

Budget Public Hearing & Committee of the Whole Meeting Agenda



November 12, 2024 - 6:00 PM
Council Chambers
3805 S. Casper Drive

Published: 11/8/2024

AGENDA

1. 2025 BUDGET PUBLIC HEARING

A. Public Hearing on the 2025 Budget (6:00 PM)

2. CALL MEETING TO ORDER

3. ROLL CALL; DECLARATION OF QUORUM; PUBLIC NOTICE

4. APPROVAL OF MINUTES

A. October 22, 2024, Committee of the Whole Meeting Minutes

5. UTILITY & FINANCE

A. Recommendation to the Common Council for approval of the November 13th, 2024, Water Utility claims in the amount of \$173,310.02, Sewer Utility claims in the amount of \$560.10, and General City claims in the amount of \$1,337,111.80. US BANK VISA EFT of \$25,081.51

6. MISCELLANEOUS

A. Discussion and recommendation to the Common Council to approve the creation of the position of Division Chief - Community Risk Reduction within the Fire Department

B. Discussion and recommendation to the Common Council to approve the proposed 2025 Operating Budget

C. Discussion and recommendation to the Common Council to approve the proposed 2025 CIP Budget

D. City Clerk Department Update

7. ADJOURN

Additional Information

- The agenda packet with supplemental information related to the agenda items is available online at www.NewBerlinWI.gov. Once finalized by the governing body, approved meeting minutes are also posted online.
- The governing body may consider agenda items out of order
- Members, and potentially a quorum of other governmental bodies of the municipality, may be present at the meeting to gather information. No action will be taken by any governmental body other than the one referenced in this notice.
- With reasonable notice, accommodations will be provided under the Americans with Disabilities Act to meet the needs of individuals with disabilities through appropriate aids and services. For more information or to request assistance, please contact the Office of the City Clerk at (262) 786-8610.



Committee of the Whole MEETING MINUTES

October 22, 2024 - 6:00 PM
Via Zoom Meeting ID: 817 2439 6352
<https://us02web.zoom.us/j/81724396352>

Please note: Minutes are unofficial until approved at the next scheduled meeting.

MINUTES

1. CALL MEETING TO ORDER

Mayor Ament called the meeting to order at 6:02 PM.

City Clerk Rubina R. Medina read the basis to hold the meeting via Zoom.

2. ROLL CALL; DECLARATION OF QUORUM; PUBLIC NOTICE

City Clerk Rubina R. Medina took the roll call as follows:

Present: Alderperson Hopkins, Alderperson Maxey, Alderperson Harenda, Alderperson Stribl, Alderperson Horbinski, Alderperson Kroupa, Alderperson La Fever

Staff Present: Mayor David Ament, City Attorney Mark Blum, City Clerk Rubina R. Medina

3. APPROVAL OF MINUTES

A. October 8, 2024, Committee of the Whole Meeting Minutes

MOTION: Motion to Approve

VOTE: Motion by: Alderperson La Fever
Second by: Alderperson Harenda
Motion 7-0

4. UTILITY & FINANCE

A. Recommendation to the Common Council for approval of the October 23rd, 2024, Water Utility claims in the amount of \$182,496.73, Sewer Utility claims in the amount of \$76,447.61, and General City claims in the amount of \$1,316,044.81. We Energies EFT of \$67,942.76.

MOTION: Motion to Approve

VOTE: Motion by: Alderperson Horbinski
Second by: Alderperson La Fever
Motion Passed 7-0

5. LICENSES & PERMITS

A. Discussion and possible action to recommend to Common Council approval of a "Class A" Combo Liquor License to BP Greenfield, located at 16401 W. Greenfield Ave, for the license year ending June 30th, 2025, per the application on file and subject to meeting all requirements

MOTION: Motion to Approve

VOTE: Motion by: Alderperson Horbinski
Second by: Alderperson Maxey
Motion Passed 7-0

- B.** Discussion and possible action to recommend to Common Council approval of MobCraft Beer to sell beer at Malone Park for the Boos & Brews event to be held on October 26th, 2024, from 11:00 am to 3:00 pm, as outlined in Form AB-105. The application and the Council's recommendation will be forwarded to the Wisconsin DOR, Division of Alcohol Beverages, for final approval and issuance.

MOTION: Motion to Approve

VOTE: Motion by: Alderperson Harenda
Second by: Alderperson Maxey
Motion Passed 7-0

- C.** Discussion and possible action to recommend to Common Council approval of MobCraft Beer to sell beer at 1848 Coffee, located at 13575 W National Avenue, for the Small Business Saturday Pop-Up event to be held on November 30th, 2024, from 9:00 am to 1:00 pm, as outlined in Form AB-105. The application and the Council's recommendation will be forwarded to the Wisconsin DOR, Division of Alcohol Beverages, for final approval and issuance.

MOTION: Motion to Approve

VOTE: Motion by: Alderperson Hopkins
Second by: Alderperson Harenda
Motion Passed 7-0

6. MISCELLANEOUS

- A.** City Clerk Department Update

The City Clerk mentioned that the department update would be moved to the next meeting.

- B.** Discussion and possible action to recommend to the Common Council approval of the amended City Clerk Department fee schedule, reflecting a \$2.00 increase in dog and cat license fees effective 2025. This is in response to the Waukesha County Board's decision to increase the license fee by \$2.00 per tag starting in 2025.

MOTION: Motion to Approve

VOTE: Motion by: Alderperson Stribl
Second by: Alderperson Kroupa
Motion Passed 7-0

- C.** Discussion and possible action to approve the proposed 2025 Operating Budget and Set a Public Hearing Date

MOTION: Motion to Approve the 2025 preliminary Operating Budget

VOTE: Motion by: Alderperson Stribl
Second by: Alderperson La Fever
Motion Passed 7-0

MOTION: Motion to Approve to set the public hearing date of Tuesday, November 12th, 2024 for the 2025 Operating Budget

VOTE: Motion by: Alderperson Hopkins
Second by: Alderperson Harenda
Motion Passed 7-0

D. Discussion and possible action to approve the proposed 2025 Special Revenue Budget

MOTION: Motion to Approve

VOTE: Motion by: Alderperson Stribl
Second by: Alderperson Horbinski
Motion Passed 0-0

E. Discussion and possible action to approve the proposed 2025 CIP Budget

Mayor Ament stated that the CIP Budget has not been set yet. This will not be acted on at this time and it will be on the November 12th, 2024 agenda.

MOTION: Motion to Table

VOTE: Motion by: Alderperson La Fever
Second by: Alderperson Stribl
Motion Passed 7-0

7. ADJOURN

MOTION: Motion to Adjourn at 6:26 PM

VOTE: Motion by: Alderperson Harenda
Second by: Alderperson Hopkins
Motion Passed 7-0

Respectfully Submitted by: Rubina R. Medina, City Clerk

DATE: November 12, 2024

TO: Common Council

FROM: Mayor Ament
Melissa Beck, Human Resource Director
Mark Polzin, Fire Chief

REQUESTED ACTION:

Recommendation to Council to authorize the creation of position of a Division Chief – Community Risk Reduction within the Fire Department.

FISCAL IMPACT:

This position will be added to Range 15 (\$92,928-\$125,454) of the current salary table. The salary is based on experience but the total cost with benefits is anticipated to be approximately \$172,710 with family level of benefits. This cost is covered within the budget.

RATIONALE:

The Fire Department Battalion Chief positions have been dual roles. Not only is it challenging for a Battalion Chief on a 48/96 schedule to perform administrative duties that normally fall under a 40 hour a week position, but due to upcoming retirements we do not foresee finding a candidate with the applicable skills to fulfill both the duties as a Battalion Chief and an Inspection Chief successfully.

The Division Chief position is a 40 hour a week management and administrative position reporting directly to the Deputy Chief and is responsible for organizing and directing the Community Risk Reduction Division. The Division Chief will oversee all life safety and fire prevention programs, building inspections, plan reviews, fire investigations, and fire department records management system. The Division Chief may serve in various command positions as needed, including Incident Safety Officer.

The addition of this position would align the City of New Berlin with surrounding Fire Departments. The goal for the Fire Department continues to be to serve and protect the community and filling this position will allow the department to best fulfill a critical need for our community. This position also creates opportunities for growth within the department which allows us to attract and retain top talent

ATTACHMENTS:

Division Chief Job Description



JOB TITLE: Division Chief of Community Risk Reduction
DEPARTMENT: Fire & EMS
CLASSIFICATION: Full-time
FLSA STATUS: Exempt

JOB DESCRIPTION

NEW BERLIN FIRE DEPARTMENT

DIVISION CHIEF OF COMMUNITY RISK REDUCTION

POSITION SUMMARY

The Division Chief is responsible for managing the Community Risk Reduction Division. The Division Chief; conducts inspections for the purpose of enforcement of federal, state and local laws, ordinances, and codes pertaining to fire prevention and the protection of buildings from fire. Conducts investigation of fires; maintains records and carries out fire prevention programs; does related work as required. Coordinates company inspections, and provides assistance with methods to perform them. Performs data analysis and assists in fire prevention and public education activities, utilizes data to help plan targeted community risk reduction activities. May provide training of suppression personnel in fire prevention activities and techniques. The Division Chief will assume appropriate roles within the Incident Command System as assigned.

REPORTING RELATIONSHIPS

Reports to the Fire Chief

SUPERVISION EXERCISED

Supervises and trains Fire Department personnel in duties related to Community Risk Reduction; inspections, fire prevention activities and investigations.

MINIMUM QUALIFICATIONS, CERTIFICATIONS AND EDUCATION

Seven (7) years of career firefighting and paramedic experience with the New Berlin Fire Department or similar sized department, with at least two (2) years of experience in the rank of Lieutenant or above.

Superior oral and written communication skills. Comprehension of technical data, written instructions and verbal orders.

Computer literacy in Microsoft Office programs and other software programs.

All "Minimum" requirements as listed in the Station Lieutenant Job Description.

Basic Fire Investigations (National Fire Protection Association 921)

Certified State of Wisconsin Emergency Services Instructor I

Certified State of Wisconsin Fire Officer II

Perfecting Leader (Cities and Village Mutual Insurance Company)

Incident Safety Officer (National Fire Protection Association 1521)

Incident Command System – 300 & 400 (Federal Emergency Management Agency)

International Association of Arson Investigators Fire Investigation Technician (IAAI-FIT)

Bachelor Degree

PREFERRED

Credentialed Fire Marshal (Center for Public Safety Excellence)

Executive Fire Officer (National Fire Academy)

Certified State of Wisconsin Emergency Services Instructor II

Certified State of Wisconsin Fire Detection, Prevention and Suppression Inspector

Certified State of Wisconsin Fire Inspector II (National Fire Protection Association 1031)

International Association of Arson Investigators Certified Fire Investigator (IAAI-CFI)

ESSENTIAL FUNCTIONS

The Division Chief of Community Risk Reduction will be required to:

General

Establish and maintain positive working relationships with the public and business owners.

Ensures the enforcement of all fire prevention laws, codes and ordinances relative to the protection of life, property and the environment from fire.

Represent the Fire Department in legal proceedings related to fire code enforcement, infractions, citations, and fines.

May be required to serve as the Battalion Chief or Deputy Chief in their absence.

Performs analyses by utilizing organizational performance measures and data reporting tools to identify trends, opportunities, or other patterns for service delivery.

Field Work

Responds to major emergencies to assist Fire Command staff and to control fire and life safety systems or initiate fire cause and origin investigations, as required.

May be required to participate in city emergency management functions.

Conducts detailed field inspections of all types of buildings, occupancies and special protection systems to determine and enforce compliance with federal, state and local codes and ordinances; provides follow-up inspections as necessary.

May occasionally function as the Incident Commander, Incident Safety Officer or other duties as assigned.

Coordinate and participate in public relation (PR) events to educate the public on all matters related to community risk reduction (life safety, incident stabilization, property conservation).

Perform other duties as assigned.

Station Work

Maintain and manage fire inspection, public fire and life safety education, fire investigation, plan review, and other Community Risk Reduction program records.

Receives and reviews various reports and documents for completeness, accuracy and content including inspection reports, architectural drawings, insurance forms, fire incident reports, test certifications and technical reports.

Perform basic office work functions, such as copying, scanning, typing, filing, writing memos and sorting.

Facilitate shift meetings with command staff, company officers, and line personnel regarding CRR division activities, as necessary.

Ensures behaviors and actions align with the city and departmental vision, mission, and values; directs and oversees the implementation of and compliance with city and fire department policies.

Support and uphold Continuous Improvement Processes (CIP) and programs to maintain a high level of community safety.

Assist with the development of short and long-term planning strategies.

Perform other administrative duties as assigned.

WORK EXPECTATIONS

Work Ethic

Maintain a high regard for personal safety, as well as that of fire department personnel and the public.

Demonstrate self-motivation and enthusiasm.

Demonstrate pride in the organization and self.

Display honesty, trustworthiness and accountability.

Maintain physical ability to perform essential functions of the position.

Maintain high ethical and moral standards.

Work well with other City of New Berlin Departments and various external county and state agencies.

Deliver a high level of customer service to internal and external customers.

Effectively manage confidential, difficult, and sensitive issues using tact and diplomacy, taking into account the organizational culture, climate and/or politics.

Maintain a high level of accuracy and confidentiality concerning personnel matters.

Time Management

Arrive at work punctually and prepared for duty.

Adapt to a variable schedule, as often as necessary in responding to emergencies or details with very short, or no notice.

Demonstrate self-control and the ability to manage time, multiple projects and priorities with minimal supervision.

Demonstrate an ability to manage multiple assignments of personnel, allowing them time to complete their assignments.

Complete reports and assignments in a timely manner.

Teamwork and Customer Relations

Interact with the public in a positive and professional manner.

Create ideas that improve production, organizational performance or result in cost or time-savings for the department. Use critical thinking to identify the strengths and weaknesses of alternative solutions, conclusions or approach to problems.

Develop strategies to cope with stressful situations involving various personality types and expectations.

Develop and maintain cooperative and professional relationships with internal employees and external county and state agencies, as well as business organizations.

Be actively involved in decisions affecting community safety, set a high standard.

Professional Development

Actively participate in ongoing education that is offered by the department and outside training that is requested or required.

Maintain licenses and certifications.

Pursue continuing education that focuses on personnel management, customer service, team building, leadership, incident command, fire inspections/investigations and any other educational opportunity that can improve one's knowledge, skills and abilities.

Research and recommend educational offerings for the various levels of the department that will assist with the professional and personal development of its members.

Consider working towards a credential designation as a Fire Marshal by the Center for Public Safety Excellence and/or the Executive Fire Officer Program offered by the National Fire Academy.

WORKING CONDITIONS AND PHYSICAL DEMANDS

The work environment characteristics described below are representative of those an employee may encounter while performing the essential functions of this job.

