

Budget Public Hearing & Special Committee of the Whole MEETING AGENDA



November 7, 2023 - 6:00 PM

Council Chambers
3805 S. Casper Drive

Published: 11/3/2023

AGENDA

1. 2024 BUDGET PUBLIC HEARING

- A. Public Hearing on the 2024 Budget (6:00 PM)

2. CALL MEETING TO ORDER

3. ROLL CALL; DECLARATION OF QUORUM; PUBLIC NOTICE

4. MISCELLANEOUS

- A. Discussion and possible action to approve the proposed 2024 Operating Budget
- B. Discussion and possible action to consider the ratification of a contract between the City of New Berlin and Conference Technologies, Inc. for the Fire Department Training Center in the amount of \$62,726.85
- C. Discussion and possible action to approve a change order to enter into a four-year service contract with Conference Technologies, Inc. in the amount of \$10,694.28
- D. Discussion and possible action to approve Resolution Number 2023-32, A Resolution amending the special revenue budget for grant proceeds
- E. Discussion and possible action to approve the RAS to authorize the reclassification of one Deputy City Clerk position within the City Clerk & Community Relations Department to Assistant Deputy City Clerk

5. ADJOURN

Supplemental Information:

- The meeting agenda and agenda packet are available online at www.NewBerlin.org. The minutes are published online and are approved at the next regularly scheduled meeting.
- It is possible that action will be taken on any of the items on the agenda and that the agenda may be discussed in any order.
- You may provide comments to the City Clerk via email at CitizenComments@NewBerlin.org. Comments will be forwarded to the Mayor and members of the governing body. Emailed comments are not read during the meeting.
- The City of New Berlin strives to host inclusive, accessible meetings that enable all individuals to engage and participate fully. Any person who has a qualifying disability under the Americans with Disabilities Act that requires that the meeting be accessible, please contact City Clerk Rubina R. Medina at (262) 786-8610 or via email at CityClerk@NewBerlinWI.gov at least 48 hours before the scheduled meeting time. Efforts will be made to accommodate the needs of disabled individuals through appropriate aids and/or services.
- It is also possible that members of and possibly a quorum of other governmental bodies of the municipality may be in attendance at the above-stated meeting to gather information; no action will be taken by any governmental body at the above-stated meeting other than the governmental body specifically referred to in the above notice.

CITY OF NEW BERLIN
PROPOSED 2024 BUDGET

11/1/2023

EXPENDITURES	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 6 MOS.	2023 ESTIMATED TOTAL	2024 DEPARTMENT PROPOSED	2024 MAYOR PROPOSED	Council Adjustments	2024 PROPOSED BUDGET
GENERAL GOVERNMENT	5,705,784	6,424,631	6,860,437	3,419,472	6,697,884	7,989,265	7,718,508	-	7,718,508
PUBLIC SAFETY	17,400,724	17,878,116	19,080,527	8,909,487	18,558,635	20,364,857	20,184,307	30,500	20,214,807
PUBLIC WORKS	3,922,144	4,063,939	4,384,393	2,214,614	4,378,640	4,626,657	4,491,625	-	4,491,625
COMMUNITY DEVELOPMENT	686,080	721,629	783,880	355,205	729,514	765,729	760,531	-	760,531
LIBRARY	1,510,725	1,543,056	1,694,415	771,593	1,694,415	1,744,685	1,757,614	-	1,757,614
PARK AND RECREATION	1,339,367	1,637,082	1,715,107	764,295	1,751,614	1,912,642	2,078,129	-	2,078,129
EQUIPMENT REPLACEMENT	175,000	341,414	265,000	265,000	265,000	300,000	150,000	90,000	240,000
UNCLASSIFIED	3,406	-	300,000	-	-	300,000	300,000	-	300,000
DEBT SERVICE	8,440,549	9,022,425	10,084,647	9,086,085	10,084,647	11,761,767	12,336,068	-	12,336,068
TOTAL EXPENDITURES	39,183,779	41,632,292	45,168,406	25,785,751	44,160,349	49,765,602	49,776,782	120,500	49,897,282
REVENUES									
TAXES:									
GENERAL PROPERTY TAX	27,813,189	29,748,131	32,440,834	27,048,976	32,440,834	32,927,447	34,304,020	-	34,304,020
OTHER TAXES	842,170	772,560	836,400	430,196	818,240	832,500	832,500	-	832,500
INTERGOVERNMENTAL	3,955,367	5,294,641	5,249,437	1,577,000	5,315,336	5,360,869	5,533,926	120,500	5,654,426
LICENSES AND PERMITS	1,276,179	1,449,436	1,197,280	476,246	1,258,282	1,313,250	1,343,250	-	1,343,250
FINES & FORFEITURES	326,547	304,270	315,000	163,327	320,000	320,000	330,000	-	330,000
PUBLIC CHARGES FOR SERVICES	2,243,851	2,018,568	2,239,508	1,305,477	2,330,188	2,280,198	2,665,198	-	2,665,198
INTERDEPARTMENTAL	572,509	559,821	585,599	69,684	585,599	585,599	640,099	-	640,099
COMMERCIAL	465,487	544,659	527,433	1,105,788	1,308,433	1,063,433	1,322,279	-	1,322,279
APPROPRIATION FROM SURPLUS	1,000,000	1,000,000	1,000,000	-	1,000,000	1,000,000	1,000,000	-	1,000,000
TRANSFERS:									
GOLF COURSE RESERVE FUND	634,325	235,828	236,500	-	236,500	232,000	232,000	-	232,000
SCHOOL LEASE PAYMENT	78,110	78,110	-	-	-	-	-	-	-
DEBT SERVICE FUND	495,198	308,529	256,732	-	256,732	100,000	621,192	-	621,192
IMPACT FEE FUND	55,000	20,000	10,000	-	10,000	-	10,000	-	10,000
TAX INCREMENT DISTRICT	90,263	248,528	273,683	-	273,683	743,579	942,319	-	942,319
TOTAL REVENUES	39,848,195	42,583,081	45,168,406	32,176,695	46,153,827	46,758,874	49,776,782	120,500	49,897,282

CITY OF NEW BERLIN
 PROPOSED BUDGET OF EXPENDITURES FOR 2024
 COMPARED WITH ACTUAL EXPENDITURES FOR 2021, 2022 AND BUDGETED FOR 2023

GENERAL GOVERNMENT	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 6 MOS.	2023 ESTIMATED TOTAL	2024 DEPARTMENT PROPOSED	2024 MAYOR PROPOSED	Council Adjustments	2024 PROPOSED BUDGET
501 MAYOR	250,502	266,684	239,956	115,170	240,569	253,824	253,297	-	253,297
502 COUNCIL	87,969	88,536	88,536	51,668	89,618	89,696	90,299	-	90,299
503 CUSTOMER SERVICE COMM	550	520	1,500	-	1,500	1,500	1,500	-	1,500
504 HUMAN RESOURCES	580,854	655,274	706,108	383,869	675,124	730,602	717,516	-	717,516
505 FINANCE	519,837	512,361	557,392	282,402	544,955	600,307	597,334	-	597,334
506 ASSESSOR	442,897	463,772	491,694	226,640	491,694	536,926	531,880	-	531,880
508 CITY ATTORNEY	248,661	312,048	303,300	152,010	303,300	303,300	303,300	-	303,300
509 MUNICIPAL COURT	170,046	175,703	185,847	101,492	207,211	219,692	218,110	-	218,110
510 SAFETY SATURDAY	2,481	6,997	7,000	7,000	9,386	9,386	9,386	-	9,386
513 BUILDINGS & GROUNDS	1,173,919	1,349,611	1,448,269	582,276	1,325,235	2,063,859	1,869,690	-	1,869,690
514 INSURANCE	699,907	793,468	698,799	429,835	698,799	698,799	698,799	-	698,799
515 INFORMATION TECHNOLOGY	1,015,472	1,159,033	1,521,050	759,658	1,498,745	1,695,115	1,692,181	-	1,692,181
516 CITY CLERK/COMMUNITY RE	511,677	639,349	608,986	327,410	609,748	784,259	733,216	-	733,216
528 LANDMARK COMMISSION	1,012	1,275	2,000	40	2,000	2,000	2,000	-	2,000
	5,705,784	6,424,631	6,860,437	3,419,472	6,697,884	7,989,265	7,718,508	-	7,718,508

CITY OF NEW BERLIN
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COMPARED WITH ACTUAL EXPENDITURES FOR 2021, 2022 AND BUDGETED FOR 2023

	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 6 MOS.	2023 ESTIMATED TOTAL	2024 DEPARTMENT PROPOSED	2024 MAYOR PROPOSED	Council Adjustments	2024 PROPOSED BUDGET
PUBLIC SAFETY									
517 FIRE/POLICE COMMISSION	12,326	33,397	22,000	8,380	22,105	20,000	12,000	-	12,000
521 POLICE DEPARTMENT	10,356,577	10,440,607	11,316,503	5,130,824	11,191,670	11,968,239	11,914,800	30,500	11,945,300
523 FIRE DEPARTMENT	5,689,808	6,001,760	6,276,841	3,054,479	5,906,685	6,890,204	6,791,323	-	6,791,323
524 EMERGENCY MANAGEMENT	63,938	83,296	106,587	55,010	102,013	124,337	107,598	-	107,598
525 PUBLIC FIRE PROTECTION	705,893	705,893	705,893	352,947	705,893	705,893	705,893	-	705,893
526 INSPECTION DIVISION	564,982	605,963	645,503	303,447	623,069	648,984	645,493	-	645,493
527 SEALER OF WEIGHTS & MEA	7,200	7,200	7,200	4,400	7,200	7,200	7,200	-	7,200
	<u>17,400,724</u>	<u>17,878,116</u>	<u>19,080,527</u>	<u>8,909,487</u>	<u>18,558,635</u>	<u>20,364,857</u>	<u>20,184,307</u>	<u>30,500</u>	<u>20,214,807</u>
COMMUNITY DEVELOPMENT									
529 DCD ADMINISTRATION	366,266	377,396	406,222	190,448	393,100	410,612	408,264	-	408,264
530 PLANNING SERVICES DIVISIO	319,814	344,233	377,658	164,758	336,414	355,117	352,267	-	352,267
	<u>686,080</u>	<u>721,629</u>	<u>783,880</u>	<u>355,205</u>	<u>729,514</u>	<u>765,729</u>	<u>760,531</u>	<u>-</u>	<u>760,531</u>
PUBLIC WORKS									
511 ENGINEERING SERVICES DIV	492,363	466,328	533,158	147,409	532,623	553,514	551,965	-	551,965
561 PUBLIC WORKS	130,686	132,662	136,694	67,582	136,694	145,626	144,761	-	144,761
562 STREETS	3,299,095	3,464,949	3,714,541	1,999,623	3,709,323	3,927,517	3,794,899	-	3,794,899
	<u>3,922,144</u>	<u>4,063,939</u>	<u>4,384,393</u>	<u>2,214,614</u>	<u>4,378,640</u>	<u>4,626,657</u>	<u>4,491,625</u>	<u>-</u>	<u>4,491,625</u>
EDUCATION									
581 LIBRARY	1,510,725	1,543,056	1,694,415	771,593	1,694,415	1,744,685	1,757,614	-	1,757,614

CITY OF NEW BERLIN
PROPOSED BUDGET OF EXPENDITURES FOR 2024
COMPARED WITH ACTUAL EXPENDITURES FOR 2021, 2022 AND BUDGETED FOR 2023

	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 6 MOS.	2023 ESTIMATED TOTAL	2024 DEPARTMENT PROPOSED	2024 MAYOR PROPOSED	Council Adjustments	2024 PROPOSED BUDGET
PARKS AND RECREATION									
591 PARKS	810,687	885,600	980,979	433,514	953,586	1,074,140	1,051,720	-	1,051,720
592 RECREATION	486,489	702,847	686,740	316,760	752,090	764,674	991,109	-	991,109
595 NB ATHLETIC ASSOCIATION	17,191	28,635	27,388	3,548	25,938	23,300	20,300	-	20,300
599 FOURTH OF JULY COMMISSI	25,000	20,000	20,000	10,473	20,000	50,528	15,000	-	15,000
	1,339,367	1,637,082	1,715,107	764,295	1,751,614	1,912,642	2,078,129	-	2,078,129
UNCLASSIFIED									
612 CITY ACCOUNTS	3,406	-	-	-	-	-	-	-	-
613 EQUIPMENT REPLACEMENT	175,000	341,414	265,000	265,000	265,000	300,000	150,000	90,000	240,000
616 CONTINGENCY FUND	-	-	300,000	-	-	300,000	300,000	-	300,000
	178,406	341,414	565,000	265,000	265,000	600,000	450,000	90,000	540,000
DEBT SERVICE									
621 CAPITAL PROJECTS DEBT	8,440,549	9,022,425	8,873,848	9,071,085	8,873,848	10,673,073	11,247,374	-	11,247,374
622 REC CENTER & COLD STOR/A	-	-	1,132,402	-	1,132,402	931,987	931,987	-	931,987
623 INTERFUND ADVANCE	-	-	78,397	15,000	78,397	156,707	156,707	-	156,707
	8,440,549	9,022,425	10,084,647	9,086,085	10,084,647	11,761,767	12,336,068	-	12,336,068
TOTALS	39,183,779	41,632,292	45,168,406	25,785,751	44,160,349	49,765,602	49,776,782	120,500	49,897,282

CITY OF NEW BERLIN
PROPOSED BUDGET OF EXPENDITURES FOR 2024
COMPARED WITH ACTUAL EXPENDITURES FOR 2021, 2022 AND BUDGETED FOR 2023

Org	Object	TAXES	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 6 MOS.	2023 ESTIMATED TOTAL	2024 DEPARTMENT PROPOSED	2024 MAYOR PROPOSED	Council Adjustments	2024 PROPOSED BUDGET
1000000	40110	GENERAL TAXES	27,813,189	29,748,131	32,440,834	27,048,976	32,440,834	32,927,447	34,304,020		34,304,020
1000000	40130	OMITTED TAXES		2,368	-	-	-	-	-		-
1000000	40140	PAYMENT IN LIEU OF TAXES	15,392	16,409	16,400	17,740	17,740	17,500	17,500		17,500
1000000	40170	INT/PENALTY ON TAX	81,930	68,252	80,000	42,454	65,000	70,000	70,000		70,000
1000000	40174	AG USE CONVERSION	26,367	-	-	-	-	-	-		-
1011600	40160	WATER UTILITY EQUIV	718,481	685,531	740,000	370,002	735,500	745,000	745,000		745,000
		TOTAL	28,655,359	30,520,691	33,277,234	27,479,172	33,259,074	33,759,947	35,136,520	-	35,136,520
		INTERGOVERNMENTAL									
1010100	41000	GRANTS-FEDERAL-ARPA	96,146	1,542,127	1,500,000	-	1,500,000	500,000	500,000		500,000
1010100	41000	GRANTS-FEDERAL-FIRE SAFER	-	-	-	-	-	-	-		-
1010100	41010	GRANTS-STATE	39,605	1,488	-	-	-	-	-		-
1010100	41020	GRANTS-LOCAL	-	-	-	26,782	26,782	-	20,343		20,343
1010400	44310	2% FIRE DUES	239,361	250,648	250,648	-	282,038	282,038	282,038		282,038
1010100	41022	NEW BERLIN SCHOOL DIST-PD RI	117,402	117,402	117,402	125,129	125,129	125,129	277,843		277,843
		STATE SHARED TAX									
1010100	41030	SPECIAL UTILITY TAX	166,450	175,244	168,235	-	168,235	168,325	168,325		168,325
1010100	41040	SHARED REVENUE	541,960	542,953	556,162	-	556,162	1,517,603	1,517,603		1,517,603
1010100	41045	PERSONAL PROPERTY AID DIST	365,004	365,004	365,004	365,004	365,004	365,004	365,004		365,004
1010100	41050	EXEMPT COMPUTER AID	150,089	150,089	150,089	-	150,089	150,089	150,089		150,089
1010100	41046	VIDEO PROVIDER	117,681	117,681	117,681	-	117,681	117,681	117,681		117,681
1010100	41070	MEDICAL CARE TRANSPORT	15,176	14,196	1,000	-	1,000	110,000	110,000		110,000
1010100	41080	ROAD AIDS	2,106,493	2,017,809	2,023,216	1,060,086	2,023,216	2,025,000	2,025,000	120,500	2,145,500
		TOTAL	3,955,367	5,294,641	5,249,437	1,577,000.37	5,315,336	5,360,869	5,533,926	120,500	5,654,426

