



# Committee of the Whole MEETING MINUTES

February 25, 2025 - 6:00 PM  
Council Chambers  
3805 S. Casper Drive

## MINUTES

### 1. CALL MEETING TO ORDER

Mayor Ament called the Committee of the Whole meeting to order at 6:00 PM.

### 2. ROLL CALL; DECLARATION OF QUORUM; PUBLIC NOTICE

City Clerk Rubina R. Medina took the roll call as follows:

Present: Alderperson Hopkins, Alderperson Maxey, Alderperson Harenda, Alderperson Stribl, Alderperson Horbinski, Alderperson Kroupa, Alderperson La Fever

Staff Present on the Dais: Mayor Dave Ament, City Attorney Thomas Schmitzer, City Clerk Rubina R. Medina

Other Staff Present: Human Resources Director, Melissa Beck, Public Works Director, Lucas Pichler, Police Chief Jeff Hinigiss, Library Director, Natalie Beacom

The City Clerk confirmed that a quorum was present and that the meeting was properly posted in compliance with open meetings law.

### 3. APPROVAL OF MINUTES

#### A. February 11th, 2025 Committee of the Whole Meeting Minutes

**MOTION:** Motion to approve

**VOTE:** Motion by: Kroupa  
Second by: Horbinski  
Motion 7-0

### 4. UTILITY & FINANCE

#### A. Discussion and possible action to recommend to Common Council approval of February 26th, 2025, Water Utility claims in the amount of \$236,561.94, Sewer Utility claims in the amount of \$6,776.58, and General City claims in the amount of \$1,799,427.61. WE Energies EFT of \$78,697.37

**MOTION:** Motion to approve

**VOTE:** Motion by: Harenda  
Second by: Stribl  
Motion 7-0

### 5. MISCELLANEOUS

- A.** Discussion and possible action to recommend to the Common Council approval of the Salary Study and proposed 2025 Employee Compensation Adjustments

Human Resources Director, Melissa Beck, provided an overview of the salary study included in the agenda packet.

**MOTION:** Motion to approve

**ROLL CALL** Motion by: Stribl

**VOTE:** Second by: Hopkins  
Motion 7-0

**6. ADJOURN**

**MOTION:** Motion to adjourn at 6:22 PM

**VOTE:** Motion by: Stribl  
Second by: La Fever  
Motion 7-0

**Respectfully Submitted,  
Rubina R. Medina, City Clerk**