While performing the duties of this position, the employee is frequently required to: stand, walk, balance, sit, kneel, crouch, stoop, climb, bend, crawl; use hands to finger, handle, feel or operate objects, tools or controls; reach with hands and arms; climb stairs and ladders; and be able to traverse unstable surfaces. The position requires mobility in residential, commercial, and industrial facilities as well as outdoor environments.

Duties involve moving materials weighing up to 100 pounds on a regular basis, such as boxes, office equipment, specialized medical equipment, etc., and occasionally weighing over 100 pounds.

Manual dexterity and coordination are required approximately 90% of the work period while operating equipment such as computer keyboard, telephone, and motorized vehicles.

At times the employee will be required to operate in conditions where noise levels are elevated and hearing protection may be required. The noise level in the work environment is typical of most office environments.

In the course of duties, the employee may encounter hazardous materials, blood-borne pathogens, and/or other hazardous environments.

Part of the work period may be spent in other environments which may expose the employee to inclement weather, hazardous materials and other extreme and/or dangerous environments where personal protective equipment may be required.

Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception and the ability to adjust focus with or without corrective measures.

TOOLS AND EQUIPMENT

This position requires the ability to utilize and operate the following types of specialized equipment. This list should not be considered “all-inclusive”, as other specialized types of equipment may be required, but will include all equipment carried on NBFD fire and EMS apparatus.

Firefighting, specialty, medical transport vehicles and staff cars

Firefighting and rescue tools and equipment to provide service, mitigate emergencies and protect the public

Department issued Personal Protective Equipment and accessories

Various tools and equipment used to assist in conducting fire investigations

Portable and/or mobile radios

Computers: Mobile Data Terminals, patient care reporting laptop, desktops and tablets

Patient transport devices – cot, stair chair, etc.

Basic and advanced life support equipment

Other department issued equipment related to the position

DISCLAIMER

The information provided in the job description is intended to indicate the general nature and level of work performed by an incumbent within this position. It is not to be interpreted as a comprehensive inventory of all functions, responsibilities, duties, qualifications, working conditions and physical demands required of employees assigned the position. Management has the sole discretion to add, modify and/or designate functions, responsibilities, duties, qualifications, working conditions and physical demands at any time. All job descriptions will be reviewed annually and adjusted as needed in accordance with the department's vision, mission and values.

CITY OF NEW BERLIN
PROPOSED 2025 BUDGET

EXPENDITURES	2022 ACTUAL	2023 ACTUAL	2024 BUDGET	2024 6 MOS.	2024 ESTIMATED TOTAL	2025 MAYOR PROPOSED
GENERAL GOVERNMENT	6,424,631	6,704,383	7,783,542	3,602,300	7,589,313	8,076,147
PUBLIC SAFETY	17,878,116	18,752,016	20,879,703	9,747,160	20,638,867	22,127,862
PUBLIC WORKS	4,063,939	4,342,772	4,458,071	2,216,218	4,465,704	4,568,265
COMMUNITY DEVELOPMENT	721,629	710,754	757,210	349,203	757,210	736,920
LIBRARY	1,543,056	1,714,996	1,757,642	824,362	1,757,642	1,754,876
PARK AND RECREATION	1,637,082	1,834,775	2,063,522	921,907	2,063,522	2,308,504
EQUIPMENT REPLACEMENT	341,414	265,000	240,000	240,000	240,000	300,000
UNCLASSIFIED	-	-	275,164	3,799	3,799	300,000
DEBT SERVICE	9,022,425	10,195,807	12,336,068	10,845,665	12,336,068	14,445,762
TOTAL EXPENDITURES	41,632,292	44,520,503	50,550,922	28,750,614	49,852,125	54,618,336
REVENUES						
TAXES:						
GENERAL PROPERTY TAX	29,748,131	32,440,834	34,087,231	29,611,734	34,087,231	36,320,579
OTHER TAXES	772,560	768,136	832,500	440,129	833,593	833,600
INTERGOVERNMENTAL	5,294,641	5,934,536	6,524,855	2,247,269	6,578,504	6,527,930
LICENSES AND PERMITS	1,449,436	1,130,716	1,343,250	690,077	1,353,610	1,309,962
FINES & FORFEITURES	304,270	336,532	330,000	218,217	330,000	350,000
PUBLIC CHARGES FOR SERVICES	2,018,568	2,529,142	2,665,198	1,157,954	2,415,800	3,023,060
INTERDEPARTMENTAL	559,821	677,078	640,099	152,587	610,341	640,449
COMMERCIAL	544,659	2,466,096	1,322,279	1,502,823	2,333,828	2,356,863
APPROPRIATION FROM SURPLUS	1,000,000	1,000,000	1,000,000	-	-	1,500,000
TRANSFERS:						
GOLF COURSE RESERVE FUND	235,828	236,500	232,000	-	232,000	232,375
SCHOOL LEASE PAYMENT	78,110	-	-	-	-	-
DEBT SERVICE FUND	308,529	234,053	621,192	-	621,192	797,422
IMPACT FEE FUND	20,000	10,000	10,000	-	10,000	-
TAX INCREMENT DISTRICT	248,528	413,415	942,319	-	942,319	726,096
TOTAL REVENUES	42,583,081	48,177,038	50,550,922	36,020,789	50,348,418	54,618,336

CITY OF NEW BERLIN
 PROPOSED BUDGET OF EXPENDITURES FOR 2025
 COMPARED WITH ACTUAL EXPENDITURES FOR 2022, 2023 AND BUDGETED FOR 2024

GENERAL GOVERNMENT	2022 ACTUAL	2023 ACTUAL	2024 BUDGET	2024 6 MOS.	2024 ESTIMATED TOTAL	2025 MAYOR PROPOSED
501 MAYOR	266,684	240,646	249,729	119,906	248,315	342,986
502 COUNCIL	88,536	89,616	90,299	52,346	90,299	90,299
503 CUSTOMER SERVICE COMMI	520	373	1,500	22	1,500	1,800
504 HUMAN RESOURCES	655,274	645,866	741,477	365,390	756,595	777,910
505 FINANCE	512,361	551,157	594,037	312,113	591,438	615,022
506 ASSESSOR	463,772	450,229	528,995	243,552	524,099	547,570
508 CITY ATTORNEY	312,048	303,892	303,300	172,173	303,300	318,300
509 MUNICIPAL COURT	175,703	205,511	216,590	105,946	215,572	223,961
510 SAFETY SATURDAY	6,997	7,000	9,386	9,386	9,386	9,386
513 BUILDINGS & GROUNDS	1,349,611	1,415,858	1,888,055	741,122	1,888,055	2,072,133
514 INSURANCE	793,468	729,454	698,799	397,493	721,306	762,050
515 INFORMATION TECHNOLOGY	1,159,033	1,447,194	1,719,372	719,279	1,498,745	1,778,877
516 CITY CLERK/COMMUNITY RE	639,349	617,487	740,003	363,532	738,703	533,853
528 LANDMARK COMMISSION	1,275	100	2,000	40	2,000	2,000
	6,424,631	6,704,383	7,783,542	3,602,300	7,589,313	8,076,147

CITY OF NEW BERLIN
PROPOSED BUDGET OF EXPENDITURES FOR 2025
COMPARED WITH ACTUAL EXPENDITURES FOR 2022, 2023 AND BUDGETED FOR 2024

	2022 ACTUAL	2023 ACTUAL	2024 BUDGET	2024 6 MOS.	2024 ESTIMATED TOTAL	2025 MAYOR PROPOSED
PUBLIC SAFETY						
517 FIRE/POLICE COMMISSION	33,397	14,165	12,000	12,992	18,000	15,000
521 POLICE DEPARTMENT	10,440,607	10,907,097	11,862,246	5,497,930	11,646,094	12,461,424
523 FIRE DEPARTMENT	6,001,760	6,405,856	7,542,256	3,425,042	7,251,028	7,798,582
524 EMERGENCY MANAGEMENT	83,296	102,950	108,077	40,193	108,790	100,420
525 PUBLIC FIRE PROTECTION	705,893	705,893	705,893	439,207	964,674	1,050,934
526 INSPECTION DIVISION	605,963	611,655	642,031	323,546	642,031	693,252
527 SEALER OF WEIGHTS & MEASURES	7,200	4,400	7,200	8,250	8,250	8,250
	17,878,116	18,752,016	20,879,703	9,747,160	20,638,867	22,127,862
COMMUNITY DEVELOPMENT						
529 DCD ADMINISTRATION	377,396	388,567	406,868	191,065	406,868	378,467
530 PLANNING SERVICES DIVISION	344,233	322,187	350,342	158,138	350,342	358,453
	721,629	710,754	757,210	349,203	757,210	736,920
PUBLIC WORKS						
511 ENGINEERING SERVICES DIVISION	466,328	515,089	550,736	311,510	550,736	555,116
561 PUBLIC WORKS	132,662	138,752	144,131	76,992	150,620	301,680
562 STREETS	3,464,949	3,688,931	3,763,204	1,827,716	3,764,348	3,711,469
	4,063,939	4,342,772	4,458,071	2,216,218	4,465,704	4,568,265
EDUCATION						
581 LIBRARY	1,543,056	1,714,996	1,757,642	824,362	1,757,642	1,754,876

CITY OF NEW BERLIN
PROPOSED BUDGET OF EXPENDITURES FOR 2025
COMPARED WITH ACTUAL EXPENDITURES FOR 2022, 2023 AND BUDGETED FOR 2024

	2022 ACTUAL	2023 ACTUAL	2024 BUDGET	2024 6 MOS.	2024 ESTIMATED TOTAL	2025 MAYOR PROPOSED
PARKS AND RECREATION						
591 PARKS	885,600	982,201	1,044,081	461,684	1,044,081	1,077,559
592 RECREATION	702,847	805,054	984,141	447,625	984,141	1,215,945
595 NB ATHLETIC ASSOCIATION	28,635	27,520	20,300	7,000	20,300	-
599 FOURTH OF JULY COMMISSION	20,000	20,000	15,000	5,598	15,000	15,000
	1,637,082	1,834,775	2,063,522	921,907	2,063,522	2,308,504
UNCLASSIFIED						
612 CITY ACCOUNTS	-	-	-	3,799	3,799	-
613 EQUIPMENT REPLACEMENT	341,414	265,000	240,000	240,000	240,000	300,000
616 CONTINGENCY FUND	-	-	275,164	-	-	300,000
	341,414	265,000	515,164	243,799	243,799	600,000
DEBT SERVICE						
621 CAPITAL PROJECTS DEBT	9,022,425	10,195,807	12,179,361	10,797,255	12,179,361	13,573,512
622 HICKORY GROVE	-	-	-	-	-	715,878
623 INTERFUND ADVANCE	-	-	156,707	48,410	156,707	156,372
	9,022,425	10,195,807	12,336,068	10,845,665	12,336,068	14,445,762
TOTALS	41,632,292	44,520,503	50,550,922	28,750,614	49,852,125	54,618,336

CITY OF NEW BERLIN
PROPOSED BUDGET OF EXPENDITURES FOR 2025
COMPARED WITH ACTUAL EXPENDITURES FOR 2022, 2023 AND BUDGETED FOR 2024

Org	Object	TAXES	2022 ACTUAL	2023 ACTUAL	2024 BUDGET	2024 6 MOS.	2024 ESTIMATED TOTAL	2025 MAYOR PROPOSED
1000000	40110	GENERAL TAXES	29,748,131	32,440,834	34,087,231	29,611,734	34,087,231	36,320,579
1000000	40130	OMITTED TAXES	2,368	-	-	-	-	-
1000000	40140	PAYMENT IN LIEU OF TAXES	16,409	17,740	17,500	18,593	18,593	18,600
1000000	40170	INT/PENALTY ON TAX	68,252	77,922	70,000	49,035	70,000	70,000
1000000	40174	AG USE CONVERSION	-	7,553	-	-	-	-
1011600	40160	WATER UTILITY EQUIV	685,531	664,921	745,000	372,500	745,000	745,000
		TOTAL	30,520,691	33,208,970	34,919,731	30,051,863	34,920,824	37,154,179
		INTERGOVERNMENTAL						
1010100	41000	GRANTS-FEDERAL-ARPA	1,542,127	1,500,000	500,000	500,000	500,000	-
1010100	41000	GRANTS-FEDERAL-FIRE SAFER	-	497,699	870,429	-	870,429	811,216
1010100	41010	GRANTS-STATE	1,488	-	-	2,883	2,883	-
1010100	41020	GRANTS-LOCAL	-	26,782	20,343	20,353	20,353	-
1010400	44310	2% FIRE DUES	250,648	282,038	282,038	-	315,920	315,920
1010100	41022	NEW BERLIN SCHOOL DIST-PD RE STATE SHARED TAX	117,402	125,129	277,843	277,843	277,843	290,742
1010100	41030	SPECIAL UTILITY TAX	175,244	213,179	168,325	-	168,325	208,849
1010100	41040	SHARED REVENUE	542,953	516,379	1,517,603	-	1,517,603	1,552,437
1010100	41045	PERSONAL PROPERTY AID DIST	365,004	365,004	365,004	365,004	365,004	365,004
1010100	41047	PERSONAL PROPERTY ACT 12	-	-	-	-	-	443,618
1010100	41050	EXEMPT COMPUTER AID	150,089	150,089	150,089	-	150,089	150,089
1010100	41046	VIDEO PROVIDER	117,681	117,681	117,681	-	117,681	117,681
1010100	41070	MEDICAL CARE TRANSPORT	14,196	20,385	110,000	-	110,000	110,000
1010100	41080	ROAD AIDS	2,017,809	2,120,171	2,145,500	1,081,187	2,162,374	2,162,374
		TOTAL	5,294,641	5,934,536	6,524,855	2,247,269.48	6,578,504	6,527,930