Org	Object	LICENSES & PERMITS	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 6 MOS.	2023 ESTIMATED TOTAL	2024 DEPARTMENT PROPOSED	2024 MAYOR PROPOSED	Council Adjustments	2024 PROPOSED BUDGET
1010200	42000	LIQUOR LICENSES	37,840	35,193	28,200	41,065	35,100	34,000	36,000		36,000
1010200	42001	RESERVE LICENSES	-	-	4,305	-	3,600	3,600	3,600		3,600
1010200	42031	SEALER OF WEIGHTS & MEAS FE	7,990	7,625	8,125	4,997	8,125	8,125	8,125		8,125
1010200	42040	BARTENDERS	15,610	16,670	14,700	8,085	8,770	11,550	13,550		13,550
1010200	42090	SUNDRY - OTHER	25,722	31,829	23,000	23,277	27,085	25,525	25,525		25,525
1010200	42120	BUILDING PERMITS	378,855	507,783	375,000	135,788	375,000	375,000	381,000		381,000
1010200	42130	ELECTRICAL PERMITS	133,398	134,424	120,000	56,082	118,000	127,000	127,000		127,000
1010200	42140	PLUMBING PERMITS	73,911	70,879	95,000	38,111	95,000	85,000	100,000		100,000
1010200	42150	WELL PERMITS	-	-	-	-	-	39,000	39,000		39,000
1010200	42160	FIRE PERMITS	20,460	33,001	30,000	6,842	25,000	25,000	30,000		30,000
1010200	42170	TANK INSPECTIONS	-	-	-	-	-	-	-		-
1010200	42190	SUNDRY PERMITS	116,210	124,478	82,000	41,335	82,000	100,000	100,000		100,000
1010200	42200	SIGN PERMITS	9,546	11,463	4,450	5,603	5,602	4,450	4,450		4,450
1010200	42210	CABLE TV INCOME	456,637	476,091	412,500	115,061	475,000	475,000	475,000		475,000
		Total Licenses & Permits	1,276,179	1,449,436	1,197,280	476,246	1,258,282	1,313,250	1,343,250	-	1,343,250
		FINES, FORFEITURES & PENALTIES									
1010300	43000	COURT FINES	326,547	304,270	315,000	163,327	320,000	320,000	330,000		330,000
		PUBLIC CHARGES FOR SERVICES									
1010400	44010	ENGINEERING SERVICE FEES	49,525	18,275	25,550	116,646	125,225	26,550	26,550		26,550
1010400	44011	PLANNING SERVICE FEES	33,039	15,722	36,000	184	8,550	36,000	36,000		36,000
1010400	44020	DOG LICENSE REFUND	3,128	3,097	3,200	3,105	3,105	3,105	3,105		3,105
1010400	44030	FIRE INSPECTIONS	134,258	134,116	134,181	133,958	133,958	133,823	133,823		133,823
1010400	44040	CAT LICENSE	700	785	750	500	700	700	700		700
1010400	44060	WC WAGE REIMB	5,915	6,117	-	-	-	-	-		-
1010400	44090	AMBULANCE SERVICE FEES	1,310,089	1,214,283	1,388,214	701,780	1,388,214	1,400,000	1,400,000		1,400,000
1010400	44091	ENGINE RESPONSE FEE	5,507	4,992	5,000	7,102	9,000	9,000	9,000		9,000
1010400	44092	INTER-FACILITY TRANSPORTS	183,349	61,560	68,544	1,298	6,000	5,000	5,000		5,000
1010400	44100	WEED CUTTING	998	-	-	-	-	-	-		-
1010400	44110	LIBRARY FINES	20,541	23,527	29,500	10,946	33,000	29,500	29,500		29,500
1010400	44111	LIBRARY - COPIES	6,327	6,726	7,500	3,702	7,500	7,500	7,500		7,500
1010400	44112	LIBRARY - OTHER SYSTEM	27,959	27,643	24,369	16,920	24,924	26,000	26,000		26,000
1010400	44113	LIBRARY - GRANTS/DONATIONS	-	-	5,200	-	8,867	-	-		-
1010400	44120	CURB & DITCH	2,100	1,425	1,500	1,050	1,500	1,500	1,500		1,500
1010400	44130	BOARD OF APPEALS	1,200	1,600	800	200	200	800	800		800
1010400	44140	REZONING	500	3,700	3,600	3,390	3,600	3,600	3,600		3,600
1010400	44141	ZONING LETTER	3,300	2,200	1,050	750	-	-	-		-
1010400	44160	PLANNED UNIT DEVELOPMENT	-	-	600	-	-	600	600		600
1010400	44170	DOG LICENSE	5,127	6,905	5,000	-	-	-	-		-
1010400	44180	REOCCUPANCY	15,450	14,285	13,000	8,550	13,000	13,000	13,000		13,000
1010400	44190	SALE OF COMPUTER INFORMATI	450	300	300	-	-	-	-		-
1010400	44200	USE APPROVAL	29,723	11,583	14,000	7,415	14,000	14,000	14,000		14,000
1010400	44210	HIGHWAY LABOR CHG.	30,529	10,200	25,000	6,074	25,000	25,000	25,000		25,000

PUBLIC CHARGES FOR SERVICE		2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 6 MOS.	2023 ESTIMATED TOTAL	2024 DEPARTMENT PROPOSED	2024 MAYOR PROPOSED	Council Adjustments	2024 PROPOSED BUDGET
1010400	44212 RECYCLING FEE	-	-	-	-	-	-	-	-	-
1010400	44220 CONDITIONAL USE	1,800	3,030	3,600	1,815	3,600	3,600	3,600	-	3,600
1010400	44240 HOME OCCUPATION	-	-	600	-	600	600	600	-	600
1010400	44250 EROSION CONTROL FEES	16,156	13,986	5,000	3,350	5,000	5,000	5,000	-	5,000
1010400	44260 CONCEPTUAL REVIEW	-	-	900	-	-	900	900	-	900
1010400	44280 LAND DIVISION	5,100	4,340	1,000	3,300	3,300	1,000	11,000	-	11,000
1010400	44300 NR135	3,390	3,425	4,000	3,425	3,425	4,000	4,000	-	4,000
1010400	44301 PLANNING MISC FEES	-	9	5,500	-	-	5,000	5,000	-	5,000
1010400	44320 FILING FEE - PLANNING	10,550	9,350	8,750	5,650	8,750	8,750	8,750	-	8,750
1010400	44340 RECREATION PROGRAMS	256,581	331,571	335,000	217,352	410,000	425,000	475,000	-	475,000
1010400	44341 RECREATION CENTER	-	-	-	-	-	-	325,000	-	325,000
1010400	44360 PARK PERMITS/FEES	51,491	58,763	51,000	32,531	62,000	62,000	62,000	-	62,000
1010400	44361 COMMUNITY CENTER RENTAL	12,334	15,641	15,000	4,664	12,500	14,000	14,000	-	14,000
1010400	44362 EVENT RENTAL	3,300	-	6,300	5,420	5,420	5,420	5,420	-	5,420
1010400	45050 SP. ASSESS-WRITTEN	10,160	7,662	7,500	4,200	7,500	7,500	7,500	-	7,500
1010400	48042 RECREATION - ADVERTISEMENT	3,275	1,750	2,500	200	1,750	1,750	1,750	-	1,750
Total Public Charges for Services		2,243,851	2,018,568	2,239,508	1,305,477	2,330,188	2,280,198	2,665,198	-	2,665,198
INTERDEPARTMENTAL										
1010500	46010 ADMIN CHG.-UTILITY	69,874	69,874	64,874	34,937	64,874	64,874	64,874	-	64,874
1010500	46011 ADMIN CHG.-STORMWATER	357,692	343,838	375,000	34,747	375,000	375,000	429,500	-	429,500
1010500	46012 ADMIN CHG.- GARBAGE/RECYCLI	144,725	144,725	144,725	-	144,725	144,725	144,725	-	144,725
1010500	46013 ADMIN CHARGES - TOURISM	218	1,384	1,000	-	1,000	1,000	1,000	-	1,000
Total Interdepartmental		572,509	559,821	585,599	69,684	585,599	585,599	640,099	-	640,099
COMMERCIAL										
1010400	47010 DIV - WORKMEN'S COMP	75,327	95,662	20,000	20,000	20,000	20,000	20,000	-	20,000
1010400	47020 CVMIC DIVIDEND	54,889	-	29,433	29,433	29,433	29,433	29,433	-	29,433
1010600	47000 INTEREST ON INVESTMENTS	(77,919)	147,862	225,000	881,366	1,000,000	750,000	1,000,000	-	1,000,000
1010700	48010 RENTAL INCOME	165,832	171,266	155,000	82,516	155,000	160,000	168,846	-	168,846
1010400	44270 POLICE-MISC. RECEIPT	73,943	77,705	40,000	33,984	40,000	40,000	40,000	-	40,000
1010700	48000 MISCELLANEOUS REVENUES	173,415	44,887	50,000	52,599	56,000	56,000	56,000	-	56,000
1010700	48003 PURCHASE CARD REVENUE	-	7,277	8,000	5,890	8,000	8,000	8,000	-	8,000
Total Commercial		465,487	544,659	527,433	1,105,788	1,308,433	1,063,433	1,322,279	-	1,322,279
TOTAL OPERATING REVENUE		37,495,299	40,692,086	43,391,491	32,176,695	44,376,912	44,683,295	46,971,271	120,500	47,091,771

Org	Object	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 6 MOS.	2023 ESTIMATED TOTAL	2024 DEPARTMENT PROPOSED	2024 MAYOR PROPOSED	Council Adjustments	2024 PROPOSED BUDGET
1011700	49990 APPROPRIATION FROM SURPLUS	1,000,000	1,000,000	1,000,000	-	1,000,000	1,000,000	1,000,000		1,000,000
TRANSFERS										
31600000	49060 IMPACT FEE FUND	55,000	20,000	10,000	-	10,000	-	10,000		10,000
1011600	49010 GOLF FUND	135,000	135,000	135,000	-	135,000	135,000	135,000		135,000
	GOLF FUND - DEBT SERVICE	499,325	100,828	101,500	-	101,500	97,000	97,000		97,000
31600000	49065 SCHOOL DISTRICT	78,110	78,110	-	-	-	-	-		-
31600000	49020 DEBT SERVICE FUND	495,198	308,529	256,732	-	256,732	100,000	621,192		621,192
01011600	49000 TAX INCREMENT DISTRICT	90,263	248,528	273,683	-	273,683	743,579	942,319		942,319
Total Transfers		1,352,896	890,995	776,915	-	776,915	1,075,579	1,805,511	-	1,805,511
TOTALS		39,848,195	42,583,081	45,168,406	32,176,695	46,153,827	46,758,874	49,776,782	120,500	49,897,282

CITY OF NEW BERLIN
2024 PROPOSED BUDGET

Org	Object	501 - MAYOR	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 6 MOS.	2023 ESTIMATED TOTAL	2024 DEPARTMENT PROPOSED	2024 MAYOR PROPOSED	Council Adjustments	2024 PROPOSED BUDGET
15010000	50010	SALARY-FULL TIME	163,109	175,911	151,177	74,740	151,323	151,323	151,323		151,323
		<i>SALARY-ADJUSTMENT</i>			-			1,873	1,411		1,411
15010000	51010	RETIREMENT	11,402	11,147	10,280	5,372	10,744	10,290	10,290		10,290
15010000	51020	FICA	12,261	13,490	11,565	5,816	11,632	11,576	11,576		11,576
88	51030	HEALTH INSURANCE	41,317	45,474	43,599	22,156	44,312	55,072	55,072		55,072
15010000	51060	LONG-TERM DISABILITY	85	100	85	38	76	85	85		85
		<i>BENEFIT ADJUSTMENT</i>			-			270	205		205
15010000	51065	VISION/DENTAL INSURANCE	774	838	774	387	774	774	774		774
15010000	51070	LIFE INSURANCE	288	298	266	95	342	270	270		270
15010000	53040	TELEPHONE/CELL PHONE	629	705	560	227	566	566	566		566
15010000	54120	OFFICE SUPPLIES	458	294	500	171	500	500	500		500
15010000	54240	SUBSCRIPTIONS	255	186	275	190	275	275	275		275
15010000	54270	MEMBERSHIP DUES	163	163	175	163	175	175	175		175
15010000	54280	BUSINESS EXPENSES	1,200	1,200	1,200	600	1,200	1,200	1,200		1,200
15010000	54300	CONFERENCE/SEMINAR/MEETING	133	275	1,000	200	500	1,000	1,000		1,000
15010000	54350	PROMOTION/RELATIONS	15,417	13,603	15,000	2,015	15,000	15,000	15,000		15,000
15010000	54390	SPECIAL PROJECTS	3,000	3,000	3,000	3,000	3,000	3,000	3,000		3,000
15010000	54521	TECHNOLOGY/SOFTWARE						75	75		75
15010000	59010	EQUIPMENT	11	-	500	-	150	500	500		500
	TOTAL		250,502	266,684	239,956	115,170	240,569	253,824	253,297	-	253,297
	502 - COMMON COUNCIL										
15020000	50020	SALARY-PART TIME	49,600	49,600	49,600	25,283	49,600	49,600	49,600		49,600
15020000	51020	FICA	5,296	5,296	5,296	2,647	5,296	5,296	5,296		5,296
15020000	54270	MEMBERSHIP DUES	12,073	12,640	12,640	13,722	13,722	13,800	14,403		14,403
15020000	54280	BUSINESS EXPENSES	21,000	21,000	21,000	10,017	21,000	21,000	21,000		21,000
	TOTAL		87,969	88,536	88,536	51,668	89,618	89,696	90,299	-	90,299
	503 - CUSTOMER SERVICE COMMITTEE										
15030000	54060	PRINTING/ADVERTISING	-	-	300	-	300	300	300		300
15030000	54350	PROMOTION/RELATIONS	550	520	1,200	-	1,200	1,200	1,200		1,200
	TOTAL		550	520	1,500	-	1,500	1,500	1,500	-	1,500

