



**CITY OF NEW BERLIN
COMMITTEE OF THE WHOLE MEETING**

Tuesday, October 11, 2022

6:00 PM

Zoom Meeting

<https://us02web.zoom.us/j/86393357280>

The Council has satisfied the requirements as directed by the Common Council on June 22, 2021 and Ordinance No. 2651 to hold this meeting via electronic means. The full text of this ordinance and the minutes from the above mentioned meeting can be viewed at www.newberlin.org

Any comments that the public wishes to make may be communicated to the city via email at citizencomments@newberlin.org and will be forwarded to the Mayor and City Council. Interested parties may also participate by:

- Downloading the ZOOM app located at <https://zoom.us/> and utilize this unique ID to join: 86393357280
- Following this direct link to the meeting: <https://us02web.zoom.us/j/86393357280>

AGENDA

CALL MEETING TO ORDER

ROLL CALL; DECLARATION OF QUORUM; PUBLIC NOTICE

APPROVAL OF MINUTES

1. September 27, 2022 Committee of the Whole Meeting Minutes

UTILITIES & FINANCE

2. Recommend to Council approval of October 12, 2022 Water Utility claims in the amount of \$1,723,972.09, Sewer Utility claims in the amount of \$146,802.24 and General City claims in the amount of \$704,841.70. US Bank VISA EFT of \$14,677.33

LICENSES & PERMITS

3. Application to change The Practice Station Reserve "Class B" Application to Cool Golf LLC dba Sunnyslope Golf Course. John Bauer, Agent.

MISCELLANEOUS

4. Department Update from Human Resources Director Melissa Beck
5. Discussion and Possible Action to approve Resolution 22-25, A Resolution Authorizing the Issuance and Sale of \$14,390,000 General Obligation Refunding Bonds, Series 2022B
6. Recommend to the Common Council that a Public Hearing be set for November 14, 2022 at 6:00 pm to be held before the Plan Commission to rezone the property located at 4908 S. Calhoun Road (Tax Key #: 1258.999) from A-2, C-2 & C-1 to R-1/R-2, C-2 & C-1

7. Requested Action Statement to Recommend Common Council increase ambulance billing fees effective January 1, 2023.
8. RAS seeking approval of accepting the Staffing For Adequate Fire and Emergency Response (SAFER) Grant for nine firefighter/paramedic positions for three years in the amount of \$2,702,535

DEFERRED, REFERRED & TABLED ITEMS

ADJOURN

PLEASE NOTE:

- ✓ It is possible that action will be taken on any of the items on the agenda and that the agenda may be discussed in any order. It is also possible that members of and possible a quorum of other governmental bodies of the municipality may be in attendance at the above-stated meeting to gather information; no action will be taken by any governmental body at the above-stated meeting other than the governmental body specifically referred to above in this notice.
- ✓ Also, upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For additional information or to request this service, contact City Clerk Rubina R. Medina (262) 786-8610.



**CITY OF NEW BERLIN
COMMITTEE OF THE WHOLE - MINUTES
Tuesday, September 27, 2022**

Regular Meeting

Zoom Meeting

6:00 PM

Please note: Minutes are unofficial until approved by the Committee of the Whole at the next regularly scheduled meeting.

The Committee of the Whole has satisfied the requirements as directed by the Common Council on June 22, 2021 and Ordinance No. 2651 to hold this meeting via electronic means. The full text of this ordinance and the minutes from the above mentioned meeting can be viewed at www.newberlin.org

To participate in the meeting, view the meeting, and/or ask questions, the public was able to do so by downloading the ZOOM app located at <https://zoom.us/> and utilize Meeting ID # 836 5761 2160: to join.

All votes were taken via a voice roll call vote.

CALL MEETING TO ORDER

Mayor Ament called the meeting to order at 6:00 PM.

City Clerk Rubina Medina read the rules as this meeting was held via Zoom.

ROLL CALL; DECLARATION OF QUORUM; PUBLIC NOTICE

City Clerk took Roll Call as follows:

Alderspersons Present: Hopkins, Garrigues, Maxey, Harenda, Stribl, Horbinski & Kroupa

Alderspersons Excused: None

Staff Present: Mayor Ament, DCD Director Greg Kessler, Information Technology Director Alan Skornia, Assistant City Engineer Lucas Pichler, City Engineer Tammy Simonson, Finance Director Ralph Chipman, City Attorney Mark Blum, City Clerk Rubina R. Medina, Deputy City Clerk Sherri Hanson

Rubina stated that a quorum has been established and the meeting was properly noticed.

APPROVAL OF MINUTES

ITEM: August 23, 2022 Committee of the Whole Meeting Minutes

MOTION: Motion to approve the August 23rd 2022 Committee of the Whole Meeting Minutes.

VOTE: Motion by: Horbinski
Second by: Stribl
Motion Passed: 7-0

UTILITIES & FINANCE

ITEM: Recommend to Council approval of September 14, 2022 Water Utility claims in the amount of \$1,108,982.57, Sewer Utility claims in the amount of \$212,649.17 and General City claims in the amount of \$636,330.52. US Bank VISA EFT of \$28,771.52 and WE Energies EFT of \$58,581.41

MOTION: **Motion to approve the Water Utility, Sewer Utility, General City Claims and WE Energies EFT as presented.**

VOTE: Motion by: Garrigues
Second by: Harenda
Motion Passed: 7-0

ITEM: Recommend to Council approval of September 28, 2022 Water Utility claims in the amount of \$781,756.39, Sewer Utility claims in the amount of \$646,807.13 and General City claims in the amount of \$1,962,218.56. WE Energies EFT of \$58,319.16.

MOTION: **Motion to approve the Water Utility, Sewer Utility, General City Claims and WE Energies EFT as presented.**

VOTE: Motion by: Stribl
Second by: Kroupa
Motion Passed: 7-0

MISCELLANEOUS

ITEM: Update from I.T. Director Alan Skornia

MOTION: **No Motion**

ITEM: Presentation by TDS Telecom regarding construction of a fiber optic system in the City of New Berlin

Lucas Pichler introduced the item and Allen Rauth with TDS Telecom provided a brief presentation.

MOTION: **No Motion**

ITEM: Discussion and Possible Action regarding the use of video conferencing for Common Council and Committee of the Whole meetings

Discussion was had amongst the Council Members regarding returning to in-person meetings at the start of October. City Clerk stated that the Council meeting date of October 25th is the same day as In-person absentee voting which will be held in the Council Chambers. She requested that the October 25th meeting date be held via zoom. Discussion was had to postpone the start of returning to in-person meetings until November. City Clerk also made comments

that the new Agenda Management Software will not be ready until January and votes will still be taken by roll call similar to was is currently done via zoom.

MOTION: To approve Resolution No. 2022-20, A Resolution of the City of New Berlin Terminating the Use of Virtual Meetings of the Common Council and Committee of the Whole and Returning to In-Person Meeting Effective November 15, 2022.