Org	Object	LICENSES & PERMITS	2022 ACTUAL	2023 ACTUAL	2024 BUDGET	2024 6 MOS.	2024 ESTIMATED TOTAL	2025 MAYOR PROPOSED
1010200	42000	LIQUOR LICENSES	35,193	41,965	36,000	41,028	41,028	38,000
1010200	42001	RESERVE LICENSES	-	-	3,600	-	-	-
1010200	42031	SEALER OF WEIGHTS & MEAS FEI	7,625	4,925	8,125	4,425	8,125	7,200
1010200	42040	BARTENDERS	16,670	11,700	13,550	12,885	12,885	8,000
1010200	42090	SUNDRY - OTHER	31,829	32,313	25,525	21,617	32,000	32,312
1010200	42120	BUILDING PERMITS	507,783	316,109	381,000	261,572	400,000	390,000
1010200	42130	ELECTRICAL PERMITS	134,424	105,643	127,000	101,623	135,000	135,000
1010200	42140	PLUMBING PERMITS	70,879	65,622	100,000	61,754	100,000	115,000
1010200	42150	WELL PERMITS	-	-	39,000	5,920	39,000	-
1010200	42160	FIRE PERMITS	33,001	13,318	30,000	13,972	20,000	20,000
1010200	42190	SUNDRY PERMITS	124,478	77,625	100,000	52,957	110,000	110,000
1010200	42200	SIGN PERMITS	11,463	9,357	4,450	5,572	5,572	4,450
1010200	42210	CABLE TV INCOME	476,091	452,139	475,000	106,752	450,000	450,000
Total Licenses & Permits			1,449,436	1,130,716	1,343,250	690,077	1,353,610	1,309,962
FINES, FORFEITURES & PENALTIES								
1010300	43000	COURT FINES	304,270	336,532	330,000	218,217	330,000	350,000
PUBLIC CHARGES FOR SERVICES								
1010400	44010	ENGINEERING SERVICE FEES	18,275	157,146	26,550	19,975	24,400	25,300
1010400	44011	PLANNING SERVICE FEES	15,722	28,571	36,000	18,198	20,000	36,000
1010400	44020	DOG LICENSE REFUND	3,097	3,105	3,105	3,069	3,069	3,100
1010400	44030	FIRE INSPECTIONS	134,116	133,964	133,823	133,809	133,809	133,809
1010400	44040	CAT LICENSE	785	1,020	700	760	760	800
1010400	44060	WC WAGE REIMB	6,117	-	-	-	-	-
1010400	44090	AMBULANCE SERVICE FEES	1,214,283	1,423,370	1,400,000	575,693	1,400,000	1,450,000
1010400	44091	ENGINE RESPONSE FEE	4,992	17,171	9,000	3,093	6,000	7,500
1010400	44092	INTER-FACILITY TRANSPORTS	61,560	4,484	5,000	-	-	-
1010400	44110	LIBRARY FINES	23,527	23,181	29,500	14,067	29,500	36,000
1010400	44111	LIBRARY - COPIES	6,726	7,004	7,500	4,234	7,500	8,500
1010400	44112	LIBRARY - OTHER SYSTEM	27,643	28,895	26,000	21,165	26,000	23,231
1010400	44120	CURB & DITCH	1,425	2,350	1,500	2,100	2,400	2,000
1010400	44130	BOARD OF APPEALS	1,600	400	800	1,200	1,200	1,000
1010400	44140	REZONING	3,700	6,715	3,600	1,325	1,325	3,600
1010400	44141	ZONING LETTER	2,200	1,500	-	750	750	-
1010400	44160	PLANNED UNIT DEVELOPMENT	-	-	600	-	-	600
1010400	44170	DOG LICENSE	6,905	4,608	-	-	4,600	4,600
1010400	44180	REOCCUPANCY	14,285	17,350	13,000	5,900	5,900	13,000
1010400	44190	SALE OF COMPUTER INFORMATI	300	150	-	-	-	-
1010400	44200	USE APPROVAL	11,583	31,557	14,000	5,390	5,389	14,000
1010400	44210	HIGHWAY LABOR CHG.	10,200	12,480	25,000	7,052	15,000	15,000

2024

2025

PUBLIC CHARGES FOR SERVICE			2022 ACTUAL	2023 ACTUAL	2024 BUDGET	2024 6 MOS.	ESTIMATED TOTAL	MAYOR PROPOSED
1010400	44220	CONDITIONAL USE	3,030	1,815	3,600	600	3,600	3,600
1010400	44240	HOME OCCUPATION	-	-	600	-	-	600
1010400	44250	EROSION CONTROL FEES	13,986	14,298	5,000	5,669	5,700	5,000
1010400	44260	CONCEPTUAL REVIEW	-	-	900	-	-	900
1010400	44280	LAND DIVISION	4,340	8,280	11,000	700	700	11,000
1010400	44300	NR135	3,425	3,421	4,000	3,425	3,425	4,000
1010400	44301	PLANNING MISC FEES	9	-	5,000	-	-	-
1010400	44320	FILING FEE - PLANNING	9,350	10,050	8,750	4,450	4,450	8,750
1010400	44340	RECREATION PROGRAMS	331,571	500,816	475,000	274,058	591,760	600,000
1010400	44341	RECREATION CENTER	-	-	325,000	18,243	60,000	250,000
1010400	44342	RECREATION CENTER-CONCESSION	-	-	-	337	1,000	2,000
1010400	44343	NBAA - FEES	-	-	-	-	-	250,000
1010400	44360	PARK PERMITS/FEES	58,763	57,656	62,000	23,477	31,795	35,000
1010400	44361	RECREATION FACILITY RENTAL	15,641	10,705	14,000	3,855	10,098	60,000
1010400	44362	EVENT RENTAL	-	5,420	5,420	-	5,420	5,420
1010400	45050	SP. ASSESS-WRITTEN	7,662	10,760	7,500	5,060	8,500	7,000
1010400	48042	RECREATION - ADVERTISEMENT	1,750	900	1,750	300	1,750	1,750
Total Public Charges for Services			2,018,568	2,529,142	2,665,198	1,157,954	2,415,800	3,023,060
INTERDEPARTMENTAL								
1010500	46010	ADMIN CHG.-UTILITY	69,874	69,874	64,874	34,937	64,874	64,874
1010500	46011	ADMIN CHG.-STORMWATER	343,838	449,010	429,500	117,650	429,500	429,500
1010500	46012	ADMIN CHG.- GARBAGE\RECYCLI	144,725	144,725	144,725	-	114,725	144,725
1010500	46013	ADMIN CHARGES - OTHER	1,384	13,469	1,000	-	1,242	1,350
Total Interdepartmental			559,821	677,078	640,099	152,587	610,341	640,449
COMMERCIAL								
1010400	47010	DIV - WORKMEN'S COMP	95,662	54,211	20,000	-	-	20,000
1010400	47020	CVMIC DIVIDEND	-	29,433	29,433	24,982	24,982	25,519
1010600	47000	INTEREST ON INVESTMENTS	147,862	2,032,050	1,000,000	1,304,854	2,000,000	2,000,000
1010700	48010	RENTAL INCOME	171,266	187,299	168,846	114,072	168,846	171,144
1010400	44270	POLICE-MISC. RECEIPT	77,705	92,311	40,000	43,646	75,000	75,000
1010700	48000	MISCELLANEOUS REVENUES	44,887	60,062	56,000	10,660	56,000	56,000
1010700	48003	PURCHASE CARD REVENUE	7,277	10,730	8,000	4,609	9,000	9,200
Total Commercial			544,659	2,466,096	1,322,279	1,502,823	2,333,828	2,356,863
TOTAL OPERATING REVENUE			40,692,086	46,283,070	47,745,411	36,020,789	48,542,907	51,362,443

Org	Object	2022 ACTUAL	2023 ACTUAL	2024 BUDGET	2024 6 MOS.	2024 ESTIMATED TOTAL	2025 MAYOR PROPOSED
1011700	49990 APPROPRIATION FROM SURPLUS	1,000,000	1,000,000	1,000,000	-		1,500,000
TRANSFERS							
31600000	49060 IMPACT FEE FUND	20,000	10,000	10,000	-	10,000	-
1011600	49010 GOLF FUND	135,000	135,000	135,000	-	135,000	135,000
	GOLF FUND - DEBT SERVICE	100,828	101,500	97,000	-	97,000	97,375
31600000	49065 SCHOOL DISTRICT	78,110	-	-	-	-	
31600000	49020 DEBT SERVICE FUND	308,529	234,053	621,192	-	621,192	797,422
01011600	49000 TAX INCREMENT DISTRICT	248,528	413,415	942,319	-	942,319	726,096
	Total Transfers	890,995	893,968	1,805,511	-	1,805,511	1,755,893
	TOTALS	42,583,081	48,177,038	50,550,922	36,020,789	50,348,418	54,618,336

CITY OF NEW BERLIN
2025 PROPOSED BUDGET

Org	Object	501 - MAYOR	2022 ACTUAL	2023 ACTUAL	2024 BUDGET	2024 6 MOS.	2024 ESTIMATED TOTAL	2025 MAYOR PROPOSED
15010000	50010	SALARY-FULL TIME	175,911	152,143	153,208	76,776	153,552	215,981
		<i>SALARY-ADJUSTMENT</i>					-	2,542
15010000	51010	RETIREMENT	11,147	10,740	10,420	5,613	11,226	14,903
15010000	51020	FICA	13,490	11,629	11,720	5,970	11,940	16,523
15010000	51030	HEALTH INSURANCE	45,474	44,313	50,961	23,981	47,962	65,679
15010000	51060	LONG-TERM DISABILITY	100	77	85	38	76	170
		<i>BENEFIT ADJUSTMENT</i>					-	371
15010000	51065	VISION/DENTAL INSURANCE	838	774	774	413	826	1,161
15010000	51070	LIFE INSURANCE	298	204	270	100	200	424
15010000	53040	TELEPHONE/CELL PHONE	705	544	566	710	1,420	1,582
15010000	54120	OFFICE SUPPLIES	294	489	500	339	500	500
15010000	54240	SUBSCRIPTIONS	186	270	275	40	275	275
15010000	54270	MEMBERSHIP DUES	163	163	175	138	138	175
15010000	54280	BUSINESS EXPENSES	1,200	1,200	1,200	600	1,200	1,200
15010000	54300	CONFERENCE/SEMINAR/MEETING	275	200	1,000	105	500	1,000
15010000	54350	PROMOTION/RELATIONS	13,603	14,748	15,000	1,809	15,000	17,000
15010000	54390	SPECIAL PROJECTS	3,000	3,000	3,000	3,000	3,000	3,000
15010000	54521	TECHNOLOGY/SOFTWARE		75	75	-	-	-
15010000	59010	EQUIPMENT	-	152	500	274	500	500
		TOTAL	266,684	240,646	249,729	119,906	248,315	342,986
		502 - COMMON COUNCIL						
15020000	50020	SALARY-PART TIME	49,600	49,600	49,600	24,800	49,600	49,600
15020000	51020	FICA	5,296	5,294	5,296	2,643	5,296	5,296
15020000	54270	MEMBERSHIP DUES	12,640	13,722	14,403	14,403	14,403	14,403
15020000	54280	BUSINESS EXPENSES	21,000	21,000	21,000	10,500	21,000	21,000
		TOTAL	88,536	89,616	90,299	52,346	90,299	90,299
		503 - COMMUNITY RELATIONS						
15030000	54060	PRINTING/ADVERTISING	-	188	300		300	300
15030000	54350	PROMOTION/RELATIONS	520	185	1,200	22	1,200	1,500
		TOTAL	520	373	1,500	22	1,500	1,800

Org	Object	504 - HUMAN RESOURCES	2022 ACTUAL	2023 ACTUAL	2024 BUDGET	2024 6 MOS.	2024 ESTIMATED TOTAL	2025 MAYOR PROPOSED
15040000	50010	SALARY-FULL TIME	206,330	190,156	217,529	90,783	205,865	230,164
15040000	50020	SALARY-PART TIME		4,403	-		2,500	-
15040000	50070	SALARY-OVERTIME		146				
		<i>SALARY-ADJUSTMENT</i>			-			4,603
15040000	51010	RETIREMENT	12,889	12,851	14,798	6,202	14,142	15,881
15040000	51020	FICA	15,263	13,856	16,641	6,071	14,874	17,607
15040000	51030	HEALTH INSURANCE	28,585	32,006	31,101	22,238	52,691	57,969
15040000	51040	RETIREE HEALTH INS	191,918	173,874	240,538	77,686	225,000	252,564
15040000	51050	POLICE RETIREE HEALTH TRUST	84,993	89,313	90,653	90,653	90,653	92,013
15040000	51060	LONG TERM DISABILITY	83	72	241	36	36	36
		<i>BENEFIT ADJUSTMENT</i>						672
15040000	51065	VISION/DENTAL INSURANCE	739	606	1,092	420	966	1,092
15040000	51070	LIFE INSURANCE	332	364	377	170	397	454
15040000	51080	UNEMPLOYMENT COMP.	(7,042)	10,669	14,000	4,359	14,000	14,000
15040000	51090	FLEXIBLE BENEFITS	14,051	16,529	14,500	7,170	14,500	14,500
15040000	52010	PROFESSIONAL SERVICES	8,159	12,685	37,336	27,576	37,336	12,500
15040000	52060	LABOR ATTORNEY	81,638	52,393	30,000	5,615	30,000	30,000
15040000	52070	EMPLOYMENT TESTING	6,188	4,327	8,235	6,806	8,235	8,235
15040000	53040	TELEPHONE/CELL PHONE	1,522	1,458	1,656	535	1,620	1,620
15040000	54060	PRINTING/RECRUITING	2,255	5,256	5,280	121	5,280	5,500
15040000	54120	OFFICE SUPPLIES	664	1,438	1,000	612	1,000	1,000
15040000	54220	BOOKS & PAMPHLETS		374			-	
15040000	54270	MEMBERSHIP DUES	717	2,147	1,500	2,500	2,500	1,500
15040000	54300	CONFERENCE/SEMINAR/MEETING	966	7,467	2,000	-	2,000	2,000
15040000	54330	SAFETY & WELLNESS	1,532	3,615	8,500	54	8,500	8,500
15040000	54350	EMPLOYEE SERVICE AWARDS	3,492	9,861	4,500	682	4,500	5,500
15040000	54521	TECHNOLOGY/SOFTWARE		0	-	15,101	20,000	-
		TOTAL	655,274	645,866	741,477	365,390	756,595	777,910

Org	Object	505 - FINANCE	2022 ACTUAL	2023 ACTUAL	2024 BUDGET	2024 6 MOS.	2024 ESTIMATED TOTAL	2025 MAYOR PROPOSED
15050005	50010	SALARY-FULL TIME	264,729	299,968	323,778	157,261	320,000	326,462
15050005	50020	SALARY-PART TIME	61,529	70,892	71,600	38,997	75,000	76,000
15050005	50070	SALARY-OVERTIME	10,670	1,575	2,500	622	2,000	2,500
		<i>SALARY-ADJUSTMENT</i>						7,304
15050005	51010	RETIREMENT	20,306	22,978	25,114	12,310	24,800	25,382
15050005	51020	FICA	24,962	27,184	30,438	14,066	30,371	30,769
15050005	51030	HEALTH INSURANCE	55,684	63,380	70,974	35,487	70,974	77,166
15050005	51060	LONG TERM DIS	213	164	245	77	154	245
		<i>BENEFIT ADJUSTMENT</i>						1,067
15050005	51065	VISION/DENTAL INSURANCE	702	502	1,242	444	888	915
15050005	51070	LIFE INSURANCE	874	570	561	291	562	327
15050005	52010	PROFESSIONAL FEES	6,622	8,036	7,500	-	8,100	8,300
15050005	52080	AUDIT FEES	51,037	47,241	51,500	50,382	51,500	50,000
15050005	54120	OFFICE SUPPLIES	1,701	1,153	1,200	-	1,200	1,200
15050005	54140	DATA PROC SUPPLIES	4,501	1,681	1,500	-	1,500	1,500
15050005	54270	MEMBERSHIP DUES	85	85	85	85	85	85
15050005	54300	CONFERENCE/SEMINAR/MEETING	784	0	2,000	504	504	2,000
15050005	54521	TECHNOLOGY/SOFTWARE	3,300	2,152	-	-	-	-
15050005	56110	SERVICE CHARGE	4,662	3,596	3,800	1,587	3,800	3,800
		TOTAL	512,361	551,157	594,037	312,113	591,438	615,022