Org	Object	504 - HUMAN RESOURCES	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 6 MOS.	2023 ESTIMATED TOTAL	2024 DEPARTMENT PROPOSED	2024 MAYOR PROPOSED	Council Adjustments	2024 PROPOSED BUDGET
15040000	50010	SALARY-FULL TIME	190,633	206,330	246,046	90,602	197,547	211,229	211,229		211,229
		<i>SALARY-ADJUSTMENT</i>			-			6,542	4,715		4,715
15040000	51010	RETIREMENT	12,738	12,889	16,711	6,144	13,416	14,363	14,363		14,363
15040000	51020	FICA	14,076	15,263	17,406	6,519	14,700	16,159	16,159		16,159
15040000	51030	HEALTH INSURANCE	29,492	28,585	31,536	13,065	30,192	33,792	33,792		33,792
15040000	51040	RETIREE HEALTH INS	196,442	191,918	215,250	111,490	205,000	240,538	240,538		240,538
15040000	51050	POLICE RETIREE HEALTH TRUST	83,693	84,993	89,313	89,313	89,313	90,653	90,653		90,653
15040000	51060	LONG TERM DISABILITY	109	83	107	36	157	241	241		241
		<i>BENEFIT ADJUSTMENT</i>			-			945	686		686
15040000	51065	VISION/DENTAL INSURANCE	853	739	1,216	303	851	1,092	1,092		1,092
15040000	51070	LIFE INSURANCE	324	332	428	162	353	377	377		377
15040000	51080	UNEMPLOYMENT COMP.	4,568	(7,042)	15,000	4,359	15,000	15,000	14,000		14,000
15040000	51090	FLEXIBLE BENEFITS	13,890	14,051	13,500	13,595	14,000	14,500	14,500		14,500
15040000	52010	PROFESSIONAL SERVICES	8,175	8,159	12,500	9,145	12,500	12,500	12,500		12,500
15040000	52060	LABOR ATTORNEY	9,000	81,638	15,000	32,662	50,000	40,000	30,000		30,000
15040000	52070	EMPLOYMENT TESTING	4,860	6,188	8,235	2,530	8,235	8,235	8,235		8,235
15040000	53040	TELEPHONE/CELL PHONE	894	1,522	1,080	569	1,080	1,656	1,656		1,656
15040000	54060	PRINTING/RECRUITING	2,242	2,255	5,280	1,324	5,280	5,280	5,280		5,280
15040000	54120	OFFICE SUPPLIES	40	664	1,000	449	1,000	1,000	1,000		1,000
15040000	54220	BOOKS & PAMPHLETS	135					-	-		
15040000	54270	MEMBERSHIP DUES	438	717	1,500	0	1,500	1,500	1,500		1,500
15040000	54300	CONFERENCE/SEMINAR/MEETING	671	966	2,000	374	2,000	2,000	2,000		2,000
15040000	54330	SAFETY & WELLNESS	5,083	1,532	8,500	500	8,500	8,500	8,500		8,500
15040000	54350	EMPLOYEE SERVICE AWARDS	2,498	3,492	4,500	727	4,500	4,500	4,500		4,500
		TOTAL	580,854	655,274	706,108	383,869	675,124	730,602	717,516	-	717,516

Org	Object	505 - FINANCE	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 6 MOS.	2023 ESTIMATED TOTAL	2024 DEPARTMENT PROPOSED	2024 MAYOR PROPOSED	Council Adjustments	2024 PROPOSED BUDGET
15050005	50010	SALARY-FULL TIME	267,917	264,729	313,952	142,541	297,115	313,151	313,151		313,151
15050005	50020	SALARY-PART TIME	61,220	61,529	66,000	38,219	69,500	71,600	71,600		71,600
15050005	50070	SALARY-OVERTIME	7,323	10,670	2,500	1,254	2,600	2,500	2,500		2,500
		<i>SALARY-ADJUSTMENT</i>			-			10,557	7,953		7,953
15050005	51010	RETIREMENT	20,591	20,306	24,828	11,095	22,808	24,381	24,381		24,381
15050005	51020	FICA	24,026	24,962	21,531	13,309	26,958	29,625	29,625		29,625
15050005	51030	HEALTH INSURANCE	78,549	55,684	66,258	30,408	63,380	77,334	77,334		77,334
15050005	51060	LONG TERM DIS	236	213	160	87	164	245	245		245
		<i>BENEFIT ADJUSTMENT</i>			-			1,526	1,157		1,157
15050005	51065	VISION/DENTAL INSURANCE	1,094	702	856	277	502	1,242	1,242		1,242
15050005	51070	LIFE INSURANCE	481	874	547	261	542	561	561		561
15050005	52010	PROFESSIONAL FEES	7,057	6,622	7,300		7,300	7,500	7,500		7,500
15050005	52080	AUDIT FEES	44,751	51,037	45,475	40,427	46,000	51,500	51,500		51,500
15050005	54120	OFFICE SUPPLIES	253	1,701	1,000	875	1,000	1,200	1,200		1,200
15050005	54140	DATA PROC SUPPLIES	1,634	4,501	1,200		1,200	1,500	1,500		1,500
15050005	54270	MEMBERSHIP DUES	129	85	85	85	85	85	85		85
15050005	54300	CONFERENCE/SEMINAR/MEETIN	344	784	2,000		500	2,000	2,000		2,000
15050005	54521	TECHNOLOGY/SOFTWARE	921	3,300	-	1,501	1,501	-	-		-
15050005	56110	SERVICE CHARGE	3,311	4,662	3,700	2,064	3,800	3,800	3,800		3,800
		TOTAL	519,837	512,361	557,392	282,402	544,955	600,307	597,334	-	597,334

Org	Object	506 - ASSESSOR	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 6 MOS.	2023 ESTIMATED TOTAL	2024 DEPARTMENT PROPOSED	2024 MAYOR PROPOSED	Council Adjustments	2024 PROPOSED BUDGET
15060000	50010	SALARY-FULL TIME	300,396	314,048	324,147	159,954	324,147	326,370	326,370		326,370
		SALARY-ADJUSTMENT			-		-	11,791	7,376		7,376
15060000	51010	RETIREMENT	19,832	20,397	21,742	10,877	21,742	22,520	22,520		22,520
15060000	51020	FICA	21,639	22,860	24,797	11,706	24,797	24,967	24,967		24,967
15060000	51030	HEALTH INSURANCE	50,532	59,350	61,269	30,708	61,269	71,898	71,898		71,898
15060000	51060	LONG TERM DISABILITY	191	253	171	115	171	171	171		171
		BENEFIT ADJUSTMENT			-		-	1,704	1,073		1,073
15060000	51065	VISION/DENTAL INSURANCE	889	1,242	1,161	612	1,161	1,161	1,161		1,161
15060000	51070	LIFE INSURANCE	493	603	567	291	567	584	584		584
15060000	52020	CONSULTING FEES	-	-	3,500	-	3,500	3,500	3,500		3,500
15060000	52030	CONTRACTED SERVICES	23,136	23,568	23,800	11,777	23,800	25,200	25,200		25,200
15060000	53040	TELEPHONE/CELL PHONE	501	508	540	212	540	540	540		540
15060000	54030	MAINTENANCE CONTRACT	16,470	14,958	16,500	-	16,500	16,500	16,500		16,500
15060000	54120	OFFICE SUPPLIES	992	87	1,200	-	1,200	1,200	1,200		1,200
15060000	54220	BOOKS & PAMPHLETS	569	-	600	119	600	600	600		600
15060000	54240	SUBSCRIPTIONS	3,499	3,907	4,180	934	4,180	6,500	6,500		6,500
15060000	54270	DUES/MEMBERSHIPS	1,205	1,958	1,700	(868)	1,700	1,700	1,700		1,700
15060000	54330	TRAINING	1,748	-	5,020	-	5,020	5,020	5,020		5,020
15060000	54130	SUPPLIES	805	33	800	204	800	15,000	15,000		15,000
		TOTAL	442,897	463,772	491,694	226,640	491,694	536,926	531,880	-	531,880
		508 - CITY ATTORNEY									
15080000	52030	RETAINED COUNSEL	232,800	292,844	292,800	146,400	292,800	292,800	292,800		292,800
15080000	52040	OUTSIDE SERVICES	15,229	17,861	10,000	5,373	10,000	10,000	10,000		10,000
15080000	54110	SUPPLIES	632	1,343	500	238	500	500	500		500
		TOTAL	248,661	312,048	303,300	152,010	303,300	303,300	303,300	-	303,300

Org	Object	509 - MUNICIPAL COURT	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 6 MOS.	2023 ESTIMATED TOTAL	2024 DEPARTMENT PROPOSED	2024 MAYOR PROPOSED	Council Adjustments	2024 PROPOSED BUDGET
15090000	50010	SALARY-FULL TIME	64,680	66,734	68,790	33,945	68,410	68,961	68,961		68,961
15090000	50020	SALARY-PART TIME	76,093	79,449	80,334	40,965	85,558	87,358	87,358		87,358
		SALARY-ADJUSTMENT			-			2,069	1,559		1,559
15090000	51010	RETIREMENT	6,538	6,584	7,015	3,555	7,235	7,466	7,466		7,466
15090000	51020	FICA	10,697	11,117	11,362	5,720	11,733	11,913	11,913		11,913
15090000	51030	HEALTH INSURANCE	2,500	2,500	2,500	10,991	22,000	25,778	25,778		25,778
		BENEFIT ADJUSTMENT			-			299	227		227
15090000	51065	VISION/DENTAL INSURANCE	-	-	-						-
15090000	51070	LIFE INSURANCE	117	117	121	61	123	123	123		123
15090000	54030	CONTRACT/SERVICE FEES	1,500	1,500	1,500	750	1,500	1,500	1,500		1,500
15090000	54120	OFFICE SUPPLIES	1,498	1,074	2,700	1,715	2,700	4,100	3,100		3,100
15090000	54170	POSTAGE	1,450	1,490	1,600	992	1,600	200	200		200
15090000	54270	DUES/MEMBERSHIPS	820	845	900	845	845	900	900		900
15090000	54330	TRAINING	723	289	2,350		1,000	2,350	2,350		2,350
15090000	54370	DETENTION CHARGES	772	790	3,000	39	500	3,000	3,000		3,000
15090000	54380	TRAFFIC VIOLATION	123	93	250	73	200	250	250		250
15090000	54130	OTHER SUPPLY	200	60	425	8	300	425	425		425
15090000	56110	CREDIT CARD FEES	2,335	3,061	3,000	1,326	3,000	3,000	3,000		3,000
15090000	59010	EQUIPMENT				507	507	-	-		
		TOTAL	170,046	175,703	185,847	101,492	207,211	219,692	218,110	-	218,110
		510 - SAFETY SATURDAY									
15100000	54350	PROMO & RELATIONS	2,481	6,997	7,000	7,000	9,386	9,386	9,386		9,386

Org	Object	511 - ENGINEERING SERVICES DI	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 6 MOS.	2023 ESTIMATED TOTAL	2024 DEPARTMENT PROPOSED	2024 MAYOR PROPOSED	Council Adjustments	2024 PROPOSED BUDGET
15110029	50010	SALARY-FULL TIME	169,186	172,194	175,616	88,809	175,616	183,323	183,323		183,323
15110029	50020	SALARY-PART TIME	16,721	16,697	15,000	2,880	15,000	15,000	15,000		15,000
		SALARY-ADJUSTMENT			-		-	5,500	4,143		4,143
15110029	50070	SALARY - OVERTIME				45	45				-
15110029	51010	RETIREMENT	11,374	11,186	11,942	6,039	11,942	12,649	12,649		12,649
15110029	51020	FICA	13,011	13,268	13,434	6,918	13,434	14,024	14,024		14,024
15110029	51030	HEALTH INSURANCE	15,928	25,026	30,207	15,136	30,207	35,440	35,440		35,440
15110029	51060	LONG TERM DISABILITY		-	166			-	-		-
		BENEFIT ADJUSTMENT			-		-	795	603		603
15110029	51065	VISION/DENTAL INSURANCE	754	754	782	184	368	755	755		755
15110029	51070	LIFE INSURANCE	300	300	311	161	311	328	328		328
15110029	52030	CONTRACTED SERVICES	15,152	20,864	30,000	26,125	30,000	30,000	30,000		30,000
15110029	53040	TELEPHONE/CELL PHONE	1,576	1,576	2,200	756	2,200	2,200	2,200		2,200
15110029	54270	MEMBERSHIP DUES	-	337	500		500	500	500		500
15110029	54300	CONFERENCE/SEMINAR/MEETING		-	3,000		3,000	3,000	3,000		3,000
15110029	54330	TRAINING	298	125	-		-	-	-		-
15110029	59040	ROADWAY MAINTENANCE	248,063	204,001	250,000	356	250,000	250,000	250,000		250,000
		TOTAL	492,363	466,328	533,158	147,409	532,623	553,514	551,965	-	551,965

Org	Object	513 - BUILDINGS & GROUNDS	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 6 MOS.	2023 ESTIMATED TOTAL	2024 DEPARTMENT PROPOSED	2024 MAYOR PROPOSED	Council Adjustments	2024 PROPOSED BUDGET
15131029	50010	SALARY-FULL TIME	283,933	306,538	358,496	164,156	330,156	440,827	440,827		440,827
15131029	50020	SALARY-PART TIME	41,629	29,164	35,000	8,508	30,000	39,000	39,000		39,000
15131029	50070	SALARY-OVERTIME	11,739	7,563	15,000	2,709	12,000	20,000	20,000		20,000
		<i>SALARY-ADJUSTMENT</i>			-			13,030	9,816		9,816
15131029	51010	RETIREMENT	22,730	22,369	26,910	11,925	23,213	33,988	33,988		33,988
15131029	51020	FICA	24,227	24,195	31,251	12,121	24,820	40,991	40,991		40,991
15131029	51030	HEALTH INSURANCE	82,981	102,010	122,540	59,317	59,317	190,617	190,617		190,617
15131029	51060	LONG TERM DISABILITY	279	253	222	103	103	222	222		222
		<i>BENEFIT ADJUSTMENT</i>			-			1,883	1,428		1,428
15131029	51065	VISION/DENTAL INSURANCE	1,867	2,133	631	1,161	1,160	2,321	2,321		2,321
15131029	51070	LIFE INSURANCE	602	626	619	294	294	780	780		780
15131029	52030	CONTRACTED SERVICES	43,093	47,383	85,000	30,269	50,000	100,000	93,000		93,000
15131029	53010	ELECTRICITY	215,941	245,502	335,000	98,011	260,000	470,000	410,000		410,000
15131029	53020	WATER/SEWER	35,708	36,801	51,000	9,917	39,672	51,000	51,000		51,000
15131029	53030	TRASH CONTAINERS			-						-
15131029	53040	TELEPHONE	2,761	2,751	3,300	1,138	3,300	4,000	4,000		4,000
15131029	53050	HEATING GAS/FUEL	92,570	129,452	145,000	63,814	130,000	215,000	170,000		170,000
15131029	54030	MAINTENANCE	175,384	210,947	174,000	53,441	174,000	230,000	178,000		178,000
15131029	54080	LEASES EQUIPMENT		-	1,000			1,000	1,000		1,000
15131029	54130	SUPPLIES	106,746	134,512	33,600	40,239	135,000	150,000	130,000		130,000
15131029	54180	HOUSEKEEPING SUPPLY	19,924	27,746	24,000	22,864	40,000	45,000	45,000		45,000
15131029	54270	MEMBERSHIP DUES		-	200			200	200		200
15131029	54300	CONFERENCE/SEMINAR/MEETING		-	500			1,000	1,000		1,000
15131029	54320	MILEAGE	952	1,606	2,000	552	1,700	2,000	2,000		2,000
15131029	54330	TRAINING		-	500	75	500	1,000	1,000		1,000
15131029	59010	EQUIPMENT	10,853	18,060	2,500	1,661	10,000	10,000	3,500		3,500
	TOTAL		1,173,919	1,349,611	1,448,269	582,276	1,325,235	2,063,859	1,869,690	-	1,869,690

