE BED	-	-	-	-	90,000	90,000	180,000
TOTAL	1,810,000	260,000	3,600,000	1,320,000	1,035,000	740,000	6,955,000
<u>ENGINEERING - STREETS</u>							
ROADWAY REHABILITATION	3,000,000	2,000,000	3,000,000	3,000,000	3,000,000	3,000,000	14,000,000
SUNNY SLOPE - Grange to College	3,700,000	3,700,000	-	-	-	-	3,700,000
GRANGE AVE - Moorland to 124th	-	-	6,110,000	-	-	-	6,110,000
LIGHTING - National Ave	375,000	-	375,000	375,000	375,000	375,000	1,500,000
SUNNY SLOPE - Greenfield to Coldspring	1,170,000	-	1,170,000	875,000	5,650,000	2,500,000	10,195,000
124th STREET - Lincoln to Greenfield	-	-	740,000	-	-	-	740,000
SIDEWALK REPAIR & MAINTENANCE	50,000	50,000	-	50,000	-	-	100,000
GREENFIELD - Brookfield Rd to 124th	-	-	-	-	100,000	100,000	200,000
MOORLAND ROAD - College to Grange	-	-	-	-	1,000,000	-	1,000,000
MOORLAND ROAD - Cleveland to Greenfield	-	-	1,330,000	-	-	-	1,330,000
TOTAL	8,295,000	5,750,000	12,725,000	4,300,000	10,125,000	5,975,000	38,875,000
<u>ENGINEERING - IMPROVEMENTS</u>							
PEDESTRIAN LIGHT POLE MAINTENANCE	50,000	50,000	-	-	-	-	50,000
PARKING LOTS - Public Safety Bldg	1,400,000	-	1,400,000	-	-	-	1,400,000
PARKING LOTS - Malone Park North	400,000	-	400,000	-	-	-	400,000
PARKING LOTS - Valley View Park	-	-	330,000	260,000	-	-	590,000
PARKING LOTS - Calhoun Park	-	-	-	185,000	-	-	185,000
PARKING LOTS - Malone Park Southwest	-	-	-	-	-	650,000	650,000
TOTAL	1,850,000	50,000	2,130,000	445,000	-	650,000	3,275,000

CITY OF NEW BERLIN
 FIVE YEAR CAPITAL IMPROVEMENT PROGRAM
 2026 - 2030

	Department Requested 2026	Mayor 2026	2027	2028	2029	2030	TOTAL
<u>DEPARTMENT OF COMMUNITY DEVELOPMENT</u>							
MAPLE RIDGE PARK - PLAYGROUND	600,000	600,000	-	-	-	-	600,000
LIONS PARK - MASTER PLAN	-	-	500,000	-	-	-	500,000
MALONE PARK - INFRASTRUCTURE	185,000	185,000	-	-	-	-	185,000
GATEWOOD PARK - MASTER PLAN	60,000	60,000	605,000	-	-	-	665,000
CALHOUN PARK - PARK STRUCTURE	-	-	55,000	890,000	-	-	945,000
VALLEY VIEW PARK - PLAYGROUND	-	-	90,000	900,000	-	-	990,000
REGAL PARK - MASTER PLAN	-	-	-	60,500	605,000	-	665,500
HIGH GROVE PARK - PLAYGROUND	-	-	-	25,000	365,000	-	390,000
PROHEALTH CARE PARK - TRAIL & BRIDGES	-	-	-	20,000	220,000	-	240,000
TOTAL	845,000	845,000	1,250,000	1,895,500	1,190,000	-	5,180,500
<u>DEPARTMENT OF COMMUNITY DEVELOPMENT - BUILDINGS</u>							
HICKORY GROVE - INTERNAL IMPROVEMENTS	180,000	180,000	-	-	-	-	180,000
HISTORIC PARK - WESTON HOUSE REHAB	100,000	85,000	-	-	-	-	85,000
ARC - BALLISTIC FILM COATINGS	111,000	111,000	-	-	-	-	111,000
PUBLIC SAFETY BLDG - RELOCATE IMT	83,000	83,000	-	-	-	-	83,000
ARC - MONUMENT SIGN	75,000	75,000	-	-	-	-	75,000
TOTAL	549,000	534,000	-	-	-	-	534,000
<u>DEPARTMENT OF COMMUNITY DEVELOPMENT - OTHER</u>							
EMERGENCY MANAGEMENT - F-250 TRUCK	60,000	-	60,000	-	-	-	60,000
EMERGENCY MANAGEMENT - RADIO REPLACEMENTS	1,000,000	1,000,000	1,000,000	1,000,000	-	-	3,000,000
TOTAL	1,060,000	1,000,000	1,060,000	1,000,000	-	-	3,060,000
<u>DPW GARAGE</u>	850,000	-	850,000	10,000,000	7,000,000	3,000,000	20,850,000
<u>FIRE DEPARTMENT</u>							
AMBULANCE	451,000	-	451,000	496,100	-	540,749	1,487,849
PUMPER-TENDER/ENGINE	1,500,000	1,500,000	1,620,000	-	1,879,200	-	4,999,200
TOTAL	1,951,000	1,500,000	2,071,000	496,100	1,879,200	540,749	6,487,049