Org	Object	506 - ASSESSOR	2022 ACTUAL	2023 ACTUAL	2024 BUDGET	2024 6 MOS.	2024 ESTIMATED TOTAL	2025 MAYOR PROPOSED
15060000	50010	SALARY-FULL TIME	314,048	300,818	336,226	160,318	336,226	339,014
		<i>SALARY-ADJUSTMENT</i>			-	-	-	6,780
15060000	51010	RETIREMENT	20,397	20,506	23,200	11,062	23,200	23,561
15060000	51020	FICA	22,860	22,158	25,721	12,033	25,721	25,935
15060000	51030	HEALTH INSURANCE	59,350	58,255	66,172	40,452	66,172	87,391
15060000	51060	LONG TERM DISABILITY	253	205	171	77	171	171
		<i>BENEFIT ADJUSTMENT</i>			-	-	-	990
15060000	51065	VISION/DENTAL INSURANCE	1,242	1,095	1,161	238	1,161	1,161
15060000	51070	LIFE INSURANCE	603	510	584	297	584	667
15060000	52020	CONSULTING FEES	-	0	3,500	-	3,500	3,500
15060000	52030	CONTRACTED SERVICES	23,568	23,553	25,200	-	25,200	25,900
15060000	53040	TELEPHONE/CELL PHONE	508	505	540	209	540	500
15060000	54030	MAINTENANCE CONTRACT	14,958	15,085	16,500	14,568	14,568	16,000
15060000	54120	OFFICE SUPPLIES	87	725	1,200	279	1,200	1,200
15060000	54220	BOOKS & PAMPHLETS	-	484	600	-	600	600
15060000	54240	SUBSCRIPTIONS	3,907	119	6,500	129	6,500	7,100
15060000	54270	DUES/MEMBERSHIPS	1,958	5,490	1,700	3,256	3,256	1,600
15060000	54330	TRAINING	-	121	5,020	80	500	4,500
15060000	54130	SUPPLIES	33	600	15,000	554	15,000	1,000
		TOTAL	463,772	450,229	528,995	243,552	524,099	547,570
		508 - CITY ATTORNEY						
15080000	52030	RETAINED COUNSEL	292,844	292,800	292,800	170,800	292,800	307,800
15080000	52040	OUTSIDE SERVICES	17,861	8,240	10,000	814	10,000	10,000
15080000	54110	SUPPLIES	1,343	2,852	500	559	500	500
		TOTAL	312,048	303,892	303,300	172,173	303,300	318,300

Org	Object	509 - MUNICIPAL COURT	2022 ACTUAL	2023 ACTUAL	2024 BUDGET	2024 6 MOS.	2024 ESTIMATED TOTAL	2025 MAYOR PROPOSED
15090000	50010	SALARY-FULL TIME	66,734	68,419	71,044	34,305	71,044	71,747
15090000	50020	SALARY-PART TIME	79,449	84,289	87,358	44,020	89,101	89,725
		<i>SALARY-ADJUSTMENT</i>						1,435
15090000	51010	RETIREMENT	6,584	7,226	7,610	3,750	7,691	7,824
15090000	51020	FICA	11,117	11,636	12,072	5,963	12,205	12,307
15090000	51030	HEALTH INSURANCE	2,500	21,982	23,658	11,829	23,658	25,722
		<i>BENEFIT ADJUSTMENT</i>			-			210
15090000	51065	VISION/DENTAL INSURANCE	-	-	-			
15090000	51070	LIFE INSURANCE	117	133	123	64	128	141
15090000	54030	CONTRACT/SERVICE FEES	1,500	1,500	1,500	750	1,500	1,500
15090000	54120	OFFICE SUPPLIES	1,074	2,639	3,100	2,192	3,600	2,100
15090000	54170	POSTAGE	1,490	121	200	159	200	200
15090000	54270	DUES/MEMBERSHIPS	845	1,571	900	945	945	1,000
15090000	54300	CONFERENCE/SEMINAR/MEETING		845	-			
15090000	54330	TRAINING	289	772	2,350	-	1,000	2,350
15090000	54370	DETENTION CHARGES	790	375	3,000	65	500	3,000
15090000	54380	TRAFFIC VIOLATION	93	127	250	135	200	400
15090000	54130	OTHER SUPPLY	60	3,369	425	38	300	800
15090000	56110	CREDIT CARD FEES	3,061	507	3,000	1,731	3,500	3,500
		TOTAL	175,703	205,511	216,590	105,946	215,572	223,961
		510 - SAFETY SATURDAY						
15100000	54350	PROMO & RELATIONS	6,997	7,000	9,386	9,386	9,386	9,386

Org	Object	511 - ENGINEERING SERVICES DI'	2022 ACTUAL	2023 ACTUAL	2024 BUDGET	2024 6 MOS.	2024 ESTIMATED TOTAL	2025 MAYOR PROPOSED
15110029	50010	SALARY-FULL TIME	172,194	180,461	188,859	87,848	188,859	190,728
15110029	50020	SALARY-PART TIME	16,697	8,363	15,000	2,959	15,000	15,000
15110029	50070	SALARY-OVERTIME		248				
		<i>SALARY-ADJUSTMENT</i>						3,815
15110029	51010	RETIREMENT	11,186	12,259	13,031	6,062	13,031	13,160
15110029	51020	FICA	13,268	14,218	14,448	6,843	14,448	14,591
15110029	51030	HEALTH INSURANCE	25,026	30,271	32,615	15,321	32,615	35,436
		<i>BENEFIT ADJUSTMENT</i>						557
15110029	51065	VISION/DENTAL INSURANCE	754	368	755	196	755	755
15110029	51070	LIFE INSURANCE	300	347	328	163	328	374
15110029	52030	CONTRACTED SERVICES	20,864	32,548	30,000	31,848	30,000	25,000
15110029	53040	TELEPHONE/CELL PHONE	1,576	1,649	2,200	636	2,200	2,200
15110029	54270	MEMBERSHIP DUES	337	0	500	-	500	500
15110029	54300	CONFERENCE/SEMINAR/MEETINC	-	0	3,000	2,098	3,000	3,000
15110029	54330	TRAINING	125		-		-	-
15110029	59040	ROADWAY MAINTENANCE	204,001	234,357	250,000	157,536	250,000	250,000
		TOTAL	466,328	515,089	550,736	311,510	550,736	555,116

Org	Object	513 - BUILDINGS & GROUNDS	2022 ACTUAL	2023 ACTUAL	2024 BUDGET	2024 6 MOS.	2024 ESTIMATED TOTAL	2025 MAYOR PROPOSED
15131029	50010	SALARY-FULL TIME	306,538	369,258	471,326	232,875	471,326	538,627
15131029	50020	SALARY-PART TIME	29,164	19,370	39,000	8,597	39,000	117,000
15131029	50070	SALARY-OVERTIME	7,563	5,667	20,000	2,493	20,000	15,000
		<i>SALARY-ADJUSTMENT</i>						10,669
15131029	51010	RETIREMENT	22,369	26,213	36,093	16,834	36,093	40,891
15131029	51020	FICA	24,195	26,900	43,324	17,043	43,324	48,090
15131029	51030	HEALTH INSURANCE	102,010	125,961	186,861	85,145	186,861	200,504
15131029	51060	LONG TERM DISABILITY	253	218	222	152	222	222
		<i>BENEFIT ADJUSTMENT</i>						1,557
15131029	51065	VISION/DENTAL INSURANCE	2,133	2,515	2,515	1,719	2,515	2,321
15131029	51070	LIFE INSURANCE	626	1,131	814	431	814	1,052
15131029	52030	CONTRACTED SERVICES	47,383	66,611	93,000	43,198	93,000	88,000
15131029	53010	ELECTRICITY	245,502	256,002	410,000	99,790	410,000	400,000
15131029	53020	WATER/SEWER	36,801	37,315	51,000	8,553	51,000	53,000
15131029	53030	TRASH CONTAINERS		837	-			-
15131029	53040	TELEPHONE	2,751	2,928	4,000	1,799	4,000	4,000
15131029	53050	HEATING GAS/FUEL	129,452	95,487	170,000	56,873	170,000	170,000
15131029	54030	MAINTENANCE	210,947	173,763	175,700	56,477	175,700	190,000
15131029	54080	LEASES EQUIPMENT	-	0	1,000	-	1,000	1,000
15131029	54130	SUPPLIES	134,512	164,394	130,000	88,990	130,000	135,000
15131029	54180	HOUSEKEEPING SUPPLY	27,746	35,881	45,000	12,474	45,000	47,000
15131029	54270	MEMBERSHIP DUES	-	348	200	-	200	200
15131029	54300	CONFERENCE/SEMINAR/MEEETINC	-	0	1,000	-	1,000	1,000
15131029	54320	MILEAGE	1,606	1,647	2,000	1,000	2,000	2,000
15131029	54330	TRAINING	-	75	1,000	-	1,000	1,000
15131029	59010	EQUIPMENT	18,060	3,337	4,000	6,679	4,000	4,000
		TOTAL	1,349,611	1,415,858	1,888,055	741,122	1,888,055	2,072,133

Org	Object	514 - INSURANCE	2022 ACTUAL	2023 ACTUAL	2024 BUDGET	2024 6 MOS.	2024 ESTIMATED TOTAL	2025 MAYOR PROPOSED
15140000	56020	WORKER'S COMP	404,316	316,088	306,872	140,351	316,452	329,000
15140000	56030	MOTOR VEHICLE	45,580	49,812	48,665	60,281	52,000	56,000
15140000	56040	CVMIC PREMIUM	143,504	150,954	150,954	162,499	151,000	160,000
15140000	56045	VOLUNTEER PRACTICES	251	189	264	214	214	250
15140000	56050	BUILDINGS & GROUNDS	83,335	96,659	73,000	14,659	87,659	100,000
15140000	56060	CRIME	1,788	1,734	2,146	1,635	1,635	1,800
15140000	56070	EMPLOYMENT PRACTICES	14,694	14,018	16,898	12,346	12,346	15,000
15140000	56080	RESERVE CVMIC	50,000	50,000	50,000	9,819	50,000	50,000
15140000	56090	RESERVE COLLISION	30,000	30,000	30,000	(7,301)	30,000	30,000
15140000	56100	RESERVE FOR ERD	20,000	20,000	20,000	2,990	20,000	20,000
TOTAL			793,468	729,454	698,799	397,493	721,306	762,050

Org	Object	515 - INFORMATION TECHNOLOG	2022 ACTUAL	2023 ACTUAL	2024 BUDGET	2024 6 MOS.	2024 ESTIMATED TOTAL	2025 MAYOR PROPOSED
15150005	50010	SALARY-FULL TIME	265,623	327,426	357,719	173,267	341,422	362,372
		<i>SALARY-ADJUSTMENT</i>			-			7,247
15150005	51010	RETIREMENT	16,487	22,154	24,683	11,955	21,000	25,185
15150005	51020	FICA	19,796	23,877	27,365	12,717	22,250	27,721
15150005	51030	HEALTH INSURANCE	33,142	59,234	71,898	25,971	23,202	56,397
15150005	51060	LONG-TERM DISABILITY	123	77	341	38	296	341
		<i>BENEFIT ADJUSTMENT</i>						1,058
15150005	51065	VISION/DENTAL INSURANCE	811	1,451	937	825	908	327
15150005	51070	LIFE INSURANCE	400	631	620	321	520	610
15150005	52030	CONTRACTED SERVICES	31,254	19,990	30,000	5,670	30,000	37,000
15150005	53040	TELEPHONE/CELL PHONE	70,232	76,944	54,112	16,575	63,700	41,432
15150005	54030	MAINTENANCE CONTRACT	636,743	821,703	990,736	425,691	840,523	1,049,298
15150005	54080	LEASES-EQUIPMENT	42,800	41,523	61,000	23,411	54,963	61,893
15150005	54140	DATA PROCESS SUPPLY	24,203	16,346	40,000	3,849	40,000	40,000
15150005	54270	MEMBERSHIP DUES	250	150	500	150	500	500
15150005	54330	TRAINING	-		3,625		3,625	5,000
15150005	54520	INTERNET	17,169	35,688	55,836	18,839	55,836	62,496
TOTAL			1,159,033	1,447,194	1,719,372	719,279	1,498,745	1,778,877

Org	Object	516 - CITY CLERK\COMMUNITY RE	2022 ACTUAL	2023 ACTUAL	2024 BUDGET	2024 6 MOS.	2024 ESTIMATED TOTAL	2025 MAYOR PROPOSED
15160000	50010	SALARY-FULL TIME	314,116	368,898	371,066	185,458	371,066	318,510
15160000	50020	SALARY-PART TIME	-	972	-	-	-	-
15160000	50060	SALARY-POLL WORKERS	86,976	46,981	115,000	25,489	106,000	45,000
15160000	50070	SALARY-OVERTIME	5,765	3,809	-	1,062	3,500	-
		<i>SALARY-ADJUSTMENT</i>						6,370
15160000	51010	RETIREMENT	20,014	24,814	25,604	12,157	25,604	21,977
15160000	51020	FICA	24,753	27,371	28,386	13,619	28,386	24,336
15160000	51030	HEALTH INSURANCE	33,422	47,128	51,942	18,856	51,942	30,675
15160000	51060	LONG-TERM DISABILITY	219	230	338	83	338	252
		<i>BENEFIT ADJUSTMENT</i>						930
15160000	51065	VISION/DENTAL INSURANCE	1,423	1,484	1,934	621	1,934	1,547
15160000	51070	LIFE INSURANCE	516	700	643	328	643	626
15160000	52010	PROFESSIONAL FEES	7,010	1,463	11,000	12,582	13,200	9,000
15160000	53040	TELEPHONE/CELL PHONE	2,646	1,630	1,860	878	1,860	1,860
15160000	54030	MAINTENANCE CONTRACT	5,775	16,209	9,500	6,829	9,500	10,000
15160000	54050	RECORD CHECKS	3,514	2,735	3,000	1,288	2,000	2,000
15160000	54060	PRINTING/ADVERTISING	7,835	7,952	8,000	2,148	8,000	2,000
15160000	54110	SUPPLIES-ELECTION	56,520	15,131	27,000	35,186	40,000	18,000
15160000	54120	OFFICE SUPPLIES	14,927	6,505	10,000	4,973	8,000	9,000
15160000	54170	POSTAGE	48,847	35,920	65,000	34,730	57,000	25,000
15160000	54270	MEMBERSHIP DUES	1,403	1,209	1,500	569	1,500	1,750
15160000	54300	CONFERENCE/SEMINAR/MEETINC	3,278	5,547	6,500	5,155	6,500	4,500
15160000	54330	TRAINING EXPENSES		74	-		-	
15160000	54350	PROMOTIONS/RELATIONS	390	725	1,730	1,521	1,730	520
15160000	54352	BANNERS, FLAGS	-		-			
		TOTAL	639,349	617,487	740,003	363,532	738,703	533,853
		517 - FIRE/POLICE COMMISSION						
15170000	52060	LABOR ATTORNEY	7,282		-			
15170000	52090	TESTS	26,115	14,060	12,000	12,992	18,000	15,000
15170000	54120	OFFICE SUPPLIES		105				
		TOTAL	33,397	14,165	12,000	12,992	18,000	15,000