Org	Object	514 - INSURANCE	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 6 MOS.	2023 ESTIMATED TOTAL	2024 DEPARTMENT PROPOSED	2024 MAYOR PROPOSED	Council Adjustments	2024 PROPOSED BUDGET
15140000	56020	WORKER'S COMP	361,159	404,316	306,872	196,072	306,872	306,872	306,872		306,872
15140000	56030	MOTOR VEHICLE	38,665	45,580	48,665	57,605	48,665	48,665	48,665		48,665
15140000	56040	CVMIC PREMIUM	143,577	143,504	150,954	158,884	150,954	150,954	150,954		150,954
15140000	56045	VOLUNTEER PRACTICES	316	251	264	189	264	264	264		264
15140000	56050	BUILDINGS & GROUNDS	70,711	83,335	73,000	4,875	73,000	73,000	73,000		73,000
15140000	56060	CRIME	1,276	1,788	2,146	1,734	2,146	2,146	2,146		2,146
15140000	56070	EMPLOYMENT PRACTICES	14,203	14,694	16,898	14,018	16,898	16,898	16,898		16,898
15140000	56080	RESERVE CVMIC	50,000	50,000	50,000	(5,545)	50,000	50,000	50,000		50,000
15140000	56090	RESERVE COLLISION	15,000	30,000	30,000	995	30,000	30,000	30,000		30,000
15140000	56100	RESERVE FOR ERD	5,000	20,000	20,000	1,008	20,000	20,000	20,000		20,000
	TOTAL		699,907	793,468	698,799	429,835	698,799	698,799	698,799	-	698,799

Org	Object	515 - INFORMATION TECHNOLOG	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 6 MOS.	2023 ESTIMATED TOTAL	2024 DEPARTMENT PROPOSED	2024 MAYOR PROPOSED	Council Adjustments	2024 PROPOSED BUDGET
15150005	50010	SALARY-FULL TIME	210,935	265,623	349,074	152,177	341,422	347,233	347,233		347,233
15150005	50020	SALARY-PART TIME	-	-	-	-	-	-	-		-
		SALARY-ADJUSTMENT	-	-	-	-	-	10,417	7,847		7,847
15150005	51010	RETIREMENT	14,079	16,487	23,737	10,348	21,000	23,959	23,959		23,959
15150005	51020	FICA	15,765	19,796	26,704	11,125	22,250	26,563	26,563		26,563
15150005	51030	HEALTH INSURANCE	18,299	33,142	47,731	28,526	23,202	47,731	47,731		47,731
15150005	51060	LONG-TERM DISABILITY	196	123	341	38	296	341	341		341
		BENEFIT ADJUSTMENT	-	-	-	-	-	1,505	1,141		1,141
15150005	51065	VISION/DENTAL INSURANCE	590	811	668	677	908	937	937		937
15150005	51070	LIFE INSURANCE	340	400	611	275	520	620	620		620
15150005	52030	CONTRACTED SERVICES	29,464	31,254	30,000	7,334	30,000	30,000	30,000		30,000
15150005	53040	TELEPHONE/CELL PHONE	55,477	70,232	55,700	29,608	63,700	54,112	54,112		54,112
15150005	54030	MAINTENANCE CONTRACT	599,884	636,743	825,523	472,192	840,523	990,736	990,736		990,736
15150005	54080	LEASES-EQUIPMENT	35,510	42,800	61,000	22,136	54,963	61,000	61,000		61,000
15150005	54140	DATA PROCESS SUPPLY	5,622	24,203	40,000	2,520	40,000	40,000	40,000		40,000
15150005	54270	MEMBERSHIP DUES	250	250	500	150	500	500	500		500
15150005	54330	TRAINING	-	-	3,625	-	3,625	3,625	3,625		3,625
15150005	54520	INTERNET	29,061	17,169	55,836	22,551	55,836	55,836	55,836		55,836
15150005	59010	NEW EQUIPMENT	-	-	-	-	-	-	-		-
	TOTAL		1,015,472	1,159,033	1,521,050	759,658	1,498,745	1,695,115	1,692,181	-	1,692,181

Org	Object	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 6 MOS.	2023 ESTIMATED TOTAL	2024 DEPARTMENT PROPOSED	2024 MAYOR PROPOSED	Council Adjustments	2024 PROPOSED BUDGET
516 - CITY CLERK\COMMUNITY RE										
15160000	50010 SALARY-FULL TIME	288,957	314,116	356,923	177,790	356,923	360,188	360,188		360,188
15160000	50020 SALARY-PART TIME	20,183	-	-	-	-	-	-		-
15160000	50060 SALARY-POLL WORKERS	23,611	86,976	44,800	47,197	48,000	142,000	115,000		115,000
15160000	50070 SALARY-OVERTIME	-	5,765	-	3,834	3,834	-	-		-
	SALARY-ADJUSTMENT			-			10,806	8,140		8,140
15160000	51010 RETIREMENT	19,397	20,014	24,271	12,518	24,271	24,853	24,853		24,853
15160000	51020 FICA	22,940	24,753	27,304	13,768	27,304	27,554	27,554		27,554
15160000	51030 HEALTH INSURANCE	39,435	33,422	37,572	24,153	48,000	56,291	56,291		56,291
15160000	51060 LONG-TERM DISABILITY	282	219	338	115	338	338	338		338
	BENEFIT ADJUSTMENT			-			1,562	1,185		1,185
15160000	51065 VISION/DENTAL INSURANCE	1,936	1,423	1,934	742	1,934	1,934	1,934		1,934
15160000	51070 LIFE INSURANCE	467	516	604	325	650	643	643		643
15160000	52010 PROFESSIONAL FEES	6,010	7,010	13,000	1,180	12,250	13,000	11,000		11,000
15160000	53040 TELEPHONE/CELL PHONE	544	2,646	1,860	679	1,400	1,860	1,860		1,860
15160000	54030 MAINTENANCE CONTRACT	13,107	5,775	9,500	995	8,500	9,500	9,500		9,500
15160000	54050 RECORD CHECKS	4,487	3,514	4,000	1,885	2,200	4,000	3,000		3,000
15160000	54060 PRINTING/ADVERTISING	14,564	7,835	6,500	3,724	5,500	10,000	8,000		8,000
15160000	54110 SUPPLIES-ELECTION	6,924	56,520	12,650	15,969	15,969	25,000	19,000		19,000
15160000	54120 OFFICE SUPPLIES	9,534	14,927	10,000	3,408	9,000	10,000	10,000		10,000
15160000	54170 POSTAGE	33,569	48,847	48,000	17,181	36,000	75,000	65,000		65,000
15160000	54270 MEMBERSHIP DUES	765	1,403	1,500	370	1,000	1,500	1,500		1,500
15160000	54300 CONFERENCE/SEMINAR/MEETIN	1,278	3,278	6,500	851	5,000	6,500	6,500		6,500
15160000	54350 PROMOTIONS/RELATIONS	687	390	1,730	725	1,675	1,730	1,730		1,730
15160000	54352 BANNERS, FLAGS	3,000	-	-	-	-	-	-		-
	TOTAL	511,677	639,349	608,986	327,410	609,748	784,259	733,216	-	733,216
517 - FIRE/POLICE COMMISSION										
15170000	52060 LABOR ATTORNEY		7,282	-						-
15170000	52090 TESTS	12,326	26,115	22,000	8,275	22,000	20,000	12,000		12,000
15170000	54120 OFFICE SUPPLIES				105	105	-			
	TOTAL	12,326	33,397	22,000	8,380	22,105	20,000	12,000	-	12,000

Org	Object	521 - POLICE DEPARTMENT	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 6 MOS.	2023 ESTIMATED TOTAL	2024 DEPARTMENT PROPOSED	2024 MAYOR PROPOSED	Council Adjustments	2024 PROPOSED BUDGET
15212000	50010	SALARY-FULL TIME	6,596,445	6,644,122	7,088,828	3,341,575	7,000,000	7,234,875	7,234,875	30,500	7,265,375
15212000	50020	SALARY-PART TIME	33,138	29,532	53,630	12,751	25,000	50,716	50,716		50,716
15212000	50040	HOLIDAY PAY	275,308	279,345	297,376	2,273	297,376	309,124	309,124		309,124
15212000	50070	SALARY-OVERTIME	357,510	359,796	337,119	194,706	390,000	348,918	348,918		348,918
		SALARY-ADJUSTMENT			-			41,949	25,426		25,426
15212000	51010	RETIREMENT	832,549	842,093	971,871	451,196	971,871	1,084,522	1,084,522		1,084,522
15212000	51020	FICA	532,608	538,429	607,513	261,401	605,000	609,965	609,965		609,965
15212000	51030	HEALTH INSURANCE	1,127,606	1,080,652	1,242,886	569,325	1,200,000	1,401,551	1,401,551		1,401,551
15212000	51060	LONG TERM DISABILITY	507	483	643	327	643	635	635		635
		BENEFIT ADJUSTMENT			-			7,664	5,222		5,222
15212000	51065	VISION/DENTAL INSURANCE	23,169	23,531	32,508	11,866	25,000	23,197	23,197		23,197
15212000	51070	LIFE INSURANCE	11,084	10,766	12,440	6,046	12,440	12,915	12,915		12,915
15212000	52010	PROFESSIONAL FEES	18,203	16,240	13,000	5,539	15,000	27,000	20,000		20,000
15212000	52030	CONTRACTED SERVICES	52,054	53,541	60,838	58,523	60,838	103,897	91,000		91,000
15212000	52050	GRANT PROJECTS	8,192	-	-						-
15212000	53040	TELEPHONE	-	-	-			23,618	23,618		23,618
15212000	54030	MAINT. CONTRACTS	42,740	51,197	53,339	51,479	53,339	78,430	68,430		68,430
15212000	54040	R&M-EQUIPMENT	12,800	12,662	20,000	9,342	20,000	20,000	17,000		17,000
15212000	54060	PRINTING/ADVERTISING	2,097	2,189	3,500	260	2,500	2,500	2,500		2,500
15212000	54070	UNIFORM/LAUNDRY SERVICE	405	323	1,000	305	800	1,000	1,000		1,000
15212000	54080	LEASES EQUIPMENT	6,832	4,549	7,990	3,984	7,990	8,040	8,040		8,040
15212000	54090	ANIMAL CONTROL	13,310	13,310	13,310	13,310	13,310	13,310	13,310		13,310
15212000	54110	SUPPLIES	3,797	3,972	4,500	2,792	4,500	7,277	5,700		5,700
15212000	54111	TOW BILLS	4,438	1,396	4,500	-309	4,500	4,500	4,500		4,500
15212000	54120	OFFICE SUPPLIES	8,764	10,588	13,500	3,598	13,500	13,500	13,500		13,500
15212000	54150	EVIDENCE COLLECTION & PROC	2,257	218	4,000		2,500	2,500	2,500		2,500
15212000	54170	POSTAGE	2,318	2,433	3,000	1,292	3,000	3,000	3,000		3,000
15212000	54200	CANINE CORP.	6,225	6,023	8,846	919	4,400	6,794	6,794		6,794
15212000	54210	UNIFORMS & EQUIPMENT	98,704	103,339	118,245	54,351	118,242	108,634	108,634		108,634
15212000	54220	BOOKS & PAMPHLETS		125	-		-	-	-		-
15212000	54270	MEMBERSHIP DUES	1,570	1,767	2,355	1,644	2,355	2,230	2,230		2,230
15212000	54300	CONFERENCE/SEMINAR/MEETING		229	-						-
15212000	54330	TRAINING EXPENSES	45,129	44,360	48,500	23,028	48,500	48,500	48,500		48,500
15212000	54350	PUBLIC RELATIONS	5,332	6,151	6,000	1,752	6,000	6,000	6,000		6,000
15212000	54370	PRISONER CARE	5,946	3,898	5,000	1,356	3,500	5,000	5,000		5,000
15212000	54410	POLICE AUXILIARY	1,680	-	2,000	1,260	1,300	-	-		-
15212000	59011	BODY CAMERAS	94,705	71,364	62,202	44,927	62,202	62,202	62,202		62,202
15212000	59010	EQUIPMENT	1,375	-	3,560		3,560	4,000	4,000		4,000
15212000	59050	CAPITAL-VEHICLES	127,780	221,984	212,504	5	212,504	290,276	290,276		290,276
	TOTAL		10,356,577	10,440,607	11,316,503	5,130,824	11,191,670	11,968,239	11,914,800	30,500	11,945,300

Org	Object	523 - FIRE DEPARTMENT	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 6 MOS.	2023 ESTIMATED TOTAL	2024 DEPARTMENT PROPOSED	2024 MAYOR PROPOSED	Council Adjustments	2024 PROPOSED BUDGET
15232900	50010	SALARY-FULL TIME	3,356,416	3,570,407	3,804,255	1,854,418	3,638,083	3,841,887	3,945,304		3,945,304
15232900	50010	GRANT SALARY FULL				129,735					
15232900	50025	SALARY-FULL TIME - INTRF	26,600	8,575	15,000	945	6,000	7,500	-		-
15232900	50020	SALARY-PART TIME	209,737	191,553	179,911	27,344	35,000	-	-		-
15232900	50040	HOLIDAY PAY	126,694	137,473	142,740		142,740	147,256	151,957		151,957
15232900	50070	SALARY-OVERTIME	258,947	303,466	179,932	84,330	200,000	234,928	108,918		108,918
15232900	50071	SALARY - FLSA STRAIGHT	7,206	5,549	10,000	869	6,000	10,000	10,000		10,000
		SALARY-ADJUSTMENT			-			284,349	285,509		285,509
15232900	51010	RETIREMENT	458,445	490,734	569,108	269,332	507,920	666,748	622,514		622,514
15232900	51020	FICA	290,238	308,511	339,192	152,680	292,369	359,731	327,788		327,788
15232900	51030	HEALTH INSURANCE	700,164	723,819	766,112	379,339	766,112	941,871	967,649		967,649
15232900	51050	PEHP	32,069	33,710	33,442	15,654	33,442	33,767	33,767		33,767
15232900	51060	LONG TERM DISABILITY	2,922	2,924	3,060	1,588	3,060	2,806	2,806		2,806
		BENEFIT ADJUSTMENT			-			58,778	58,044		58,044
15232900	51065	VISION/DENTAL INSURANCE	12,456	13,217	13,909	7,309	13,909	13,823	13,823		13,823
15232900	51070	LIFE INSURANCE	5,696	6,525	6,617	3,520	6,617	6,854	7,065		7,065
15232900	52010	PROFESSIONAL SERVICES	14,550	19,350	17,000	7,735	20,000	20,000	17,000		17,000
15232900	53040	TELEPHONE	-	2,028	-	194	2,000	14,138	7,638		7,638
15232900	54020	R&M - VEHICLES	-	1,160	-	145	145	-	-		-
15232900	54030	MAINT CONTRACTS	1,521	3,567	7,500	0	7,500	7,500	7,500		7,500
15232900	54040	R&M - EQUIPMENT	23,043	16,379	19,000	8,897	20,000	26,500	26,500		26,500
15232900	54100	AMBULANCE SUPPLIES	73,151	77,242	87,000	66,389	95,000	95,000	91,000		91,000
15232900	54110	SUPPLIES	13,166	7,901	14,000	5,404	14,000	15,000	15,000		15,000
15232900	54120	OFFICE SUPPLIES	2,500	2,595	3,000	893	3,000	3,000	3,000		3,000
15232900	54210	UNIFORMS & EQUIPMENT	67,715	61,867	43,253	33,273	68,000	71,480	68,253		68,253
15232900	54220	BOOKS & PAMPHLETS	-	-	2,500		2,500	4,000	2,500		2,500
15232900	54270	MEMBERSHIP DUES	2,015	1,829	1,810	535	3,788	3,788	2,288		2,288
15232900	54300	CONFERENCE/SEMINAR/MEETIN	350	335	1,000		1,000	1,000	1,000		1,000
15232900	54330	TRAINING	4,026	7,945	15,000	3,275	15,000	15,000	12,000		12,000
15232900	54350	PUBLIC RELATIONS	181	3,099	2,500	675	3,500	3,500	2,500		2,500
15232900	59010	EQUIPMENT		-	-						-
		TOTAL	5,689,808	6,001,760	6,276,841	3,054,479	5,906,685	6,890,204	6,791,323	-	6,791,323