VOTE: Motion by: Harenda
Second by: Maxey
Motion Passed: 7-0

ITEM: Discussion and Possible Action to regarding the lease agreement between the City of New Berlin and Star of Bethlehem Church to utilize the City's parking lots for overflow parking on October 7, 2022

MOTION: To approve the lease agreement between the City of New Berlin and Star of Bethlehem Church to utilize the City's parking lots for overflow parking on October 7, 2022

VOTE: Motion by: Garrigues
Second by: Stribl
Motion Passed: 7-0

ITEM: Requested Action Statement regarding the approval of public bids for bid package #9 and #17 for the New Berlin Activity and Recreation Center Phase 2

MOTION: To approve the public bids for bid package #9 and #17 for the New Berlin Activity and Recreation Center Phase 2

VOTE: Motion by: Harenda
Second by: Stribl
Motion Passed: 7-0

ITEM: Requested Action Statement regarding the approval of Resolution #22-21 for the adoption of the recently updated Waukesha County Hazard Mitigation Plan

MOTION: To approve Resolution #22-21 for the adoption of the recently updated Waukesha County Hazard Mitigation Plan

VOTE: Motion by: Hopkins
Second by: Harenda
Motion Passed: 7-0

ITEM: Discussion and Possible Action regarding Resolution No. 22-23, A Resolution Amending the 2022 Capital Projects Budget

MOTION: Motion to approve Resolution No. 22-23, A Resolution Amending the 2022 Capital Projects Budget

VOTE: Motion by: Stribl
Second by: Horbinski
Motion Passed: 7-0

ITEM: Discussion and Possible Action regarding Resolution No. 22-24, A Resolution Authorizing the Issuance and Sale of \$7,895,000 General Obligation Promissory Notes, Series 2022A

MOTION: **Motion to approve Resolution No. 22-24, A Resolution Authorizing the Issuance and Sale of \$7,895,000 General Obligation Promissory Notes, Series 2022A**

VOTE: Motion by: Stribl
Second by: Hopkins
Motion Passed: 7-0

ITEM: Requested Action Statement authorizing the New Berlin Fire Department (NBFD) to accept an AFG Grant Award for Battery Operated Extrication Equipment

MOTION: **Motion to approve New Berlin Fire Department (NBFD) to accept an AFG Grant Award for Battery Operated Extrication Equipment**

VOTE: Motion by: Hopkins
Second by: Garrigues
Motion Passed: 7-0

DEFERRED, REFERRED & TABLED ITEMS

ADJOURN

MOTION: **Motion to adjourn at 7PM**

VOTE: Motion by: Kroupa
Second by: Hopkins
Motion Passed 7-0

*Respectfully Submitted,
Rubina R. Medina, City Clerk*

Council - 10/11
\$55 Deposit

Original Alcohol Beverage Retail License Application

(Submit to municipal clerk.)

For the license period beginning: _____ ending: 6/30/2023
(mm dd yyyy) (mm dd yyyy)

To the Governing Body of the: ☐ Town of ☐ Village of ☒ City of } New Berlin

County of Waukesha Aldermanic Dist. No. _____
(if required by ordinance)

Check one: ☐ Individual ☒ Limited Liability Company
☐ Partnership ☐ Corporation/Nonprofit Organization

Applicant's Wisconsin Seller's Permit Number <u>456-1031190484-04</u>	
FEIN Number <u>88-2532860</u>	
TYPE OF LICENSE REQUESTED	FEE
☐ Class A beer	\$
☒ Class B beer	\$
☐ Class C wine	\$
☐ Class A liquor	\$
☐ Class A liquor (cider only)	\$ N/A
☒ Class B liquor	\$
☒ Reserve Class B liquor	\$
☐ Class B (wine only) winery	\$
Publication fee	\$
TOTAL FEE	\$

Name (individual / partners give last name, first, middle; corporations / limited liability companies give registered name)
Cool Golf LLC

An "Auxiliary Questionnaire," Form AT-103, must be completed and attached to this application by each individual applicant, by each member of a partnership, and by each officer, director and agent of a corporation or nonprofit organization, and by each member/manager and agent of a limited liability company. List the full name and place of residence of each person.

President / Member Last Name	(First)	(Middle Name)	Home Address (Street, City or Post Office, & Zip Code)
<u>Bauer</u>	<u>John</u>	<u>George</u>	<u>1394 Bluebird Dr Oconomowoc, WI 53066</u>
Vice President / Member Last Name	(First)	(Middle Name)	Home Address (Street, City or Post Office, & Zip Code)
<u>Cooley</u>	<u>Chad</u>	<u>Michael</u>	<u>5780 2120 Twin Ponds Muskego WI 53150</u>
Secretary / Member Last Name	(First)	(Middle Name)	Home Address (Street, City or Post Office, & Zip Code)
Treasurer / Member Last Name	(First)	(Middle Name)	Home Address (Street, City or Post Office, & Zip Code)
Agent Last Name	(First)	(Middle Name)	Home Address (Street, City or Post Office, & Zip Code)
<u>Bauer</u>	<u>John</u>	<u>George</u>	<u>1394 Bluebird Dr. Oconomowoc, WI 53066</u>
Directors / Managers Last Name	(First)	(Middle Name)	Home Address (Street, City or Post Office, & Zip Code)

1. Trade Name Sunyslope Golf Course Business Phone Number (262) 784-9779
2. Address of Premises 4285 S. Sunyslope Rd. Post Office & Zip Code New Berlin 53151

3. Premises description: Describe building or buildings where alcohol beverages are to be sold and stored. The applicant must include all rooms including living quarters, if used, for the sales, service, consumption, and/or storage of alcohol beverages and records. (Alcohol beverages may be sold and stored only on the premises described.)

Clubhouse, patio, driving range, beverage cart, golf course

4. Legal description (omit if street address is given above): _____

5. (a) Was this premises licensed for the sale of liquor or beer during the past license year? ☒ Yes ☐ No

(b) If yes, under what name was license issued?

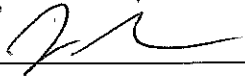
The Practice Station - JBAER

HOLDINGS

09/20/2022 Paid: \$55.00
CLERK: 9740cdh2
Paid By: COOL GOLF LLC

6. Is individual, partners or agent of corporation/limited liability company subject to completion of the responsible beverage server training course for this license period? **If yes, explain** ☐ Yes ☒ No
7. Is the applicant an employee or agent of, or acting on behalf of anyone except the named applicant? ☐ Yes ☒ No
If yes, explain.
8. Does any other alcohol beverage retail licensee or wholesale permittee have any interest in or control of this business? **If yes, explain** ☐ Yes ☒ No
9. (a) **Corporate/limited liability company applicants only:** Insert state WI and date 5-27-22 of registration.
- (b) Is applicant corporation/limited liability company a subsidiary of any other corporation or limited liability company? **If yes, explain** ☐ Yes ☒ No
- (c) Does the corporation, or any officer, director, stockholder or agent or limited liability company, or any member/manager or agent hold any interest in any other alcohol beverage license or permit in Wisconsin? **If yes, explain.** ☐ Yes ☒ No
10. Does the applicant understand they must register as a Retail Beverage Alcohol Dealer with the federal government, Alcohol and Tobacco Tax and Trade Bureau (TTB) by filing (TTB form 5630.5d) before beginning business? [phone 1-877-882-3277] ☒ Yes ☐ No
11. Does the applicant understand they must hold a Wisconsin Seller's Permit? [phone (608) 266-2776] ☒ Yes ☐ No
12. Does the applicant understand that they must purchase alcohol beverages only from Wisconsin wholesalers, breweries and brewpubs? ☒ Yes ☐ No

READ CAREFULLY BEFORE SIGNING: Under penalty provided by law, the applicant states that each of the above questions has been truthfully answered to the best of the knowledge of the signer. Any person who knowingly provides materially false information on this application may be required to forfeit not more than \$1,000. Signer agrees to operate this business according to law and that the rights and responsibilities conferred by the license(s), if granted, will not be assigned to another. (Individual applicants, or one member of a partnership applicant must sign; one corporate officer, one member/manager of Limited Liability Companies must sign.) Any lack of access to any portion of a licensed premises during inspection will be deemed a refusal to permit inspection. Such refusal is a misdemeanor and grounds for revocation of this license.