Org	Object	521 - POLICE DEPARTMENT	2022 ACTUAL	2023 ACTUAL	2024 BUDGET	2024 6 MOS.	2024 ESTIMATED TOTAL	2025 MAYOR PROPOSED
15212000	50010	SALARY-FULL TIME	6,644,122	6,892,342	7,311,373	3,481,618	7,200,000	7,424,464
15212000	50020	SALARY-PART TIME	29,532	23,845	50,716	12,948	33,000	29,637
15212000	50040	HOLIDAY PAY	279,345	281,761	309,124	909	309,124	317,315
15212000	50070	SALARY-OVERTIME	359,796	371,024	348,918	159,157	348,918	344,386
		<i>SALARY-ADJUSTMENT</i>			-			264,402
15212000	51010	RETIREMENT	842,093	961,900	1,090,136	500,481	1,090,136	1,180,755
15212000	51020	FICA	538,429	557,328	613,188	267,696	613,188	626,577
15212000	51030	HEALTH INSURANCE	1,080,652	1,130,697	1,294,310	592,061	1,200,000	1,384,168
15212000	51060	LONG TERM DISABILITY	483	612	635	264	635	559
		<i>BENEFIT ADJUSTMENT</i>						59,421
15212000	51065	VISION/DENTAL INSURANCE	23,531	23,742	23,197	12,569	23,197	22,728
15212000	51070	LIFE INSURANCE	10,766	13,330	12,915	6,275	12,915	14,557
15212000	52010	PROFESSIONAL FEES	16,240	16,908	20,000	9,994	25,000	23,000
15212000	52030	CONTRACTED SERVICES	53,541	63,694	91,000	92,298	103,897	105,469
15212000	53040	TELEPHONE	-	-	23,618	12,196	23,618	23,302
15212000	54030	MAINT. CONTRACTS	51,197	52,149	68,430	44,759	68,430	32,955
15212000	54040	R&M-EQUIPMENT	12,662	13,695	17,000	4,354	14,000	14,000
15212000	54060	PRINTING/ADVERTISING	2,189	1,198	2,500	35	2,000	2,200
15212000	54070	UNIFORM/LAUNDRY SERVICE	323	773	1,000	485	1,000	1,000
15212000	54080	LEASES EQUIPMENT	4,549	7,969	8,040	4,458	8,040	95,945
15212000	54090	ANIMAL CONTROL	13,310	13,310	13,310	13,310	13,310	14,000
15212000	54110	SUPPLIES	3,972	3,889	5,700	2,678	5,700	5,231
15212000	54111	TOW BILLS	1,396	331	4,500	682	3,000	4,500
15212000	54120	OFFICE SUPPLIES	10,588	8,997	13,500	2,432	13,500	13,500
15212000	54150	EVIDENCE COLLECTION & PROCE	218	2,391	2,500	159	1,400	1,500
15212000	54170	POSTAGE	2,433	2,839	3,000	1,259	2,600	3,000
15212000	54200	CANINE CORP.	6,023	5,079	6,794	1,834	4,000	6,794
15212000	54210	UNIFORMS & EQUIPMENT	103,339	96,307	108,634	27,351	108,000	107,260
15212000	54220	BOOKS & PAMPHLETS	125	-	-	-	-	-
15212000	54270	MEMBERSHIP DUES	1,767	1,819	2,230	2,433	2,508	2,338
15212000	54300	CONFERENCE/SEMINAR/MEEETINC	229	-	-	-	-	-
15212000	54330	TRAINING EXPENSES	44,360	48,005	48,500	36,281	48,500	48,500
15212000	54350	PUBLIC RELATIONS	6,151	6,000	6,000	1,076	6,000	6,000
15212000	54370	PRISONER CARE	3,898	3,933	5,000	1,524	4,000	5,000
15212000	54410	POLICE AUXILIARY	-	1,971	-	-	-	-
15212000	59011	BODY CAMERAS	71,364	69,664	62,202	53,250	62,202	-
15212000	59010	EQUIPMENT	-	3,560	4,000	1,206	4,000	4,350
15212000	59050	CAPITAL-VEHICLES	221,984	226,035	290,276	149,898	290,276	272,611
		TOTAL	10,440,607	10,907,097	11,862,246	5,497,930	11,646,094	12,461,424

Org	Object	523 - FIRE DEPARTMENT	2022 ACTUAL	2023 ACTUAL	2024 BUDGET	2024 6 MOS.	2024 ESTIMATED TOTAL	2025 MAYOR PROPOSED
15232900	50010	SALARY-FULL TIME	3,570,407	3,765,497	4,235,299	1,998,043	4,000,000	4,227,721
15232900	50010	GRANT SALARY FULL		357,571	566,123	269,606	550,000	592,608
15232900	50020	SALARY-PART TIME	191,553	25,998		273	273	-
15232900	50025	SALARY-FULL TIME - INTRF	8,575	1,190	-	70	70	-
15232900	50040	HOLIDAY PAY	137,473	144,941	174,455		174,455	187,100
15232900	50070	SALARY-OVERTIME	303,466	175,631	108,918	93,640	225,000	108,918
15232900	50071	SALARY - FLSA STRAIGHT	5,549	15,256	10,000	32,833	40,000	15,000
		SALARY-ADJUSTMENT						169,231
15232900	51010	RETIREMENT	490,734	562,011	744,065	337,047	725,000	799,103
15232900	51020	FICA	308,511	316,658	395,003	174,652	380,000	408,186
15232900	51030	HEALTH INSURANCE	723,819	753,837	984,449	403,535	813,327	924,160
15232900	51050	PEHP	33,710	31,740	39,653	17,658	39,653	45,231
15232900	51060	LONG TERM DISABILITY	2,924	3,166	2,806	1,587	2,806	2,888
		BENEFIT ADJUSTMENT						38,178
15232900	51065	VISION/DENTAL INSURANCE	13,217	14,694	17,305	7,920	17,305	17,692
15232900	51070	LIFE INSURANCE	6,525	7,375	8,001	3,806	8,001	9,377
15232900	52010	PROFESSIONAL SERVICES	19,350	22,494	17,000	8,050	22,000	17,000
15232900	53040	TELEPHONE	2,028	475	7,638	6,266	14,138	4,638
15232900	54020	R&M - VEHICLES	1,160	145	-	-	-	-
15232900	54030	MAINT CONTRACTS	3,567	7,953	7,500	1,379	7,500	7,500
15232900	54040	R&M - EQUIPMENT	16,379	23,012	26,500	7,237	26,500	26,000
15232900	54100	AMBULANCE SUPPLIES	77,242	86,931	91,000	25,627	91,000	92,000
15232900	54110	SUPPLIES	7,901	10,409	15,000	4,067	15,000	15,000
15232900	54120	OFFICE SUPPLIES	2,595	1,984	3,000	1,366	3,000	3,000
15232900	54210	UNIFORMS & EQUIPMENT	61,867	61,586	68,253	23,456	75,000	68,253
15232900	54220	BOOKS & PAMPHLETS	-	2,828	2,500	15	2,500	2,000
15232900	54270	MEMBERSHIP DUES	1,829	2,881	2,288	2,273	2,500	2,298
15232900	54300	CONFERENCE/SEMINAR/MEETINC	335	0	1,000	-	1,000	1,000
15232900	54330	TRAINING	7,945	7,626	12,000	2,972	12,000	12,000
15232900	54350	PUBLIC RELATIONS	3,099	1,967	2,500	1,664	3,000	2,500
		TOTAL	6,001,760	6,405,856	7,542,256	3,425,042	7,251,028	7,798,582

Org	Object	524 - EMERGENCY MANAGEMENT	2022 ACTUAL	2023 ACTUAL	2024 BUDGET	2024 6 MOS.	2024 ESTIMATED TOTAL	2025 MAYOR PROPOSED
15240000	50010	SALARY-FULL TIME	17,486	-	-	-		57,559
15240000	50020	SALARY-PART TIME	36,569	50,244	56,675	27,096	56,675	-
		<i>SALARY-ADJUSTMENT</i>						-
15240000	51010	RETIREMENT	3,501	3,819	3,911	2,073	3,911	4,066
15240000	51020	FICA	4,086	-	4,336	100	4,336	4,475
15240000	51030	HEALTH INSURANCE	2,403	-	-	-		
		<i>BENEFIT ADJUSTMENT</i>		-	-	-		-
15240000	51065	VISION/DENTAL INSURANCE	22	-	-	-		
15240000	51070	LIFE INSURANCE	24		-	-		114
15240000	52010	PROFESSIONAL FEES	-		4,800	-	4,800	4,800
15240000	53010	ELECTRICITY	2,974	2,981	3,050	1,050	3,050	3,263
15240000	53040	TELEPHONE	1,890	1,604	7,299	586	7,299	7,299
15240000	54030	MAINT CONTRACTS	-	0	-	-	-	
15240000	54040	R & M EQUIPMENT	9,546	2,917	4,081	1,430	4,081	4,081
15240000	54041	R & M SIRENS	-	22,443	10,000	335	10,000	-
15240000	54060	PRINTING/ADVERTISING	554	235	600	3,188	600	600
15240000	54080	LEASES EQUIPMENT	864	4,261	-	35		6,410
15240000	54081	LEASE PHONE		417	-			408
15240000	54120	OFFICE SUPPLIES	1,637	3,009	1,900	230	1,900	1,400
15240000	54220	BOOKS & PAMPHLETS	-	195	150	-	150	150
15240000	54240	SUBSCRIPTIONS	750	3,185	225	-	225	225
15240000	54300	CONFERENCE/SEMINAR/MEETING				713	713	-
15240000	54330	TRAINING EXPENSES	-	125	1,400	449	1,400	1,500
15240000	56081	HAZMAT SUPPLIES & EQUIPMENT			6,250	-	6,250	670
15240000	59010	EQUIPMENT	990	4,120	3,400	1,038	3,400	3,400
		TOTAL	83,296	102,950	108,077	40,193	108,790	100,420

Org	Object	525 - PUBLIC FIRE PROTECTION	2022 ACTUAL	2023 ACTUAL	2024 BUDGET	2024 6 MOS.	2024 ESTIMATED TOTAL	2025 MAYOR PROPOSED
15250000	53000	PUBL FIRE PROTECTION	705,893	705,893	705,893	439,207	964,674	1,050,934

Org	Object	526 - INSPECTION SERVICES DIVI	2022 ACTUAL	2023 ACTUAL	2024 BUDGET	2024 6 MOS.	2024 ESTIMATED TOTAL	2025 MAYOR PROPOSED
15260029	50010	SALARY-FULL TIME	434,008	450,921	467,910	227,126	467,910	474,258
15260029	50070	SALARY-OVERTIME		165	-			
		<i>SALARY-ADJUSTMENT</i>			-			8,597
15260029	51010	RETIREMENT	28,238	30,614	32,286	15,672	32,286	32,724
15260029	51020	FICA	31,628	33,175	35,795	16,473	35,795	36,281
15260029	51030	HEALTH INSURANCE	103,191	87,926	94,632	59,144	94,632	128,610
15260029	51060	LONG TERM DISABILITY	140	77	85	38	85	85
		<i>BENEFIT ADJUSTMENT</i>						1,255
15260029	51065	VISION/DENTAL INSURANCE	2,196	2,128	2,209	1,134	2,209	2,209
15260029	51070	LIFE INSURANCE	741	921	814	423	814	933
15260029	53040	TELEPHONE/CELL PHONES	3,234	3,180	3,900	1,316	3,900	3,900
15260029	54060	PRINTING/ADVERTISING	-	0	500	-	500	500
15260029	54220	CODE BOOKS & PAMPHLETS	132		-			
15260029	54270	MEMBERSHIP DUES	415	453	600	220	600	600
15260029	54330	TRAINING	2,040	2,095	3,300	2,000	3,300	3,300
		TOTAL	605,963	611,655	642,031	323,546	642,031	693,252
		527 - SEALER OF WEIGHTS/MEASURES						
15270000	52030	SEALER FEES	7,200	4,400	7,200	8,250	8,250	8,250
		528 - LANDMARKS COMMISSION						
15280000	54110	OTHER SUPPLIES	1,275	100	2,000	40	2,000	2,000
		TOTAL	1,275	100	2,000	40	2,000	2,000