Org	Object	524 - EMERGENCY MANAGEMENT	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 6 MOS.	2023 ESTIMATED TOTAL	2024 DEPARTMENT PROPOSED	2024 MAYOR PROPOSED	Council Adjustments	2024 PROPOSED BUDGET
15240000	50010	SALARY-FULL TIME	33,913	17,486	31,976	-	-	-	-	-	-
15240000	50020	SALARY-PART TIME	1,429	36,569	37,014	22,684	49,918	55,014	55,014		55,014
		SALARY-ADJUSTMENT			-			1,650	1,243		1,243
15240000	51010	RETIREMENT	2,383	3,501	4,692	1,543	3,395	3,796	3,796		3,796
15240000	51020	FICA	2,561	4,086	5,278	1,735	3,819	4,209	4,209		4,209
15240000	51030	HEALTH INSURANCE	10,623	2,403	4,274	-	-	-	-		-
		BENEFIT ADJUSTMENT			-	-		238	181		181
15240000	51065	VISION/DENTAL INSURANCE	196	22	194	-	-	-	-		-
15240000	51070	LIFE INSURANCE	48	24	54	-	-	-	-		-
15240000	52010	PROFESSIONAL FEES		-	4,800	-	4,800	4,800	4,800		4,800
15240000	53010	ELECTRICITY	3,004	2,974	3,050	1,238	3,050	3,050	3,050		3,050
15240000	53040	TELEPHONE	1,937	1,890	3,300	780	2,356	7,299	7,299		7,299
15240000	54030	MAINT CONTRACTS		-	1,255		-	-	-		-
15240000	54040	R & M EQUIPMENT	4,512	9,546	1,000	1,774	2,000	5,981	4,081		4,081
15240000	54041	R & M SIRENS		-	6,000	16,151	18,000	10,000	10,000		10,000
15240000	54060	PRINTING/ADVERTISING		554	-	235	235	600	600		600
15240000	54080	LEASES EQUIPMENT		864	-	1,869	6,000	-	-		-
15240000	54081	LEASE PHONE				208	416	-	-		-
15240000	54120	OFFICE SUPPLIES	1,197	1,637	1,250	2,318	2,500	1,900	1,900		1,900
15240000	54220	BOOKS & PAMPHLETS		-	150		150	150	150		150
15240000	54240	SUBSCRIPTIONS		750	-	1,390	1,390	1,500	225		225
15240000	54330	TRAINING EXPENSES	1,121	-	900		900	1,400	1,400		1,400
15240000	56081	HAZMAT SUPPLIES & EQUIPMENT					-	17,250	6,250		6,250
15240000	59010	EQUIPMENT	1,014	990	1,400	3,084	3,084	5,500	3,400		3,400
		TOTAL	63,938	83,296	106,587	55,010	102,013	124,337	107,598	-	107,598

Org	Object	525 - PUBLIC FIRE PROTECTION	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 6 MOS.	2023 ESTIMATED TOTAL	2024 DEPARTMENT PROPOSED	2024 MAYOR PROPOSED	Council Adjustments	2024 PROPOSED BUDGET
15250000	53000	PUBL FIRE PROTECTION	705,893	705,893	705,893	352,947	705,893	705,893	705,893		705,893

Org	Object	526 - INSPECTION SERVICES DIVI	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 6 MOS.	2023 ESTIMATED TOTAL	2024 DEPARTMENT PROPOSED	2024 MAYOR PROPOSED	Council Adjustments	2024 PROPOSED BUDGET
15260029	50010	SALARY-FULL TIME	400,019	434,008	457,220	222,381	457,220	454,193	454,193		454,193
15260029	50020	SALARY-PART TIME	16,206	-	-	-	-	12,395	9,337		9,337
		SALARY-ADJUSTMENT			-		-				
15260029	50070	SALARY - OVERTIME			165	165	-	-	-		
15260029	51010	RETIREMENT	27,243	28,238	31,091	15,133	31,091	31,339	31,339		31,339
15260029	51020	FICA	30,045	31,628	34,977	16,412	34,977	34,746	34,746		34,746
15260029	51030	HEALTH INSURANCE	83,759	103,191	110,430	43,963	87,926	103,112	103,112		103,112
15260029	51060	LONG TERM DISABILITY	100	140	171	38	76	85	85		85
		BENEFIT ADJUSTMENT			-		-	1,791	1,358		1,358
15260029	51065	VISION/DENTAL INSURANCE	1,677	2,196	2,514	1,064	2,514	2,209	2,209		2,209
15260029	51070	LIFE INSURANCE	678	741	800	403	800	814	814		814
15260029	53040	TELEPHONE/CELL PHONES	3,158	3,234	3,900	1,339	3,900	3,900	3,900		3,900
15260029	54060	PRINTING/ADVERTISING	-	-	500	-	500	500	500		500
15260029	54220	CODE BOOKS & PAMPHLETS	299	132	-	-	-	-	-		-
15260029	54270	MEMBERSHIP DUES	223	415	600	453	600	600	600		600
15260029	54330	TRAINING	1,575	2,040	3,300	2,095	3,300	3,300	3,300		3,300
		TOTAL	564,982	605,963	645,503	303,447	623,069	648,984	645,493	-	645,493
		527 - SEALER OF WEIGHTS/MEASURES									
15270000	52030	SEALER FEES	7,200	7,200	7,200	4,400	7,200	7,200	7,200		7,200
		528 - LANDMARKS COMMISSION									
15280000	54110	OTHER SUPPLIES	1,012	1,275	2,000	40	2,000	2,000	2,000		2,000
		TOTAL	1,012	1,275	2,000	40	2,000	2,000	2,000	-	2,000

Org	Object	529 - DCD ADMINISTRATION	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 6 MOS.	2023 ESTIMATED TOTAL	2024 DEPARTMENT PROPOSED	2024 MAYOR PROPOSED	Council Adjustments	2024 PROPOSED BUDGET
15290029	50010	SALARY-FULL TIME	269,139	269,659	277,482	136,893	277,482	278,165	278,165		278,165
		SALARY-ADJUSTMENT			-		-	8,345	6,287		6,287
15290029	50070	SALARY - OVERTIME				29					
15290029	51010	RETIREMENT	18,124	17,518	18,869	9,311	18,869	19,193	19,193		19,193
15290029	51020	FICA	19,943	19,724	21,227	9,998	21,227	21,279	21,279		21,279
15290029	51030	HEALTH INSURANCE	33,983	45,652	54,929	20,816	41,632	48,697	48,697		48,697
15290029	51060	LONG TERM DISABILITY	181	180	179	81	179	179	179		179
		BENEFIT ADJUSTMENT			-		-	1,205	915		915
15290029	51065	VISION/DENTAL INSURANCE	419	404	402	403	402	402	402		402
15290029	51070	LIFE INSURANCE	490	476	484	248	484	497	497		497
15290029	52030	CONTRACTED SERVICES	11,432	7,933	10,000	4,200	10,000	10,000	10,000		10,000
15290029	53040	TELEPHONE/CELL PHONE	1,543	1,705	2,300	643	2,300	2,300	2,300		2,300
15290029	54060	PRINTING	2,069	2,801	5,000	869	5,000	5,000	5,000		5,000
15290029	54130	OTHER SUPPLY/EXPENSES	5,966	7,312	6,000	3,980	6,000	6,000	6,000		6,000
15290029	54160	IMAGING/FILE UPDATE		-	2,000		2,000	2,000	2,000		2,000
15290029	54220	BOOKS/MAGAZINES	200	-	50	30	50	50	50		50
15290029	54270	DUES/MEMBERSHIPS	1,669	1,309	2,050	1,672	2,050	2,050	2,050		2,050
15290029	54300	CONFERENCE/SEMINAR/MEETING		-	1,500	0	1,500	1,500	1,500		1,500
15290029	54330	TRAINING EXPENSES	719	350	3,000	350	3,000	3,000	3,000		3,000
15290029	59010	NEW EQUIPMENT	389	2,373	750	925	925	750	750		750
		TOTAL	366,266	377,396	406,222	190,448	393,100	410,612	408,264	-	408,264
Org	Object	530 - PLANNING SERVICES DIVISION									
15300029	50010	SALARY-FULL TIME	222,592	244,166	265,934	116,201	227,621	222,840	222,840		222,840
15300029	50020	SALARY-PART TIME	11,931	7,126	10,000	4,040	10,000	25,000	25,000		25,000
		SALARY-ADJUSTMENT			-		-	7,082	4,588		4,588
15300029	51010	RETIREMENT	14,952	15,862	18,083	7,902	18,083	15,376	15,376		15,376
15300029	51020	FICA	16,616	17,975	21,109	8,556	18,178	18,960	18,960		18,960
15300029	51030	HEALTH INSURANCE	50,155	53,460	56,995	26,345	56,995	59,693	59,693		59,693
15300029	51060	LONG TERM DISABILITY	170	171	213	77	213	154	154		154
		BENEFIT ADJUSTMENT			-		-	1,024	668		668
15300029	51065	VISION/DENTAL INSURANCE	855	878	1,048	419	1,048	779	779		779
15300029	51070	LIFE INSURANCE	402	440	466	211	466	399	399		399
15300029	53040	TELEPHONE/CELL PHONE	1,632	1,630	700	679	700	700	700		700
15300029	54220	BOOKS/MAGAZINES	33	363	590	328	590	590	590		590
15300029	54270	DUES/MEMBERSHIPS	347	227	920		920	920	920		920
15300029	54300	CONFERENCE/SEMINAR/MEETING	129	1,935	1,600		1,600	1,600	1,600		1,600
		TOTAL	319,814	344,233	377,658	164,758	336,414	355,117	352,267	-	352,267

Org	Object	561 - PUBLIC WORKS	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 6 MOS.	2023 ESTIMATED TOTAL	2024 DEPARTMENT PROPOSED	2024 MAYOR PROPOSED	Council Adjustments	2024 PROPOSED BUDGET
15610000	50010	SALARY-FULL TIME	97,478	99,154	100,716	50,435	100,716	102,462	102,462		102,462
		SALARY-ADJUSTMENT			-			3,074	2,316		2,316
15610000	51010	RETIREMENT	6,553	6,441	6,849	3,430	6,849	7,070	7,070		7,070
15610000	51020	FICA	7,163	7,312	7,705	3,715	7,705	7,838	7,838		7,838
15610000	51030	HEALTH INSURANCE	18,419	18,711	19,325	9,618	19,325	22,556	22,556		22,556
15610000	51060	LONG TERM DISABILITY	75	75	74	34	74	74	74		74
		BENEFIT ADJUSTMENT			-			444	337		337
15610000	51065	VISION/DENTAL INSURANCE	339	338	339	169	339	339	339		339
15610000	51070	LIFE INSURANCE	172	171	201	91	201	184	184		184
15610000	54120	OFFICE SUPPLIES		-	100		100	150	150		150
15610000	53040	TELEPHONE/CELL PHONE	90	272	560	91	560	560	560		560
15610000	54270	DUES/MEMBERSHIPS		-	75		75	75	75		75
15610000	54300	CONFERENCE/SEMINAR/MEETIN	397	188	750		750	800	800		800
	TOTAL		130,686	132,662	136,694	67,582	136,694	145,626	144,761	-	144,761

Org	Object	562 - STREETS - ADMINISTRATIO	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 6 MOS.	2023 ESTIMATED TOTAL	2024 DEPARTMENT PROPOSED	2024 MAYOR PROPOSED	Council Adjustments	2024 PROPOSED BUDGET
15620000	50010	SALARY-FULL TIME	1,421,820	1,480,203	1,554,614	726,562	1,554,614	1,553,103	1,553,103		1,553,103
15620000	50020	SALARY-PART TIME	24,877	24,900	28,000	10,580	26,000	28,000	26,000		26,000
15620000	50070	SALARY-OVERTIME	44,980	30,738	36,000	28,947	36,000	36,000	36,000		36,000
		SALARY-ADJUSTMENT			-			46,593	35,100		35,100
15620000	51010	RETIREMENT	96,871	99,028	108,094	51,318	108,094	109,648	109,648		109,648
15620000	51020	FICA	106,315	111,948	123,747	55,217	123,747	123,709	123,709		123,709
15620000	51030	HEALTH INSURANCE	413,107	445,752	457,125	210,813	457,125	557,756	557,756		557,756
15620000	51060	LONG-TERM DISABILITY	1,057	1,132	1,006	539	1,006	1,006	1,006		1,006
		BENEFIT ADJUSTMENT			-			6,732	5,107		5,107
15620000	51065	VISION/DENTAL INSURANCE	6,893	7,758	7,385	3,571	7,385	7,385	7,385		7,385
15620000	51070	LIFE INSURANCE	1,995	2,557	2,720	1,322	2,720	2,785	2,785		2,785
15620000	52030	CONTRACTED SERVICES	15,836	5,826	6,300	2,275	6,300	6,500	6,500		6,500
15620000	53010	ELECTRICITY	73,891	83,115	85,000	38,131	85,000	88,000	86,000		86,000
15620000	53030	WASTE DISPOSAL	10,556	4,920	6,000	81	5,000	6,000	6,000		6,000
15620000	53040	TELEPHONE	3,751	2,933	3,900	1,205	3,000	3,900	3,900		3,900
15620000	54020	R&M VEHICLES	238,768	262,020	250,300	136,881	265,000	287,500	265,000		265,000
15620000	54040	R&M EQUIPMENT	52,112	24,795	10,000	15,876	25,000	17,500	17,500		17,500
15620000	54080	MACHINE RENTAL		3,000	3,000			3,000	3,000		3,000
15620000	54120	OFFICE SUPPLIES	670	2,439	1,000	276	1,000	1,000	1,000		1,000
15620000	54130	SUPPLIES				6,426	9,000	11,000	5,000		5,000
15620000	54190	GAS,OIL,LUBRICANTS	305,150	460,955	520,000	192,349	440,000	475,000	440,000		440,000
15620000	54270	MEMBERSHIP DUES	70	126	200	140	140	200	200		200
15620000	54300	CONFERENCE/SEMINAR/MEETIN	125	258	500		500	500	500		500
15620000	54330	TRAINING	1,613	2,838	4,000	1,236	2,800	4,000	4,000		4,000
15620000	54350	BANNERS, FLAGS & WREATHS	1,129	4,372	2,000		2,000	2,000	2,000		2,000
15620000	54360	VEHICLE REGISTRATION	702	65	750	327	750	750	750		750
15620000	54420	LANDSCAPE EQUIP & MATERIALS	2,791	2,148	2,800	2,046	2,800	2,800	2,800		2,800
15620000	54430	ASPHALT-ROAD OIL	2,330	17,817	19,000	10,304	18,000	24,000	19,000		19,000
15620000	54431	CURB REPAIR	1,458	-	1,500	235	1,500	1,500	1,500		1,500
15620000	54432	SIGNAL/STREET LIGHT R & M	698	1,478	3,500	19,362	19,361	10,000	5,000		5,000
15620000	54440	SAND/STONE/GRAVEL	792	9,315	6,900	2,321	6,900	6,900	6,900		6,900
15620000	54450	CALC CHLORIDE/SALT	435,531	339,853	440,000	476,481	476,481	478,500	438,500		438,500
15620000	54460	LINE PAINT		639	1,200	667	1,200	1,500	1,500		1,500
15620000	54470	SIGNS & POSTS	15,816	16,833	15,000	1,440	16,000	17,000	15,000		15,000
15620000	54130	OTHER SUPPLIES	8,695	8,484	8,000						-
15620000	54480	CULVERTS/DRAINAGE	853	2,179	-	117					-
15620000	54500	WEED CONTROL	305	1,400	1,500		1,400	1,500	1,500		1,500
15620000	54510	RECYCLING SUPPLIES	7,538	3,125	3,500	2,579	3,500	4,250	4,250		4,250
	TOTAL		3,299,095	3,464,949	3,714,541	1,999,623	3,709,323	3,927,517	3,794,899	-	3,794,899