Contact Person's Name (Last, First, M.I.) <u>Baver, John G</u>	Title/Member <u>Member</u>	Date <u>9-20-22</u>
Signature 	Phone Number <u>(414) 322-0973</u>	Email Address <u>jbjgolf@gmail.com</u>

TO BE COMPLETED BY CLERK

Date received and filed with municipal clerk <u>9/20/2022</u>	Date reported to council / board <u>10/11/2022</u>	Date provisional license issued	Signature of Clerk / Deputy Clerk
Date license granted	Date license issued	License number issued	

HUMAN RESOURCE DEPARTMENT

COMMON COUNCIL UPDATE 10.11.2022



City of New Berlin

The Team

- Sara Driebel
 - Human Resource Generalist
 - Main focus: Benefits and leave management

- Eric Berg
 - Human Resource Assistant
 - Main focus: Hiring and onboarding

- Melissa Beck
 - Human Resource Director
 - Main focus: Overall HR strategy to improve employee performance, employee engagement and employee retention



Department Vision

- Improve employee engagement through effective communication and education for all employees.
- Cultivate trust and respect to maintain positive interactions with employees.
- Fulfill statutory duties and maintain the highest standards of ethics and integrity.
- Position the Human Resource Department a Center of Excellence with a focus on initiatives to improve performance, growth and employee satisfaction.

Our Focus

- To maintain the employee handbook, policies, and procedures and ensure employees acknowledge and understand them
- To provide a safe place where employees can ask questions and share concerns without judgement
- To advocate for employees and act as a liaison between employees and supervisors as needed
- Act as a main line of communication to employees with a focus on transparency
- Improve efficiency and effectiveness of our HR daily functions
- Other not so fun, but necessary responsibilities as well

2022 Initiatives

- Understand the internal operations of the City of New Berlin
 - Create respectful relationships with Department Heads and understand the specific needs of their department
 - Ask questions, listen and advise when needed

- Communication and education of new benefit program for 2023
 - Rollout of new benefit program begins at the end of October
 - Benefits remain competitive
 - Employee support will be critical



2022 Initiatives

- Review of Employee Handbook and Policies in order to implement best practice
 - Simplify handbook and policies to improve employee understanding
 - Created a timeline to review policies
 - Employee Handbook updates to be completed and rolled out for 2023

- Review of employee compensation practices and structure
 - Create a structure for compensation practices
 - Create transparency in compensation practices
 - Review current employees within the agreed upon structure



2023 Initiatives

- Improve the new employee onboarding processes
 - Create a “Welcome to the City of New Berlin” onboarding packet
 - Create a simplified benefit information packet

- Improve interview processes
 - Create interview tips for hiring managers
 - Provide training for hiring managers to educate on best practices

- Focus on retention and recruitment strategies
 - Ensure competitive compensation
 - Deploy a marketing strategy
 - Focus on the benefits of working for the City



2023 Initiatives

- Create an effective communication timeline
 - Monthly Health and Wellness Communications
 - Monthly employee educational sessions on different topics:
 - Benefits
 - Retirement
- Revive Employee Safety and Wellness efforts
 - Safety Team has been created
 - Wellness Team will be created for the new year
- Establish HR Reporting Benchmarks for the City

THANK YOU FOR ALL THAT YOU DO!

Questions?



RESOLUTION NO. 22-25

RESOLUTION AUTHORIZING THE
ISSUANCE AND SALE OF
\$14,390,000 GENERAL OBLIGATION REFUNDING BONDS, SERIES 2022B

WHEREAS, on August 23, 2022, the Common Council of the City of New Berlin, Waukesha County, Wisconsin (the "City") adopted a resolution (the "Set Sale Resolution"), providing for the sale of General Obligation Refunding Bonds, Series 2022B (the "Bonds") for the public purpose of refunding the State Trust Fund Loan issued to finance a portion of the recreation center (the "Refunded Obligations") (the "Refunding");

WHEREAS, the Common Council deems it to be necessary, desirable and in the best interest of the City to refund the Refunded Obligations to provide permanent financing for the projects financed by the Refunded Obligations;

WHEREAS, the City is authorized by the provisions of Section 67.04, Wisconsin Statutes, to borrow money and issue general obligation refunding bonds to refinance its outstanding obligations;

WHEREAS, pursuant to the Set Sale Resolution, the City has directed Ehlers & Associates, Inc. ("Ehlers") to take the steps necessary to sell the Bonds to pay the cost of the Refunding;

WHEREAS, Ehlers, in consultation with the officials of the City, prepared a Notice of Sale (a copy of which is attached hereto as Exhibit A and incorporated herein by this reference) setting forth the details of and the bid requirements for the Bonds and indicating that the Bonds would be offered for public sale on October 11, 2022;

WHEREAS, the City Clerk (in consultation with Ehlers) caused a form of notice of the sale to be published and/or announced and caused the Notice of Sale to be distributed to potential bidders offering the Bonds for public sale on October 11, 2022;

WHEREAS, the City has duly received bids for the Bonds as described on the Bid Tabulation attached hereto as Exhibit B and incorporated herein by this reference (the "Bid Tabulation"); and

WHEREAS, it has been determined that the bid proposal (the "Proposal") submitted by the financial institution listed first on the Bid Tabulation fully complies with the bid requirements set forth in the Notice of Sale and is deemed to be the most advantageous to the City. Ehlers has recommended that the City accept the Proposal. A copy of said Proposal submitted by such institution (the "Purchaser") is attached hereto as Exhibit C and incorporated herein by this reference.

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City that:

Section 1. Ratification of the Notice of Sale and Offering Materials. The Common Council hereby ratifies and approves the details of the Bonds set forth in Exhibit A attached hereto as and for the details of the Bonds. The Notice of Sale and any other offering materials prepared and circulated by Ehlers are hereby ratified and approved in all respects. All actions taken by officers of the City and Ehlers in connection with the preparation and distribution of the Notice of Sale, and any other offering materials are hereby ratified and approved in all respects.