CITY OF NEW BERLIN
 FIVE YEAR CAPITAL IMPROVEMENT PROGRAM
Hickory Grove Remodel & Malone Park
 2026 - 2030

	Department Requested 2026	Mayor 2026	2027	2028	2029	2030	TOTAL
HICKORY GROVE - Building Renovation - Phase 3	-	-	200,000	4,000,000	-	-	4,200,000

<u>BUILDINGS & GROUNDS</u>				
04251300	61477	C2025	HVAC CONTROLS - LIBRARY	50,000
04251300	61319	C2025	FIRE TRAINING TOWER	210,000
04251300	61414	C2025	ROOF REPLACEMENT - FIRE STATION #2	250,000
04251300	61514	C2025	GENERATOR - SAFETY BUILDING	60,000
04251300	61320	C2025	FIRE SUPPRESSION SYSTEM-PUBLIC SA	60,000

<u>PARKS</u>				
04059100	61221	C2025	16' ROTARY MOWER (2)	75,000

<u>STREETS - EQUIPMENT</u>				
04056200	61200	C2025	PLOW TRUCK - 2	300,000
04056200	61230	C2025	SHOULDER BOX	90,000
04056200	61213	C2025	ONE TON TRUCK/PLOW & SALTER	110,000
04056200	61231	C2025	TIGER BOOM FLAIL MOWER ATTACHMEN	95,000
04056200	61215	C2025	FUEL STATION RECONSTRUCTION	500,000

<u>ENGINEERING - STREETS</u>				
04251100	59040	C2025	ROADWAY REHABILITATION	2,000,000
04251100	63028	C2025	SUNNY SLOPE - Grange to College	275,000
04251100	63009	C2025	GRANGE AVE - Moorland to 124th	1,100,000
04251100	63030	C2025	SUNNY SLOPE - Greenfield to Coldspring	575,000
04251100	63029	C2025	MOORLAND ROAD - National to Greenfield	440,000

<u>ENGINEERING - IMPROVEMENTS</u>				
04251100	63600	C2025	PEDESTRIAN LIGHT POLE MAINTENANCE	50,000
04251100	63601	C2025	SIDEWALK REPAIR & MAINTENANCE	50,000

<u>DEPARTMENT OF COMMUNITY DEVELOPMENT</u>				
04252900	61136	C2025	LIONS PARK - Pickleball Courts	60,000
04252900	61132	C2025	PARK SHELTER MAINTENANCE	60,000

<u>DEPARTMENT OF COMMUNITY DEVELOPMENT - BUILI</u>				
04252900	61522	C2025	ARC - BIDIRECTIONAL AMPLIFIER SYSTE	50,000
04252900	61115	C2025	COMMUNITY CENTER - DEMOLITION	400,000
04252900	61510	C2025	CITY HALL - EOC	134,000

<u>DEPARTMENT OF COMMUNITY DEVELOPMENT - FLEE</u>				
04252900	61521	C2025	RECREATION TRANSIT VAN	90,000

04252900	61103	C2025	HICKORY GROVE - Building Renovation - P	500,000
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04252900	61118	C2025	PARK STRUCTURES & TRAIL - MALONE F	3,340,000
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10,924,000

RESOLUTION NUMBER 2025-24

A RESOLUTION LEVYING PROPERTY TAXES FOR THE CITY OF NEW BERLIN YEAR 2026 BUDGET

WHEREAS, the City of New Berlin is legally required under Wisconsin statutes to adopt an annual budget and establish a property tax levy to fund City operations.

WHEREAS, the City published a public hearing notice as legally required and the Common Council has approved the proposed budget as amended

NOW THEREFORE BE IT RESOLVED, There is hereby levied a tax of \$38,280,000 on all taxable property within the City of New Berlin as returned by the Assessor for the year 2025, for the purposes set forth in the 2026 budgets as set forth below, and the City Clerk is hereby authorized and directed to spread this tax on the current tax roll of the City of New Berlin. The tax levied will fund the following purposes:

General Fund (Operating)	\$24,754,796
Debt Service	<u>\$13,525,204</u>
Total	\$38,280,000

BE IT FURTHER RESOLVED that the City Clerk is hereby directed to publish this resolution in The Freeman within 10 days of adoption by the Common Council.

RESOLUTION ADOPTED by the New Berlin Common Council this 18th day of November 2025.

David Ament, Mayor

Countersigned:

Rubina R Medina, City Clerk