Org	Object	581 - LIBRARY	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 6 MOS.	2023 ESTIMATED TOTAL	2024 DEPARTMENT PROPOSED	2024 MAYOR PROPOSED	Council Adjustments	2024 PROPOSED BUDGET
15810000	50010	SALARY-FULL TIME	428,454	454,013	476,209	237,287	476,209	482,059	482,059		482,059
15810000	50020	SALARY-PART TIME	427,986	356,923	468,572	198,962	468,572	475,000	475,000		475,000
15810000	50070	SALARY-OVERTIME			-		-				-
		SALARY-ADJUSTMENT			-		-	14,462	10,895		10,895
15810000	51010	RETIREMENT	42,515	38,829	43,985	21,097	43,985	47,062	47,062		47,062
15810000	51020	FICA	65,064	62,546	72,385	32,899	72,385	72,415	72,415		72,415
15810000	51030	HEALTH INSURANCE	33,613	48,761	50,231	35,071	50,231	82,069	82,069		82,069
15810000	51060	LONG-TERM DISABILITY	81	81	81	38	81	81	81		81
		BENEFIT ADJUSTMENT			-		-	2,089	1,585		1,585
15810000	51065	VISION/DENTAL INSURANCE	1,556	2,321	1,285	1,161	1,285	1,161	1,161		1,161
15810000	51070	LIFE INSURANCE	691	704	841	431	841	861	861		861
15810000	53010	ELECTRICITY	77,368	90,274	60,000	34,433	60,000	69,000	69,000		69,000
15810000	53020	WATER/SEWER	3,371	3,479	3,876	867	3,876	3,876	3,876		3,876
15810000	53040	TELEPHONE	2,404	2,430	2,300	1,205	2,300	2,300	2,300		2,300
15810000	53050	HEATING FUEL	20,140	22,171	17,000	9,954	17,000	19,500	19,500		19,500
15810000	54010	MAINT BLDGS/GROUNDS	34,442	32,124	55,000	12,077	55,000	55,000	55,000		55,000
15810000	54030	MAINTENANCE CONTRACT	47,120	44,008	50,000	19,229	50,000	50,000	67,000		67,000
15810000	54040	R&M EQUIPMENT	-	7,987	2,000	1,574	2,000	2,000	2,000		2,000
15810000	54060	MARKETING	-	311	500		500	500	500		500
15810000	54080	LEASES EQUIPMENT	54,246	59,080	48,000	25,132	48,000	48,000	48,000		48,000
15810000	54110	SUPPLIES	19,121	20,744	37,400	4,456	37,400	37,400	37,400		37,400
15810000	54170	POSTAGE	547	447	450	200	450	450	450		450
15810000	54180	HOUSEKEEPING SUPPLY	13,288	14,585	16,000	721	16,000	16,000	16,000		16,000
15810000	54230	LIBRARY MATERIALS	185,074	221,601	212,500	95,825	212,500	220,000	220,000		220,000
15810000	54250	MAGAZINES/NEWSPAPERS	15,131	17,843	-	238	-				-
15810000	54270	DUES/MEMBERSHIPS		163	200		200	200	200		200
15810000	54300	CONFERENCE/SEMINAR/MEETIN	1,038	489	500		500	500	500		500
15810000	54330	TRAINING	508	-	500	75	500	500	500		500
15810000	54521	TECHNOLOGY/SOFTWARE (CAFÉ	34,321	37,884	36,000	35,964	36,000	38,000	38,000		38,000
15810000	55090	PROGRAMS - JUVENILE	829	1,197	1,200	759	1,200	1,200	1,200		1,200
15810000	55095	PROGRAMS - YOUNG ADULT	545	1,189	1,200	876	1,200	1,800	1,800		1,800
15810000	55100	PROGRAMS - ADULT	1,272	872	1,200	1,063	1,200	1,200	1,200		1,200
15810000	57043	EQUIPMENT REPLACEMENT FUND			35,000		35,000				-
	TOTAL		1,510,725	1,543,056	1,694,415	771,593	1,694,415	1,744,685	1,757,614	-	1,757,614

Org	Object	591 - PARKS	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 6 MOS.	2023 ESTIMATED TOTAL	2024 DEPARTMENT PROPOSED	2024 MAYOR PROPOSED	Council Adjustments	2024 PROPOSED BUDGET
15910000	50010	SALARY-FULL TIME	423,500	443,237	511,721	244,653	511,721	523,348	523,348		523,348
15910000	50020	SALARY-PART TIME	81,377	111,156	68,688	24,723	68,688	76,000	76,000		76,000
15910000	50070	SALARY-OVERTIME	30,372	26,291	26,000	10,901	26,000	26,000	26,000		26,000
		SALARY-ADJUSTMENT			-			15,700	11,828		11,828
15910000	51010	RETIREMENT	31,892	33,302	37,487	18,015	37,487	38,940	38,940		38,940
15910000	51020	FICA	39,780	43,954	46,391	20,938	46,391	47,839	47,839		47,839
15910000	51030	HEALTH INSURANCE	74,717	77,729	106,033	53,230	106,033	153,967	153,967		153,967
15910000	51060	LONG TERM DISABILITY	503	510	532	262	532	599	599		599
		BENEFIT ADJUSTMENT			-			2,269	1,721		1,721
15910000	51065	VISION/DENTAL INSURANCE	2,158	2,061	2,157	1,162	2,157	2,462	2,462		2,462
15910000	51070	LIFE INSURANCE	752	818	892	449	892	938	938		938
15910000	52030	CONTRACTED SERVICES	6,747	24,525	41,760	8,564	30,000	41,760	38,260		38,260
15910000	53010	ELECTRICITY	18,640	18,490	23,000	7,018	18,700	23,000	23,000		23,000
15910000	53020	WATER/SEWER	22,474	22,472	23,000	5,237	22,472	23,000	23,000		23,000
15910000	53040	TELEPHONE/CELL PHONE	2,673	2,707	3,000	1,098	2,700	3,000	3,000		3,000
15910000	53050	HEATING FUEL	349	543	500	206	500	500	500		500
15910000	54010	R&M-BLDGS & GROUNDS	20,749	27,129	33,000	12,603	28,000	35,000	27,000		27,000
15910000	54020	R&M-VEHICLES		159	-						-
15910000	54070	UNIFORMS	548	920	1,000	454	1,000	1,000	1,000		1,000
15910000	54080	LEASES/RENTALS	15,191	10,906	11,500	5,487	11,000	11,500	11,500		11,500
15910000	54490	ROAD-OTHER MATERIALS	8,497	2,135	6,000	431	4,000	6,000	5,000		5,000
15910000	54110	OTHER SUPPLIES	18,656	28,747	25,000	9,525	25,000	28,000	25,000		25,000
15910000	54270	MEMBERSHIP DUES	180	935	300	180	300	300	300		300
15910000	54271	CONDO ASSOCIATION FEES	10,182	5,724	10,518	7,061	7,061	10,518	8,018		8,018
15910000	54300	CONFERENCE/SEMINAR/MEETIN	330	925	500	367	1,000	500	500		500
15910000	54330	TRAINING EXPENSES	420	203	1,000	952	1,000	1,000	1,000		1,000
15910000	54360	VEHICLE REGISTRATION	-	22	-						-
15910000	59010	EQUIPMENT	-	-	1,000		1,000	1,000	1,000		1,000
	TOTAL		810,687	885,600	980,979	433,514	953,586	1,074,140	1,051,720	-	1,051,720

Org	Object	592 - RECREATION	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 6 MOS.	2023 ESTIMATED TOTAL	2024 DEPARTMENT PROPOSED	2024 MAYOR PROPOSED	Council Adjustments	2024 PROPOSED BUDGET
15924000	50010	SALARY-FULL TIME	205,966	279,595	303,927	149,622	303,927	312,098	461,670		461,670
15924000	50020	SALARY-PART TIME	126,837	202,929	197,000	47,054	208,000	200,000	200,000		200,000
15924000	50070	SALARY-OVERTIME	1,719	2,964	2,000		2,500	2,000	2,000		2,000
		SALARY-ADJUSTMENT			-			8,084	6,274		6,274
15924000	51010	RETIREMENT	13,869	18,135	19,773	10,174	19,773	21,223	31,394		31,394
15924000	51020	FICA	25,319	36,858	33,960	14,875	33,960	39,099	50,541		50,541
15924000	51030	HEALTH INSURANCE	13,290	17,603	30,445	24,459	30,445	56,291	133,775		133,775
		BENEFIT ADJUSTMENT			-			1,168	913		913
15924000	51060	LONG-TERM DISABILITY				28					
15924000	51065	VISION/DENTAL INSURANCE	1,208	1,401	1,852	903	1,852	1,852	2,931		2,931
15924000	51070	LIFE INSURANCE	356	468	533	270	533	559	811		811
15924000	52030	CONTRACTED SERVICES	54,565	73,157	48,500	36,112	80,000	60,000	50,000		50,000
15924000	53040	TELEPHONE/CELL PHONE	1,686	2,440	2,000	881	2,000	2,000	2,000		2,000
15924000	54060	PRINTING/ADVERTISING	7,689	6,579	4,000	2,393	7,000	4,000	4,000		4,000
15924000	54170	POSTAGE	2,945	-	1,400		1,400	1,400	1,400		1,400
15924000	54270	DUES/MEMBERSHIPS	636	2,003	1,450	763	1,500	1,500	1,500		1,500
15924000	54300	CONFERENCE/SEMINAR/MEETIN	843	4,139	3,000	3,147	4,200	4,500	3,000		3,000
15924000	55010	SUMMER PLAYGROUND	7,038	12,801	14,000	750	14,000	15,000	14,000		14,000
15924000	54340	EDUCATION REIMB	455	-	-						-
15924000	55030	SENIOR CITIZENS	369	-	900			900	900		900
15924000	55080	OTHER PROGRAMS	19,986	39,017	21,000	24,830	40,000	32,000	23,000		23,000
15924000	56110	CREDIT CARD FEES	1,713	900	-	499	1,000	1,000	1,000		1,000
15924000	55140	TRANSPORTATION	-	1,858	1,000			-	-		-
	TOTAL		486,489	702,847	686,740	316,760	752,090	764,674	991,109	-	991,109

Org	Object	595 - NB-ATHLETIC ASSOCIATION	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 6 MOS.	2023 ESTIMATED TOTAL	2024 DEPARTMENT PROPOSED	2024 MAYOR PROPOSED	Council Adjustments	2024 PROPOSED BUDGET
15950000	52070	EMPLOYMENT TESTING	672	189	1,750		300	300	300		300
15950000	55040	BASEBALL	6,505	11,621	9,120		9,120	8,000	7,000		7,000
15950000	55050	BASKETBALL	1,884	7,003	8,218	3,548	8,218	8,000	7,000		7,000
15950000	55070	SOCCER	8,130	9,822	8,300		8,300	7,000	6,000		6,000
	TOTAL		17,191	28,635	27,388	3,548	25,938	23,300	20,300	-	20,300
599 - FOURTH OF JULY COMMISSION											
15990000	50020	SALARIES-PART TIME	16,343	11,360	13,938	5,017	13,938	13,538	13,538		13,538
15990000	51020	FICA	1,178	926	990	384	990	990	990		990
15990000	52030	CONTRACTED SERVICES	1,731	2,960		-		-	-		-
15990000	54080	LEASE/RENTALS	5,748	4,754	5,072	5,072	5,072	36,000	472		472
	TOTAL		25,000	20,000	20,000	10,473	20,000	50,528	15,000	-	15,000

Org	Object	- CITY ACCOUNTS	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 6 MOS.	2023 ESTIMATED TOTAL	2024 DEPARTMENT PROPOSED	2024 MAYOR PROPOSED	Council Adjustments	2024 PROPOSED BUDGET
15070000	55110	DELINQUENT PP TAXES	3,406	-	-	-	-	-	-		-
16000000	57043	EQUIPMENT REPLACEMENT FUNI	175,000	341,414	265,000	265,000	265,000	300,000	150,000	90,000	240,000
16000000	56120	CONTINGENCY FUND	-	-	300,000			300,000	300,000		300,000
		TOTAL OPERATIONAL BUDGET	30,743,230	32,609,867	35,083,759	16,699,666	34,075,702	38,003,835	37,440,714	120,500	37,561,214
30031000	57010	INTEREST ON CITY DEBT	1,195,671	1,897,544	1,488,848	1,461,085	1,488,848	2,193,073	2,327,374		2,327,374
		Debt Service - Rec Center & Cold Storage			1,132,402		1,132,402	931,987	931,987		931,987
30031000	57021	Interfund Advance		-	78,397	15,000	78,397	156,707	156,707		156,707
30031000	57020	PRINCIPAL PAYMENT	7,244,878	7,124,881	7,385,000	7,610,000	7,385,000	8,480,000	8,920,000		8,920,000
		GRAND TOTAL	39,183,779	41,632,292	45,168,406	25,785,751	44,160,349	49,765,602	49,776,782	120,500	49,897,282

REQUESTED ACTION STATEMENT

To: New Berlin Common Council

From: Chief Mark Polzin, New Berlin Fire Department

Date: October 31, 2023

Requested Action:

To consider the ratification of a contract between the City and Conference Technologies, Inc. dated March 22, 2023.