Section 1A. Authorization and Award of the Bonds. For the purpose of paying the cost of the Refunding, there shall be borrowed pursuant to Section 67.04, Wisconsin Statutes, the principal sum of FOURTEEN MILLION THREE HUNDRED NINETY THOUSAND DOLLARS (\$14,390,000) from the Purchaser in accordance with the terms and conditions of the Proposal. The Proposal of the Purchaser offering to purchase the Bonds for the sum set forth on the Proposal, plus accrued interest to the date of delivery, resulting in a true interest cost as set forth on the Proposal, is hereby accepted. The Mayor and City Clerk or other appropriate officers of the City are authorized and directed to execute an acceptance of the Proposal on behalf of the City. The good faith deposit of the Purchaser shall be applied in accordance with the Notice of Sale, and any good faith deposits submitted by unsuccessful bidders shall be promptly returned. The Bonds shall bear interest at the rates set forth on the Proposal.

Section 2. Terms of the Bonds. The Bonds shall be designated "General Obligation Refunding Bonds, Series 2022B"; shall be issued in the aggregate principal amount of \$14,390,000; shall be dated October 27, 2022; shall be in the denomination of \$5,000 or any integral multiple thereof; shall be numbered R-1 and upward; and shall bear interest at the rates per annum and mature on June 1 of each year, in the years and principal amounts as set forth on the Pricing Summary attached hereto as Exhibit D-1 and incorporated herein by this reference. Interest shall be payable semi-annually on June 1 and December 1 of each year commencing on June 1, 2023. Interest shall be computed upon the basis of a 360-day year of twelve 30-day months and will be rounded pursuant to the rules of the Municipal Securities Rulemaking Board. The schedule of principal and interest payments due on the Bonds is set forth on the Debt Service Schedule attached hereto as Exhibit D-2 and incorporated herein by this reference (the "Schedule").

Section 3. Redemption Provisions. The Bonds maturing on June 1, 2031 and thereafter are subject to redemption prior to maturity, at the option of the City, on June 1, 2030 or on any date thereafter. Said Bonds are redeemable as a whole or in part, and if in part, from maturities selected by the City, and within each maturity by lot, at the principal amount thereof, plus accrued interest to the date of redemption.

[The Proposal specifies that [some of] the Bonds are subject to mandatory redemption. The terms of such mandatory redemption are set forth on an attachment hereto as Schedule MRP and incorporated herein by this reference. Upon the optional redemption of any of the Bonds subject to mandatory redemption, the principal amount of such Bonds so redeemed shall be credited against the mandatory redemption payments established in Schedule MRP for such Bonds in such manner as the City shall direct.]

Section 4. Form of the Bonds. The Bonds shall be issued in registered form and shall be executed and delivered in substantially the form attached hereto as Exhibit E and incorporated herein by this reference.

Section 5. Tax Provisions.

(A) Direct Annual Irrepealable Tax Levy. For the purpose of paying the principal of and interest on the Bonds as the same becomes due, the full faith, credit and resources of the City are hereby irrevocably pledged, and there is hereby levied upon all of the taxable property of the City a direct annual irrepealable tax in the years 2022 through 2041 for the payments due in the years 2023 through 2042 in the amounts set forth on the Schedule.

(B) Tax Collection. So long as any part of the principal of or interest on the Bonds remains unpaid, the City shall be and continue without power to repeal such levy or obstruct the collection of said tax until all such payments have been made or provided for. After the issuance of the Bonds, said tax shall be, from year to year, carried onto the tax roll of the City and collected in addition to all other taxes and in the same manner and at the same time as other taxes of the City for said years are collected, except that the amount of tax carried onto the tax roll may be reduced in any year by the amount of any surplus money in the Debt Service Fund Account created below.

(C) Additional Funds. If at any time there shall be on hand insufficient funds from the aforesaid tax levy to meet principal and/or interest payments on said Bonds when due, the requisite amounts shall be paid from other funds of the City then available, which sums shall be replaced upon the collection of the taxes herein levied.

Section 6. Segregated Debt Service Fund Account.

(A) Creation and Deposits. There shall be and there hereby is established in the treasury of the City, if one has not already been created, a debt service fund, separate and distinct from every other fund, which shall be maintained in accordance with generally accepted accounting principles. Debt service or sinking funds established for obligations previously issued by the City may be considered as separate and distinct accounts within the debt service fund.

Within the debt service fund, there hereby is established a separate and distinct account designated as the "Debt Service Fund Account for General Obligation Refunding Bonds, Series 2022B" (the "Debt Service Fund Account") and such account shall be maintained until the indebtedness evidenced by the Bonds is fully paid or otherwise extinguished. There shall be deposited into the Debt Service Fund Account (i) all accrued interest received by the City at the time of delivery of and payment for the Bonds; (ii) any premium not used for the Refunding which may be received by the City above the par value of the Bonds and accrued interest thereon; (iii) all money raised by the taxes herein levied and any amounts appropriated for the specific purpose of meeting principal of and interest on the Bonds when due; (iv) such other sums as may be necessary at any time to pay principal of and interest on the Bonds when due; (v) surplus monies in the Borrowed Money Fund as specified below; and (vi) such further deposits as may be required by Section 67.11, Wisconsin Statutes.

(B) Use and Investment. No money shall be withdrawn from the Debt Service Fund Account and appropriated for any purpose other than the payment of principal of and interest on the Bonds until all such principal and interest has been paid in full and the Bonds canceled; provided (i) the funds to provide for each payment of principal of and interest on the Bonds prior to the scheduled receipt of taxes from the next succeeding tax collection may be invested in direct obligations of the United States of America maturing in time to make such payments when they are due or in other investments permitted by law; and (ii) any funds over and above the amount of such principal and interest payments on the Bonds may be used to reduce the next succeeding tax levy, or may, at the option of the City, be invested by purchasing the Bonds as permitted by and subject to Section 67.11(2)(a), Wisconsin Statutes, or in permitted municipal investments under the pertinent provisions of the Wisconsin Statutes ("Permitted Investments"), which investments shall continue to be a part of the Debt Service Fund Account. Any investment of the Debt Service Fund Account shall at all times conform with the provisions of the Internal Revenue Code of 1986, as amended (the "Code") and any applicable Treasury Regulations (the "Regulations").

(C) Remaining Monies. When all of the Bonds have been paid in full and canceled, and all Permitted Investments disposed of, any money remaining in the Debt Service Fund Account shall be transferred and deposited in the general fund of the City, unless the Common Council directs otherwise.

Section 7. Proceeds of the Bonds; Segregated Borrowed Money Fund. The proceeds of the Bonds (the "Bond Proceeds") (other than any premium not used for the Refunding and accrued interest which must be paid at the time of the delivery of the Bonds into the Debt Service Fund Account created above) shall be deposited into a special fund (the "Borrowed Money Fund") separate and distinct from all other funds of the City and disbursed solely for the purpose or purposes for which borrowed. Monies in the Borrowed Money Fund may be temporarily invested in Permitted Investments. Any monies, including any income from Permitted Investments, remaining in the Borrowed Money Fund after the purpose or purposes for which the Bonds have been issued have been accomplished, and, at any time, any monies as are not needed and which obviously thereafter cannot be needed for such purpose(s) shall be deposited in the Debt Service Fund Account.