Org	Object	529 - DCD ADMINISTRATION	2022 ACTUAL	2023 ACTUAL	2024 BUDGET	2024 6 MOS.	2024 ESTIMATED TOTAL	2025 MAYOR PROPOSED
15290029	50010	SALARY-FULL TIME	269,659	275,953	286,566	138,370	286,566	264,208
15290029	50020	SALARY-PART TIME		29	-			
		<i>SALARY-ADJUSTMENT</i>			-			5,788
15290029	50070	SALARY - OVERTIME				11		
15290029	51010	RETIREMENT	17,518	18,758	19,773	9,548	19,773	18,218
15290029	51020	FICA	19,724	20,090	21,922	10,036	21,922	20,212
15290029	51030	HEALTH INSURANCE	45,652	41,632	44,879	22,440	44,879	42,314
15290029	51060	LONG TERM DISABILITY	180	161	179	81	179	158
		<i>BENEFIT ADJUSTMENT</i>			-			845
15290029	51065	VISION/DENTAL INSURANCE	404	807	402	432	402	305
15290029	51070	LIFE INSURANCE	476	553	497	257	497	519
15290029	52030	CONTRACTED SERVICES	7,933	8,700	10,000	2,000	10,000	3,000
15290029	53040	TELEPHONE/CELL PHONE	1,705	1,529	2,300	633	2,300	2,300
15290029	54060	PRINTING	2,801	4,680	5,000	2,027	5,000	5,000
15290029	54130	OTHER SUPPLY/EXPENSES	7,312	10,212	6,000	2,971	6,000	6,000
15290029	54160	IMAGING/FILE UPDATE	-	1	2,000		2,000	2,000
15290029	54220	BOOKS/MAGAZINES	-	30	50	11	50	50
15290029	54270	DUES/MEMBERSHIPS	1,309	1,892	2,050	1,290	2,050	2,050
15290029	54300	CONFERENCE/SEMINAR/MEETINC	-	529	1,500	156	1,500	1,500
15290029	54330	TRAINING EXPENSES	350	350	3,000	350	3,000	3,000
15290029	59010	NEW EQUIPMENT	2,373	2,661	750	452	750	1,000
		TOTAL	377,396	388,567	406,868	191,065	406,868	378,467
Org	Object	530 - PLANNING SERVICES DIVISION						
15300029	50010	SALARY-FULL TIME	244,166	227,352	229,969	110,855	229,969	228,402
15300029	50020	SALARY-PART TIME	7,126	5,896	25,000	1,406	25,000	25,000
		<i>SALARY-ADJUSTMENT</i>						4,912
15300029	51010	RETIREMENT	15,862	15,470	15,868	7,649	15,868	15,757
15300029	51020	FICA	17,975	16,594	19,505	7,836	19,505	19,385
15300029	51030	HEALTH INSURANCE	53,460	51,817	54,858	27,429	54,858	59,113
15300029	51060	LONG TERM DISABILITY	171	146	154	69	154	150
		<i>BENEFIT ADJUSTMENT</i>						717
15300029	51065	VISION/DENTAL INSURANCE	878	799	779	403	779	760
15300029	51070	LIFE INSURANCE	440	447	399	205	399	447
15300029	53040	TELEPHONE/CELL PHONE	1,630	1,630	700	759	700	700
15300029	54220	BOOKS/MAGAZINES	363	357	590	278	590	590
15300029	54270	DUES/MEMBERSHIPS	227	0	920	-	920	920
15300029	54300	CONFERENCE/SEMINAR/MEETINC	1,935	670	1,600	1,054	1,600	1,600
		TOTAL	344,233	322,187	350,342	158,138	350,342	358,453

Org	Object	561 - PUBLIC WORKS	2022 ACTUAL	2023 ACTUAL	2024 BUDGET	2024 6 MOS.	2024 ESTIMATED TOTAL	2025 MAYOR PROPOSED
15610000	50010	SALARY-FULL TIME	99,154	103,824	105,847	57,107	110,000	217,261
		<i>SALARY-ADJUSTMENT</i>			-			4,198
15610000	51010	RETIREMENT	6,441	7,043	7,304	3,868	7,590	14,991
15610000	51020	FICA	7,312	7,637	8,097	4,214	8,415	16,621
15610000	51030	HEALTH INSURANCE	18,711	19,235	20,701	11,213	22,400	45,014
15610000	51060	LONG TERM DISABILITY	75	67	74	34	68	159
		<i>BENEFIT ADJUSTMENT</i>			-			613
15610000	51065	VISION/DENTAL INSURANCE	338	339	339	180	360	726
15610000	51070	LIFE INSURANCE	171	200	184	101	202	427
15610000	53040	TELEPHONE/CELL PHONE	272	0	560	275	560	1,120
15610000	54120	OFFICE SUPPLIES	-	407	150	-	150	150
15610000	54270	DUES/MEMBERSHIPS	-	0	75	-	75	200
15610000	54300	CONFERENCE/SEMINAR/MEEETINC	188	0	800	-	800	200
		TOTAL	132,662	138,752	144,131	76,992	150,620	301,680

Org	Object	562 - STREETS - ADMINISTRATION	2022 ACTUAL	2023 ACTUAL	2024 BUDGET	2024 6 MOS.	2024 ESTIMATED TOTAL	2025 MAYOR PROPOSED
15620000	50010	SALARY-FULL TIME	1,480,203	1,476,292	1,600,007	702,620	1,600,007	1,550,732
15620000	50020	SALARY-PART TIME	24,900	29,322	26,000	10,436	26,000	26,000
15620000	50070	SALARY-OVERTIME	30,738	32,265	36,000	19,333	36,000	36,000
		<i>SALARY-ADJUSTMENT</i>						30,569
15620000	51010	RETIREMENT	99,028	101,115	112,884	48,398	112,884	109,485
15620000	51020	FICA	111,948	109,396	127,297	52,171	127,297	123,374
15620000	51030	HEALTH INSURANCE	445,752	412,775	512,540	202,330	512,540	467,629
15620000	51060	LONG-TERM DISABILITY	1,132	1,070	1,006	514	1,006	959
		<i>BENEFIT ADJUSTMENT</i>						4,464
15620000	51065	VISION/DENTAL INSURANCE	7,758	7,101	7,385	3,651	7,385	7,143
15620000	51070	LIFE INSURANCE	2,557	3,062	2,785	1,262	2,785	2,814
15620000	52030	CONTRACTED SERVICES	5,826	5,711	6,500	3,874	6,500	6,500
15620000	53010	ELECTRICITY	83,115	88,173	86,000	29,490	86,000	88,000
15620000	53030	WASTE DISPOSAL	4,920	6,201	6,000	1,153	6,000	6,000
15620000	53040	TELEPHONE	2,933	2,663	3,900	727	3,900	5,100
15620000	54020	R&M VEHICLES	262,020	330,313	265,000	173,941	265,000	265,000
15620000	54040	R&M EQUIPMENT	24,795	56,179	17,500	9,309	17,500	20,500
15620000	54080	MACHINE RENTAL	3,000	0	3,000	-	3,000	3,000
15620000	54120	OFFICE SUPPLIES	2,439	877	1,000	99	1,000	1,500
15620000	54130	SUPPLIES		18,322	5,000	5,778	5,000	5,000
15620000	54190	GAS,OIL,LUBRICANTS	460,955	381,528	440,000	176,221	440,000	446,000
15620000	54270	MEMBERSHIP DUES	126	239	200	80	200	200
15620000	54300	CONFERENCE/SEMINAR/MEETING	258	0	500	-	500	500
15620000	54330	TRAINING	2,838	2,672	4,000	933	4,000	4,000
15620000	54350	BANNERS, FLAGS & WREATHS	4,372	169	2,000	-	2,000	3,500
15620000	54360	VEHICLE REGISTRATION	65	327	750	77	750	750
15620000	54420	LANDSCAPE EQUIP & MATERIALS	2,148	6,634	2,800	5,759	2,800	2,800
15620000	54430	ASPHALT-ROAD OIL	17,817	44,723	19,000	1,901	19,000	19,000
15620000	54431	CURB REPAIR	-	1,045	1,500	1,000	1,500	1,800
15620000	54432	SIGNAL/STREET LIGHT R & M	1,478	19,584	5,000	203	5,000	5,000
15620000	54440	SAND/STONE/GRAVEL	9,315	2,300	6,900	2,426	6,900	6,900
15620000	54450	CALC CHLORIDE/SALT	339,853	478,056	438,500	370,009	438,500	438,500
15620000	54460	LINE PAINT	639	667	1,500	941	1,500	2,000
15620000	54470	SIGNS & POSTS	16,833	35,557	15,000	1,350	15,000	15,000
15620000	54130	OTHER SUPPLIES	8,484		-			
15620000	54480	CULVERTS/DRAINAGE	2,179	117	-	1,144	1,144	
15620000	54500	WEED CONTROL	1,400	1,366	1,500	-	1,500	1,500
15620000	54510	RECYCLING SUPPLIES	3,125	7,201	4,250	586	4,250	4,250
15620000	59010	EQUIPMENT		25,909	-			
		TOTAL	3,464,949	3,688,931	3,763,204	1,827,716	3,764,348	3,711,469

Org	Object	581 - LIBRARY	2022 ACTUAL	2023 ACTUAL	2024 BUDGET	2024 6 MOS.	2024 ESTIMATED TOTAL	2025 MAYOR PROPOSED
15810000	50010	SALARY-FULL TIME	454,013	479,923	496,617	249,340	496,617	505,748
15810000	50020	SALARY-PART TIME	356,923	405,939	475,000	216,716	475,000	451,464
15810000	50070	SALARY-OVERTIME			-		-	
		<i>SALARY-ADJUSTMENT</i>						10,206
15810000	51010	RETIREMENT	38,829	42,738	48,068	23,582	48,068	48,068
15810000	51020	FICA	62,546	66,657	73,528	35,158	73,528	75,027
15810000	51030	HEALTH INSURANCE	48,761	70,142	75,600	45,300	75,600	123,338
15810000	51060	LONG-TERM DISABILITY	81	77	81	-	81	81
		<i>BENEFIT ADJUSTMENT</i>						1,490
15810000	51065	VISION/DENTAL INSURANCE	2,321	2,321	1,161	1,306	1,161	1,161
15810000	51070	LIFE INSURANCE	704	937	861	461	861	861
15810000	52010	PROFESSIONAL FEES			-		-	-
15810000	53010	ELECTRICITY	90,274	87,566	69,000	22,985	69,000	70,000
15810000	53020	WATER/SEWER	3,479	3,659	3,876	908	3,876	3,876
15810000	53040	TELEPHONE	2,430	2,410	2,300	1,611	2,300	3,756
15810000	53050	HEATING FUEL	22,171	16,955	19,500	8,015	19,500	19,500
15810000	54010	MAINT BLDGS/GROUNDS	32,124	85,326	55,000	16,829	55,000	40,000
15810000	54030	MAINTENANCE CONTRACT	44,008	49,364	69,300	28,343	69,300	60,000
15810000	54040	R&M EQUIPMENT	7,987	1,634	2,000	-	2,000	-
15810000	54060	MARKETING	311	1,550	500	124	500	1,000
15810000	54080	LEASES EQUIPMENT	59,080	48,634	48,000	8,571	48,000	48,000
15810000	54110	SUPPLIES	20,744	34,376	37,400	3,562	37,400	27,000
15810000	54170	POSTAGE	447	450	450	400	450	900
15810000	54180	HOUSEKEEPING SUPPLY	14,585	10,009	16,000	2,016	16,000	-
15810000	54230	LIBRARY MATERIALS	221,601	228,387	220,000	117,197	220,000	220,700
15810000	54250	MAGAZINES/NEWSPAPERS	17,843	238	-	-	-	-
15810000	54270	DUES/MEMBERSHIPS	163	0	200		200	-
15810000	54300	CONFERENCE/SEMINAR/MEETINC	489	0	500	421	500	-
15810000	54330	TRAINING	-	526	500	210	500	500
15810000	54521	TECHNOLOGY/SOFTWARE (CAFÉ	37,884	37,454	38,000	39,127	38,000	38,000
15810000	55090	PROGRAMS - JUVENILE	1,197	1,181	1,200	580	1,200	1,200
15810000	55095	PROGRAMS - YOUNG ADULT	1,189	1,206	1,800	600	1,800	1,800
15810000	55100	PROGRAMS - ADULT	872	1,312	1,200	1,000	1,200	1,200
15810000	57043	EQUIPMENT REPLACEMENT FUND		34,025	-	-	-	
		TOTAL	1,543,056	1,714,996	1,757,642	824,362	1,757,642	1,754,876

Org	Object	591 - PARKS	2022 ACTUAL	2023 ACTUAL	2024 BUDGET	2024 6 MOS.	2024 ESTIMATED TOTAL	2025 MAYOR PROPOSED
15910000	50010	SALARY-FULL TIME	443,237	515,629	539,153	257,016	539,153	544,499
15910000	50020	SALARY-PART TIME	111,156	69,360	76,000	28,600	76,000	89,600
15910000	50070	SALARY-OVERTIME	26,291	21,503	26,000	7,788	26,000	28,000
		<i>SALARY-ADJUSTMENT</i>						10,922
15910000	51010	RETIREMENT	33,302	37,139	40,031	18,456	40,031	40,399
15910000	51020	FICA	43,954	45,264	49,048	21,940	49,048	49,151
15910000	51030	HEALTH INSURANCE	77,729	111,956	141,772	60,209	141,772	128,291
15910000	51060	LONG TERM DISABILITY	510	544	599	272	599	599
		<i>BENEFIT ADJUSTMENT</i>						1,595
15910000	51065	VISION/DENTAL INSURANCE	2,061	2,452	2,462	1,380	2,462	2,463
15910000	51070	LIFE INSURANCE	818	982	938	458	938	1,072
15910000	52030	CONTRACTED SERVICES	24,525	21,858	38,260	9,681	38,260	42,000
15910000	53010	ELECTRICITY	18,490	20,500	23,000	5,061	23,000	23,000
15910000	53020	WATER/SEWER	22,472	22,946	23,000	5,022	23,000	23,000
15910000	53040	TELEPHONE/CELL PHONE	2,707	2,628	3,000	1,872	3,000	3,750
15910000	53050	HEATING FUEL	543	295	500	122	500	500
15910000	54010	R&M-BLDGS & GROUNDS	27,129	33,325	27,000	19,189	27,000	30,000
15910000	54020	R&M-VEHICLES	159	-	-	-	-	-
15910000	54070	UNIFORMS	920	1,171	1,000	672	1,000	1,500
15910000	54080	LEASES/RENTALS	10,906	13,949	11,500	8,531	11,500	11,500
15910000	54490	ROAD-OTHER MATERIALS	2,135	7,897	5,000	-	5,000	5,000
15910000	54110	OTHER SUPPLIES	28,747	43,229	25,000	13,272	25,000	27,000
15910000	54270	MEMBERSHIP DUES	935	290	300	290	300	700
15910000	54271	CONDO ASSOCIATION FEES	5,724	7,061	8,018	-	8,018	10,518
15910000	54300	CONFERENCE/SEMINAR/MEETING	925	367	500	-	500	500
15910000	54330	TRAINING EXPENSES	203	1,240	1,000	1,827	1,000	1,000
15910000	54360	VEHICLE REGISTRATION	22	-	-	26	-	-
15910000	59010	EQUIPMENT	-	616	1,000	-	1,000	1,000
		TOTAL	885,600	982,201	1,044,081	461,684	1,044,081	1,077,559