To approve a Change Order with Conference Technologies, Inc. for a four year service contract.

Financial fiscal impact:

\$62,726.85 for Contract

\$10,694.28 for Service Contract

Background/Rationale:

The Fire Department has identified the need for videoconferencing technology for purposes of operating a training center at Station 1. Attached hereto is a copy of a proposal dated March 6, 2023 identifying the specific items in question. The Department submitted a request to the Wisconsin Department of Health Services for a grant to cover the cost of the purchase and installation of the equipment, which is \$39,658.47 for equipment and \$23,068.38 for installation, for a total of \$62,726.85. The Wisconsin DHS has awarded a grant to the City of New Berlin for items which include this conferencing equipment and installation, together with the cost of an extended warranty, as well as the cost of what is referred to as a hover bag, which would assist with the lifting of bariatric patients in order to facilitate their transfer to a cot for transport. Because of the awarding of the grant, the Fire Chief signed the proposal (Exhibit A) on March 22, 2023. The conferencing equipment was recently installed; however, since this Agreement should have been approved by the Council, we are bringing it forward for ratification at this point. The reason for the request for ratification is because the Chief would now like for the Council to approve the Change Order to the Agreement in the sum of \$10,694.28 for purposes of entering into a Services Contract with Conference Technologies, Inc., which is attached as Exhibit B. The Fire Department is asking for the Council to approve the ratification of the original Agreement, as well as the approval of the aforementioned Change Order.

Respectfully Submitted,

Chief Mark Polzin

PROPOSAL

City of New Berlin

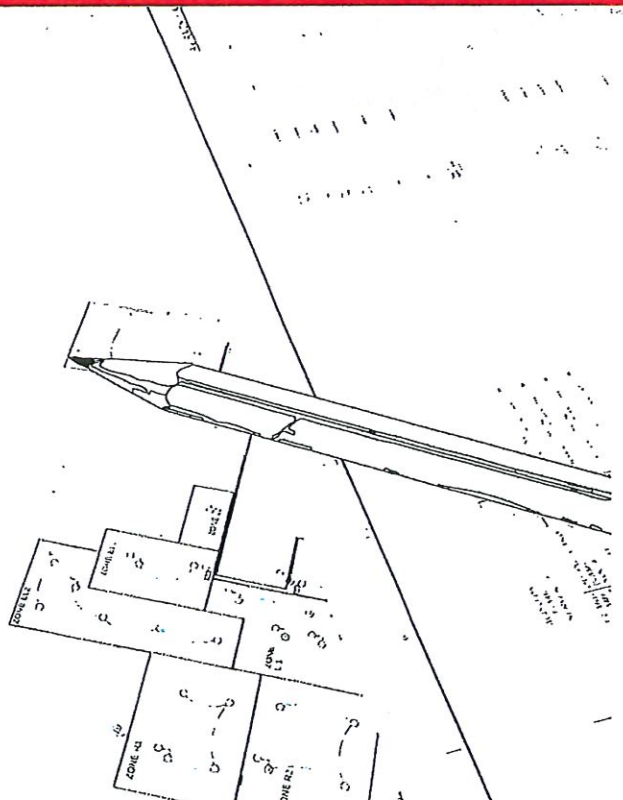
Fire Department Training Center

DATE

Monday, 06 March 2023

PREPARED BY

Chuck Wahlen
Design Consultant



Overview and Goals

At Conference Technologies, Inc., we ensure our technology, processes, and people are the most knowledgeable and efficient resource to serve you as your solutions partner.

Chief Polzin,

It was a pleasure to speak with you regarding your upcoming project. Thank you for the time to review your needs and identify your requirements. Based on our needs analysis we have developed a recommended solution for you. Conference Technologies, Inc. has the industry experience to create customized solutions to meet today's technology challenges. These solutions include consulting, design, implementation, and service.

Enclosed is a project proposal for your review and consideration that outlines scope, timelines, deliverables, and our support plan to care for your investment. After review I will contact you to discuss any questions you or your team may have about this solution. Our team is excited about the opportunity to provide you with a fantastic experience and making your project a success.

Sincerely,

Chuck Wahlen
Design Consultant
Conference Technologies, Inc.
414-253-4003
Chuck.Wahlen@cti.com

Scope of Work

Proposal Number: J23120034

Proposal Date: 3/6/2023

Prepared for: City of New Berlin

Attn: Chief Polzin

Phone:

Email:

Prepared by: Chuck Wahlen

Phone: 414-253-4003

Email: Chuck.Wahlen@cti.com

Bill to: City of New Berlin

Ship to: City of New Berlin

Timeframe

To complete the work outlined in the project scope, we will need approximately 11 weeks from proposal acceptance. A project manager will be assigned to communicate with you at critical milestones. Upon notice to proceed, we will begin your project plan immediately.

Phase	Week
Notice to Proceed & Project Kickoff	1
Engineering	1-2
Procurement	1-8
Programming & Rack Fabrication	9
Onsite Installation	10-11
Commissioning & Training	10-11

Bill of Materials

Fire Department Large Conference Room -

\$12,291.50

Manufacturer	P/N	Description	Qty	Unit Price	Ext. Price
General: \$8,277.22					
Poly	7230-60896-001	EAGLEEYE MSR CAMERA, 12X ZOOM WITH USB2.0 INTERFACE, 1 REMOTE, 1 USB 2.0 5M CABLE, P	1	\$1,127.37	\$1,127.37
Poly	2215-61727-001	CAMERA MOUNTING FOR EAGLE EYE IV USB. MOUNTS ON THE WALL/CEILING/FLAT SURFACES T	1	\$144.13	\$144.13
Liberty	INT-USB2-50C	USB 2.0 EXTENDER CLIENT BOX	1	\$63.43	\$63.43
Liberty	INT-USB2-50HWP	USB 2.0 EXTENDER HOST WP	1	\$91.87	\$91.87
Liberty	DL-1H1A-WPKT-W	70M HDBT HDMI EXTENDER SET	1	\$256.34	\$256.34
Poly	7200-87300-001	P026, STUDIO X70, TC8, NA	1	\$6,059.41	\$6,059.41
Middle Atlantic	OFR10A	OVER FLR RCWY ENT END FIT	1	\$104.94	\$104.94
Wiremold	OFRBC-8R	OFR BASE AND COVER	1	\$429.73	\$429.73

Bill of Materials

Fire Department Medium Conference Room -

\$5,647.07

Manufacturer	P/N	Description	Qty	Unit Price	Ext. Price
General: \$3,468.40					
Middle Atlantic	OFR10A	OVER FLR RCWY ENT END FIT	1	\$104.94	\$104.94
Poly	2200-86270- 001	POLY STUDIO X50 & POLY TC8 ALL-IN-ONE 4K VIDEO CONF/COLLAB/WIRELESS PRES SYS: TOU	1	\$2,826.94	\$2,826.94
Liberty	DL-HD50C	DIGITALINX HDMI CATX TX/RX SET	1	\$106.79	\$106.79
Wiremold	OFRBC-8R	OFR BASE AND COVER	1	\$429.73	\$429.73

Bill of Materials

Fire Department Training Center - \$44,788.27

Manufacturer	P/N	Description	Qty	Unit Price	Ext. Price
General: \$27,912.85					
OFE	OFE	existing articulating display mounts	2	\$0.00	\$0.00
CHIEF	LTM1U	Micro-Adjust Tilt Wall Mount, Large	1	\$266.93	\$266.93
Samsung	QE75T	75" commercial display	2	\$2,078.05	\$4,156.10
OFE	OFE	existing LG 70UJ6570 display	1	\$0.00	\$0.00
Atlas	FAP43T-W	4.5-inch Coaxial Speaker System with 70.7/100V-32W Transformer and 80 Bypass	4	\$97.43	\$389.72
JBL	NCSA2120Z-U-US	2 x 120W DriveCore Amplifier, Fanless, 4ohm/8ohm/70V/100V, 1U Half-Rack, Mounting kit	1	\$572.60	\$572.60
OFE	OFE	in ceiling Atlas speakers, 8 inches	4	\$0.00	\$0.00
OFE	OFE	existing cable box	1	\$0.00	\$0.00
OFE	OFE	existing AppleTV	1	\$0.00	\$0.00
Logitech	960-001332	Scribe whiteboard camera system	1	\$1,080.56	\$1,080.56
QSC	CORE NANO-NA	Network Core, 64x64 network I/O channels with 8x8 Software-based Dante license included, USB AV bridging, dual LAN ports, VoIP telephony, 8 AEC processors, Half-size 1RU.	1	\$1,585.37	\$1,585.37
QSC	SLMST-8N-P	Q-SYS Core 8 Flex, Core Nano, NV-32-H (Core Capable) license for Microsoft Teams Room software features, enables both Q-SYS Scripting and UCI Deployment, Perpetual	1	\$253.66	\$253.66
Inogeni	INO-TOGGLE	USB 3.0 Switcher	1	\$428.72	\$428.72
AVER INFORMATION	COMCAM550	CAM550 4K Dual lens PTZ Conferencing Cam	2	\$1,553.84	\$3,107.68
Atlas	221-18	Welded Rack 18.5 inch Deep, 21RU **Shown with OPTIONAL Front Door**	1	\$482.34	\$482.34

Netgear	GS308EPP-100NAS	8PT GE PLUS SWCH W/ HI-PWR POE+	1	\$145.38	\$145.38
Shure	MXA920W-S	Ceiling Array Microphone, Square, White, 24 inches	1	\$3,650.55	\$3,650.55
Atlas	AP-S15A	15A Power Conditioner and Distribution Unit with IEC Power Cord	1	\$111.37	\$111.37
Draper	254202	Profile+, 106", HDTV, Matt White XT1000VB	1	\$1,514.63	\$1,514.63
Liberty	DL-HD70LSIR	70M HDBT EXTENDER SET POC IR	6	\$191.85	\$1,151.10
Sony	VPLPHZ60	6000LM WUXGA Laser Projector	1	\$3,048.78	\$3,048.78
Kramer	VIA-CONNECT2	Wireless content sharing collaborates conferencing	1	\$996.04	\$996.04
CHIEF	RPMAU	UNIVERSAL RPMA	1	\$225.22	\$225.22
Liberty	DL-HDM88A-H2	HDMI 2.0 8:8 MATRIX SWITCH 18	1	\$1,360.61	\$1,360.61
Atlas	IED1544AIO-D	4 x 4 Analog/Dante I/O Module	1	\$615.82	\$615.82
Logitech	TAPZOMBAS ELNV2	Zoom conferencing system with touch panel	1	\$2,130.06	\$2,130.06
Wiremold	OFRBC-8R	OFR BASE AND COVER	1	\$429.73	\$429.73
Middle Atlantic	OFR10A	OVER FLR RCWY ENT END FIT	2	\$104.94	\$209.88

Standard Disclaimer

Conference Technologies, Inc. provides for twelve (12) months of **CTI Complete** on all system purchases. Conference Technologies, Inc. warrants the system implemented is free from defects in material and workmanship, in accordance with the contract, drawings, specifications, alterations and additions thereto, for a period of twelve (12) months from the date of commencement of use, substantial completion, or date of notice of completion, whichever occurs first. This coverage does not protect against consumables, severe weather, and acts of God.

Terms

Terms are NET 30 with approved credit. For orders that exceed ten thousand dollars; 60% to initiate order, 40% upon completion, or progress billing based on purchase agreement at time of order. Payments made by credit card are subject to a 3.0% fee.

All applicable taxes are the responsibility of the purchaser and will be added to the final invoice. Any cancelled orders or returns are subject to manufacturer acceptance; shipping and restocking fees may apply. This proposal is valid for fourteen (14) days.

Installation Description and Requirements

Provided by Conference Technologies, Inc.: If installation is purchased, Conference Technologies, Inc. will install all A/V components. Conference Technologies, Inc. will also perform all programming, alignments, and end-user training. Conference Technologies, Inc. will provide A/V project management, and provide drawings as required. This install price assumes a Monday through Friday 8:00am to 5:00pm install time. Room availability must be in consecutive 8-hour blocks. Any required changes or rushes may affect the final price.

Provided by Others

Electrical requirements are to be provided by others unless specifically included in Conference Technologies, Inc. Scope of Work.

Statement

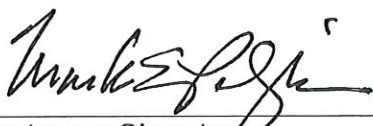
This system proposal is the property of Conference Technologies, Inc. and is delivered with the sole intent of being viewed by management of City of New Berlin for evaluation purposes only. This proposal or any part of this proposal is not to be presented to, or viewed by any other party, vendor or Conference Technologies, Inc. competitor without the written consent of Conference Technologies, Inc. Any effort to do so will be considered a violation of copyright law.

Next Steps

1. Upon Notice to Proceed, Conference Technologies, Inc. will begin executing the project plan with an internal handoff of the project to our operations team.
2. If you have questions about the process as we move forward, please contact me at Chuck.Wahlen@cti.com or 414-253-4003.
3. You will be contacted by a Conference Technologies, Inc. Project Manager to schedule a project kickoff meeting to review the project scope and schedule.

Total

J23120034 - \$62,726.85



Customer Signature

Mark E. Polzin

Printed Name

Fire Chief

Title

3/22/23

Date

CTI Signature

Printed Name

Title

Date



CHANGE ORDER

City of New Berlin

Fire Department Training Center

DATE

Thursday, October 19, 2023

PREPARED BY

Chuck Wahlen
Design Consultant



Change Order

Additional 4 Years Of Complete

Proposal Number: J23120034

CO Number: ECO-03

Proposal Date: 10/19/2023

Prepared for: City of New Berlin

Attn: Chief Polzin

Phone:

Email: mpolzin@newberlin.org

Prepared by: Chuck Wahlen

Phone: 414-253-4003

Email: Chuck.Wahlen@cti.com

Scope of Work

Description of Change

4 additional years CTI Complete Service Agreement



Totals

Description	Price
Implementation Services Total	\$10,694.28
Freight	\$0.00
Subtotal	\$10,694.28
Tax	\$0.00
Total	\$10,694.28



Bill of Materials



Change Order Acceptance

Notice of Acceptance

I hereby agree to the listed changes to the original scope of work. Original contract terms and conditions remain in effect. Shipping and handling fee are estimated and will be billed as an actual charge. State and local taxes will be incurred as applicable.

Please return this signed and dated acceptance to Chuck Wahlen for change order work to commence. Form can be emailed to Chuck.Wahlen@cti.com or faxed to (855) 329-2844. Thank you.

Bill to

City of New Berlin
16300 W National Ave
New Berlin, WI 53151

Ship to

City of New Berlin
16300 W National Ave
New Berlin, WI 53151

Total

J23120034 – \$10,694.28

Agreed and Accepted by:

Customer Signature

Printed Name

Title

Date

CTI Signature

Printed Name

Title

Date

Your Investment

Below is the cost of this solution based on the outlined scope of work. If you have questions about the complete solution, please let us know how we can help align this investment with additional needs or changes in scope.