Section 8. No Arbitrage. All investments made pursuant to this Resolution shall be Permitted Investments, but no such investment shall be made in such a manner as would cause the Bonds to be "arbitrage bonds" within the meaning of Section 148 of the Code or the Regulations and an officer of the City, charged with the responsibility for issuing the Bonds, shall certify as to facts, estimates, circumstances and reasonable expectations in existence on the date of delivery of the Bonds to the Purchaser which will permit the conclusion that the Bonds are not "arbitrage bonds," within the meaning of the Code or Regulations.

Section 9. Compliance with Federal Tax Laws. (a) The City represents and covenants that the projects financed by the Bonds and by the Refunded Obligations and the ownership, management and use of the projects will not cause the Bonds or the Refunded Obligations to be "private activity bonds" within the meaning of Section 141 of the Code. The City further covenants that it shall comply with the provisions of the Code to the extent necessary to maintain

the tax-exempt status of the interest on the Bonds including, if applicable, the rebate requirements of Section 148(f) of the Code. The City further covenants that it will not take any action, omit to take any action or permit the taking or omission of any action within its control (including, without limitation, making or permitting any use of the proceeds of the Bonds) if taking, permitting or omitting to take such action would cause any of the Bonds to be an arbitrage bond or a private activity bond within the meaning of the Code or would otherwise cause interest on the Bonds to be included in the gross income of the recipients thereof for federal income tax purposes. The City Clerk or other officer of the City charged with the responsibility of issuing the Bonds shall provide an appropriate certificate of the City certifying that the City can and covenanting that it will comply with the provisions of the Code and Regulations.

(b) The City also covenants to use its best efforts to meet the requirements and restrictions of any different or additional federal legislation which may be made applicable to the Bonds provided that in meeting such requirements the City will do so only to the extent consistent with the proceedings authorizing the Bonds and the laws of the State of Wisconsin and to the extent that there is a reasonable period of time in which to comply.

Section 10. Execution of the Bonds; Closing; Professional Services. The Bonds shall be issued in printed form, executed on behalf of the City by the manual or facsimile signatures of the Mayor and City Clerk, authenticated, if required, by the Fiscal Agent (defined below), sealed with its official or corporate seal, if any, or a facsimile thereof, and delivered to the Purchaser upon payment to the City of the purchase price thereof, plus accrued interest to the date of delivery (the "Closing"). The facsimile signature of either of the officers executing the Bonds may be imprinted on the Bonds in lieu of the manual signature of the officer but, unless the City has contracted with a fiscal agent to authenticate the Bonds, at least one of the signatures appearing on each Bond shall be a manual signature. In the event that either of the officers whose signatures appear on the Bonds shall cease to be such officers before the Closing, such signatures shall, nevertheless, be valid and sufficient for all purposes to the same extent as if they had remained in office until the Closing. The aforesaid officers are hereby authorized and directed to do all acts and execute and deliver the Bonds and all such documents, certificates and acknowledgements as may be necessary and convenient to effectuate the Closing. The City hereby authorizes the officers and agents of the City to enter into, on its behalf, agreements and contracts in conjunction with the Bonds, including but not limited to agreements and contracts for legal, trust, fiscal agency, disclosure and continuing disclosure, and rebate calculation services. Any such contract heretofore entered into in conjunction with the issuance of the Bonds is hereby ratified and approved in all respects.

Section 11. Payment of the Bonds; Fiscal Agent. The principal of and interest on the Bonds shall be paid by [_____, _____, _____], which is hereby appointed as the City's registrar and fiscal agent pursuant to the provisions of Section 67.10(2), Wisconsin Statutes [the City Clerk or City Treasurer] (the "Fiscal Agent"). [The City hereby authorizes the Mayor and City Clerk or other appropriate officers of the City to enter into a Fiscal Agency Agreement between the City and the Fiscal Agent. Such contract may provide, among other

things, for the performance by the Fiscal Agent of the functions listed in Wis. Stats. Sec. 67.10(2)(a) to (j), where applicable, with respect to the Bonds】.

Section 12. Persons Treated as Owners; Transfer of Bonds. The City shall cause books for the registration and for the transfer of the Bonds to be kept by the Fiscal Agent. The person in whose name any Bond shall be registered shall be deemed and regarded as the absolute owner thereof for all purposes and payment of either principal or interest on any Bond shall be made only to the registered owner thereof. All such payments shall be valid and effectual to satisfy and discharge the liability upon such Bond to the extent of the sum or sums so paid.

Any Bond may be transferred by the registered owner thereof by surrender of the Bond at the office of the Fiscal Agent, duly endorsed for the transfer or accompanied by an assignment duly executed by the registered owner or his attorney duly authorized in writing. Upon such transfer, the Mayor and City Clerk shall execute and deliver in the name of the transferee or transferees a new Bond or Bonds of a like aggregate principal amount, series and maturity and the Fiscal Agent shall record the name of each transferee in the registration book. No registration shall be made to bearer. The Fiscal Agent shall cancel any Bond surrendered for transfer.

The City shall cooperate in any such transfer, and the Mayor and City Clerk are authorized to execute any new Bond or Bonds necessary to effect any such transfer.

Section 13. Record Date. The 15th day of the calendar month next preceding each interest payment date shall be the record date for the Bonds (the "Record Date"). Payment of interest on the Bonds on any interest payment date shall be made to the registered owners of the Bonds as they appear on the registration book of the City at the close of business on the Record Date.

Section 14. Utilization of The Depository Trust Company Book-Entry-Only System. In order to make the Bonds eligible for the services provided by The Depository Trust Company, New York, New York ("DTC"), the City agrees to the applicable provisions set forth in the Blanket Issuer Letter of Representations, which the City Clerk or other authorized representative of the City is authorized and directed to execute and deliver to DTC on behalf of the City to the extent an effective Blanket Issuer Letter of Representations is not presently on file in the City Clerk's office.

Section 15. Payment of Issuance Expenses. The City authorizes the Purchaser to forward the amount of the proceeds of the Bonds allocable to the payment of issuance expenses to a financial institution selected by Ehlers at Closing for further distribution as directed by Ehlers.

Section 16. Official Statement. The Common Council hereby approves the Preliminary Official Statement with respect to the Bonds and deems the Preliminary Official Statement as "final" as of its date for purposes of SEC Rule 15c2-12 promulgated by the Securities and Exchange Commission pursuant to the Securities and Exchange Act of 1934 (the "Rule"). All actions taken by officers of the City in connection with the preparation of such Preliminary

Official Statement and any addenda to it or final Official Statement are hereby ratified and approved. In connection with the Closing, the appropriate City official shall certify the Preliminary Official Statement and any addenda or final Official Statement. The City Clerk shall cause copies of the Preliminary Official Statement and any addenda or final Official Statement to be distributed to the Purchaser.