Org	Object	592 - RECREATION	2022 ACTUAL	2023 ACTUAL	2024 BUDGET	2024 6 MOS.	2024 ESTIMATED TOTAL	2025 MAYOR PROPOSED
15924000	50010	SALARY-FULL TIME	279,595	287,903	471,341	194,856	471,341	536,764
15924000	50020	SALARY-PART TIME	202,929	196,425	200,000	72,635	200,000	217,300
15924000	50021	SALARY-PART TIME - NBAA						20,000
15924000	50070	SALARY-OVERTIME	2,964	2,538	2,000	8	2,000	2,000
		SALARY-ADJUSTMENT			-		-	9,435
15924000	51010	RETIREMENT	18,135	19,574	32,061	14,225	32,061	39,193
15924000	51020	FICA	36,858	36,870	51,281	19,815	51,281	57,839
15924000	51030	HEALTH INSURANCE	17,603	49,670	122,916	44,775	122,916	102,569
		BENEFIT ADJUSTMENT						1,378
15924000	51060	LONG-TERM DISABILITY		62		62		-
15924000	51065	VISION/DENTAL INSURANCE	1,401	1,758	2,931	1,203	2,931	3,140
15924000	51070	LIFE INSURANCE	468	551	811	354	811	927
15924000	52030	CONTRACTED SERVICES	73,157	122,664	50,000	59,728	50,000	90,000
15924000	52070	EMPLOYMENT TESTING - NBAA	-	-	-	-	-	300
15924000	53040	TELEPHONE/CELL PHONE	2,440	2,295	2,000	1,743	2,000	4,200
15924000	54030	MAINTENANCE CONTRACT				985		10,000
15924000	54060	PRINTING/ADVERTISING	6,579	7,445	4,000	2,958	4,000	5,000
15924000	54170	POSTAGE	-	319	1,400		1,400	1,400
15924000	54270	DUES/MEMBERSHIPS	2,003	763	1,500	913	1,500	1,500
15924000	54300	CONFERENCE/SEMINAR/MEETING	4,139	3,401	3,000	3,695	3,000	3,000
15924000	55010	SUMMER PLAYGROUND	12,801	5,913	14,000	51	14,000	20,000
15924000	55030	SENIOR CITIZENS	-	-	900	-	900	-
15924000	55040	BASEBALL - NBAA	-	-	-	-	-	5,000
15924000	55050	BASKETBALL - NBAA	-	-	-	-	-	5,000
15924000	55070	SOCCER - NBAA	-	-	-	-	-	5,000
15924000	55080	OTHER PROGRAMS	39,017	65,218	23,000	29,509	23,000	75,000
15924000	56110	CREDIT CARD FEES	900	0	1,000	110	1,000	-
15924000	55140	TRANSPORTATION	1,858	1,685	-	-	-	-
		TOTAL	702,847	805,054	984,141	447,625	984,141	1,215,945

Org	Object	595 - NB-ATHLETIC ASSOCIATION	2022 ACTUAL	2023 ACTUAL	2024 BUDGET	2024 6 MOS.	2024 ESTIMATED TOTAL	2025 MAYOR PROPOSED
15950000	52070	EMPLOYMENT TESTING	189	574	300	-	300	-
15950000	55040	BASEBALL	11,621	18,598	7,000	-	7,000	-
15950000	55050	BASKETBALL	7,003	8,348	7,000	7,000	7,000	-
15950000	55070	SOCCER	9,822		6,000	-	6,000	-
		TOTAL	28,635	27,520	20,300	7,000	20,300	-
599 - FOURTH OF JULY COMMISSION								
15990000	50020	SALARIES-PART TIME	11,360	10,596	13,538	5,200	13,538	13,538
15990000	51020	FICA	926	826	990	398	990	990
15990000	52030	CONTRACTED SERVICES	2,960	7,964	-	-	-	-
15990000	54080	LEASE/RENTALS	4,754	614	472	-	472	472
		TOTAL	20,000	20,000	15,000	5,598	15,000	15,000

Org	Object	- CITY ACCOUNTS	2022 ACTUAL	2023 ACTUAL	2024 BUDGET	2024 6 MOS.	2024 ESTIMATED TOTAL	2025 MAYOR PROPOSED
15070000	55110	DELINQUENT PP TAXES	-		-	3,799	3,799	-
16000000	57043	EQUIPMENT REPLACEMENT FUNI	341,414	265,000	240,000	240,000	240,000	300,000
16000000	56120	CONTINGENCY FUND	-		275,164	-	-	300,000
		TOTAL OPERATIONAL BUDGET	32,609,867	34,324,696	38,190,018	17,904,949	37,516,057	40,172,574
30031000	57010	INTEREST ON CITY DEBT	1,897,544	2,585,807	3,154,361	1,772,255	3,154,361	3,058,512
		Hickory Grove Borrowing						715,878
30031000	57021	Interfund Advance	-		156,707	48,410	156,707	156,372
30031000	57020	PRINCIPAL PAYMENT	7,124,881	7,610,000	9,025,000	9,025,000	9,025,000	10,515,000
		GRAND TOTAL	41,632,292	44,520,503	50,526,086	28,750,614	49,852,125	54,618,336

CITY OF NEW BERLIN
General Obligation Debt
Projected 12/31/25

Year	Issue	Final Maturity	Interest Rates	Original Issue	Outstanding 1/1/2025	To Be Issued 2025	To Be Retired 2025	Projected Outstanding 12/31/2025	Interest 2025
General Fund									
2016A	GO Promissory Notes	6/1/2026	1.35-2.00%	7,735,000	2,115,000		1,115,000	1,000,000	24,362.50
2017A	GO Promissory Notes	6/1/2027	2.00%	8,215,000	3,190,000		1,065,000	2,125,000	53,150.00
2018A	GO Promissory Notes	6/1/2028	2.25-3.00%	9,060,000	5,815,000		1,450,000	4,365,000	150,887.50
2019A	GO Promissory Notes	6/1/2029	1.80-3.00%	8,095,000	4,875,000		615,000	4,260,000	81,040.00
2020A	GO Promissory Notes	6/1/2030	1.10-3.00%	9,815,000	7,380,000		665,000	6,715,000	95,820.00
2021A	GO Promissory Notes	6/1/2031	1.50-5.00%	19,325,000	12,760,000		1,705,000	11,055,000	335,500.00
2022A	GO Promissory Notes	6/1/2032	4.00-5.00%	7,825,000	7,385,000		745,000	6,640,000	300,225.00
2013A	Refunding Bonds	6/1/2028	2.00-3.375%	4,685,000	1,435,000		340,000	1,095,000	40,712.50
2021B	GO Corporate Purpose Bonc	6/1/2041	2.125-5%	9,550,000	9,120,000		100,000	9,020,000	191,706.26
2022B	GO Corporate Purpose Bonc	6/1/2042	4.00-5.00%	13,865,000	13,865,000		545,000	13,320,000	616,531.26
2023A	GO Promissory Notes	6/1/2033	4.00-5.00%	13,150,000	11,520,000		825,000	10,695,000	524,775.00
2023B	GO Community Developmen	6/1/2036	4.00-5.00%	6,150,000	6,150,000		-	6,150,000	280,150.00
2024A	GO Promissory Notes	6/1/2044	4.00-5.00%	1,395,000	13,950,000		1,725,000	12,225,000	699,530.14
2025 Notes - CIP **		6/2/2031			-	-		-	-
TOTAL GENERAL OBLIGATION DEBT					\$ 99,560,000	\$ -	\$ 10,895,000	\$ 88,665,000	\$ 3,394,390

** 2025 Estimated, to be issued September 2025

Sewer Interfund Loan	12/1/2032	3.00%	666,666	553,766		61,450	492,316	16,612	
Sewer Interfund Loan	12/1/2033	3.00%	666,666	613,666		59,900	553,766	18,410	
					\$ 1,167,432	\$ -	\$ 121,350	\$ 1,046,082	\$ 35,022
TOTAL					\$ 100,727,432	\$ -	\$ 11,016,350	\$ 89,711,082	\$ 3,429,412

**CITY OF NEW BERLIN
CAPITAL IMPROVEMENT BUDGET
2025**

	2023 BUDGET	2024 BUDGET	2024 6 MONTHS	2025 DEPARTMENT PROPOSED	2025 MAYOR PROPOSED	2025 ADOPTED
GENERAL GOVERNMENT	2,200,000	1,840,000	3,307	875,000	630,000	
PUBLIC SAFETY	200,000	490,000	246,153	1,400,000	-	
WAUKESHA WATER	666,667	-	-	-	-	
PARKS	180,000	195,000	93,271	235,000	75,000	
PUBLIC WORKS	6,980,000	4,764,000	99,313	9,445,000	5,585,000	
COMMUNITY DEVELOPMENT	-	-	-	1,048,000	794,000	
PUBLIC WORKS GARAGE	-	-	-	-	-	
LIBRARY	-	-	-	-	-	-
Sub-total	10,226,667	7,289,000	442,044	13,003,000	7,084,000	-
HICKORY GROVE	-	6,827,000	-	500,000	500,000	-
MALONE PARK - PARK STRUCTURES & TRAIL	-	-	-	3,340,000	3,340,000	-
Grand Total	10,226,667	14,116,000	442,044	16,843,000	10,924,000	-

BREAKDOWN OF TOTAL BORROWING:

FUNDING SOURCE:

MALONE PARK - BOND ISSUE	3,340,000		
HICKORY GROVE BOND ISSUE	500,000		
ANNUAL CAPITAL PROJECTS - DEBT ISSUE	7,084,000	TAX LEVY	10,924,000
	10,924,000		10,924,000

CITY OF NEW BERLIN
FIVE YEAR CAPITAL IMPROVEMENT PROGRAM
2025 - 2029

	Department Requested 2025	Mayor 2025	2026	2027	2028	2029	TOTAL
<u>GENERAL GOVERNMENT</u>							
INFORMATION TECHNOLOGY	115,000	-	-	-	-	-	-
BUILDINGS & GROUNDS	760,000	630,000	2,450,000	4,010,000	1,135,000	520,000	8,745,000
Total	875,000	630,000	2,450,000	4,010,000	1,135,000	520,000	8,745,000
<u>PUBLIC SAFETY</u>							
FIRE DEPARTMENT	1,400,000	-	1,851,000	1,500,000	496,100	1,750,000	5,597,100
Total	1,400,000	-	1,851,000	1,500,000	496,100	1,750,000	5,597,100
PARKS	235,000	75,000	160,000	-	-	-	235,000
DPW GARAGE	-	-	800,000	15,000,000	-	-	15,800,000
<u>PUBLIC WORKS</u>							
STREETS - EQUIPMENT	1,460,000	1,095,000	2,205,000	960,000	945,000	640,000	5,845,000
ENGINEERING - STREETS	5,450,000	4,390,000	10,740,000	9,985,000	8,650,000	5,600,000	39,365,000
ENGINEERING - IMPROVEMENTS	2,535,000	100,000	2,865,000	645,000	520,000	335,000	4,465,000
Total	9,445,000	5,585,000	15,810,000	11,590,000	10,115,000	6,575,000	49,675,000
<u>COMMUNITY DEVELOPMENT</u>							
DCD - BUILDINGS	778,000	584,000	269,000	-	-	-	853,000
DCD - FLEET	150,000	90,000	60,000	-	-	-	150,000
COMMUNITY DEVELOPMENT	120,000	120,000	2,575,000	11,360,000	2,465,000	1,495,000	18,015,000
Total	1,048,000	794,000	2,904,000	11,360,000	2,465,000	1,495,000	19,018,000
TOTAL	13,003,000	7,084,000	23,975,000	43,460,000	14,211,100	10,340,000	99,070,100

CITY OF NEW BERLIN
FIVE YEAR CAPITAL IMPROVEMENT PROGRAM
2025 - 2029

	Department Requested 2025	Mayor 2025	2026	2027	2028	2029	TOTAL
<u>INFORMATION TECHNOLOGY</u>							
PHONE SYSTEM	115,000	-	-	-	-	-	-
	115,000	-	-	-	-	-	-
<u>BUILDINGS & GROUNDS</u>							
HVAC CONTROLS - LIBRARY	50,000	50,000	500,000	-	-	-	550,000
FIRE TRAINING TOWER	210,000	210,000	-	-	-	-	210,000
FIRE DETECTION SYSTEM - LIBRARY	40,000	-	40,000	400,000	-	-	440,000
WINDOW REPLACEMENT - FS #1	20,000	-	20,000	70,000	-	-	90,000
MAKE UP AIR UNIT - FS #4	15,000	-	100,000	-	-	-	100,000
ROOF REPLACEMENT - FIRE STATION #2	250,000	250,000	-	-	-	-	250,000
GENERATOR - SAFETY BUILDING	60,000	60,000	1,200,000	-	-	-	1,260,000
TRANSIT VAN	90,000	-	90,000	-	-	-	90,000
FIRE SUPPRESSION SYSTEM-PUBLIC SAFETY BLDG	-	60,000	-	-	-	-	60,000
MAKE UP AIR UNIT, INFRARED - FS #1	-	-	60,000	520,000	-	-	580,000
CARPET REPLACEMENT - LIBRARY	-	-	160,000	-	-	-	160,000
ROOF REPLACEMENT-LIBRARY	-	-	-	600,000	-	-	600,000
GENERATOR - LIBRARY	-	-	40,000	400,000	-	-	440,000
AIR HANDLER - LIBRARY	-	-	60,000	500,000	-	-	560,000
ELEVATOR - LIBRARY	-	-	15,000	120,000	-	-	135,000
FAÇADE IMPROVEMENTS - SAFETY BUILDING	-	-	50,000	500,000	-	-	550,000
ELEVATOR - SAFETY BUILDING	-	-	-	15,000	120,000	-	135,000
FIRE ALARM SYSTEM - SAFETY BUILDING	-	-	40,000	300,000	-	-	340,000
ROOF REPLACEMENT - FIRE STATION #3	-	-	-	-	-	400,000	400,000
HVAC CONTROLS - SAFETY BUILDING	-	-	50,000	500,000	-	-	550,000
ROOF REPLACEMENT - CITY HALL	-	-	-	-	1,000,000	-	1,000,000
ELEVATOR - CITY HALL	-	-	-	-	15,000	120,000	135,000
WESTON HOUSE - HISTORIC PARK	25,000	-	25,000	85,000	-	-	110,000
TOTAL	760,000	630,000	2,450,000	4,010,000	1,135,000	520,000	8,745,000
<u>PARKS</u>							
16' ROTARY MOWER (2)	150,000	75,000	75,000	-	-	-	150,000
TOOL CAT	85,000	-	85,000	-	-	-	85,000
TOTAL	235,000	75,000	160,000	-	-	-	235,000

