

CITY OF NEW BERLIN
PROCEEDINGS OF THE POLICE AND FIRE COMMISSION
Tuesday, January 17, 2023

Please note: Minutes are unofficial until approved by the Police and Fire Commission at the next regularly scheduled meeting.

CALL TO ORDER

Commissioner Myers called the Police & Fire Commission meeting to order at 1:00pm at the Public Safety Building.

ROLL CALL; DECLARATION OF QUORUM; PUBLIC NOTICE

Present: Commissioners Lanser, Myers, O'Donnell, and Palechek. Also present: Fire Chief Mark Polzin. Excused: Commissioner Piontek and Police Chief Jeff Hingiss

APPROVAL OF MINUTES

December 20, 2022 Minutes

Motion by Commissioner Lanser to approve the December 20, 2022 minutes as written.
Seconded by Commissioner Palechek.

Motion Passed 4 to 0.

COMMUNICATIONS

None.

BILLS

Froedtert Health, Inc. Invoice No.00013306-00 dated December 31, 2022 (PO 22521689-00) in the amount of \$460.00 for pre-employment physicals/testing-Police Department

Officer Nicolas Stanczyk (PO 22521683) dated January 4, 2023 in the amount of \$55.00 for reimbursement of physical readiness testing fee-Police Department

Fire and Police Selection, Inc. Invoice No. 20646 (PO 22523497) dated January 9, 2023 in the amount of \$320.00 for on-line FACT testing access and materials-Fire Department

Motion by Commissioner Palechek to approve the payment of the above invoices, which have already been processed since the last regularly scheduled PFC meeting. Seconded by Commissioner Lanser.

Motion Passed 4 to 0.

OLD BUSINESS

None.

NEW BUSINESS

- CVMIC PFC Training Module, Session 5

Conflicts of Power. Commissioners discussed the content of the materials and shared what insights they gained from watching the segment. It has been the collective experience of the Commissioners that lawful orders from the Mayor and the Aldermen have not been in conflict over the years and that ongoing regular communication between all parties will continue to serve each entity well and, in turn, serves the best interests of the Departments and the community.

No action taken.

- Recruitment update/Set interview schedule-Fire Department

Chief Polzin indicated that the command staff completed a second round of interviews and selected nine finalists for further processing. He also mentioned there are alternates that have been identified if any of the original nine fail to progress through the hiring process. Candidates will be sent for physical and psychological testing and then be scheduled for an interview with the Commission either later in January or next month.

CLOSED SESSION

The basis for the items to be discussed in Closed Session is as enumerated in Section 19.85(1)(f) of the Wisconsin Statutes: Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations, more specifically:

Discussion of departmental culture, ethos and personnel behavioral expectations-Fire Department

Motion by Commissioner Palechek to enter into Closed Session at 1:33pm. Seconded by Commissioner O'Donnell.

Motion Passed 4 to 0.

RECONVENE TO OPEN SESSION

Motion by Commissioner O'Donnell to reconvene in Open Session at 2:20pm. Seconded by Commissioner Palechek.

Motion Passed 4 to 0.

- Discussion and possible action on the culture, ethos, and personal behavioral expectations-Fire Department

No action taken.

ADJOURN

Motion by Commissioner O'Donnell to Adjourn at 2:20pm. Seconded by Commissioner Lanser.

Motion Passed 4 to 0.

Respectfully submitted,

Michael D. O'Donnell
PFC Secretary