Section 17. Undertaking to Provide Continuing Disclosure. The City hereby covenants and agrees, for the benefit of the owners of the Bonds, to enter into a written undertaking (the "Undertaking") if required by the Rule to provide continuing disclosure of certain financial information and operating data and timely notices of the occurrence of certain events in accordance with the Rule. The Undertaking shall be enforceable by the owners of the Bonds or by the Purchaser on behalf of such owners (provided that the rights of the owners and the Purchaser to enforce the Undertaking shall be limited to a right to obtain specific performance of the obligations thereunder and any failure by the City to comply with the provisions of the Undertaking shall not be an event of default with respect to the Bonds).

To the extent required under the Rule, the Mayor and City Clerk, or other officer of the City charged with the responsibility for issuing the Bonds, shall provide a Continuing Disclosure Certificate for inclusion in the transcript of proceedings, setting forth the details and terms of the City's Undertaking.

Section 18. Redemption of the Refunded Obligations. The City hereby calls the Refunded Obligations for redemption on January 3, 2023 or as soon as administratively practicable thereafter. The City hereby directs the City Clerk to work with Ehlers to cause timely notice of redemption to be sent to the Board of Commissioners of Public Lands at least 30 days prior to the date of redemption of the Refunded Obligations

The City hereby directs the City Clerk to take all actions necessary for the redemption of the Refunded Obligations on their redemption date. Any and all actions heretofore taken by the officers and agents of the City to effectuate such redemption are hereby ratified and approved.

Section 19. Record Book. The City Clerk shall provide and keep the transcript of proceedings as a separate record book (the "Record Book") and shall record a full and correct statement of every step or proceeding had or taken in the course of authorizing and issuing the Bonds in the Record Book.

Section 20. Bond Insurance. If the Purchaser determines to obtain municipal bond insurance with respect to the Bonds, the officers of the City are authorized to take all actions necessary to obtain such municipal bond insurance. The Mayor and City Clerk are authorized to agree to such additional provisions as the bond insurer may reasonably request and which are acceptable to the Mayor and City Clerk including provisions regarding restrictions on investment of Bond proceeds, the payment procedure under the municipal bond insurance policy, the rights of the bond insurer in the event of default and payment of the Bonds by the bond insurer and notices to be given to the bond insurer. In addition, any reference required by the bond insurer to the municipal bond insurance policy shall be made in the form of Bond provided herein.

Section 21. Conflicting Resolutions; Severability; Effective Date. All prior resolutions, rules or other actions of the Common Council or any parts thereof in conflict with the provisions hereof shall be, and the same are, hereby rescinded insofar as the same may so conflict. In the event that any one or more provisions hereof shall for any reason be held to be illegal or invalid, such illegality or invalidity shall not affect any other provisions hereof. The foregoing shall take effect immediately upon adoption and approval in the manner provided by law.

Adopted, approved and recorded October 11, 2022.

David A. Ament
Mayor

ATTEST:

Rubina R. Medina
City Clerk

(SEAL)

EXHIBIT A

Notice of Sale

To be provided by Ehlers & Associates, Inc. and incorporated into the Resolution.

(See Attached)

DRAFT

EXHIBIT B

Bid Tabulation

To be provided by Ehlers & Associates, Inc. and incorporated into the Resolution.

(See Attached)

DRAFT

EXHIBIT C

Winning Bid

To be provided by Ehlers & Associates, Inc. and incorporated into the Resolution.

(See Attached)

DRAFT

EXHIBIT D-1

Pricing Summary

To be provided by Ehlers & Associates, Inc. and incorporated into the Resolution.

(See Attached)

DRAFT

EXHIBIT D-2

Debt Service Schedule and Irrepealable Tax Levies

To be provided by Ehlers & Associates, Inc. and incorporated into the Resolution.

(See Attached)

DRAFT

[SCHEDULE MRP

Mandatory Redemption Provision

The Bonds due on June 1, ____, ____, and ____ (the "Term Bonds") are subject to mandatory redemption prior to maturity by lot (as selected by the Depository) at a redemption price equal to One Hundred Percent (100%) of the principal amount to be redeemed plus accrued interest to the date of redemption, from debt service fund deposits which are required to be made in amounts sufficient to redeem on June 1 of each year the respective amount of Term Bonds specified below:

For the Term Bonds Maturing on June 1, ____

<u>Redemption Date</u>	<u>Amount</u>
____	\$ ____
____	____
____	____ (maturity)

For the Term Bonds Maturing on June 1, ____

<u>Redemption Date</u>	<u>Amount</u>
____	\$ ____
____	____
____	____ (maturity)

For the Term Bonds Maturing on June 1, ____

<u>Redemption Date</u>	<u>Amount</u>
____	\$ ____
____	____
____	____ (maturity)

For the Term Bonds Maturing on June 1, ____

<u>Redemption Date</u>	<u>Amount</u>
____	\$ ____
____	____
____	____ (maturity)]

EXHIBIT E

(Form of Bond)

REGISTERED UNITED STATES OF AMERICA DOLLARS
STATE OF WISCONSIN
WAUKESHA COUNTY
NO. R-____ CITY OF NEW BERLIN \$_____
GENERAL OBLIGATION REFUNDING BOND, SERIES 2022B

MATURITY DATE: ORIGINAL DATE OF ISSUE: INTEREST RATE: CUSIP:
June 1, _____ October 27, 2022 _____% _____

DEPOSITORY OR ITS NOMINEE NAME: CEDE & CO.

PRINCIPAL AMOUNT: _____ THOUSAND DOLLARS
(\$ _____)

FOR VALUE RECEIVED, the City of New Berlin, Waukesha County, Wisconsin (the "City"), hereby acknowledges itself to owe and promises to pay to the Depository or its Nominee Name (the "Depository") identified above (or to registered assigns), on the maturity date identified above, the principal amount identified above, and to pay interest thereon at the rate of interest per annum identified above, all subject to the provisions set forth herein regarding redemption prior to maturity. Interest shall be payable semi-annually on June 1 and December 1 of each year commencing on June 1, 2023 until the aforesaid principal amount is paid in full. Both the principal of and interest on this Bond are payable to the registered owner in lawful money of the United States. Interest payable on any interest payment date shall be paid by wire transfer to the Depository in whose name this Bond is registered on the Bond Register maintained by [_____, _____, _____] OR [the City Clerk or City Treasurer] (the "Fiscal Agent") or any successor thereto at the close of business on the 15th day of the calendar month next preceding each interest payment date (the "Record Date"). This Bond is payable as to principal upon presentation and surrender hereof at the office of the Fiscal Agent.

For the prompt payment of this Bond together with interest hereon as aforesaid and for the levy of taxes sufficient for that purpose, the full faith, credit and resources of the City are hereby irrevocably pledged.

This Bond is one of an issue of Bonds aggregating the principal amount of \$_____, all of which are of like tenor, except as to denomination, interest rate, maturity date and redemption provision, issued by the City pursuant to the provisions of Section 67.04, Wisconsin Statutes, for the public purpose of paying the cost of refunding certain obligations of the City, including interest on them, as authorized by a resolution adopted on October 11, 2022 (the

"Resolution"). Said Resolution is recorded in the official minutes of the Common Council for said date.