CITY OF NEW BERLIN
FIVE YEAR CAPITAL IMPROVEMENT PROGRAM
2025 - 2029

	Department Requested 2025	Mayor 2025	2026	2027	2028	2029	TOTAL
<u>STREETS - EQUIPMENT</u>							
PLOW TRUCK - 2	590,000	300,000	890,000	610,000	620,000	640,000	3,060,000
SHOULDER BOX	90,000	90,000	-	-	-	-	90,000
ONE TON TRUCK/PLOW & SALTER	110,000	110,000	-	-	-	-	110,000
TIGER BOOM FLAIL MOWER ATTACHMENT	95,000	95,000	-	-	-	-	95,000
FUEL STATION RECONSTRUCTION	575,000	500,000	-	-	-	-	500,000
ONE TON TRUCK/ DUMPING FLATBED	-	-	90,000	-	-	-	90,000
TUB GRINDER	-	-	1,000,000	-	-	-	1,000,000
BRINE SYSTEM	-	-	225,000	-	-	-	225,000
RUBBER TIRE EXCAVATOR	-	-	-	350,000	-	-	350,000
FRONT END LOADER	-	-	-	-	325,000	-	325,000
TOTAL	1,460,000	1,095,000	2,205,000	960,000	945,000	640,000	5,845,000
<u>ENGINEERING - STREETS</u>							
ROADWAY REHABILITATION	3,000,000	2,000,000	3,000,000	3,000,000	3,000,000	3,000,000	14,000,000
MOORLAND ROAD - College to Grange	-	-	1,000,000	-	-	-	1,000,000
SUNNY SLOPE - Grange to College	275,000	275,000	3,500,000	-	-	-	3,775,000
GRANGE AVE - Moorland to 124th	1,100,000	1,100,000	-	6,110,000	-	-	7,210,000
SUNNY SLOPE - Greenfield to Coldspring	575,000	575,000	1,170,000	875,000	5,650,000	2,500,000	10,770,000
GREENFIELD - Brookfield Rd to 124th	-	-	-	-	-	100,000	100,000
124th STREET - Lincoln to Greenfield	-	-	740,000	-	-	-	740,000
MOORLAND ROAD - National to Greenfield	500,000	440,000	1,330,000	-	-	-	1,770,000
TOTAL	5,450,000	4,390,000	10,740,000	9,985,000	8,650,000	5,600,000	39,365,000
<u>ENGINEERING - IMPROVEMENTS</u>							
PEDESTRIAN LIGHT POLE MAINTENANCE	50,000	50,000	50,000	50,000	50,000	50,000	250,000
LIGHTING - National Ave	285,000	-	285,000	285,000	285,000	285,000	1,140,000
PARKING LOTS - Public Safety Bldg	1,400,000	-	1,400,000	-	-	-	1,400,000
PARKING LOTS - Malone Park Gazebo	800,000	-	800,000	-	-	-	800,000
PARKING LOTS - Valley View Park	-	-	330,000	260,000	-	-	590,000
PARKING LOTS - Calhoun Park	-	-	-	-	185,000	-	185,000
SIDEWALK REPAIR & MAINTENANCE	-	50,000	-	50,000	-	-	100,000
TOTAL	2,535,000	100,000	2,865,000	645,000	520,000	335,000	4,465,000

CITY OF NEW BERLIN
FIVE YEAR CAPITAL IMPROVEMENT PROGRAM
2025 - 2029

	Department Requested 2025	Mayor 2025	2026	2027	2028	2029	TOTAL
<u>DEPARTMENT OF COMMUNITY DEVELOPMENT</u>	-	-	-	-	-	-	-
PLAYGROUND - BUENA PARK	-	-	460,000	-	-	-	460,000
PLAYGROUND - HICKORY GROVE	-	-	500,000	-	-	-	500,000
ATHLETIC COMPLEX - Phase 2	-	-	800,000	11,000,000	-	-	11,800,000
LIONS PARK - Pickleball Courts	60,000	60,000	600,000	-	-	-	660,000
PARK STRUCTURES & TRAIL - CALHOUN PARK	-	-	-	105,000	1,390,000	-	1,495,000
PARK STRUCTURES & TRAIL - GATEWOOD PARK	-	-	15,000	165,000	-	-	180,000
PARK STRUCTURES & TRAIL - MALONE PARK	-	-	-	-	-	500,000	500,000
PLAYGROUND, PARK STRUCTURES & TRAIL - VALLEY V	-	-	-	90,000	1,000,000	-	1,090,000
PLAYGROUND, PARK STRUCTURES & TRAIL - REGAL P/	-	-	-	-	40,000	530,000	570,000
PLAYGROUND - HIGH GROVE PARK	-	-	-	-	25,000	365,000	390,000
PROHEALTH CARE PARK - Trail	-	-	-	-	10,000	100,000	110,000
PARK SHELTER MAINTENANCE	60,000	60,000	-	-	-	-	60,000
SAFETY BUILDING FENCE	-	-	200,000	-	-	-	200,000
TOTAL	120,000	120,000	2,575,000	11,360,000	2,465,000	1,495,000	18,015,000
<u>DEPARTMENT OF COMMUNITY DEVELOPMENT - BUILDINGS</u>							
ARC - BIDIRECTIONAL AMPLIFIER SYSTEM	50,000	50,000	-	-	-	-	50,000
ARC - BALLISTIC FILM COATINGS	111,000	-	111,000	-	-	-	111,000
ARC - MONUMENT SIGN	-	-	75,000	-	-	-	75,000
COMMUNITY CENTER - DEMOLITION	400,000	400,000	-	-	-	-	400,000
CITY HALL - EOC	134,000	134,000	-	-	-	-	134,000
PUBLIC SAFETY BLDG - RELOCATE IMT	83,000	-	83,000	-	-	-	83,000
	778,000	584,000	269,000	-	-	-	853,000
<u>DEPARTMENT OF COMMUNITY DEVELOPMENT - FLEET</u>							
EMERGENCY MANAGEMENT - F-250 TRUCK	60,000	-	60,000	-	-	-	60,000
RECREATION TRANSIT VAN	90,000	90,000	-	-	-	-	90,000
	150,000	90,000	60,000	-	-	-	150,000
<u>DPW GARAGE</u>	-	-	800,000	15,000,000	-	-	15,800,000
<u>FIRE DEPARTMENT</u>							

AMBULANCE	-	-	451,000	-	496,100	-	947,100
PUMPER-TENDER/ENGINE	1,400,000	-	1,400,000	1,500,000	-	1,750,000	4,650,000
TOTAL	1,400,000	-	1,851,000	1,500,000	496,100	1,750,000	5,597,100

CITY OF NEW BERLIN
FIVE YEAR CAPITAL IMPROVEMENT PROGRAM
Hickory Grove Remodel & Malone Park
2025 - 2029

	Department Requested 2025	Mayor 2025	2026	2027	2028	2029	TOTAL
	-	-	-	-	-	-	-
HICKORY GROVE - Building Renovation - Phase 2	500,000	500,000	-	-	-	-	500,000
HICKORY GROVE - Building Renovation - Phase 3	-	-	-	-	200,000	4,000,000	4,200,000
PARK STRUCTURES & TRAIL - MALONE PARK	3,340,000	3,340,000	-	-	-	-	3,340,000

04251300	61477	C2024	<u>BUILDINGS & GROUNDS</u> CHILLER/CONDENSOR - LIBRARY
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OFFICE OF THE

City Clerk

CITY OF NEW BERLIN, WI



DEPARTMENT UPDATE
NOVEMBER 12, 2024



CITY CLERK TEAM



Rubina R. Medina,
CMC/WCMC
New Berlin City Clerk



Megan Godshall,
WCMC
New Berlin Deputy City Clerk



Sarah Holtz
Assistant Deputy
City Clerk



Jack Busscher
City Clerk
Administrative Specialist



NEW BERLIN ELECTION TEAM



LICENSES & PERMITS

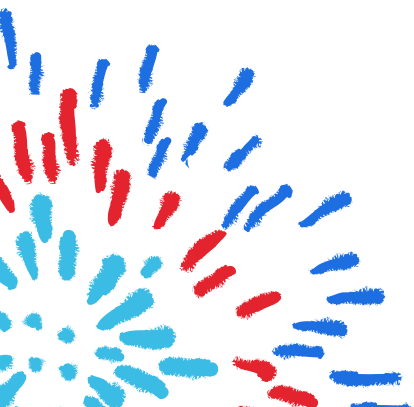
- Alcohol Licensing
- Extension of Premise
- Massage Establishment Licenses
- Massage Therapist Licenses
- Amusement Devices
- Archery
- **Burn Permits - 920 permits sold**
- Direct Seller
- Mobile Food Direct Seller
- Massage Licenses
- Rubbish Licenses
- Secondhand Dealer
- Special Event Permits
- Block Party Permits
- Theater Licenses
- Transient/Short-Term Rentals
- Weights & Measures



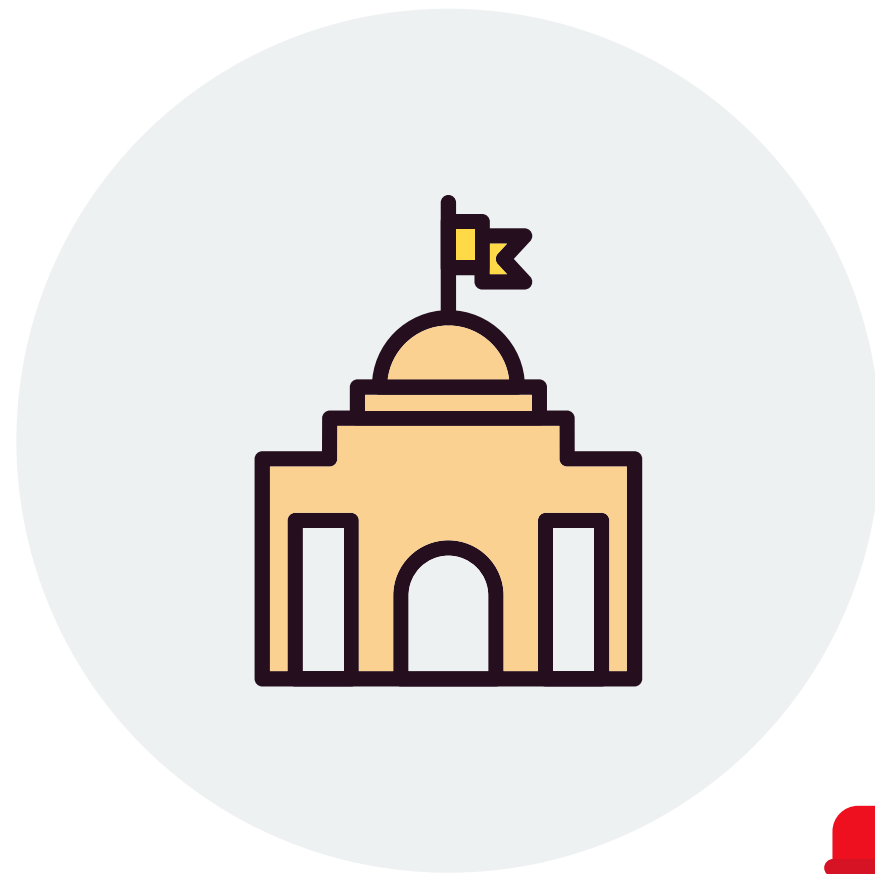
**OVER 600
LICENSES &
PERMITS
ISSUED IN
2024**

PUBLIC RECORDS REQUESTS

**5 PUBLIC
RECORDS
REQUESTS
RECEIVED
PER WEEK.**



VEHICLE, BUILDING & PROPERTY IN THE OPEN INSURANCE



CODIFICATION, AGENDAS/MINUTES & CLAIMS

- Architectural Review
- Board of Appeals
- Board of Canvassers
- Board of Public Works
- Board of Review
- Code Subcommittee
- Communications Committee
- Community Development Authority
- Ethics Board
- Fourth of July Commission

- Finance Committee
- Golf Course Commission
- Landmarks Commission
- Library Board
- Parks, Building & Grounds Commission
- Plan Commission
- Police & Fire Commission
- Recreation Commission
- Safety Commission
- Safety Saturday Committee
- Sex Offender Residency
- Tourism Commission
- Utility Committee
- Water Resource Management

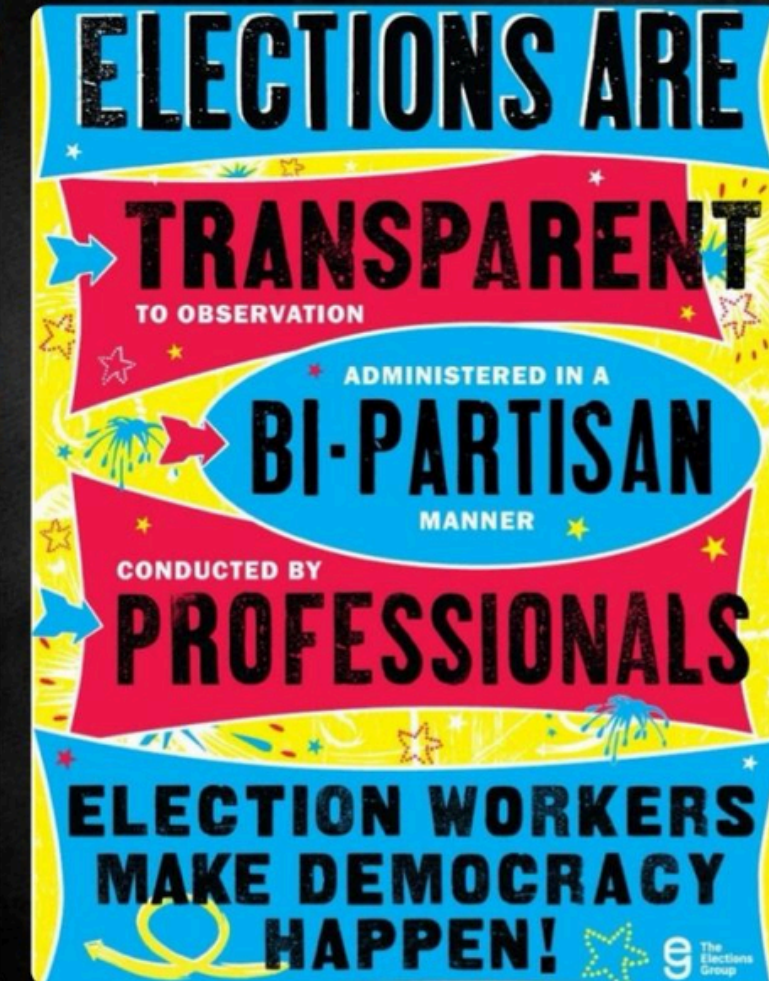


PRESIDENTIAL ELECTION

- 40,227 New Berlin Residents
- 31,059 Registered Voters.
 - Increase of over 1,500 voters from the start of IPAV.
- 12,327 voters cast ballots during IPAV
- 17,627 absentee voters
- 94% of registered voters voted

2025 ELECTION DATES

- 2/18/25 Spring Primary (If needed)
- 4/1/25 Spring Election





**THANK YOU FOR
YOUR CONTINUED
SUPPORT OF THE
CLERK'S OFFICE!**

**THANK
YOU!**