Proposal Summary

Description	Price
Equipment	\$39,658.47
Implementation Services	\$23,068.38
Subtotal	\$62,726.85
Tax	\$0.00
Grand Total	\$62,726.85

Recommended

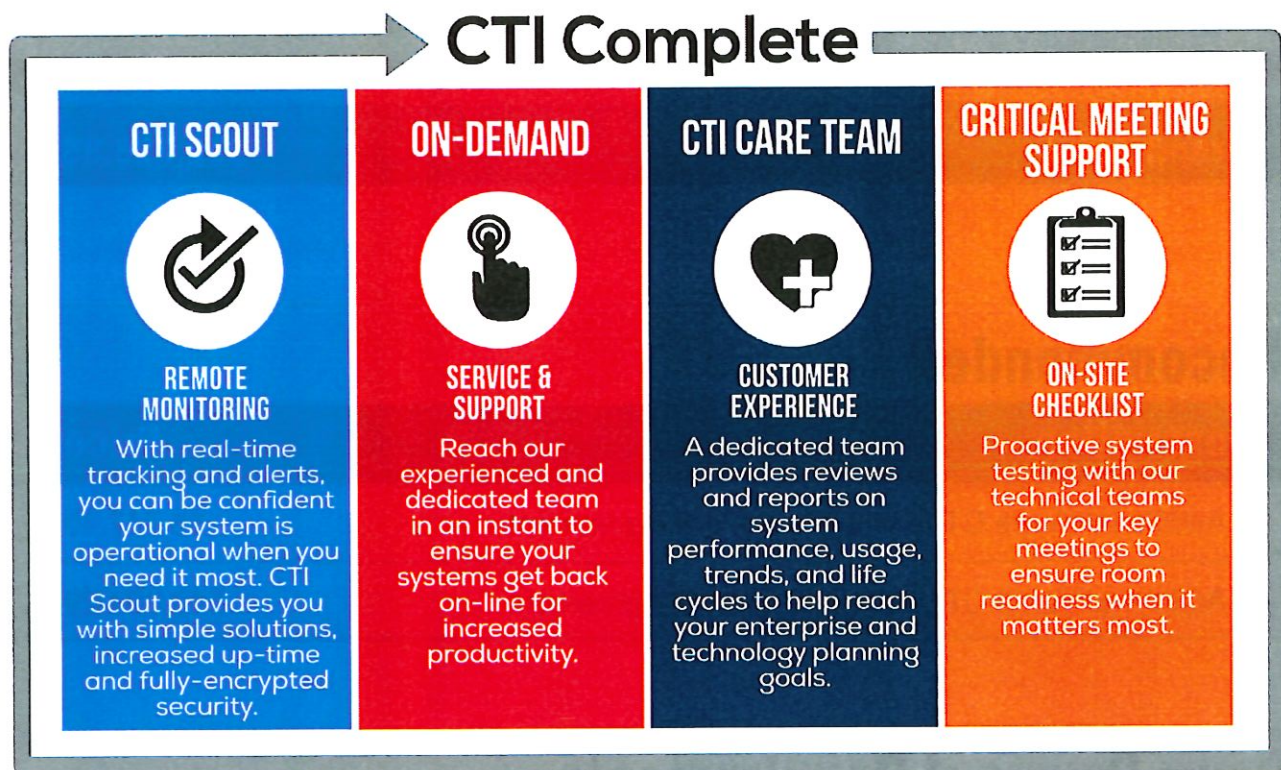
Description	Price
2 Additional Years CTI Complete Service Agreement	\$5,347.15
4 Additional Years CTI Complete Service Agreement	\$10,694.29

Down Payment Requirements

Terms are 60/40 with approved credit. For orders that exceed ten thousand dollars; 60% to initiate order, 40% NET 30, or progress billing based on purchase agreement at time of order. Payments made by credit card are subject to a 3.0% fee.

Why Us?

Our CTI Complete service is there for you 24/7 through our dedicated CTI Care customer experience team. Through on-site technical service, recommended programming upgrades, and quarterly reliability checks, your system is covered for the unexpected, as well as planned maintenance. Your teams will be trained to operate equipment with confidence. When critical meetings arise, we help ensure system performance with proactive system testing and an on-site checklist, so your systems will be ready when it matters most. Our managed services staff does more than diagnose and repair failures, they help plan for system life cycles.



RESOLUTION NUMBER 2023-32

A RESOLUTION AMENDING THE SPECIAL REVENUE BUDGET FOR GRANT PROCEEDS

WHEREAS, the fire department was able to secure a State of Wisconsin Grant. The grant was awarded to the City of New Berlin for items which included conferencing equipment and installation, together with the cost of an extended warranty, as well as the cost of what is referred to as a hover bag, which would assist with the lifting of bariatric patients in order to facilitate their transfer to a cot for transport.

WHEREAS, it was determined that \$94,345 was the total awarded for these projects,

NOW THEREFORE BE IT RESOLVED, by the Common Council of the City of New Berlin that the budget be adjusted as follows:

INCREASE REVENUES

5634000-41000	GRANTS - STATE	\$94,345
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INCREASE EXPENDITURES

5634000-54260	GRANT – AUDIO–VISUAL	\$94,345
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BE IT FURTHER RESOLVED that the City Clerk is hereby directed to publish this resolution in the Waukesha Freeman within 10 days of adoption by the Common Council.

RESOLUTION ADOPTED by the New Berlin Common Council this 7th day of November 2023.

David Ament, Mayor

Countersigned:

Rubina R. Medina, City Clerk

REQUESTED ACTION STATEMENT

DATE: November 2, 2023

TO: Common Council

FROM: Mayor Ament
Melissa Beck, Human Resource Director
Rubina Medina, City Clerk

REQUESTED ACTION:

Recommendation to Council to authorize the reorganization of the Clerk/Community Relations Department which creates an Assistant Deputy Clerk position. This position will not add additional staffing but will replace one of the Deputy Clerk positions which will become vacant in 2024.

FISCAL IMPACT:

The creation of this new position will increase staffing costs within the Department by approximately \$4,000, but it will be budget neutral given it is a restructuring within the department.

RATIONALE:

In collaboration with HR and the Mayor's office, the Clerk & Community Relations Department determined a change in the structure of the Department would better serve the City. The org chart change will allow the Department to redefine roles to create clear duties and responsibilities within the department. This will improve service and communication with other departments and within the community.

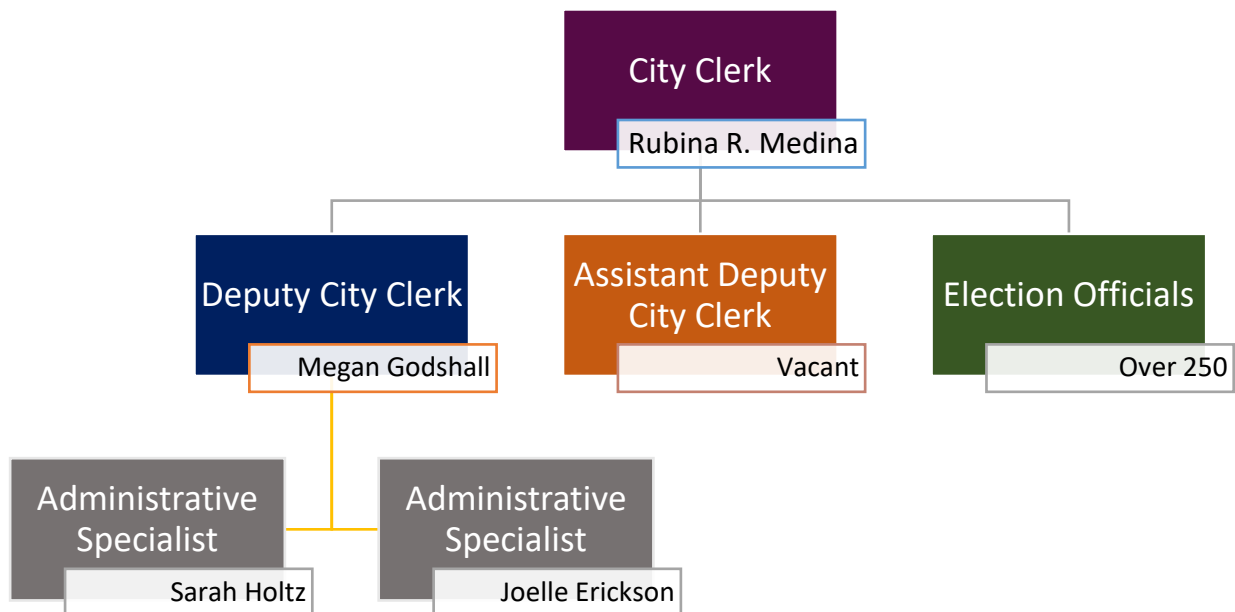
ATTACHMENTS:

City Clerk & Community Relations Department 2024 Organization Chart

Assistant Deputy City Clerk Job Description



City Clerk & Community Relations Department 2024 Proposed Organization Chart





CITY OF NEW BERLIN JOB DESCRIPTION

POSITION: Assistant Deputy City Clerk	LOCATION/DEPARTMENT: City Hall / Clerk-Community Relations Department
SUPERVISOR: City Clerk	CALENDAR: 260
SALARY RANGE: \$62,870 - \$84,874	DAYS/HOURS: FT
FLSA: Exempt	DIRECT REPORTS: 0

POSITION SUMMARY

The Clerk's Office is the oldest among public servants and is a time-honored and vital part of local government, providing a professional link between the citizens, local governing bodies, and agencies of government at all levels. The City Clerk strives to deliver the best possible service to the residents, City Council, and city staff, while carrying out the duties and responsibilities required by Wisconsin State Statutes, Municipal ordinances, and resolutions.

The New Berlin City Clerk and Community Relations Department consists of one City Clerk, one Deputy City Clerk, one Assistant Deputy City Clerk, two Administrative Specialists and a dedicated team of over 250 election officials.

The function of the Assistant Deputy Clerk's job is primarily to assist and support the City Clerk and Deputy City Clerk in carrying out duties set forth in Wisconsin §§ 62.09 (11) and municipal ordinances including election administration, the issuance of municipal licenses and permits, maintenance of City records, and activities related to Community Relations. Understanding the laws and requirements involving Wisconsin elections and licensing is essential in this position.

ESSENTIAL DUTIES

- Swears under oath to perform all statutory duties as prescribed by law including acting as the Deputy Clerk in their absence.
- Attend assigned meetings and provide staff support as required, supervise the timely preparation and distribution of meeting agendas, minutes, and other accompanying information for assigned boards, commissions, and committees, prepares official notices of public hearings and other information as required by law.
- Prepare and schedule legal notices for publication in the official city newspaper.
- Administer the Oath of Office to City Council members, Police Officers and other board and commission members as needed.
- Assist in managing the licensing and permit operations, e.g., alcohol, operator, tobacco, etc. Compile data regarding license holders, municipal quotas, and license requirements. Update license forms and generate timely reports as required by the State of Wisconsin.
- Assist the City Clerk and Deputy City Clerk in performing the duties required by Wisconsin Statutes relating to elections including but not limited to processing absentee voting requests, mailing of ballots, maintaining election registrations and database to include voter information.
- Assists with poll worker recruitment/scheduling/supervision for each election.

- Assists with WisVote administration including processing registration alerts and general maintenance as required.
- Attends election, licensing, and clerk training regularly and maintain current knowledge of municipal government functions, federal laws, applicable statutes, rules and regulations or sources of information.
- Assists with processing open records requests according to the Wisconsin Open Records Law.
- Assists with training employees on how to use various programs such as CivicClerk Agenda Management software, CivicPlus website maintenance and NextRequest Open Records software.
- Assists in creating and posting social media posts and the development of marketing campaigns and special community relations projects for the city.
- Foster and increase positive relationships with community partners, businesses, and city departments.
- Oversee management of City-wide records that complies with Federal and State laws while adhering to open records laws.
- Serve as Notary Public providing service to the city and the public according to city policies.
- Serves as the backup in answering telephones, assisting customers at the front counter and balancing cash drawer in the absence of the Administrative Specialists.
- Assists in the selling of plots and records management for the city owned cemeteries.
- Assists with property and vehicle insurance reporting and damage reports for the City.
- Assists with creating and posting all required public notices relating to elections as required by the State.
- All other duties as assigned.

KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge of or willingness to learn the following programs used in the Clerk and Community Relations Department: CivicClerk agenda management software, CivicPlus website management software, Next Request open records software, License Manager software, Modus Election Management Software, Monday.com project management software, various graphic design software such as Canva.
- Knowledge of WisVote, the Wisconsin Voter Registration Database System and Microsoft Office Suite.
- Knowledge of State of Wisconsin licensing and Election laws including the ability to quickly adapt and implement new law changes.
- Ability to communicate professionally, establish and maintain effective working relationships with City officials, staff, and the public.
- Use sound judgment and knowledge to interpret policies, procedures, and regulations.
- Analyze problems, complex issues and provide effective communication and timely solutions or decisions.
- Demonstrate positive customer service and an upbeat team-oriented attitude.
- Adhere to signed confidentiality agreement by exercising discretion in processing and disseminating confidential information.
- Work in a fast-paced office environment, demonstrating the ability to multi-task and establish priorities.
- Demonstrate regular, reliable, and punctual attendance.
- Ability to perform duties in a non-partisan manner.
- Ability to draft correspondence, resolutions, ordinances, and reports/memos.

- Ability to present a positive image of the department and the City of New Berlin.

MINIMUM QUALIFICATIONS

- Associates degree or 2 plus years' experience in a Municipal Clerks office
- Valid Wisconsin Driver's License
- State of Wisconsin Notary Public or ability to obtain status within 3 months of hire

PREFERRED QUALIFICATIONS

- Wisconsin Municipal Clerk certification is preferred through the Wisconsin Municipal Clerks Association and Certified Municipal Clerk certification through the International Institute of Municipal Clerks or the commitment in working towards the requirements of certification.

PHYSICAL REQUIREMENTS

- Tasks involve extended period of sedentary work.
- Times where exerting up to 50 pounds of force occasionally and/or negligible amount of force frequently or constantly to lift, carry, push, pull or otherwise move objects.
- Task involves extended period of time at a keyboard.

ENVIRONMENTAL REQUIREMENTS

- None. This position is not substantially exposed to adverse environmental conditions.

SENSORY REQUIREMENTS

- The task requires close visual acuity to perform various activities.
- The task requires oral communications ability.
- The task requires sound perception and discrimination.

This description has been prepared to assist in evaluating various classes of responsibilities, skills, and working conditions. It indicates the kinds of tasks and levels of work difficulty required of positions given this classification. It is not intended as a complete list of specific duties and responsibilities. Nor is it intended to limit or modify the right of any supervisor to assign, direct, and control the work of employees under supervision. Nothing contained herein is intended or shall be construed to create or constitute a contract of employment between any employee and group of employees and the City. The City retains and reserves any and all rights to change, modify, amend, add to or delete from any section of this document as it deems, in its judgement, to be proper.

NON-DISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY

The City of New Berlin does not discriminate on the basis of the protected classes of age, race, color, creed, religion, disability, handicap, marital or parental status, sex, sexual orientation, gender identity national origin, ancestry, citizenship, political affiliation, arrest or conviction record not substantially related to a person's job, pregnancy, membership in the military, or use or nonuse of lawful products off City property during non-work hours or any other reason prohibited by state or federal laws.