The Bonds maturing on June 1, 2031 and thereafter are subject to redemption prior to maturity, at the option of the City, on June 1, 2030 or on any date thereafter. Said Bonds are redeemable as a whole or in part, and if in part, from maturities selected by the City, and within each maturity by lot (as selected by the Depository), at the principal amount thereof, plus accrued interest to the date of redemption.

【The Bonds maturing in the years _____ are subject to mandatory redemption by lot as provided in the Resolution referred to above, at the redemption price of par plus accrued interest to the date of redemption and without premium.】

In the event the Bonds are redeemed prior to maturity, as long as the Bonds are in book-entry-only form, official notice of the redemption will be given by mailing a notice by registered or certified mail, overnight express delivery, facsimile transmission, electronic transmission or in any other manner required by the Depository, to the Depository not less than thirty (30) days nor more than sixty (60) days prior to the redemption date. If less than all of the Bonds of a maturity are to be called for redemption, the Bonds of such maturity to be redeemed will be selected by lot. Such notice will include but not be limited to the following: the designation, date and maturities of the Bonds called for redemption, CUSIP numbers, and the date of redemption. Any notice provided as described herein shall be conclusively presumed to have been duly given, whether or not the registered owner receives the notice. The Bonds shall cease to bear interest on the specified redemption date provided that federal or other immediately available funds sufficient for such redemption are on deposit at the office of the Depository at that time. Upon such deposit of funds for redemption the Bonds shall no longer be deemed to be outstanding.

It is hereby certified and recited that all conditions, things and acts required by law to exist or to be done prior to and in connection with the issuance of this Bond have been done, have existed and have been performed in due form and time; that the aggregate indebtedness of the City, including this Bond and others issued simultaneously herewith, does not exceed any limitation imposed by law or the Constitution of the State of Wisconsin; and that a direct annual irrepealable tax has been levied sufficient to pay this Bond, together with the interest thereon, when and as payable.

This Bond is transferable only upon the books of the City kept for that purpose at the office of the Fiscal Agent, only in the event that the Depository does not continue to act as depository for the Bonds, and the City appoints another depository, upon surrender of the Bond to the Fiscal Agent, by the registered owner in person or his duly authorized attorney, together with a written instrument of transfer (which may be endorsed hereon) satisfactory to the Fiscal Agent duly executed by the registered owner or his duly authorized attorney. Thereupon a new fully registered Bond in the same aggregate principal amount shall be issued to the new depository in exchange therefor and upon the payment of a charge sufficient to reimburse the City for any tax, fee or other governmental charge required to be paid with respect to such registration. The Fiscal Agent shall not be obliged to make any transfer of the Bonds (i) after the

Record Date, (ii) during the fifteen (15) calendar days preceding the date of any publication of notice of any proposed redemption of the Bonds, or (iii) with respect to any particular Bond, after such Bond has been called for redemption. The Fiscal Agent and City may treat and consider the Depository in whose name this Bond is registered as the absolute owner hereof for the purpose of receiving payment of, or on account of, the principal or redemption price hereof and interest due hereon and for all other purposes whatsoever. The Bonds are issuable solely as negotiable, fully-registered Bonds without coupons in the denomination of \$5,000 or any integral multiple thereof.

【This Bond shall not be valid or obligatory for any purpose until the Certificate of Authentication hereon shall have been signed by the Fiscal Agent.】

No delay or omission on the part of the owner hereof to exercise any right hereunder shall impair such right or be considered as a waiver thereof or as a waiver of or acquiescence in any default hereunder.

IN WITNESS WHEREOF, the City of New Berlin, Waukesha County, Wisconsin, by its governing body, has caused this Bond to be executed for it and in its name by the manual or facsimile signatures of its duly qualified Mayor and City Clerk; and to be sealed with its official or corporate seal, if any, all as of the original date of issue specified above.

CITY OF NEW BERLIN
WAUKESHA COUNTY, WISCONSIN

By: _____
David A. Ament
Mayor

(SEAL)

By: _____
Rubina R. Medina
City Clerk

[Date of Authentication: _____, _____]

CERTIFICATE OF AUTHENTICATION

This Bond is one of the Bonds of the issue authorized by the within-mentioned Resolution of the City of New Berlin, Waukesha County, Wisconsin.

_____, _____

By _____
Authorized Signatory]

ASSIGNMENT

FOR VALUE RECEIVED, the undersigned sells, assigns and transfers unto

(Name and Address of Assignee)

(Social Security or other Identifying Number of Assignee)

the within Bond and all rights thereunder and hereby irrevocably constitutes and appoints _____, Legal Representative, to transfer said Bond on the books kept for registration thereof, with full power of substitution in the premises.

Dated: _____

Signature Guaranteed:

(e.g. Bank, Trust Company
or Securities Firm)

(Depository or Nominee Name)

NOTICE: This signature must correspond with the name of the Depository or Nominee Name as it appears upon the face of the within Bond in every particular, without alteration or enlargement or any change whatever.

(Authorized Officer)



REQUESTED ACTION STATEMENT

MEMO TO: Mayor David Ament
Common Council

CC: Plan Commission (via email)

MEMO FROM: Greg Kessler, Director of Community Development

DATE: October 11, 2022

ISSUE: Ryan Janssen has filed a petition to rezone the property located at 4908 S. Calhoun Road (Tax Key #: 1258.999) from A-2, C-2 & C-1 **to** R-1/R-2, C-2 & C-1.

REQUESTED: Recommend to the Common Council that a Public Hearing be set for **November 14, 2022** at 6:00 pm to be held before the Plan Commission to rezone the property located at 4908 S. Calhoun Road (Tax Key #: 1258.999) from A-2, C-2 & C-1 **to** R-1/R-2, C-2 & C-1.

RATIONALE: Per Chapter 275-22 of the City's Zoning Code, this applicant has filed a completed application and petitioned the City to rezone this property. In addition, per State Statute 62.23(7), the Common Council may refer to the Plan Commission all petitions to rezone a property and require that a public hearing be held to obtain public input and that the Plan Commission formulate a recommendation. These recommendations shall be forwarded to the Common Council for final action.

Per Zoning Code Section 275-20I, Ryan Janssen has simultaneously filed a Voluntary Sketch Plan for the Plan Commission to review.



REQUESTED ACTION STATEMENT

October 6, 2022

TO: Mayor Ament
Common Council

FROM: Chief Mark Polzin, Fire Department

ISSUE: The current ambulance fee schedule has been in place since 2016. After a review of the current fee schedule by Andres Medical Billing, the Fire Department recommends to Council to increase ambulance billing fees.

REQUESTED:

Recommend Common Council increase existing ambulance billing fees effective January 1, 2023, \$200 increase for non-resident BLS and ALS \$400 for critical care and \$150 increase for resident BLS and ALS and \$300 for critical care. Effective January 1, 2024 and January 1, 2025 all base rates will increase by \$50 from the previous year. See the following fee schedule:

Effective January 1, 2023:

Non Resident:		Current Rate	Proposed Rate
ALS	A0427	\$ 1,250.00	\$ 1,450.00
ALS NE	A0426	\$ 1,250.00	\$ 1,450.00
ALS 2	A0433	\$ 1,250.00	\$ 1,450.00
BLS	A0429	\$ 1,000.00	\$ 1,200.00
BLS NE	A0428	\$ 1,000.00	\$ 1,200.00
NO TRANSPORT	A0998	\$ 335.00	\$ 500.00
MILEAGE	A0425	\$ 21.00	\$ 24.00
MILEAGE ALS	A0390	\$ 21.00	\$ 24.00
MILEAGE BLS	A0380	\$ 21.00	\$ 24.00
SCT	A0434	\$ 1,400.00	\$ 1,800.00

Resident:		Current Rate	Proposed Rate
ALS	A0427	\$ 1,100.00	\$ 1,250.00
ALSNE	A0426	\$ 1,100.00	\$ 1,250.00
ALS 2	A0433	\$ 1,100.00	\$ 1,250.00
BLS	A0429	\$ 850.00	\$ 1,000.00
BLS NE	A0428	\$ 850.00	\$ 1,000.00
NO TRANSPORT	A0998	\$ 335.00	\$ 500.00
MILEAGE	A0425	\$ 21.00	\$ 24.00
MILEAGE ALS	A0390	\$ 21.00	\$ 24.00
MILEAGE BLS	A0380	\$ 21.00	\$ 24.00
SCT	A0434	\$ 1,200.00	\$ 1,500.00

Effective January 1, 2024:

Non Resident:		Current Rate	Proposed Rate
ALS	A0427	\$ 1,250.00	\$ 1,500.00
ALS NE	A0426	\$ 1,250.00	\$ 1,500.00
ALS 2	A0433	\$ 1,250.00	\$ 1,500.00
BLS	A0429	\$ 1,000.00	\$ 1,250.00
BLS NE	A0428	\$ 1,000.00	\$ 1,250.00
NO TRANSPORT	A0998	\$ 335.00	\$ 550.00
MILEAGE	A0425	\$ 21.00	\$ 24.00
MILEAGE ALS	A0390	\$ 21.00	\$ 24.00
MILEAGE BLS	A0380	\$ 21.00	\$ 24.00
SCT	A0434	\$ 1,400.00	\$ 1,850.00

Resident:		Current Rate	Proposed Rate
ALS	A0427	\$ 1,100.00	\$ 1,300.00
ALSNE	A0426	\$ 1,100.00	\$ 1,300.00
ALS 2	A0433	\$ 1,100.00	\$ 1,300.00
BLS	A0429	\$ 850.00	\$ 1,050.00
BLS NE	A0428	\$ 850.00	\$ 1,050.00
NO TRANSPORT	A0998	\$ 335.00	\$ 550.00
MILEAGE	A0425	\$ 21.00	\$ 24.00
MILEAGE ALS	A0390	\$ 21.00	\$ 24.00
MILEAGE BLS	A0380	\$ 21.00	\$ 24.00
SCT	A0434	\$ 1,200.00	\$ 1,550.00

Effective January 1, 2025:

Non Resident:		Current Rate	Proposed Rate
ALS	A0427	\$ 1,250.00	\$ 1,550.00
ALS NE	A0426	\$ 1,250.00	\$ 1,550.00
ALS 2	A0433	\$ 1,250.00	\$ 1,550.00
BLS	A0429	\$ 1,000.00	\$ 1,300.00
BLS NE	A0428	\$ 1,000.00	\$ 1,300.00
NO TRANSPORT	A0998	\$ 335.00	\$ 600.00
MILEAGE	A0425	\$ 21.00	\$ 24.00
MILEAGE ALS	A0390	\$ 21.00	\$ 24.00
MILEAGE BLS	A0380	\$ 21.00	\$ 24.00
SCT	A0434	\$ 1,400.00	\$ 1,900.00

Resident:		Current Rate	Proposed Rate
ALS	A0427	\$ 1,100.00	\$ 1,350.00
ALSNE	A0426	\$ 1,100.00	\$ 1,350.00
ALS 2	A0433	\$ 1,100.00	\$ 1,350.00
BLS	A0429	\$ 850.00	\$ 1,100.00
BLS NE	A0428	\$ 850.00	\$ 1,100.00
NO TRANSPORT	A0998	\$ 335.00	\$ 600.00
MILEAGE	A0425	\$ 21.00	\$ 24.00
MILEAGE ALS	A0390	\$ 21.00	\$ 24.00
MILEAGE BLS	A0380	\$ 21.00	\$ 24.00
SCT	A0434	\$ 1,200.00	\$ 1,600.00

FISCAL IMPACT:

Increasing the above ambulance fees will generate approximately \$75,000 in additional revenues for the City of New Berlin in 2023 alone.

RATIONALE:

The increase in additional revenues can be used to offset the increase in Ambulance Supply Fees.



REQUESTED ACTION STATEMENT

October 6, 2022

TO: Mayor Ament
Common Council

FROM: Chief Mark Polzin, Fire Department

ISSUE: Recommend Council give permission to the New Berlin Fire Department (NBFD) to accept an SAFER Grant Award for the hiring of nine full-time firefighters

REQUESTED:

Recommend Council give permission for the NBFD to accept the Staffing for Adequate Fire and Emergency Response (SAFER) award EMW-2021-FF-00334 in the amount of \$2,702,535.21 for the hiring of 9 full-time firefighters.

FISCAL IMPACT:

The period of performance for grant funding is March 14, 2023 through March 13, 2026. During this period of performance personnel wages and benefit costs would be covered 100% through the Grant Award. There is no match required by the City of New Berlin during this period. Based on projections ran, the fiscal impact of hiring nine full-time firefighters in year 4 or 2026 would be \$1,133,927.20.

RATIONALE:

The Staffing for Adequate Fire and Emergency Response Grants (SAFER) was created to provide funding directly to fire departments to help them increase or maintain the number of trained, "front line" firefighters available in their communities.

The goal of SAFER is to enhance the fire department's abilities to comply with staffing, response and operational standards established by the NFPA 1710. Additional staffing may increase the departments' Insurance Services Office (ISO) rating in future audits, which could lead to insurance reductions to residential and commercial properties.

The SAFER Grant would fund nine fulltime firefighter positions for three years with the exception of Personal Protection Equipment (PPE) and clothing allowance, currently \$400 per year in accordance with the Collective Bargaining Agreement.

The cost to fund the nine positions in year four, incorporated into the city budget, is estimated to be \$1,133,927.

In order to receive this grant, acceptance is needed no later than 7:15 a.m. on October 21, 2022.

The fire department anticipates the hiring of nine full-time firefighters will have a significant impact on the current overtime budgets of both part-time and full-time positions. Our current anticipated savings estimate is \$150,000. The savings would be realized with less dependence on part-time personnel in addition to the ability to absorb time off without creating overtime.

The current fire department infrastructure will be able to accommodate the additional personnel. It is anticipated that additional personnel will be assigned mainly to Station 1 and Station 3 for operational purposes.

Outside of clothing and personnel protective equipment (PPE), the department does not incur additional cost to staff in the first three years. The fire department currently has \$30,000 available for use in purchasing PPE for new hires. All other operational equipment is currently in place on fire department apparatus.